



SRC 3 Minutes

Tuesday, 19 April 2016

ANUSA Boardroom

Appendix A: SRC3 Agenda, including reports and other reference material

Appendix B: Conflict of Interest Declaration Forms received by incoming Probity Officers

Item 1: Meeting Opens and Apologies

Meeting opens: 6:06pm

Apologies received from: Linda Liu, Max Messenger, Harry Feng

Item 2: Minutes from the Previous Meeting

Requested amendments to the minutes from SRC1:

- Q (Raqeeb): are the figures in your report the most up-to-date?

Amend to:

Q (Raqeeb): are the financial policies on the governance section of the ANUSA website up to date?

[Amendment requested by R. Bhuyan]

Motion: That the minutes from the previous meeting be accepted.

Moved: Eben

Secunder: James

Status: Passed

Item 3: Executive Reports

3.1 President's report (B. Gill)

- Report taken as read
- Orgsync update:
 - Business analyst from ITS here to document user requirements over next 3 weeks
 - Looking at communication, online case management system, GAC, Halls & Colleges, etc.
 - Asking what would our optimal system look like?
 - This report then sent to potential vendors to determine who is the best fit

- Decision after this – in a few weeks
- Then develop detailed timeline, bringing in design-user groups, electoral regulation, online voting (pending successful amendments); implementation discussions
- Note: OrgSync contract runs out in January
- Payment to Officer Bearers' Review
 - How to treat exec? How to treat department officers?
 - These are being treated as separate issues
 - Recommendation says exec are employees; advised that enterprise bargaining agreement is necessary to mitigate employment issues (inc. removal from office) and avoid e.g. unfair dismissal claims
 - Uni keen to see this across ANUSA, PARSA and Woroni eventually
 - Department Officer element of report going out shortly, meeting to discuss soon
 - THEN table these papers at General Meeting for consultation, questions and feedback by students; then proceed
- Mental Health round table 9 May – advertising this week
- Q (Tom): enterprise bargaining agreement – timeline?
 - 169 hours was estimate
- Q (Eben): Capital Works – do solar panels on roof work?
 - Taken on notice
- Q (Eben): Union Court redevelopment? Discussed and no final decision?
 - ANU dictates how much info can be released; in principle plan passed but not public information
 - Until they say more, I am not at liberty to say more
- Q (Raqeeb): do have have analytics on ANUOK re: whether it has been used, number of downloads, etc?
 - Around 1,250 downloads since T1; new feature will frame advertising around Friend Walk feature
- Ben: update on Save the Arts – Kat's submission tabled yesterday at Major Projects Joint Subcommittee (responsible for overseeing large capital works projects over next 5 years)
 - Chancellor gave strong indication ANU would have equivalent theatre space
 - Strong commitment by uni
- Q (Eben): ANU Council and investments – did Council turn down divestment requests?
 - Fossil Free ANU came to last council meeting and gave staff letter
 - That is all I can say at this point

Motion: that the President's report be accepted.

Moved: Maddison

Seconded: Tom

Status: Passed

3.2 Vice President's report (C. O'Doherty)

- Taken as read
- Mental Health Committee chair has not yet been notified, but decision has been made – apologies for the delay
- Retreat: make note of date and tell me if you can't make it ASAP!
 - First weekend after semester break (Sat, Sun, Mon)
 - If you have a Sat exam, let us know so we can organise carpooling
- Q (Tom): academic progress (inc. text message tool) – is there an opportunity to make changes to the system or is ANU being obstinate?
 - Tone has become more positive over the year following Carolyn's work and my presentation to meeting
 - Committee members (Deans and ADEs of Colleges) supported idea of text message
 - Committee would look into wording of Probation Letter
 - Next round not too far away, reasonable to expect this will be done by next round
- Q (Tom): do you believe morning tea cookies were exceptionally delicious?
 - I think they were all right!

Motion: that the Vice President's report be accepted.

Moved: Amanda

Seconded: James

Status: Passed

3.3 Treasurer's report (S. Macdonald)

- Report taken as read
- Correction: The Year to Date figures in my report are from 1/12/2015 - 15/04/2016
- Training coming up – Fraud Prevention and Directorship training
 - Limited positions available
- Sponsorship in Women's Defence classes and Day on the Green
- Q (Raqeeb): is ANUSA Incorporated? Is it meant to be?
 - We should be; ABR hasn't been updated; looking into it
 - 'Other Incorporated Entity' is official status
- Q (Eleanor): is training be advertised for C&S?
 - Yes- money comes out from SSAF; Richard and Andrew want to advertise to Presidents and larger C&S
 - See Cat Martin's OrgSync post

Motion: that the Treasurer's report be accepted.

Moved: Victor

Seconded: Raqeeb

Status: Passed

[The Chair passes to Cameron to allow Sam to give his report. Cameron's nomination was not subject to dissent]

3.4 General Secretary's report (S. Duncan)

- Taken as read
- Flagging General Meeting on 3 May and AGM around Week 12 (date to be confirmed once annual audited reports are finalised)
- Flagging calls for nomination of Financial Review Committee members, to be elected at 3 May GM

- Confusion over coming meeting whether AGM or OGM. Raqueeb correctly identified a constitutional anomaly.
 - Technically, we needed an AGM by April 30, but this is not possible, because we are required to give audited financial reports, which are not available.
 - Also, do not have enough teaching days to advertise (14 teaching days' notice required)
 - Will put this in handover to be corrected

- Nominations for financial review committee members. Need to elected May 3 GM. Tell your friends

- Please electoral reform working group report - we want feedback by Tues.

- Q: Eben: is this a constitutional breach?
 - Yes, but seeking leave of SRC to disregard for reasons above
 - Can send to disputes committee

- Q: Ben Creelman: Not being livestreamed
 - Woroni does not have capacity tonight

- Q: Tom: looking at ANUSA FB events streams
 - Will do this for historical record

- Q: Raqueeb: feedback for electoral reform
 - Article by Woroni - really balanced, which was positive. Main concern raised is making sure online voting is secure and anonymous. Confident that concern will be annulled with appropriate online system

- Q: Eben: what if we can't find suitable platform by elections?
 - Regulations will accommodate for paper voting - so elections would still run smoothly in 2016.

Motion: that the General Secretary's report be accepted.

Moved: Eben

Seconded: Maddison

Status: Passed

[The Chair passes back Sam]

3.5 Education Officer's report (J. Connolly)

- Report taken as read
- Budget night party – 3 May from 6pm – food and drinks and budget fun!

- Education Graveyard event – feedback positive, event was a success
 - Accompanying social media campaign rolling out this week, including video today
 - Please engage, like, share if you're comfortable doing so

- Get enrolled campaign – please be conscious that once election is called and writs issued, there is only a week window to enroll
 - Forms in the ANUSA office, or see online
 - Posters going up around campus, help out from 10am tomorrow!
 - Universal Lunch Hour next week; CASS Reps have allowed me to have a stall spruiking enrolment

- Q (Tom): date of budget night party?
 - 3 May, 6:30 to 9:30pm

- Q (Ben Creelman): will there be a drinking game around budget speech?
 - I have spent a long time putting together a RAMP and liquor permit, so it would not be appropriate to endorse that

- Q (Michael): Policy Analysis Working Group – continued in future years? And if so, documentation to facilitate this?
 - I hope it is continued and I will put it in my handover; more relevant in an election year
 - It isn't advocacy but a service for students and a valuable one at any time

Motion: that the Education Officer's report be accepted.

Moved: Caitlin

Seconded: Clodagh

Status: Passed

3.6 Social Officer's report (H. Hu)

- No report submitted
-

Item 4: Department Officer Reports

4.1 Indigenous Department (R. Larkin)

- No report submitted
-

4.2 Women's Department (L. Burdon-Smith)

- Report taken as read
- Pledge Week has started!

- Campaign commenced in 2012 to address interpersonal violence on campus; victim blaming culture and ethical bystander behaviour
 - Not strictly about violence against women, but such violence is often perpetrated against women
 - See Facebook events, separate theme each day as well as hashtag
 - Great engagement by new and old members and the community
 - Events have gone well thus far – thank you Clodagh
- Red my Lips event happening next – raising awareness about sexual violence and supporting survivors of sexual assault

Motion: that the Women’s Department Officer’s report be accepted.

Moved: Tom

Seconded: Daniel

Status: Passed

4.3 Queer* Department (J. McKenna)

- No report submitted
 - I resigned from the role of Queer* Officer a few weeks ago – really regretful decision, really didn’t want to but because of circumstances beyond my control, I don’t have the time or emotional energy at the moment
 - Meeting this Thursday to appoint a new officer
 - If you or someone you know is interested, please come along
 - ANUSA Boardroom, this Thursday 5:30pm
 - Queer* Deputies are acting on my behalf – speak to them
 - Q (Eben): What is the process for electing department officers?
 - Chosen by department, SRC ‘may’ ratify the department’s selected replacement
 - Note: the “may” is being amended to read “must” as part of the Electoral Reform project
 - Q (James): would you accept our gratitude for your commitment to this role?
 - Thank you
-

4.4 International Students’ Department (Z. Feng)

- See updated report circulated and appended to these minutes

Motion: that the International Student Department Officer’s report be accepted.

Moved: Eben

Seconded: Raqeeb

Status: Passed

4.5 Disabilities Department (T. Kesina)

- Report taken mainly as read

- 2 main things: Spoon Week – annual week at ANU reviewing how society responds to disabilities
 - Event page going live in coming days – look out for that
 - Focus this year is “Taking Action” – I think ANU has failed to take action in certain incidences; I want to explore how ANU can help us do that in our own lives and as an institution

 - Speaker Event on Monday (speaker TBC)
 - Activists from local Canberra Community
 - Launching petition to get a Disability Action Plan at ANU

 - Tuesday: panel on how to be an ally to people with a disability “without being an ass-hat” – 7:30pm at B&G
 - Thanks to mental health advocates at B&G for booking on my behalf

 - Wednesday: panel session talking about disability – community sector people and others to lead an informed discussion at 5pm in BKSS
 - Thursday: ULH, every disability organisation available will be there
 - Friday: Spoon Space launch next to demountable

- Volunteering stuff going up this week - please volunteer!
- Disability Action Plan:
 - Plan about how ANU plans to eliminate discrimination against people with a disability
 - ANU hasn't had one for 4 years; number of areas demonstrate that lack of commitment
 - Hence launching petition – please volunteer to assist
 - Positive progress possible this year

- Electoral Reform:
 - Praise the work of Sam, Raqeeb, Kat, Eben, Zac, others who spent time
 - I would commend these reforms to make elections safe, transparent, accessible
 - Discussing at 5pm Spoon Space tomorrow (meeting)

- Q (Kat): link for volunteering missing in report – could you link?
 - Yes – sorry!

- Q (Eben): did you add me to volunteering group?
 - I will sort it!

Motion: that the Disability Department Officer's report be accepted.

Moved: Zac

Seconded: Victoria

Status: Passed

4.6 Environment Department (V. Herbert and Z Neumayer)

- Victoria: I have taken over the role and excited to work with you all!
- Passionate nucleus of people getting involved

- Climate Café last week: info deficit b/w scientific community and general community – how do we communicate scientific information?
- Cowspiracies: comment on ag industry and consequences for climate change
 - Food co-op, lots of interests
- Thursday: Flood the campus (part of FF-ANU), protesting for complete divestment from all universities
 - Following creative protest by Uni Melb; UQ and UNSW occupying Chancellery
- Keep Cup initiative, trying to phase out disposable coffee cups, trying to make our campus more sustainable
- Q (Zac): what is flood the campus?
 - Look out for stuff on Thursday! Very mysterious!
 - We will report properly next week
 - Don't be alarmed!

Motion: that the Environment Department Officer's report be accepted.

Moved: Sean

Seconded: Lauren

Status: Passed

Item 5: General Representative Reports

5.1 Report by C. Allan and M. Perkins

- We met over hols to discuss a new wellbeing series – called “New Matter”
 - Focus on holistic wellbeing, focus on mental health, physical health, mindfulness
 - Launching FB page for events and link through other committees' posts and other interesting, relevant content
- Discussed w Clodagh BKSS cooking classes
 - Branching these under our New Matter slogan
- Neurodiversity Panel and Mindfulness Origami Session
 - Overlaps with Spoon Week – discussed with Disabilities Department and Neurodiversity Panel to be held later this term after SW
 - Origami Session to be held closer to exam period in BKSS
 - Acknowledge departments do fantastic work for those who identify, but wanting to extend that to non-identifying people to improve understanding of these issues
- Report at last meeting re: best practice classroom guide
 - Timeline – focus groups and contact with NGOs this term, compile report next term, ready by T4, distributed end this year for use next year in courses

- SR Training – start S2 forum for student pastoral care providers to have catch-up training, ask Qs to Colleges, follow-up session
 - Making up for brain dump in first session
- Q (Ben): have you spoken to Katherine re: challenges having own FB page?
 - Only 10% who like page see post (per Katherine)
 - We thought why not give it a go; worried about overlap b/w ANUSA branding and New Matter; but we think we can do it in a way where the page works as a funnel to post other C&S and Committee posts
 - Katherine offered support

Motion: that the report by C. Allan and M. Perkins be accepted.

Moved: Ben

Seconded: Kat

Status: Passed

Procedural Motion: to adjourn the meeting until 7:02pm (current time: 6:57pm)

Moved: James

Status: Passed

5.1 Report by R. Bhuyan and M. Turvey

- Raqeeb: We have been working on report containing:
 - Grievances with GAC, short term solutions and long-term solutions
 - Includes best practice models at other universities, GAC schemes, regs
 - Terms of Reference for GAC Reform Working Group
- GAC is bad – embarrassment to Association, evidence of low bar
 - Taking advantage of monopoly that ANUSA has over SSAF money and lack of competition with other universities and their schemes
- Presented changes to Dallas Proctor, who noted that review after review has led to no improvements
 - Many of our suggestions are not new but have not been implemented
 - This is because poor corporate governance, lack of appreciation for meeting procedure and policy documentation
 - This is not necessarily a comment on Helena – even if Social Officer were doing best job possible, GAC would still be bad because of poor structure
 - Helena is quite responsive to receiving and acting on criticism
- Michael: main grievances per C&S executives and on comparison with other Go8 universities
 - Consultations: GAC is very inaccessible, one survey, v brief, didn't adequately cover scope of issues; open meetings but not well advertised; no policies or agendas, only recently released minutes and meeting procedure
 - Funding process: it is broken; can only be fixed with restructure and meeting processes
- That Policy Document of GAC be written

- Currently in Constitution (GAC Regs) and GAC Handbook (more a mix of how to access GAC)
 - When GAC makes funding decisions it needs a document to refer to and help C&S to know rules
 - Especially re: money available and money receivable (e.g. 75%) – policies must be written down
- Q (Caitlin): are you aware that GAC policies from last year were written on website
 - This hasn't been raised in GAC at all
 - This is part of a broader issue – policy floating around in various places, some of which is outdated; no central point for C&S to get fulsome overview of GAC Policies – that which is in handbook is not all of it
- Q (Tom): re: shortterm goals, how many are actionable on GAC levels; do they require involvement by SRC? Timeline?
 - Justification for SRC moving these motions is that currently anyone on GAC can implement these reforms, but important that SRC establish that GAC provide adequate minutes and report to students
 - This should be required externally by SRC
- Q (Waheed): I am also on GAC committee – why did you chose to go through SRC instead of consulting with rest of GAC committee? Some of your proposals are v good, but why did you take this step?
 - We have raised some of these ideas in GAC, raised in every GAC meeting
 - Advocating for structural change for GAC, identifying what is missing compared to other universities
 - We were tossing up whether we needed a no-confidence against Helena or explore review
 - We made these motions available to GAC on Slack
- Q (Ben): what are your thoughts on precedent that SRC can dictate how GAC works e.g. dictating reduction in funding
 - We think it is appropriate that SRC comment on these issues
- Q (Sean): are you worries you could spend a lot of time changing this but C&S rort the system anyway?
 - Biggest thing we are advocating is long-term move to C&S Council which would act as council of C&S exec
 - And GAC Reform Working Group as way of ensuring ongoing consultation with C&S to ensure what we do is understood and accepted
 - Re: money going to some societies and not others; currently nobody's job to see that as a problem and change it; nobody tasked with that role on GAC. This is preventable
 - Follow-up: isn't what is in students' interests subjective?
 - No consideration of funding caps or rules currently because no designation of roles re: who should be asking these questions. Hence need for structural change
- Q (Ben): noting you have attempted to consult GAC but not all members have had chance to engage, how confident are you everyone is on board? And who will be charged with ensuring this happens?

- Moving at SRC (accountability, minutes, meetings) will be actioned once passed by SRC by me (Michael) if needed or by Committee more broadly
- GAC officials all competent, good people; SRC should direct action (for long-term reform) and they will do it
- Follow-up: you don't know for sure?
- Not completely, but spoken with all active members of GAC and they have been "ambivalently positive" at least
- Q (Waheed): you've moved this now, but would it be possible to show this to rest of committee to make sure everyone has seen it? Or do it now?
 - It has been made available and this is a decision for SRC to make re: how accountable we should make GAC
 - Currently no policy meeting scheduled for GAC; unsure when next one is – without that info and considering these motions ensure we have such info in future, we need to get it done
 - Proposed changes are benign; policy doc, meeting procedure, that GAC Chair report separately to Social report; establishing Working group
 - Follow-up: just devil's advocate
 - We have support of Cat Martin for motions 1-3
- Q (Ben): But not 5?
 - Not raised; we emailed Helena through all available media to discuss but she hasn't responded
- Q (James): what is the imperative that we address this now before Helena given an opportunity to respond? Why now, not later when we can have further consultation?
 - When will GAC begin to be fixed?
 - These motions are very basic requirement; every month GAC isn't doing this, nothing substantive changes; no substantive change until these things happen, wasting the good group of people we have on the Committee
- Q (Ben Creelman): as former C&S Exec member, GAC reform has been needed since 2010 – great if we could stop not reforming; Q: motions 1, 2, 3 and 5 – is anything particularly objectionable that people might disagree with, given benign and simply about corporate governance?
 - No reason why we shouldn't support this – if anybody has any reasons, please present them when we move the motions
 - Re: Motion 5 – completely possible nobody cares
- Q (Sean): Cat Martin approved first 3 but not last?
 - We didn't raise the last issue with Cat b/c it was a quick meeting at end of day
 - Follow up: you didn't email them?
 - She has seen them and she thought they looked good
- Clarification (Ben): Helena has been on leave for +1 week

Motion: that the report by R. Bhuyan and M. Turvey be accepted.

Moved: Eben

Seconded: Tom

Status: Passed

Item 6: Discussion Items/Motions on Notice

Procedural Motion (A): That motions 1, 2 and 3 be dealt with on block

Moved: Raqeeb

Status: Passed

1. **Motion:** That GAC produce a policy document in accordance with section 3.1 of the GAC review and recommendations.

Moved: Raqeeb Bhuyan

Seconded: Michael Turvey

2. **Motion:** That GAC follow meeting procedure outlined in section 3.2 of the GAC review and recommendations.

Moved: Raqeeb Bhuyan

Seconded: Michael Turvey

3. **Motion:** That the chair of GAC report which is in accordance with section 3.4 of the GAC review and recommendations.

Moved: Raqeeb Bhuyan

Seconded: Michael Turvey

Amendment: that Motion 3 read: "That the chair of GAC present a report to SRC in the future, in accordance with section 3.4 of the GAC review and recommendations."

Moved: Caitlin

Status: Passed

Speaking to Motions 1, 2 and 3:

- Raqeeb (mover): nice to have central policy doc
 - Need for meeting procedure clarification; notice given – important for payment request that GAC have constitutional obligation to invite relevant C&S exec; but without notice they can't be there
 - Social Officer currently presenting GAC Report and Social report in one; issue – GAC report conflated with committee report; need for GAC to remain accountable in terms of declaring expenditure
- Michael (seconded):
 - Report of GAC Committee must be moved by majority of Committee; important that it is delivered separately because we are all accountable, not just Social Officer
 - GAC is not a hopeless institution, it just needs fixing

Procedural Motion (B): That debate on Motions 1, 2 and 3 be adjourned until the next SRC meeting.

Moved: Clodagh

- Congratulations to both of you for your work on this – change is needed
- But SRC doesn't need to endorse this in order for change to occur and we are not a knowledgeable body with respect to GAC
- Cat Martin hasn't adequately seen them; Helena (on leave) hasn't seen these proposals

- GAC and Cat needed to have seen these reforms at the very least

Procedural Motion (C): That so much of standing orders be suspended as would allow debate on Procedural Motion B (that debate on Motions 1, 2 and 3 be adjourned).

Moved: Ben Creelman

- Need to discuss whether to adjourn
- Suspending to allow debate
- Daniel: I am not well versed in GAC and I would have abstained from primary vote; need for further consultation; hence I am against Procedural Motion C
- Tom: I think one solution is to un-block motions, first 2 motions relate to minutes, etc. not controversial
 - Aspects of report require consultation, but appropriate for SRC to require these things; delay rest but propose that we un-block motions

Status of Procedural Motion (C): Failed

Speaking to Procedural Motion (B):

- Ben Creelman: GAC members elected to fill casual vacancy at this SRC because they weren't elected last year; is it not appropriate for the SRC to have oversight of this body?
- Tom: this might not require approval of SRC but symbolically it is important; many things GAC could do on its own accord; by mandating minutes and notices we are requiring the bare minimum
 - There are some things that require discussion, but these issues are very straight forward
 - It is well within our power and our obligation to consider
- Sean: I agree with Clodagh's points; we're not well-versed; although you're 2 members of GAC, we don't know what everyone else thinks; I'd like to hear Social Officer's opinion on splitting reports in particular
- Michael: Clodagh said we're not well versed enough but that is completely irrelevant; weren't asking for reporting and administrative oversight; you should know this is a good idea; we're not asking you to change GAC policy but to expect things at an admin

Procedural Motion (D): that the question now be put (i.e. that Procedural Motion B be voted on).

Moved: Eben

Status: Passed

Procedural Motion (B): That debate on Motions 1, 2 and 3 be adjourned until the next SRC meeting.

Moved: Clodagh

Status: Passed

Status of Motions 1, 2 and 3: Adjourned until SRC4

Motion: That GAC should act with the intention of achieving the objectives described in the GAC review and recommendations, in the time described by these recommendations.

Moved: Raqeeb Bhuyan

Seconded: Michael Turvey

Status: Withdrawn

Motion: That a GAC Reform Working Group be established, and operate as per the attached Terms of Reference.

Moved: Raqeeb Bhuyan

Seconded: Michael Turvey

- GAC reform working group would be answer to how people can become better informed about what GAC does; ensure continuing consultation with C&S
- C&S aren't asked on opinion about GAC policy inc implementation of OrgSync
- Last time C&S called to directly was 2012 (GAC Review Committee)
- Working group allows us to deal with big project – 3 years; to change culture towards embracing GAC is 2-3 years away
- GAC is regulatory body; if you leave policies of GAC to GAC, these questions won't take into account what C&S want and won't implement policies that C&S understand
 - 1. Investigate alternative procedures for GAC
 - 2. Initiative review of GAC Regs
 - 3. Investigate and report on GAC operating procedures e.g. production policy hasn't looked at any data for past few years, poor consultation;
 - 4. Ensure V&S are represented on any changes
 - 5. Forums for C&S
- Experiment for how Association works re: long term

Procedural Motion: That debate on this Motion be adjourned until the next SRC meeting.

Moved: Clodagh

- Caitlin: establishing a working group isn't something that necessarily binds too much; not too much debate about that
 - Better to implement sooner rather than later; maybe Helena should have input
- Tom: nothing of substance re: establishing working group; AGM isn't for a while; looking at GAC history, this is something SRCs have consistently put off; while I appreciate desire to consult, this is not controversial
- Ben Creelman: against this procedural motion; SRC can easily disestablish the working group next SRC if it has been a bad month for it; not sure why we're putting off debate on non-controversial motions; 1 month is reasonably long time in term of ANUSA reps, can we just get on with it
- Sean: speak to motion; same as before – working group regulated by ToR, just formed by Raqeeb
 - Why not consult with Helena within a week, start working group before next SRC, then report on progress at SRC4?

- SRC doesn't need to approve this; speak to Helena and Cat

Status: Passed

Status of Motion: Adjourned until SRC4

Item 7: Elections

Item 7.1 Election of Probity Officers

Nominations for the positions were received from the following candidate:

1. Michael Turvey
2. Codie Bell
3. Sharon Wong
4. Zac Rayson
5. Joel Baker
6. Eben Leifer

All nominees are required to sign a form declaring possible conflicts of interests before the close of nominations. A copy each form was made available to the SRC and is appended to these minutes.

Per clause 2.11.1 of the Election Regulations, each Probity Officer must receive two-thirds support of the SRC to be elected.

Status: All elected

Item 7.2 Election of members to the Disputes Committee

Up to five (5) members of the Disputes Committee are to be elected in accordance with section 28(8) of the Constitution. Nominations for the positions were received from the following candidates:

1. Georgia Clare
2. Mathew Dean
3. Rachel Howe
4. Ben Creelman

Per section 28(8), the appointment of members of the Association to the Disputes Committee is to be made by a two-thirds majority of those present and voting at a meeting of the first SRC of the second term of each Academic year. No such appointment shall be valid unless one quarter of the total votes available to the current membership of the SRC are cast in favour of the appointment.

More than one quarter of SRC members (being 10 people) voted to endorse each candidate, and each received over 2/3 support as required.

Status: All elected

Abstention noted in the election of Rachel Howe: Stephen Yates

Item 8: Other Business

[The Chair passes to Cameron to allow Sam to move a motion. Cameron's nomination was not subject to dissent]

Motion: That the SRC disregard the requirements of section 8(13) of the Constitution, namely the requirement that an AGM be held by 30 April 2016, noting that audited financial statements have not yet been finalised.

Moved: Sam Duncan

Seconded: Zac Rayson

- I misread the requirement under s 8(13) of the Constitution when I set meeting dates in November 2015 before coming into office.
- This is essentially seeking leave to disregard the requirement that an AGM be held by the end of the month to allow the functionality of ANUSA.
- Q (Ben Creelman): can we actually do this?
 - Sam: The Constitution is silent on this issue. There is precedent for the SRC forgiving breaches of the Constitution: looking through Gen Sec emails, he the SRC have historically allowed a similar motion.
 - Essentially, there is nothing precluding this power.

Status: Passed

[The Chair passes back Sam]

Other Business: Emma Henke

- I ran on a platform of reforming the way volunteering is done at ANU
 - Range of different organisations in Canberra, but many orgs cannot advertise at ANU
 - Only best funded orgs break into ANU market of volunteers
 - I want to create a platform to connect students and organisations
 - Survey at beginning of year re: interest
 - Starting now, met with ANU Volunteering, services in Canberra
 - Call out for expression of interest to help with this project
 - Organising meeting with Carolyn and Emily next week
 - Ben: email me to discuss
-

Other Business: Eben Leifer

- I had a meeting with Ben and head of United Voice Union a few weeks ago re: how ANUSA can help students to use Union resources re: employment rights
- Talking to legal officers to get more expertise on employment law; working with Unions

- Emma: would you consider speaking with other Unions who more directly represent students in employment
 - Uniting Voice first, then STA after this prelim discussion; then CPSU potentially
 - Then other Unions e.g. CFMEU and any other relevant Union
 - I also know head of United Voice personally
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Item 9: Meeting Close

The next meeting of the Student Representative Council is scheduled to be on Tuesday, 10 May 2016 at 6pm in the ANUSA Boardroom.

Meeting Close: 8:20pm

APPENDIX A



Australian
National
University



AGENDA - STUDENT REPRESENTATIVE COUNCIL (SRC) 3 2016

Tuesday, 19 May 2016

6pm, ANUSA Boardroom

Item 1: Meeting Opens and Apologies

1.1 Acknowledgement of Country

1.2 Apologies

Item 2: Minutes from the Previous Meeting

Item 3: Executive Reports

3.1 President's report (B. Gill) [Reference A]

3.2 Vice President's report (C. O'Doherty) [Reference B]

3.3 Treasurer's report (S. Macdonald) [Reference C]

3.5 General Secretary's report (S. Duncan) [Reference D]

3.3 Education Officer's report (J. Connolly) [Reference E]

3.5 Social Officer's report (H. Hu)

Item 4: Department Officer Reports

4.1 Indigenous Department (R. Larkin)

4.2 Women's Department (L. Burdon-Smith) [Reference F]

4.3 Queer* Department (J. McKenna)

4.4 International Students' Department (Z. Feng) [Reference G]

4.5 Disabilities Department (T. Kesina) [Reference H]

4.6 Environment Department (V. Herbert and Z. Neumayer) [Reference I]

Item 5: Other Reports

5.1 Report by Cameron Allan and Maddison Perkins [Reference J]

5.2 Report by Raqeeb Bhuyan and Michael Turvey [Reference K]

Item 6: Discussion Items/Motions on Notice [Reference L]

6.1 Motion: “that GAC produce a policy document in accordance with section 3.1 of the GAC review and recommendations.”

Moved: Raqeeb Bhuyan

Seconded: Michael Turvey

6.2 Motion: “that GAC follow meeting procedure outlined in section 3.2 of the GAC review and recommendations.”

Moved: Raqeeb Bhuyan

Seconded: Michael Turvey

6.3 Motion: “that the chair of GAC report which is in accordance with section 3.4 of the GAC review and recommendations.”

Moved: Raqeeb Bhuyan

Seconded: Michael Turvey

6.4 Motion: “that GAC should act with the intention of achieving the objectives described in the GAC review and recommendations, in the time described by these recommendations.”

Moved: Raqeeb Bhuyan

Seconded: Michael Turvey

6.5 Motion: “that a GAC Reform Working Group be established, and operate as per the attached Terms of Reference.”

Moved: Raqeeb Bhuyan

Seconded: Michael Turvey

Item 7: Elections

7.1 Probity Officers [Reference M]

7.2 Disputes Committee members (5 positions vacant) [Reference N]

Item 7: Other Business

Item 8: Meeting Close

The next meeting of the Student Representative Council is scheduled to be on Tuesday, 10 May 2016 at 6pm in the ANUSA Boardroom.

Expected Close of Meeting: 8:00pm

Released: 16 April 2016 by Sam Duncan

Reference A

PRESIDENT'S REPORT

Ben Gill

Executive Summary

1. Project Updates
2. Union Court
3. History Project
4. Dean of Students Report
5. March 16 SAU Stats
6. Timesheet

Further Information

1. Project Updates

| Project | Status | Expected Completion | Comments |
|----------------------------------|---------|---------------------|--|
| OrgSync Contract & Replacement | Ongoing | Jul-16 | To note that a stakeholder meeting was held on the 8 th April, including representatives of ITS, PARSAs, DSL, IHC and SECD. This was an opportunity to outline the work to date and way forward over the coming months. Additionally, following this meeting it is worth noting that ITS has kindly provided a Business Analyst to assist the Associations document requirements of various stakeholders and produce a report to send to potential vendors to respond to. At this stage it is anticipated that this element will be completed by end of April and that the Associations will select a new vendor early May. |
| Payment to Office Bearers Review | Ongoing | May-16 | A draft final report has been completed and sent to Executive for review. As I was on leave from 11 th to 15 th I was unable to send to Department Officers for review and will be looking to do so upon my return on the 18 th . The final report will be tabled at SRC 4 for discussion. However, an important item to note is that the report recommends that to minimise risk to the Association Executive members should be treated as employees. |

| | | | |
|--------------------------|---------|--------|--|
| EAP Research Project | Ongoing | Oct-16 | <p>The second steering committee meeting was held on the 4th April at which the student survey, interview and focus group questions were discussed. Overall, minor changes were suggested and were accepted by Tom and myself. Additionally, during this meeting a robust discussion was had between A&I and Law regarding EAPs which have reinforced the need to clarify purpose and expectations of EAPs at ANU.</p> <p>Our original goal was to have the survey administer during teaching period 2, though we have been advised by PPM that the earliest we will be able to do so is Semester 2. As such, Tom and I have revised our schedule and will bring forward interviews and focus groups with Academic Staff.</p> |
| Mental Health Roundtable | Ongoing | May-16 | <p>The mental health roundtable will be the 9th May at ANU China in the World. After discussions with HR and the DVC A, Richard has decided that the focus will be only on students. Ben Veness, an author of a paper regarding student mental health in higher ed will be the key note speaker and facilitator for the day.</p> <p>The sessions at this stage include:</p> <ul style="list-style-type: none"> - Peer Support Groups - Cultural Diversity in Mental Health - Healthy Universities Australia - Online Harassment <p>We will be looking to advertise a save the date in the coming week.</p> |
| SSAF Capital Works | Ongoing | Apr-16 | <p>To note that the Capital Works meeting was held on the 30th March. Both proposals from ANUSA were received positively, with minimal adjustments required. Overall sentiment from the Associations was the lack of clarity regarding what is the ANU's responsibility and where SSAF should really be spent. Draft decision is anticipated for the 27th April.</p> |

| | | | |
|---|---------|--------|---|
| International Employment Discrimination Project | Ongoing | Nov-16 | To note that the first stakeholder meeting occurred on Tuesday 29 th March and provided a useful opportunity to bring members up to speed. No PARSAs member was present, though they have indicated great eagerness to be involved. At the meeting it was raised that a survey of international students would be useful. However, upon discussion with PPM it was identified that a survey in Semester 2 regarding Study CBR would already be collecting similar information. As such, we've agreed to share this data and use it for our purposes. Next step will be refining approach and identifying ways in which we can provide greater information of employment rights. |
| Honours Roll | Ongoing | Nov-16 | Next Honours Roll is scheduled for May 4 th and will focus on how to write a thesis. We will be looking to advertise in the coming week. |
| ANU OK | Ongoing | N/A | To note that the ANU OK Steering Committee met for the first time for teaching period 1 on the 6 th April 2016. This was an important step in which the committee reflected on the launch, teaching period 1 and discussed the development of the marketing plan moving forward as well as governance arrangements for the committee. In addition, it was agreed that we would implement a new feature 'Friend Walk' which would allow student users to have their friends virtually walk them home via GPS tracking. |

2. Union Court

To note that the Union Court Redevelopment was discussed at Council was held on the 1st April 2016. I am able to say that that a plan was approved in principal regarding Union Court, though no final decision has been made as further detailed design and costings are required. This is expected to come to Council in July.

3. History Project

During 2015, ANUSA had intended to undertake a history project to mark our 50th Anniversary. However, due to a range of factors this never got off the ground. Fortunately, I've been contacted by two undergraduate students (Anna and Shoshana) who are keen to take on this project for Semester 1 this year. In our initial discussions the scope of the project would include going through ANU Archives relevant to the Association and working with Alumni Relations to get in touch with previous student representatives. Our next meeting is on the 19th April and as such will be happy to provide a verbal update if asked.

4. ANUSA SAU Stats Jan-Feb 2016

To note statistics from the ANUSA Student Assistance Unit for March 2016. A comparison between 2015 and 2016 is aimed to be presented at the upcoming OGM (or at the latest SRC 3).

Core Statistics

| Core stats (March) | |
|------------------------------------|-------|
| Student visits | 152 |
| Evening meal vouchers issued | 51 |
| Lunch meal vouchers issued | 132 |
| Grocery vouchers issued | 4 |
| Total emergency grant money issued | \$800 |

| Main issues | |
|------------------------|----|
| Academic | 18 |
| Accommodation | 6 |
| Centrelink | 6 |
| Financial difficulties | 32 |
| Mental health | 8 |
| Meals | 78 |
| Other | 18 |

5. Dean of Students Report – 2015

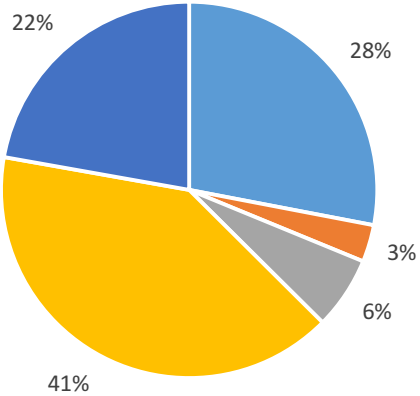
The Dean of Students Office provides independent, impartial, confidential advice and informal dispute resolution to students of the ANU. The 2015 report was tabled at UEC on 7th April and outlines student contact and grievance information and includes recommendations to address the increasing number of student cases.

Please email me should you wish to receive a copy.

6. Executive Timesheets

Continuing on from SRC 1, see below for a distribution of time recorded from 23rd Feb to 11th March.

QuickTimesheets Report - President - 12/03/16 - 8/04/16



■ Admin/HR ■ Advocacy/Welfare ■ Event ■ Meeting ■ Strategy/Planning

VICE PRESIDENT'S REPORT

Clodagh O'Doherty

Executive Summary

1. Days as Queen
2. Accommodation Bursaries Review
3. BKSS
4. Chillapolooza
5. Academic Progress and Appeals
6. Mental Health Committee
7. Sex & Consent Week
8. Retreat
9. Thank you to Carolyn

Further Information

1. Days as Queen

Being President for a week was fun, but I'm happy to be handing it back and returning to single-human status. Thanks to all that enforced the title of "Queen Overlord"- your loyalty will be remembered and duly rewarded for eternity #longlivethequeen

2. Accommodation Bursaries Review

I've been working to regain momentum on the Accommodation Bursaries Review over the last few weeks. I'm currently analysing and compiling all the equity and accommodation scholarships available in the university to see where there are gaps and whether or not the AB should be filling those gaps.

We are aiming to comprehensively reform the the application process and better articulate the aims of the bursary (who we are hoping to target, what grey areas might exist, what the university considers to be "difficult circumstances", etc.) to the committee members that make the final decision. At the moment, some target groups that need to be addressed are non-HECS liable permanent residents and first year students. We also need to define "financial hardship", "extenuating circumstances", and in what sort of situations we should reasonably expect students to have budgetarily planned for their living expenses.

3. BKSS

BKSS is starting up some "life-skills" type sessions in the coming weeks, the first will be the cooking classes which will commence in Week 9. These classes will be branded as part of the U Matter campaign, run by Cam, Maddi, Lauren and Dan. If anyone has ideas or suggestions for this program please let me know. The staff are researching other potential sessions at the moment, and I will hopefully have some more to report on by the sitting of SRC 3.

4. Chillapolooza

'Chillapoolooza' is an initiative set up by our Student Assistance Unit (SAU) to provide stress relief to students during the exam period. This was first run in Semester 2, 2015, and we will be running it again for the upcoming exam period alongside the BKSS. Some initiatives we will be working on include:

- Bacon + Egg rolls for breakfast in the BKSS
- Clear ANUSA pencil cases filled with exam essentials
- Colouring in sheets + coloured pencils
- Fresh fruit bags
- Foosball and air hockey in the BKSS
- Kitten play dates

If you have any further ideas for Chillapoolooza, please email me.

5. Academic Progress and Appeals

Two key things in this space to report on:

Firstly, I presented at the Academic Progress Committee (the people that assess show cause applications, etc.) on 14th April. I was invited by the chair of the committee, Mark Erickson, to report on patterns I have noticed and ways I think the system should be reformed. I largely spoke about the notification process, and how it is currently vague and difficult for students to ascertain what it means to be on probation and show cause. I suggested that, for show cause notices, students should be sent a text message to alert them to check their emails. I also asked that the probation notices be reworded to actually use the term 'probation' and explain the link between probation and show cause. Hopefully these small adjustments will significantly improve the response rate and academic progress of these students. It is interesting to note that, over the last few years, it has been noted that 40% of students on show cause are automatically excluded from the university because they do not submit their show cause applications.

Secondly, I'm expecting that complaints will spike in the next few weeks as assessment and mid-semester exam results are released. Please feel free to forward any of these on to me. I've worked my schedule in anticipation that my workload will increase during this time. I've also been encouraged by a number of parties to start tracking data for the appeals I deal with- particularly within CBE. I'll make this data available to the SRC once I set it up.

6. Mental Health Committee

Since the last SRC, we have unfortunately had one of the MHC co-chairs resign. As of writing this report, the recruitment process had happened but no appointments had been made. I will be able to announce who this will be by the SRC.

By the time the SRC sits, I will have personally met up with the Mental Health advocates/student leaders at each of the residential halls/colleges. I wish to improve the communication between the committee and these stakeholders this year, so will be sending them weekly updates with committee meeting agendas and minutes. I have met with them to discuss their plans for the year and ways that ANUSA can help them with various initiatives. I am hoping this will lead to bigger, more diverse, and more collaborative events between all the MH stakeholders on campus. I've also spoken to them about our plans for the Counselling Centre Resourcing Campaign and have received incredibly positive feedback. The response to

these meetings has so far been very positive and all members seem very willing to engage and work with ANUSA and other residences to improve mental health advocacy on campus.

The Mental Health Committee will meet again on Wednesday afternoon, and will set a plan for the remainder of semester 1. The campaign will commence in semester 2.

7. Sex & Consent Week

I will be working with the departments in coming months to organise Sex & Consent Week for 2016. Linnea and I have sat down to create the SCW director application process, which is hopefully live by the time SRC sits. Once directors are selected, we will arrange a meeting with them, all the departments heads and I to establish the key considerations for planning for the week ahead. We will then open up to broader consultation from the community and the planning will begin!

I'm very excited to be working on this week, and am hoping we can make it bigger and better than ever. I'm conscious that the departments were left out of the planning/recruitment process last year. Their involvement and input in this year's SCW is an absolute priority of mine and will be essential in making a week that is diverse, inclusive and safe.

8. Retreat

MID YEAR RETREAT IS BOOKED!! YIPEEEEE!!

Dates are June 18th- 20th (first Saturday, Sunday, Monday after the exam period). We're going back to Jindy- so bring your skis if you want to head straight to the snow afterwards. I'll be arranging car pooling closer to the date, and happy to account for a vehicle heading to the snow on Monday.

9. Thank you to Carolyn

One of our student assistance officers, Carolyn Halliday, will be leaving us for a year. As such, I will not get the privilege of working with her again in an ANUSA capacity.

Carolyn has advocated strongly in a number of areas close to my portfolio, commencing the long battle for reform with the university on Accommodation Bursaries, establishing the Chillapoolooza initiative, and ensuring that the BKSS and ANUSA offices are Work Health and Safety compliant. She has also provided me with an enormous amount of knowledge, guidance and advice on academic appeals and disputes. My transition into this role would have been incredibly stressful and difficult without her.

I'd like to formally thank Carolyn for her service to the organisation, for guiding me through the maze that is the university, for always keeping perspective, and always advocating for students' best interests. It is staff like Carolyn that make the annual handover of executives manageable, and ensure students are provided with consistent, essential support year-in-year-out. Carolyn has been an indispensable support to me and hundreds, if not thousands, of ANU students. While I am very excited for her next adventure, I will miss her very much.

TREASURER'S REPORT

Sean Macdonald

Executive Summary

1. Year-To-Date Profit and Loss Information
2. Financial Policies
3. BKSS Bookstore
4. Sponsorship
5. Training
6. Financial Reporting

Further Information

1. Year-To-Date Profit and Loss Information

| 1 December 2015 - 29 February 2016 | |
|---|--------------------|
| Income | |
| Bookshop Commission | \$2,487 |
| Sales - BKSS | \$1,405 |
| Sponsorship - ANU | \$11,000 |
| Sponsorship - External | \$37,864 |
| SSAF Allocation | \$1,431,980 |
| Ticket/Event Sales | \$162,386 |
| Interest | \$3,156 |
| Total Income | \$1,639,279 |
| Less Cost of Sales | |
| BKSS Food/Consumables | \$4,310 |
| Bookstore | \$1,211 |
| Total Cost of Sales | \$5,522 |
| Gross Profit | \$1,633,757 |
| Less Operating Expenses | |
| Accounting/Bookkeeping | \$388 |
| Administration Expenses | \$450 |
| Bank Fees with GST | \$827 |
| Bank Fees without GST | \$189 |
| BKSS Non-Food | \$2,179 |
| Bus expenses | \$2,579 |
| Cleaning | \$2,137 |
| Consultancy | \$6,488.92 |
| Departments & Collectives | \$50,247 |
| Education Committee | \$45.27 |
| Faculty camps | \$66,477 |
| Fees & Subscriptions | \$2,475 |

| | |
|---|------------------|
| Grants and Affiliations Committee | \$11,840 |
| Interest Expense | \$1,208 |
| Leadership and Professional Development | \$270 |
| Legal Expenses | \$3,667 |
| Marketing & Communications | \$6,205 |
| Meeting Expenses | \$843 |
| Misc Committees (Mental Health, Safety on Campus) | \$2,067 |
| NUS | \$165 |
| Other Employee Expense | \$10,930 |
| O-Week | \$229,123 |
| Printer | \$1,222 |
| Recruitment | \$4,427 |
| Repairs and Maintenance | \$785 |
| Salaries and Wages | \$212,977 |
| Staff Development | \$4,732 |
| Stationery/General Supplies/Postage | \$1,187 |
| Student Assistance Unit Grants | \$8,242 |
| Student Assistance Unit Purchases | \$7,151 |
| Student Engagement | \$1,882 |
| Student Reimbursement - Training Programs | \$159 |
| Superannuation Expense | \$30,485 |
| Training | \$99 |
| Total Operating Expenses | \$671,400 |
| | |
| Net Profit | \$962,357 |

Please note we have received 100% of GAC funding and 70% of our SSAF funding. This is why the net profit is currently so large. We will not be receiving our next SSAF allotment until Semester 2 Census date.

2. Financial Policies

The ANUSA Purchase/Debit Card policy is now active and on the website. Ben, Clodagh and myself all have debit cards linked to an account. This will reduce the amount of reimbursements and will help in students and staff not having to constantly spend their own money and then wait to be reimbursed.

A writing of bad debt, cash management and financial handover policy have all been drafted and are currently being reviewed by Brendan. They will then be sent to Woroni, PARSA and Melissa the other members of the financial review committee. I am now working on an asset management policy and reviewing the procurement policy.

3. BKSS Bookstore

The Bookstore has so far made about \$1200 in profit; however, I still believe there is potential for this amount to increase substantially. I think there are issues with keeping track of the books, the slowness of searching for books on the website and also the lack of awareness among the student body. I have been contacting Sydney and will be shortly receiving information about their bookstore, which runs smoothly, is easy to run and makes a tidy profit - <http://srcusyd.net.au/src-books/>

4. Sponsorship

Chasing up the colleges who committed to First Year Camp sponsorship, I want this invoiced and paid soon. Last year they were chasing the money in November. I have also been speaking to ticketing companies and other sponsors about getting involved in the clubs and societies guide. Still waiting confirmation on the plan for this and expected completion date. I have also been talking to organisations about sponsoring the women's self defence classes in May or helping subsidise the event, but many of the organisations do not have sponsorship budgets so this is quite difficult. Lastly I am looking at getting professional organisations and prospective employees involved in the Day on the Greens event.

5. Training

Have been organising fraud prevention training with Andrew Smith (Richard Baker's EA). It is set for the 29 April with a session at 10am and 1pm. This training is open to the executive of the larger Clubs and Societies, societies which handle large amounts of money such as the LSS, residential hall presidents and myself and Clodagh.

Directorship training, through AICD, is also being organised by PARSAs. The President, Vice-President and Treasurer of ANUSA must complete this training.

6. Financial Reporting

The 2016 Quarter 1 Expenditure Report must be given to the University by the 30 April. This is required under the SSAF Agreement. We must show the university how much SSAF funding we have spent and what is remaining for the rest of the year. This report also shows if we are likely to overspend or underspend on budget line items.

I am also reviewing the financial documents on the website and seeing what is missing and what links don't work. For transparency and accountability it is important all our financial documents are available on the website.

GENERAL SECRETARY'S REPORT

Sam Duncan

Executive Summary

1. Electoral Reform Working Group – consultation phase
2. Day on the Green project – preparing proposal, consulting with College reps
3. Inspirational Speaker Series – planning stages, ideas welcome

Further Information

1. Electoral Reform Working Group

The Working Group released its report on Thursday, 14 April outlining proposed amendments to the Election Regulations. The following documents are available on the ANSUA website, and have been shared on the ANUSA Facebook page and on Stalkerspace:

1. Report of the Working Group, explaining methodology, major reforms and setting out each amendment and its respective rationale;
2. The new Election Regulations as amended; and
3. A mark-up of the existing regulations against the amended regulations.

The Working Group is seeking input on proposed amendments. Please make every effort to review at least the table of proposed changed (page 4 of the Report) and share this with your networks. Adequate student consultations requires your help!

A reminder that the new regulations will be put to a vote at OGM2 on Tuesday, 3 May (Week 10). Each amendment requires 2/3 majority vote to succeed, meaning it is imperative we present the best possible suite of amendments.

This project represents months of effort by the Working Group and I am proud of the thorough, well-considered report we produced last week. I look forward to hearing your suggestions over the coming weeks.

2. Day on the Green project

I have started drafting the proposal to put to Academic Colleges formally requesting financial and 'manpower' support for the Day on the Green project.

I will be talking with the College Reps to personalise each proposal and ensure it is relevant to the Colleges. Please also be in touch if you have suggestions.

3. Inspirational Speaker Series

We have budgeted to run an Inspirational Speaker Series in 2016. As the name suggests, we will be asking inspiring people from around the country (or world?!) to present a lecture on a topic of their choice. I aim to host one per term starting in Term 2. Suggestions for speakers are greatly appreciated!

EDUCATION OFFICER'S REPORT

James Connolly

Executive Summary

1. Education Graveyard
2. Enrolment Campaign
3. Policy Analysis Working Group
4. ACT Election Debate
5. Politics in the Pub
6. Higher Education Update
7. Media
8. First Year Camps
9. Graphics and alternative means of engagement
10. Expenses
11. Executive Timesheet

Further Information

1. Education Graveyard

On April 13th ANUSA ran a stunt in Union Court that protested cuts to higher education funding and floated policies that represent the corporatisation of higher education institutions. The purpose of the stunt was to demonstrate how a corporatisation approach decreased education accessibility. That the event occurred during the Teacher's Break thus allowed for Union Court to look more abandoned than it otherwise would have. The feedback I have received from the event has been very positive.

Student engagement and advocacy was achieved via the media attracted to the event. Volunteers, in particular Amanda Ling and Clodagh O'Doherty, who engaged with students whilst the event took place, facilitated additional student engagement. The event received both internal and external media attention, whilst the event took place. The Communications Officer and myself worked on a social media plan for the following week that consisted of short videos released strategically, highlighting a series of issues in the higher education sphere. I encourage all interested students to engage with this social media campaign so as to communicate the education policies of the Association to a wider audience.

2. Enrolment Campaign

Term 2 events form part of a planned 'Get Enrolled, Get Informed, Get Voting!' campaign. The 'Get Informed' component is detailed in Items 3 & 4 of my report. Regarding, methods of encouraging students to enrol to vote, I welcome all input. I will flag four action items:

1. The provision of 'Enrol to Vote or Update Your Details' forms: The ANUSA Offices and Brian Kenyon Student Space have forms and paid envelopes. This has been advertised, as has online enrolment at <http://www.aec.gov.au/enrol/>.
2. 'Get Enrolled' Posters: The Communications Officer and myself have put together posters to be put up around campus encouraging students to get enrolled online or by picking up a form from ANUSA or the BKSS.

3. Universal Lunch Hour: I will be doing an enrolment drive during the ULH of Week 8, which is during Arts Week. The CASS Reps have kindly allowed me to do so whilst they run their respective events.
4. Social Media Campaigning: I've worked with the Communications Officers on creating short clips to engage ANU students and encourage them to enrol to vote.

3. Policy Analysis Working Group

In conjunction with Woroni, I established a Policy Analysis Working Group to develop 6 pieces on the issues that are most relevant and important to students for publishing throughout Term 2. These pieces will explain an issue like university funding and then analyse each party/independent candidate's policy (if the information is available) allowing the reader to form their own conclusion on the matter.

A large number of high quality applications were received from which a panel selected the six best applicants. The six pieces will address:

1. Housing
2. Higher Education
3. Employability/Industrial Relations
4. Social Issues
5. Welfare
6. The role of the government in the economy

4. ACT Election Debate

As a joint project with Woroni and SASS, I am organising a debate for late Term 2 between the main ACT Senate candidates for the Federal election. These are: Katy Gallagher (Labor), Zed Seselja (Liberal) and Christina Hobbs (Greens). Senator Gallagher and Ms Hobbs have expressed an interest in participating in the debate and I am at this point confident that Senator Seselja will participate.

We are tentatively working towards running the event in Week 13 of this term. It will provide opportunities for students to question their ACT Senate candidates thus ensuring they make an informed decision. It also allows ANUSA to encourage students to enrol to vote.

5. Politics in the Pub

I have experienced considerable difficulty in organising these events. The recalling of Parliament has shifted the sitting calendar and made it difficult to secure high profile speakers at these events. It is unlikely that I will be able to secure a Federal Greens member to speak as indicated by the Greens on Campus though I am grateful for their assistance and cooperation in attempting to organise a potential Politics in the Pub event. I am still working with the ANU Labor Club, Labor Left Club and ANU Liberal Club on organising speakers for Term 2. I am confident that it will be easier to organise these events in Term 3 in anticipation of the ACT Election.

6. Higher Education Update

Key issues to highlight in the higher education sphere:

- Confirmation by the Federal Government that University Deregulation is deferred for 13 months, not dropped as policy.
- It is likely that the Budget will feature a 20% cut to university funding with the shortfall to be covered by tuition fee increases between 10-35%.

- Consideration of passing on HECS to deceased estates.
- Grattan Institute Higher Education Analyst Andrew Norton delivered a speech recommending a lowering of the HECS Repayment threshold from \$54,186 to \$42,000. This is noteworthy, as Norton has previously advised the Coalition in government on Higher Education.

7. Media

In representing the education policies of the Association I have done media with the following outlets:

- hit104.7 Canberra Radio (twice)
- WIN News
- ABC National News
- The Canberra Times

8. First Year Camps

The First Year Camp Feedback Survey received 53 responses from campers. Feedback was generally positive but with some constructive feedback that can be incorporated into a list of recommendations for the 2017 Education Officer to consider.

Ben Gill and I have worked on a survey to be sent out to past mentors and College Representatives in order to gage their opinions and insights into First Year Camps. This will be followed up with a meeting for those past mentors and College Representatives that are interested in attending and contributing.

9. Graphics and alternative means of engagement

With assistance from Caitlin Macleod, the CECS Representative I have emailed a mailing list of Digital Arts Students seeking assistance in the creation of info-graphics and other functions. I have had a few expressions of interest.

I welcome all ideas in this space. My focus will be on the creation of a function that enables students to select their degree and be shown the impact of an increase in tuition fees as a consequence of cuts to university funding.

10. Expenses

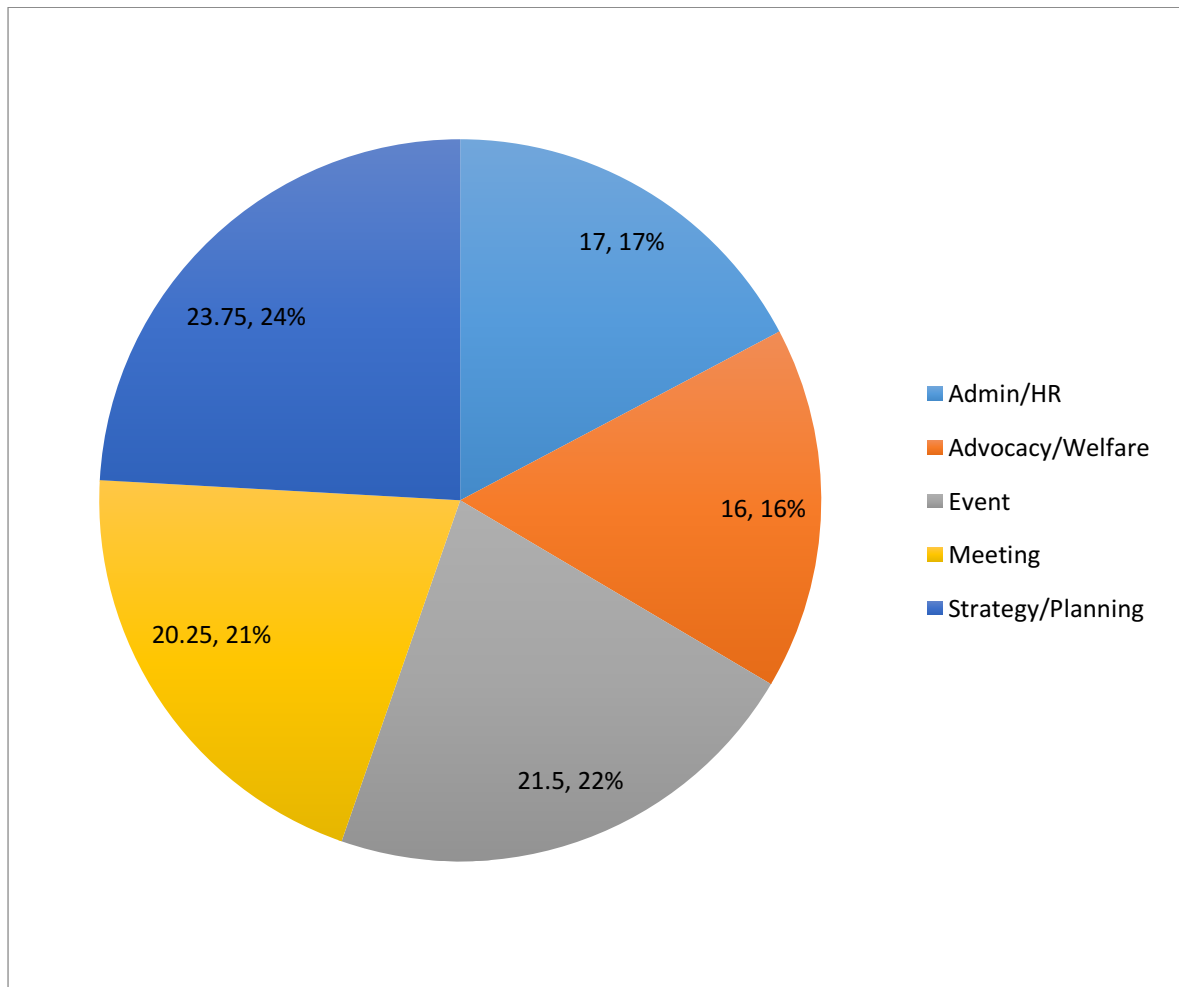
Line Item: Education Committee

| | |
|------------------------------|----------|
| Education Committee Meetings | \$83.30 |
| Get Enrolled Posters | \$75.00 |
| Education Graveyard | \$143.79 |

Total: \$302.09

11. Executive Timesheet

See below for a distribution of my time recorded from SRC 2 (15th March) to 13th April.



WOMEN'S DEPARTMENT OFFICER'S REPORT

Linnea Burdon-Smith

Executive Summary

1. Newcomers' Picnic
2. The Pledge
3. Women in STEM Mentoring Network
4. Art's Week
5. Applications for Bossy Editorial Positions
6. NOWSA Information Evening
7. Expenditure

Further Information

1. Newcomers' Picnic

On the 23rd^d of March the Women's Department ran a Newcomers picnic for all undergraduate women-identifying students on campus. We have received a substantial amount of anecdotal feedback that some women are seeking casual and non-confrontational ways to interact with the department. All events run by the department are open to undergraduate women-identifying students irrespective of their previous interactions with the department. This event, and others that will be run throughout the year are designed to be an easy way for women to come and meet those that are more involved.

The event went well, with a 50+ in attendance and engagement from first years and latter year students. The event served as a way for women to network and gain an insight into the services the department provides.

I'd like to emphasize that all undergraduate women-identifying students are members of the department and are encouraged to come along to events or collective meetings at any time of the year. There is no need to come to every meeting or event. It's never too late to come along.

2. The Pledge

The Pledge is a campaign that commenced in 2012 to address interpersonal violence, condemn victim blaming and promote ethical bystander behavior on our campus. This year, the Pledge will be focusing on what individuals, communities and institutions can do to address interpersonal violence on our campus.

The Pledge will be launched (for 2016) in week 8. All ANU community members are encouraged to engage with the campaign, irrespective of gender. We all have a responsibility in making our campus a safe place for all.

3. Women in STEM Mentoring Network

The Women in STEM Mentoring network is designed to support the underrepresented women studying in the STEM (Science, Technology, Engineering & Mathematics) fields. The program

supports undergraduate students by pairing them up with later year and postgraduate students. Networking nights are also to be run with women from all stages of STEM careers coming together.

Applications to join the Women in STEM Mentoring Network have now closed. Mentors are being trained on Monday the 18th of April and Friday the 22nd of April. A launch event for the 2016 program will be in the coming weeks.

4. Women's Department contribution to Arts Week

The Women's Department is running two events as a part of Arts Week. On Saturday the 31st of April "Spoken: Women Armed with Words" will be run. This is to be a spoken word/poetry event for amateur or veteran artists. On the 26th of April a workshop is being run for women to write some work, gain some support/insight from veteran SLAM Poets, and build confidence.

5. Applications for Bossy Editorial Positions

Applications for Bossy Editorial Positions have now closed. We were overwhelmed by the amount of interest in the positions. We hope to meet with the new team shortly to do some strategic planning for the remainder of 2016.

6. NOWSA (Network of Women Students Australia) Information Evening

Each year the Women's Department sends a contingent to the NOWSA conference. This year the conference is to be hosted by UTS in Sydney from the 11th – 16th of July.

The NOWSA Conference is a great opportunity for ANU Women to learn from other women students from all around the nation and also an impressive list for guest speakers.

On the 25th of April an information session is being held for all those that are interested in attending the conference. I highly recommend you come along, regardless of how much interaction you've had with the department previously. We will be calling for applications to attend after this information session.

7. Expenditure

Expenditure from 01/12/16 to 15/04/16

Events Food– \$595.02

Events Musicians - \$380

INTERNATIONAL STUDENTS' DEPARTMENT OFFICER'S REPORT

Zhengxiang (Harry) Feng

Executive Summary

1. ISD Social Sports Day
2. ISD Griffin Lake Tour
3. Expenditure Report

Further Information

1. ISD Social Sports Day

ISD hosted a social sports event on the 26th March aiming to help students release some stress prior to the exam period. The types of sport were decided with reference to the poll that was open to public on Facebook. The event was open to everyone including both domestic students and international students yet registration was required. On the day, we had around 50 people joining us, participating in basketball, badminton, futsal and table tennis. After the event, the department received positive overall feedback with some students suggesting us that we should have weekly sports event. However, the cost associated to such event with multiple sports is our main concern so far therefore the department decided to start with having weekly single-sport event and in the main time looking into the potential sources for funding.

2. ISD Griffin Lake Tour

On the Saturday of Week 7 (2nd of April), we organised a tour to the lake of Griffin with the purpose to 1) showing international students the surrounding area of ANU 2) facilitate bonding among international students and ISD. The event was free and open to everyone who registered online. On the day, more than 60 people showed up including our officers. The event started with a cafe exploration activity at New Acton in the morning, followed up with activities such as photo competition, trivia at the Commonwealth Park. The toured ended with a BBQ on campus

3. Expenditure Report

See below:

| | | |
|--------------------------|-------|---------------|
| ISD Social Sports | | |
| Court Hire | | 216 |
| Racquet Hire | | 11 |
| | Total | 227 |
| | | |
| BBQ + Tour | | |
| Food + Drinks | | 314.62 |
| Miscellaneous for BBQ | | 36.96 |
| | Total | 351.58 |
| | | |
| Total Expenditure | | 578.58 |

DISABILITIES DEPARTMENT OFFICER'S REPORT

Tom Kesina

Executive Summary

1. Spoon Week – it's in Week 10, there are 5 events, we need volunteers
2. Disability Action Plan – petition launching in Spoon Week, please promote
3. ADGs & training program – ADGs launch next semester, training now
4. Spoons Space – works almost completed, going to get much prettier
5. Finance update – we've spent money, will spend some on Spoon Week

Further Information

1. Spoon Week

Spoon Week is the ANU's premier week about disability and it's happening in Week 10. It's about starting a conversation in the wider community about the way in which society perceives and responds to disability. This year, the theme of Spoon Week is 'taking action'. What does this mean/look like? It starts with learning – learning about what it means to actually be an ally, learning about disclosure and the ways in which it affects us, learning about the barriers to equality here at the ANU.

A big thanks to the DSA Collective and my DSA Team for coming up with a kick-ass set of events and activities for Spoon Week, which are as follows:

- Monday: *'World class inclusion (hopefully) with Graeme Innes'* – 18:00 at MCC T2
- Tuesday: *'Mythbusters: living with disability'* – 19:00 at Burton & Garran Hall
- Wednesday: *'Talking about disability & disclosure'* – 17:00 at BKSS
- Thursday: *'Spoon Week ULH & market day'* – 12:00 at Union Court
- Friday: *'Spoons Space launch & day of inaction'* – 12:00 at Spoons Space

To make all this awesome stuff happen, we're going to need volunteers to help with setting up, running, and packing up events. You do not have to identify as having a disability to volunteer, just a willingness to help out. All volunteers will be receiving a Spoon Week hoodie and wrist band with the inscription, 'may the Spoons be with you - #spoonweek'. If you want to volunteer, please fill out this google form ([link:](#)) and a spreadsheet will be sent to you so you can indicate your availability.

2. Disability Action Plan

The DSA is looking to launch a petition in regards to ANU's lack of a Disability Action Plan (DAP). For those who aren't aware, a Disability Action Plan is a document that outlines how an organisation (like ANU) plans to eliminate discrimination against people with disability. Making university an accessible and inclusive experience for students requires more than just one unit. It requires a whole of university approach, and that's what a Disability Action Plan encapsulates. It sets goals for every aspect of the university experience in relation to people with disability whether they be staff or students. Practical measures include disability education standards awareness training for staff, an audit of the accessibility of the campus, and goals in terms of recruitment for staff. The ANU has not had a DAP since 2012, and hasn't had a

thorough DAP since 2008. Prior to this, we had DAPs going back to the 1990s. This is not a document that the ANU is incapable of producing, but what it does require is a commitment to implement any plan that the ANU draws up, and that means money.

It is unacceptable that the ANU is one of the only Group of Eight universities without a Disability Action Plan. That's why we're launching this petition at the beginning of Spoon Week, we need to show the university that this is an issue important to students and that they ought to take action. If you're interested in participating, please get in touch. Once we've launched the petition on the Monday of Spoon Week, we're going to need each and every SRCs members help in promoting it and publicising it.

3. ADGs & training program

As you may be aware, the DSA is looking to create 'Autonomous Discussion Groups' in 2016. Essentially, these are discussion groups for students with specific disabilities or classes of disabilities (e.g. anxiety, chronic illnesses). Originally, the timeline for the launch of ADGs was Semester 1 – the timeline has now shifted to Semester 2. However, one thing we're looking to do is starting training up facilitators and other interested parties now. This will include MIEACT's 'Do No Harm' training, which is about ensuring personal stories are shared safely, as well as Mental Health First Aid training.

4. Spoons Space

The Spoons Space (autonomous space for students with disability) has been undergoing some renovations recently in regards to making it more accessible and functional. Almost all of the building works have been completed, with the exception of replacing the kitchen unit. With any any luck, all the works will be completed prior to the Spoons Space launch in Week 10 during Spoon Week. We're having a meeting tomorrow on Wednesday on how we can the Spoons Space as fabulous and useful as possible. If you identify as having a disability, please come along – there'll be good chats and pizza!

5. Finance update

This outlines our costs from the last SRC meeting to now – haven't spent much given two weeks of this period were in the teaching break.

Expenditure from 12/03/2016 to 15/04/2016

| LINE ITEMS | AMOUNT |
|----------------------------|---------|
| Collective meetings | \$36.90 |
| Weekly events | \$42.28 |
| Total: | \$79.18 |

ENVIRONMENT OFFICER'S REPORT

Victoria Herbert and Zoe Neumayer

Executive Summary

1. Past events.
2. Upcoming and ongoing events and initiatives.
3. Collective structure
4. Expenditure report.
5. Fossil Free ANU

1. Past Events:

- Climate Café (21 March). Co-hosted with the ANU Climate Change Institute. Presented by Daniel Nethery, the event discussed the implications of the information deficit between the scientific community and broader society. Really successful event with 30+ people attending, pizza & drinks provided.

2. Upcoming and ongoing events and initiatives:

- Cowspiracy Screening (29th April, 7pm) Screening of the controversial 2014 documentary at the Food Co-op, expecting around 50-60 attendees with speakers (TBC), providing vegan & vegetarian food
- Climate Café: (29th April, 12:15-1:45 Frank Fenner Seminar Room). This event is co-hosted by the ANU Climate Change Institute, and is open to all students and staff. Caroline Lambert, the current counsellor for Climate and Environment at the EU delegation to Australia, will be facilitating the discussion.
- Student Bites: (every Monday 12pm, BKSS). The collaboration of Student Bites, OzHarvest and EC has ensured that the initiative is highly successful. The project involves distributing excess food from major supermarkets such as Woolworths. The initiative is becoming more popular with the number of students attending each week increasing.
- Keep/Bio Cups on campus initiative cont.: Continuation of eco-cup project, asking ANU cafes to commit to 50c discount for each cup. Also working on posters and publicity.
- Plastic Waste: Initiative aimed at reducing the amount of plastic cups that are used at ANU bar. Currently liaising with the union the possibility of changing from plastic cups being implemented.
- Students of Sustainability Convoy: Beginning preparations to organise a convoy of EC members to attend SOS being held in Brisbane from the 7th-11th July. The Environment Collective has maintained and a constant presence at the annual environmental and social justice conference.

3. Collective structure:

- We have weekly meetings Tuesday 5pm at the Food Co-op.
- Recently established three different working groups (advocacy, education and sustainable food), which has worked to increase our efficiency, productivity and engagement of all members of the group.

- We organise non-hierarchically and use consensus decision-making. Everyone is equal within the collective and we endeavour to give everyone an equal voice.
- Fossil Free ANU is a separate working group of the ANU EC, and has its own meetings every Monday 5pm at the Conservation Council.

4. Expenditure report:

Expenditure from 11/3/2016 to 15/4/2016:

| LINE ITEMS | AMOUNT |
|---|------------------|
| Collective meetings (plus FFANU meetings) | \$300.00 |
| Cowspiracy Screening | \$375.00 |
| Petrol for Leard Trip | \$578.46 |
| TOTAL: | \$1253.46 |

5. Fossil Free ANU

Past events:

- Staff Open Letter:
 - FFANU ended up amassing over 450 signatures to support total divestment from the fossil fuel industry. The event was a success, drawing in over 50 people to listen to a number speakers including Luke Kemp.
 - Unfortunately, Brian Schmidt was not in attendance, but the Open Letter was presented at ANU Council meeting.

Current and ongoing initiatives:

- Flood the Campus (Thursday 21st April)
 - Coordinated by 350.org, the national event will involve 6 universities across Australia taking bold, creative action on the same day in a visible attempt to get Australian universities to divest from the fossil fuel industry.

How can you help?

- Wear an orange square.
- Attend Monday meetings to keep informed with the upcoming initiatives & actions.
- Get involved in upcoming actions & events to help bring about total divestment within ANU

GENERAL REPRESENTATIVE'S REPORT

Cameron Allan and Maddison Perkins

Executive Summary

1. Wellbeing series
 - a. Facebook page
 - b. BKSS Cooking Classes with Kids Pantry
 - c. Neurodiversity Panel
 - d. Mindfulness Origami
2. Acknowledging potential overlap
3. Best practice accessibility in the classroom
4. A&I and SR training

Further Information

1. Wellbeing Series

We have focused our time in the Mental Health and Wellbeing Subcommittee on developing our Wellbeing series outlined in our previous report. We have decided to develop an initiative that is active throughout the year supplying information and running event focused on educating students on holistic wellbeing. This initiative we have named U_Matter. We have developed a number of ideas for Term 2. These being;

- (a) Facebook page – where we will advertise events by U_Matter as well as various committees and societies dedicated to Wellbeing (MHC, DSA, etc.) This will also be used to share articles, reports etc. relating to Wellbeing
- (b) BKSS Cooking Classes – Clodagh and the BKSS have organised cooking classes to run through the BKSS in weeks 9-12. After discussion with both Clodagh and The BKSS staff we have agreed to have this program run under the banner of U_Matter.
- (c) Neurodiversity Panel – an event to run post Spoon Week that focuses both on inspiring neurodivergent individuals and educating those who don't identify as neurodivergent as to what that means. We are liaising with one Deputy of the Disabilities Association, Shae Nicholson, to confirm a date. In the panel we plan to include; a professor from the School of Psychology interested in Neurodiversity, an Australian comedian who identifies with being on the Autism Spectrum, and students identifying as neuro-divergent. At this stage we are working to source speakers, an accessible location, and to include neuro-divergent individuals in planning this event.
- (d) Mindfulness Origami – With academic pressure increasing towards the end of semester we would like to hold an event focused at ensure students take time to destress. We plan to hold an Origami Master Class in Week 12 in the BKSS to practice mindfulness. We will have an Origami master to teach students and offer snacks and hot chocolates to encourage students to remember to take a break.

2. Acknowledging Potential Overlap

We recognise that our events have the potential to overlap with projects run by other groups such as the DSA and the MHC. In light of this we have had discussions with members from

both groups to ensure there is no replication of events. Furthermore, we recognise and commend the autonomy of these groups and the wonderful work they do. The purpose of UMMatter is to act as a non-autonomous initiative to both support peoples wellbeing and encourage people to think about how their behaviours can affect the wellbeing of others.

3. Identifying and advocating for best practice accessibility measures in the classroom

In our previous report we explained our goal to support improving the accessibility of the classroom to all students, with a particular focus on those with mental illness. We hope to do this by utilising our UMMatter Facebook page to facilitate student involvement in the creation of a report on this issue through forming focus groups. We also plan to contact NGOs to assist us in developing this report, these NGOs include;

- Tristian Jepson memorial fund
- Batyr
- National Institute for Mental Health
- COL Wellbeing Initiative

Timeline wise, we hope to have focus groups and NGO contact in Term 2, with the collation of the report in Term 3.

4. SR Training

Following discussion, we have decided that a 'follow-up' training session for SRs would be best placed at the start of Semester 2. We will work toward organising this follow-up session in light of this timeline

GRANTS AND AFFILIATIONS COMMITTEE – REVIEW AND RECOMMENDATIONS

Raqeeb Bhuyan and Michael Turvey

Executive Summary

1. Rationale
 - 1.1. Why GAC must change
 - 1.2. What GAC should be
2. Review of current issues and failures
 - 2.1. Consultation
 - 2.2. Meetings
 - 2.3. Funding process
 - 2.4. Inadequate financial oversight
 - 2.5. Administration
3. Short-term recommendations
 - 3.1. Policy Document
 - 3.2. Meeting Policy
 - 3.3. Consultation
 - 3.4. Accountability
 - 3.5. Approvals
4. Long-term recommendations
 - 4.1. Clubs and Societies Council
 - 4.2. Defined Roles
 - 4.3. Appointments and Elections
 - 4.4. Outcome-based thinking
5. GAC Reform Working Group
6. Conclusion

Further Information

1. RATIONALE

1.1. Why GAC must change

The structure and function of the ANUSA Grants and Affiliations Committee is at the present time below the standard set by other Australian universities, and below the standard that ANU students should expect from their student organisations, to a disgraceful extent. The Clubs and Societies program is one of ANUSA's most significant programs, and is the program through which the vast majority of students will have any substantive interaction with ANUSA.

In other words, to those who are active in student life, GAC is the face of ANUSA. Therefore, the Grants and Affiliation Committee's poor governance and performance is highly damaging to the Association's reputation and its benefit provided to students. ANU has something special that should not be taken for granted, but taken as an opportunity to exploit for a highly engaged Clubs & Societies scheme.

The SRC is the “committee of the Association”. It is the duty of ANUSA, and therefore of the SRC to investigate and act to rectify these issues. Given the failures and inadequacies of GAC outlined below, the SRC has little cause for faith in its ability to adequately and appropriately manage student’s money or manage the clubs and societies program.

GAC must change and the SRC has an obligation to mandate that change.

1.2. What GAC should be

The clause in the ANUSA constitution that establishes GAC indicates that it should be a committee responsible for:

- a. The regulation and support of affiliated Clubs and Societies, including encouraging the formation of new Clubs and Societies, affiliation and disaffiliation, hearing grant applications and distributing funds according to the guidelines contained within these Regulations and assisting Clubs with administration and the co-ordination of their activities;
- b. Hearing grant applications for Student Productions and distributing funds according to the guidelines contained within these Regulations; and
- c. Hearing grant applications for special purposes and distributing funds according to the guidelines contained within these Regulations.

Currently GAC acts as a body to process affiliations and budgets but is doing nothing to achieve its stated goal of supporting affiliated clubs and societies outside of financial and resource support. We hold the term ‘support’ should be interpreted as referring to a broader support. GAC could and should be providing clubs and societies with guidance and consultation in their running of events, management of various difficult situations, and other activities with which they may need guidance.

GAC should be providing the clubs with representation, representing their interests to the SRC, to the university, and to other organisations, and should facilitate productive relationships between the clubs and other bodies.

2. REVIEW OF CURRENT ISSUES AND FAILURES

2.1. Consultation

GAC should be a representative body for Clubs & Societies and which should draw direction and purpose from the clubs. However currently GAC is inaccessible and doesn’t facilitate even basic consultation. The pathways for students to contact GAC are unclear and GAC does very little to seek student feedback. Despite having the opportunity to access a platitude of data, GAC does not make decisions based on any data besides a very short, sparsely completed annual survey.

2.2. Meetings

There is currently no established meeting procedure for GAC. There is no distinction between meetings and consultations.

C&S executives have no regular consultations they are invited to attend, rather they are required to come and sit through a workshop or policy meeting into which consultation is awkwardly inserted at the convenience of the committee. According to the 2012 GAC Review, this was previously not the case.

These meetings are advertised to clubs insufficiently and usually only a day or two before the meeting.

Quorum for a meeting is currently 3 members, seemingly an oversight from when the size of GAC was increased to 12 members.

2.3. Funding

Broadly speaking GAC funding goes overall to a small number of societies who have managed to work out how to use GAC successfully and therefore run many high-budget events and use their full \$10,000 limit.

Smaller clubs and societies who do have not been provided the institutional knowledge to spam GAC use very little of the funding. Thus when the process to request funding became somewhat simpler in 2015, GAC went well over budget.

These issues highlight another fundamental problem: GAC ends up giving too much to the societies who work out how to use the OrgSync/GAC system because there are no substantial policies governing the type of things GAC will fund, in terms of benefit to students. There are policies concerning how invoices should be submitted but not on whether an event provides benefit to the student body.

2.4. Oversight/Auditing

GAC has very poor oversight and a minimal ability or effort to identify exploitation of the system or societies providing incomplete or incorrect information. GAC is not just a regulatory body, but through a better designed system of oversight, better mechanisms for providing direct support and advice to Clubs and Societies can be offered.

There is currently no oversight for club membership, event attendance, use of purchased resources, valid election of club executives, or anything which occurs outside of the paperwork submitted to GAC.

The primary method through which GAC currently identifies misuse or suboptimal of funds is largely through anecdotal means. This is not a sufficient structure for regulation of student funds. It is very plausible, given these conditions, that there is significant misuse of funding and misinforming of GAC occurring. This must be addressed.

2.5. Administration

Affiliation of clubs and payment of clubs are taking a very long time, to such an extent that it is to great detriment of many societies and society execs who are out of pocket and unable to run further events. There have been no timelines or deadlines established on these administrative procedures. The GAC Handbook, uncompleted in 2015, had been delayed to OGM1 and currently there is no deadline set for this administrative task either.

The system of GAC administration and approval is unnecessarily misleading.

OrgSync is a difficult platform to work with and this is acknowledged as a barrier for a more efficient system. However, the constant miscommunication, misunderstanding and excessive inefficiency of the current system for approval of funding and affiliation is a product of an unwieldy environment has been facilitated by a lack of concerted effort to increase efficiency. For example, the structure and design of the funding and affiliation forms are confusing, outdated and do not

adequately adapt to the needs of Clubs and Societies. These have remained so because GAC has failed to maintain and update its systems.

3. SHORT-TERM OBJECTIVES

These are objectives that we believe if achieved in the next term will move GAC onto a platform where it is able to resolve some of the immediate issues that we have highlighted, devise adequate policy, institute simple reform and be in a position to ask big-picture structural questions of itself.

3.1. Policy Document

The GAC Regulations in the ANUSA Constitution dictate some of the corporate governance requirements of GAC, and the boundaries for its funding. They do not contain the specific policies and funding decisions of GAC.

A document should be developed for the use of GAC and for the reference of clubs and societies which lists in detail the meeting, funding and other policies of GAC. This document should be governing and contain its own procedures for alteration.

Most of the issues that GAC deals with are not new. They have been dealt with on an annual basis and solutions have been proposed to them. However, there is very little record of what these issues are, and as such in terms of official documentation we are left to working from scratch.

3.2. Meeting Policy

Meetings should follow a policy which mandates minutes are taken and publicised, and the financial status of GAC is made clear. Decisions made and decisions arising should be minuted and these should be published on the ANUSA website.

Loosening the requirements expected of SRC, the Chair of GAC should give at least three working days notice of the time, date and venue of GAC meetings and at least one working days notice for circulating the agenda.

The combination of these two will lead to the greater likelihood that individuals outside of GAC are able to engage with its content and that future GAC members will have a record of what decisions have previously been made and why.

Quorum for meetings must be increased, and GAC should mandate its own quorum for policy or workshop meetings in addition to the insufficient quorum defined in the regulations.

3.3. Consultation

Consultation sessions with clubs and societies should exist independently of meetings, exclusively and explicitly for the clubs and society committees.

Consultations should be held in a publicly understood and accessible space. The BKSS is ideal.

They should be frequent and at multiple times throughout the week for scheduling accessibility - with eleven members, GAC could easily run three or four sessions throughout the week with one or two members present.

Consultations should be open-ended, allowing questions on GAC policy, running events, advice for executives, and all other questions relevant to the performance of club and society execs.

3.4. Accountability

All policy should be decided by the committee based on discussions in the committee through motions by the committee to amend policy documentation.

Opportunities to provide feedback and consultation on GAC generally and on specific policies should be made available to C&S representatives, the SRC, and the student body. None of this currently occurs to a sufficient extent.

The Social Officer's report and the Grants and Affiliation Committee's report to the SRC should be separated, with the GAC report solely for the purpose of reporting on GAC. GAC does not operate at the discretion of the Social Officer as does the rest of the Social portfolio and should not be conflated with the Social Officer's other duties. This separation is further implied by the ANUSA constitution. This report should be endorsed by GAC members at a quorate meeting to establish accountability for the committee as a whole to the SRC, and a legitimate report of the committee to SRC.

3.5. Approvals

The budgetary and affiliation approval system should be designed with a mind to facilitate clubs and societies rather than to facilitate GAC officials. For example, budget and payment requests should be renamed "pre-event request" and "post-event request" or something of similar clarity. GAC should take an active role in contacting societies when documentation is inadequate and should pre-empt miscommunications, rather than passively awaiting questions and complaints.

4. LONG-TERM OBJECTIVES

These are objectives we believe if met would bring GAC to the standard of other Australian universities, and more importantly the standard students should expect from their governing bodies. We feel these objectives are achievable by the start of the 2018 academic year.

4.1. Clubs and Societies Council

It is our view that the Grants and Affiliations Committee of ANUSA, while defined in the regulations and in initial intention as a committee to process financial requests from Clubs and Societies, has started to become a body to represent and support clubs and societies at a broader level. This has occurred naturally because there is a significant absence of such a body at the ANU- the majority of other universities with successful C&S programs have a highly active body of this kind.

There should be established a transition to a Clubs and Societies Council, to serve, represent and govern the ANU clubs and societies. This Council should represent the interests of, and be accountable to, the student body, the clubs and societies, and ANUSA.

The Council should, in definition and practice be the arbiter of disputes for clubs and societies, direct club and society funding for the benefit of students and student life, and support the beneficial education and experience of club and society leadership.

The Council should be composed of elected members who have experience with and passion for the clubs and societies of ANU and who are willing and able to lead, mentor and support clubs and their leadership.

This is our most ambitious, significant and necessary long-term recommendation. There is a great need for such a body at ANU, and the benefit to students and student life provided will be exceptional.

4.2. Defined Roles

Currently GAC is composed of one chair, eight elected officials, two appointed positions by PARSAs and one appointed by the ANU Union. This is insufficient distinction for a body with the responsibilities and functional complexities of GAC, there should instead be defined roles on the committee. The specifics of these roles would be sensible to decide in the working group described below, however at the most basic level distinction of a member to act as secretary and another to act as communications officer, for example, would increase the functionality of the committee drastically.

4.3. Appointments and Elections

The appointment and election of members should be re-designed, partly in light of objective 4.1, but also for the intrinsic benefit of such a change. The groups deciding their representatives on GAC currently are the student body in the case of the social officer, the SRC in the case of the GAC officials, and the Union and PARSAs in case of appointed officer positions. This distribution of appointment makes no sense. This is again a task for a working group and further discussion however a more representative method should be devised.

The elected Social Officer of the Association should not by default be placed in leadership of this body. The Social Portfolio requires a diverse skillset and contains a diverse range of responsibilities, many of which require skills which are not commonly correlated. In the simplest terms, the skillset and experience to run a social calendar and the skillset to administrate GAC are not commonly found in the same individual.

Furthermore, the leadership of the Clubs and Societies program should be taken up by a student or students with a background in the Clubs and Societies program who take leadership because of a passion for and experience with clubs and societies. It is of course necessary for the ANUSA executive to sit and hold certain powers on GAC however the current automatic bestowal of authority and direction to the Social Officer is contended to be ineffective.

4.4. Outcome-based thinking

The decisions made by GAC on the use of its resources should be made based on the outcome in terms of benefit to students and student life. By the same token the entire funding and support system for clubs and societies should rest upon the society's ability to justify their use of resource in terms of benefit to student life. This principle should be behind the necessary re-design of GAC's financial system.

4.5. Accountability for Clubs and Societies

Major solutions should be created to ensure the proper use of GAC funds and more broadly to hold societies accountable. The current affiliation and funding methods are highly fallible and open to obscuring of information. They do not encourage or guide Clubs and Societies in operating and maintaining their meeting and financial records to an appropriate standard. Solutions should be devised to the issue of ascertaining membership overall and at events, of ensuring the proper use of purchased items, how meetings, in particular Annual General Meetings should be run, amongst various other issues.

5. GAC REFORM WORKING GROUP

Beyond accountability and minor governance changes, the entire structure of GAC needs to be looked at. Broader questions such as the role of the chair of GAC, the role of the Social Officer of the Association, the role of the Treasurer of the Association, the role of GAC as an "arm of PARSAs", representation of Clubs and Societies, dealing with problematic club constitutions,

introduction of an auditing/oversight procedure, overhauls of the affiliations process are questions that need evidence-based decisions.

On the outset, the Electoral Reform Working Group seems like a good approach to issues such as this, where anyone interested can drop by and raise their concerns and ideas. It is not possible to implement all of these ideas in the span of one year, but the production of suggestions and ideas for implementation by the Working Group can be a way of mobilising what will need to be a two to three year project for the Association. The extra step of formalisation provided to a Terms of Reference for the Working Group is suggested as an experiment for how the Association can approach on-going, multi-year projects.

If we want to reform into a body that can adequately support and engage Clubs and Societies, this is a process that needs to be consultative with Clubs and Societies themselves. Without such, GAC's role as a regulator negatively impacts the way that policy comes to be designed. A survey alone is not adequate consultation; some kind of face-to-face communication should always be occurring. This can occur as part of open invitations of working group, but forums inviting specific types of clubs could also be organised.

Establishing a continual process for reform and discussion is the major difference between this proposed method of GAC Reform and to the review that occurred in 2012. The final report of the 2012 Review can be found here: <http://anusa.com.au/wp-content/uploads/2013/01/2012-GAC-Review-Final-Report.pdf>. Suggestions to improve GAC, including many ideas from the 2012 review, have not been implemented despite being raised time and time again. A long-term process of review and consultation will be able to continually monitor ideas and thoughts of Clubs and Societies and come up with suggestions for timelines for implementation.

6. CONCLUSION

The ANUSA SRC has an opportunity to ensure the management of the Clubs and Societies program by the Grants and Affiliations Committee to a far higher standard than previously, a standard which should be expected from ANUSA and from ANU student governance. The review and recommendations made here are based on the author's' direct experience as GAC officials, direct experience in clubs and societies, the first-hand reports of many club and society execs, and research into multiple, more successful student society governance organisations. The implementation of these recommendations will ensure a great increase in the benefit the ANUSA Clubs and Societies Program provides to students and student life.

DISCUSSION ITEMS / MOTIONS ON NOTICE

Motion 1: That GAC produce a policy document in accordance with section 3.1 of the GAC review and recommendations.

Moved: Raqeeb Bhuyan
Seconded: Michael Turvey

Motion 2: That GAC follow meeting procedure outlined in section 3.2 of the GAC review and recommendations.

Moved: Raqeeb Bhuyan
Seconded: Michael Turvey

Motion 3: That the chair of GAC report which is in accordance with section 3.4 of the GAC review and recommendations.

Moved: Raqeeb Bhuyan
Seconded: Michael Turvey

Motion 4: That GAC should act with the intention of achieving the objectives described in the GAC review and recommendations, in the time described by these recommendations.

Moved: Raqeeb Bhuyan
Seconded: Michael Turvey

Motion 5: That a GAC Reform Working Group be established, and operate as per the attached Terms of Reference.

Moved: Raqeeb Bhuyan
Seconded: Michael Turvey

See Appendix 1 and 2 for further reference material relevant to these motions

Reference M

ELECTION OF PROBITY OFFICERS

Probity Officers are to be elected in accordance with clause 2.11.1 of the Election Regulations of the Election Regulations. Nominations for the positions were received from the following candidates by 5pm, Saturday 16 April 2016:

7. Michael Turvey
8. Codie Bell
9. Sharon Wong
10. Zac Rayson
11. Joel Baker

All nominees are required to sign a form declaring possible conflicts of interests before the close of nominations. These forms will be made available before the election of Probity Officers at the SRC.

Reference N

ELECTION OF DISPUTES COMMITTEE MEMBERS

Up to five (5) members of the Disputes Committee are to be elected in accordance with section 28(8) of the Constitution. Nominations for the positions were received from the following candidates by 5pm, Saturday 16 April 2016:

1. Georgia Clare
2. Mathew Dean

APPENDIX B

Conflict of Interest Declaration Forms received by incoming Probity Officers: see below.



Probity Officer Conflict of Interest Declaration

Australian National University Students' Association – 2016 Election

I, WERICA THUNG (SHARON) LIOWBY (full name), declare as follows:

I have informed myself of the duties required of a Probity Officer appointed under the ANUSA Constitution. Other than that stated below, I am not aware of any fact or circumstance that constitutes, may constitute or might be perceived to constitute a conflict of interest¹ with respect to the duties of Probity Officer in the 2016 elections.

nothing to declare

(Declare any matter that constitutes, may constitute or be perceived to constitute a conflict of interest or write "nothing to declare")

Apart from the matters declared above (if any), I affirm that to the best of my knowledge and belief there is nothing which could impede or prevent me from fulfilling the duties of Probity Officer properly and impartially.²

Signed: [Signature]

Date: 16/4/2016

¹ Matters that may be declared as conflicts of interest include but are not limited to: membership of a political party, membership of any political club or society, contesting, being elected to or otherwise holding at any time any office or position in ANUSA or on the ANU Union Board. A close relationship with a person contesting election may also constitute a conflict of interest.

² Important: A declaration made under the ANUSA Constitution must be made publicly available by the Probity Officer in accordance with the ANUSA Constitution.



Probity Officer Conflict of Interest Declaration

Australian National University Students' Association – 2016 Election

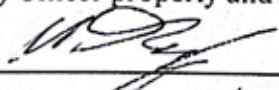
I, Michael Turvey (full name), declare as follows:

I have informed myself of the duties required of a Probity Officer appointed under the ANUSA Constitution. Other than that stated below, I am not aware of any fact or circumstance that constitutes, may constitute or might be perceived to constitute a conflict of interest¹ with respect to the duties of Probity Officer in the 2016 elections.

Grants and Affiliations Committee member

(Declare any matter that constitutes, may constitute or be perceived to constitute a conflict of interest or write "nothing to declare")

Apart from the matters declared above (if any), I affirm that to the best of my knowledge and belief there is nothing which could impede or prevent me from fulfilling the duties of Probity Officer properly and impartially.²

Signed: 

Date: Do 17/04/2016

¹ Matters that may be declared as conflicts of interest include but are not limited to: membership of a political party, membership of any political club or society, contesting, being elected to or otherwise holding at any time any office or position in ANUSA or on the ANU Union Board. A close relationship with a person contesting election may also constitute a conflict of interest.

² **Important:** A declaration made under the ANUSA Constitution must be made publicly available by the Probity Officer in accordance with the ANUSA Constitution.



Probity Officer Conflict of Interest Declaration

Australian National University Students' Association – 2016 Election

I, Joel Mathew Baker (full name), declare as follows:

I have informed myself of the duties required of a Probity Officer appointed under the ANUSA Constitution. Other than that stated below, I am not aware of any fact or circumstance that constitutes, may constitute or might be perceived to constitute a conflict of interest¹ with respect to the duties of Probity Officer in the 2016 elections.

Nothing to declare.

(Declare any matter that constitutes, may constitute or be perceived to constitute a conflict of interest or write "nothing to declare")

Apart from the matters declared above (if any), I affirm that to the best of my knowledge and belief there is nothing which could impede or prevent me from fulfilling the duties of Probity Officer properly and impartially.²

Signed: 

Date: 16/04/2016

¹ Matters that may be declared as conflicts of interest include but are not limited to: membership of a political party, membership of any political club or society, contesting, being elected to or otherwise holding at any time any office or position in ANUSA or on the ANU Union Board. A close relationship with a person contesting election may also constitute a conflict of interest.

² **Important:** A declaration made under the ANUSA Constitution must be made publicly available by the Probity Officer in accordance with the ANUSA Constitution.



Probity Officer Conflict of Interest Declaration

Australian National University Students' Association – 2016 Election

I, Codie Anne Bell (full name), declare as follows:

I have informed myself of the duties required of a Probity Officer appointed under the ANUSA Constitution. Other than that stated below, I am not aware of any fact or circumstance that constitutes, may constitute or might be perceived to constitute a conflict of interest¹ with respect to the duties of Probity Officer in the 2016 elections.

I live with Laura Campbell,
who is a NUS delegate and
was elected to the role of
Education Officer before resigning
in December '15. I also live with
Lizzy O'Shea, who is not an ANU student
but was formerly a member of the National Indep-
-endents
negotiating
Team for
National
Conference

(Declare any matter that constitutes, may constitute or be perceived to constitute a conflict of interest or write "nothing to declare")

Apart from the matters declared above (if any), I affirm that to the best of my knowledge and belief there is nothing which could impede or prevent me from fulfilling the duties of Probity Officer properly and impartially.²

Signed: Codie Bell

Date: 16.04.2016

¹ Matters that may be declared as conflicts of interest include but are not limited to: membership of a political party, membership of any political club or society, contesting, being elected to or otherwise holding at any time any office or position in ANUSA or on the ANU Union Board. A close relationship with a person contesting election may also constitute a conflict of interest.

² **Important:** A declaration made under the ANUSA Constitution must be made publicly available by the Probity Officer in accordance with the ANUSA Constitution.



Probity Officer Conflict of Interest Declaration

Australian National University Students' Association – 2016 Election

I, Zachary Rayson (full name), declare as follows:

I have informed myself of the duties required of a Probity Officer appointed under the ANUSA Constitution. Other than that stated below, I am not aware of any fact or circumstance that constitutes, may constitute or might be perceived to constitute a conflict of interest¹ with respect to the duties of Probity Officer in the 2016 elections.

ANUSA Gen Rep 2015-16.

(Declare any matter that constitutes, may constitute or be perceived to constitute a conflict of interest or write "nothing to declare")

Apart from the matters declared above (if any), I affirm that to the best of my knowledge and belief there is nothing which could impede or prevent me from fulfilling the duties of Probity Officer properly and impartially.²

Signed: 

Date: 16/4/2016

¹ Matters that may be declared as conflicts of interest include but are not limited to: membership of a political party, membership of any political club or society, contesting, being elected to or otherwise holding at any time any office or position in ANUSA or on the ANU Union Board. A close relationship with a person contesting election may also constitute a conflict of interest.

² **Important:** A declaration made under the ANUSA Constitution must be made publicly available by the Probity Officer in accordance with the ANUSA Constitution.