



AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 3 2021

Wednesday May 19, 2021

6:15pm, Marie Raey 5.02/Zoom

Item 1: Meeting Opens and Apologies

- 1.1 Acknowledgement of Country
- 1.2 Apologies

Item 2: Passing the previous meetings minutes

Item 3: Executive Reports

- 3.1 President's report (M. Janagaraja) [Reference A]
 - 3.2 Vice President's report (C. Flynn) [Reference B]
 - 3.3 Education Officer's report (M. Chia) [Reference C]
 - 3.4 General Secretary's report (M. Malone) [Reference D]
 - 3.5 Treasurer's report (S.J. Law) [Reference E]
 - 3.6 Social Officer's report (S. Jaggar) [Reference F]
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Item 4: Department Officer Reports

- 4.1 Indigenous Department (K. Russell) [Reference G]
- 4.2 Women's Department (A. Daruwalla) [Reference H]
- 4.3 Queer* Department (V. Lee) [Reference I]
- 4.4 International Students' Department (B. Chin) [Reference J]
- 4.5 Disabilities Department (Z. Adams and S. Winn) [Reference K]
- 4.6 Environment Department (L. Corby) [Reference L]

4.7 Bla(c)k, Indigenous and People of Colour Department (Ethnocultural Department) (C. Nyakuengama) [Reference M]

Item 5: Clubs Council Chair Report

5.1 Report by Joshua Yeend [Reference N]

Item 6: Discussion Items/Motions on Notice

Motion 6.1: More inclusive pronoun practice at the ANU

Preamble:

At OGM 1, the ANU Queer* Department endorsed a motion on the drafting of a pronoun practice guide for ANU academic colleges. Now the guide has been finalised and has been noted by the Queer* Collective. This guide aims at educating ANU staff on how to correctly use pronouns in different settings at the ANU.

Action:

1. ANUSA endorses the guide (see Reference O).
2. The ANUSA Queer* Officer will make all reasonable efforts to meet with relevant associate deans of each academic college regarding the details of this guide.
3. The ANUSA Education Officer will present this guide at the next Teaching and Learning Development Committee.

Mover: Vincent Li

Secunder: Phoenix O'Neill

Motion 6.2: Rejection of Australian net-zero by 2050 emissions targets

Preamble:

A commitment to net zero emissions means that companies and governments can produce as much carbon emissions as they want, provided they promise that they will use untested technology to trap carbon equal to how much they produced. There is no way to monitor or enforce this.

The majority of “net zero” or “carbon neutral” action plans depend on the use of untested and often unsustainable carbon capture technology, which cannot operate on a scale necessary to actually meaningfully offset carbon emissions. All of this is putting aside the fact that “net zero” or “neutral” are not enough, as actually addressing the climate crisis requires literally negative carbon.

“Net zero” as a target is deceptive due to the malleable way in which its meaning can be changed to fit whichever data set is most convenient for governments. A prime example of this is Prime Minister Scott Morrison’s contribution to US President Joe Biden’s climate summit, where the PM used data that suggested Australia’s emissions had decreased over the last 15 years. However, this data only existed because it fudged a number of important measurements, including using emissions as percentage of GDP instead of absolute numbers. This is as well as using a model where emissions counted from the production of export commodities were not counted towards total emissions.

While Biden may have organized the climate summit mentioned previously, as well as having described “updated” emissions targets for 2030, the US is no example to look to on the question of climate action. There are multiple reasons for this, not the least of which being its annual defense budget for the 2021 fiscal year totaling over USD 740 billion. The US military is bar none the world’s largest polluter, with its total carbon emissions being greater than 140 countries, rendering these new emissions targets pathetic and insignificant by comparison.

Net zero emissions by 2050 would be too little action far too late. Projections that relied on the 2050 target are now largely considered by climate scientists to be far too conservative, and scientists from the National Center for Climate Restoration provided data as part of the Climate Reality Check 2020 which suggested that the planet could reach the tipping point of 1.5 degrees Celsius by 2030, if not sooner.

Motion

ANUSA rejects the 2050 net zero carbon emissions targets taken up by the Australian government and various world governments, on the basis that such targets do not amount to any substantive action against climate change, and, in fact, further endanger the climate. ANUSA instead advocates for more radical action against climate change, such as the total abolition of fossil fuels and a complete transition to renewable energy.

Mover: Grace Carter (on behalf of Tess Carlton)

Seconder:

Item 7: Other Business

Motion 7.1: Approving the Honoraria Committee Report

The SRC awards honorary payments to the people outlined in the Honoraria Committee's report (see Reference P).

Mover: Madhumitha Janagaraja

Seconder: Siang Jin Law

Item 8: Meeting Close

The next meeting of the Student Representative Council is scheduled to be on Wednesday August 4th at 6.15pm.

Expected Close of Meeting: 9:30pm

Released: 17 May, 20201 by General Secretary, Meghan Malone

PRESIDENT'S REPORT

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Introduction

Good evening everyone and welcome to the third SRC of the year - my name is Madhu and I'm your ANUSA President for 2021. Between the end of April to now, the majority of my work has been focused on not only the CRS/CRN system, but also all related academic accommodations for both the wider cohort of students and those overseas who have been disproportionately affected. It's been a long and difficult slog – there were many times it seemed impossible to see a path ahead, but with tenacity and vision for a community of care we've made it here, just the same as we did last year.

I would like to give a shout out once again to the ISD executive and Benedict for all of their work in this space – and to Isha for sharing her story and feedback without which it would have been no doubt impossible to secure this win.

I would like to content warning parts of my report for discussion of SASH issues, family violence and institutional betrayal. The content warnings will be provided immediately above the relevant sections. As always, should you have any questions, comments or burning suggestions I am always open to have a chat and can be reached at sa.president@anu.edu.au.

ANUSA Responsibilities

Carers' Grant

We have made necessary adjustments to the ANUSA carers' grant to reflect student requests regarding the nature of information requested, while remaining in alignment with our expenditure reporting requirements. The updated form can be found on our website.

Commercial Venture

We have met with ANU's head of Facilities & Services and the Chief Operating Officer to separate the process of acquiring a tenancy to remodelling the initiative as we progress. Our TAG review has also been largely finalised. Please find other details in the Vice President's or Treasurer's report.

Ethical Sponsorships Committee

I have participated in two meetings of the Ethical Sponsorships Committee, as obliged by the terms of reference of the committee and am currently tasked with following up regarding further details of certain academic companies and related issues or concerns.

Honoraria Committee

I have been chairing the Honoraria committee this week and will have participated in the final allocations of honoraria to nominees by the time of this SRC.

Legal and Fiduciary Responsibilities

I have maintained attention and input to all legal and fiduciary matters that concern the association as required of my role.

NUS

Please see the Education Officer's report for any details as relevant at a time period regarding collaborations with the NUS.

Office & Administration

Professional staff are largely looking to recommence work in person 3 days a week as a standard by June, with exceptions for those with flexible working arrangements under the EA. At this moment, considering there is no large appetite for in person student appointments and most students seem to prefer zoom, legal and student assistance will continue over Zoom. We've also remodelled the legal service provision model with new facets such as the online intake form to help streamline the service. I also met with ANU's COVID protocol office to discuss ANUSA's role in extended student support for those directly affected by quarantine or a COVID outbreak.

ANU & Community Responsibilities

ANU Alumni Awards

I have been appointed on this judging panel as the student representative and look forward to working with the panel to assess applications – I hear we've gotten a particularly high number this year!

CASS Executive Meeting

I met with the CASS Executive last week to discuss prominent issues in the remote learning experience, accessibility issues experienced by students with disabilities, the appetite for flexible learning environments going forward and finally increased course offerings in autumn and winter – many of these proposals were well received and I look forward to the continuing collaboration.

COVID-19 Academic Accommodations – the process, and updates!

I am passionate about celebrating our successes as hard as we've worked for them; it is important to acknowledge what we get right and how we succeed so that future representatives can understand past events.

We initially focused simply on returning the CRS/CRN grading system, but it became quickly apparent talking to those still overseas or those with family overseas that this would not be enough – other continuing accommodations were necessary to support students. This was escalated not at our meeting with Executive, but also at Academic Board and within the individual college level wherever possible. While submitted proposals were not able to be formally included in the agenda, they were each discussed at Academic Board, and had an outpouring of support from various staff. **All proposals since have been accepted, with implementation now taking place.**

Proposals I submitted to Academic Board for consideration:

Adjustment to Academic Practices

- CRS/CRN Grading system extension
- Examination timetable and scheduling suitable for students overseas [VP Submission]
- Extension of deadline to drop courses without failure

Reduced documentation requirements for the following:

- Reduced study load
- Special considerations (mark scaling etc on assessment)
- Deferred Examinations
- Assignment or Assessment Extensions

Internal & Community Stakeholders directly contacted:

- TEQSA
- ACT Labour & Greens MPs
- DVCUE, DVCA, Student Registrar, Dean of Students etc.
- Individual Deans and ADEs across colleges
- Academic Board Members
- Media outlets (didn't need to follow up)

ANU Links

<https://www.anu.edu.au/students/communities-events/remote-students/information-for-students-affected-by-the-covid-crisis-in>

<https://www.anu.edu.au/students/program-administration/assessments-exams/special-assessment-consideration>

SIG Meeting

I recently met with the head of SIG to discuss cohesion between various service groups at ANU in student support for students both overseas and remote during the continuing impact and circumstances of COVID-19.

ANU Psychology Extension Process

I have been meeting with various staff in the ANU school of psychology to discuss the school's extension process and form to highlight where it seems inappropriate or intrusive to the wellbeing of students, and will be following up with other relevant stakeholders such as A&I and the Student Registrar shortly.

Student Assistance

I have escalated a few student cases as appropriate and have also been personally offering advice and assistance with certain individual students who have been navigating ANU academic processes.

University Committees

Academic Board

Please see update above regarding our proposals for academic accommodations. Other key discussion topics included the academic freedom working group's progress, for which I also attended a separate meeting. Please see the VP's report regarding ANUSA's specific work in this space.

Academic Board Data Governance Working Group

I have been participating in meetings of the academic board data governance working group, which has dealt with the continuing development of principles for us to adopt around data privacy, sovereignty and autonomy. I will provide further updates on the work of this group as it progresses.

University Council

University Council has not met again since last SRC. You can find the public agenda and minutes of Council in the link below, and also click through to Council relevant news:

https://www.anu.edu.au/about/governance/council#acton-tabs-link--tabs-committee_tabs-middle-2

Timesheet

Between April 19 and May 16 I have worked 174 hours. From December 1 to now I have worked 1059.5 hours. If you're curious about a further breakdown of my hours or where my time in a given week goes, please feel free to chuck me an email at sa.president@anu.edu.au

Vice President's Report

Christian Flynn

19 May 2021

Summary

- CRS/CRN and other academic advocacy
- Academic Freedom
- RRWG
- AQAC
- Wellbeing Committee
- ANUSA Business
- BKSS
- Hours

CRS/CRN and other academic advocacy

A good portion of my work went into preparing briefs for AQAC on issues in the event that Academic Board did not agree to various changes for exams and grading. Fortunately, I was able to assist Madhu in her incredible work in convincing Academic Board to make important changes for the upcoming exams, including late withdrawals, CRS/CRN, and other changes. I'll now be focusing on trying to ensure the relevant changes are respected at the college level.

Academic Freedom

The Working Group I was a part of met with Academic Board a few weeks ago and presented a draft policy. I believe this went well overall, and some important changes were made in the discussion that should prevent disadvantage to students and in particular student associations. The next stage that I'll be working on is developing the procedure that'll be implemented along with the policy, but the timeline on this is still unclear. I'm also starting to investigate how things such as content warnings and course convenor consultation with students play into issues around academic freedom, and once I have an idea of where that goes, I'll be reaching out to various department officers and others in the university to seek more input on how to develop this policy.

RRWG

The next meeting is on 19 May, but since this report was written before the date on which it is being received, I cannot report on the meeting. If you have any questions, please let me know, but I'm hoping that some changes I've proposed will be going through relatively soon, which should help professionalise the workings of the RRWG.

AQAC

AQAC will be meeting on the Thursday after this report is delivered. At the previous AQAC, some important changes were discussed and changes to student integrity policies were delayed as a result.

This should include some improvements in the process to the benefit of students, and I thank the Student Assistance Team for being so helpful in providing feedback and advice on the work that we did.

Wellbeing Committee

The Wellbeing Committee had a great start two weeks ago at our ULH, lots of attendees and a special shoutout to Meg for turning up to help out when things were looking a bit hectic. I'll be working with Seb, our advocacy deputy, later this week and seeing how I can assist him in his projects. Less Stressival is coming up, Sophie will have more I'm sure, but get pumped because some of the events look awesome!

ANUSA Business

Have been working with Jin recently on progressing the business plan. Madhu and I have been opening negotiations with the university, it's early days but there's some promising ground I believe. A lot of questions unanswered, but it's good to get some progress and I'm hoping to do some more posts with Jin to build some hype and get some research done on what students actually want. Also, big shout out to Jaya for being Jin and I's guinea pig and listening to our wacky ideas.

BKSS

The BKSS has just reopened to as close to its fullest extent for over a year now, with a wide range of access to services and appliances! The staff have also been doing a fantastic job in contacting clubs and societies and arranging late-hour events. I'm hoping to contact departments and other organisations soon to offer a wider range of services at the BKSS, which as ever includes free tea and coffee!

Hours

As of the 16th of May I have completed 629.5 hours, averaging just under 31 hours per week.

Education Officer SRC Report #3

SUMMARY

- 1. Introduction**
- 2. Education committee**
- 3. University Committee Update**
- 4. General campaign updates**
- 5. Timesheet**

1. Introduction

Hi all, super excited to be here today. I know it's going to be a long meeting, but confident we'll all get through it! Just taking this opportunity to let you all know that I'm here if you have any questions, or just want to have a chat or chill out after this meeting (doesn't have to be immediately after, can be any time!). Please don't hesitate to get in touch :)

2. Education Committee

The Education Committee met on the 17th of May.

3. University Committee

I recently attended TLDC where the 2025 ANU strategic plan was discussed. A discussion item was also about increasing the capacity of classrooms on campus to 100% - meaning that more lectures and tutorials will be in person next semester.

4. General campaigns update

I met with Chido the BIPOC Officer to discuss our upcoming collaboration campaign along with the Indigenous Department. We are currently organising infographics, stickers and an in-person component to run towards the end of exams.

The course cuts protest will be occurring on the 26th of May at 1pm so if you are free please feel free to come along. It will be initially be held in Kambri with a march to the Chancellery. Posters have been put up around Uni Ave and Kambri. More information will be put up over the coming days on the ANUSA facebook page and newsletter!

5. Timesheet

Since the 21st April 2021 until the 14th of May 2021, I have worked a total of 37.5 hours. I took 2 weeks leave due to personal health issues.

Please email me at sa.education@anu.edu.au if you would like a full breakdown of these hours.

Reference D

GENERAL SECRETARY REPORT SRC 3

Executive Summary

- 1. Working Groups**
 - a. Electoral Reform**
 - b. Governance Reform**
- 2. Projects**
 - a. Multimodal meetings**
 - b. Gen Rep Project Register**
 - c. Archival project**
- 3. Other**
 - a. Inductions**
 - b. Honoraria Committee**
 - c. Financial Review Committee**
- 4. Timesheet**

1. Working Groups

I am continuing to work with the Governance Reform Working Group and the Electoral Reform Working Group. I would encourage all interested students to come along to these meetings (typically held on a Friday). Thank you to the really dedicated members of the SRC and general student body who have been coming along, your feedback has been much appreciated.

a. Electoral Reform

The Electoral Reform working group has been considering issues including: the early publication of election timelines, greater use/distribution of the EOI form, better defining 'campaigning' (particularly with a move to greater use of social media) and setting limits on the period in which campaigning may occur. At this stage, these are all very general ideas however, I hope to work with the Working Group to develop them further and see if they are feasible means of improving the ANUSA elections.

If you have any ideas about how to improve ANUSA elections, please contact sa.gensec@anu.edu.au.

I hope to collaborate with Woroni in the coming weeks to release an article outlining the election timeline for this year and requesting feedback on ANUSA elections.

b. Governance Reform

The Governance Reform Working group is currently developing the issue of Exec stipends for next year with the introduction of the new Welfare Officer. We are also beginning to examine some standing order reform to make things like asking questions a bit easier.

2. Projects

a. Move towards multimodal meetings

I hope that tonight can be a good trial run for testing multimodal meetings. I aim to do this so that by OGM 2, we will be practiced and ready to go so that students can pre-register to attend in person or online. My hope is that this kind of model for ANUSA's future will provide for those based overseas or outside of Canberra but also those who have particular accessibility requirements. SRC 3 was a great and convenient way to test this model but I'm sure it'll take a bit of fiddling to get perfect. I've tried to give options and flexibility wherever possible but I'll only get better at it as we move through the year.

AGM will remain online to ensure that as a really important general meeting, everyone is most certainly on an even playing field in terms of participation and being able to exercise voting rights (though I hope the same can be offered for SRC 3 but it will be a little bit of trial and error).

I have spoken to Vincent on behalf of the Queer* Department about facilitating good use of pronouns as we return to some in person attendance without the option of altering Zoom names being available to all. I also hope to chat with the Disabilities Officers about how I can ensure all have equal access to meetings.

I appreciate your patience with me while I work through the process of transitioning to online/in person meetings. I hope that if you have any feedback, you'll be able to forward that to me at sa.gensec@anu.edu.au.

b. Gen Rep Project Register

I'm still chipping away at the Gen Rep Project Register and hope to make it available on the website this week. Hopefully it will be great as elections get closer but also as we move towards SRC 4 when Gen Reps have reporting obligations.

c. Archival project

I met with Sarah Lethbridge, the Senior Archivist of the Noel Butlin Archives to chat about better recording and preserving ANUSA's (particularly activist) history. Things like protest posters and flyers as well more operational documents (minutes, budgets etc) we'll be looking to archive. Please reach out at sa.gensec@anu.edu.au if you have any recommendations or thoughts about ANUSA's move towards greater use of the archives. I'd like to make sure that our archives reflect the student community's engagement with ANUSA. More to come on this project for sure and there'll certainly be wide consultation about this as ANUSA develops a formal archival policy.

3. Other

a. Inductions

I have organised the Disputes and Probity inductions for the new position holders. We look forward to working with them over the coming months.

b. Honoraria Committee

I have also facilitated the administrative end of the Honoraria Committee by collecting nomination forms and finding reps to sit on the committee.

c. Financial Review Committee

I have been advertising for nominations for the Financial Review Committee as well as getting in contact with last year's committee to obtain their views. Thanks to Sinead for sending that info through and for your valuable contributions to that Committee.

4. Timesheet

I have worked 47 hours since the last SRC and have taken no leave.

Reference E

Treasurer SRC 3 Report

Siang Jin Law

As at 14th May 2021

Executive Summary

1. Expenditure Report
2. Ongoing Projects
 - a. ANUSA Bus
 - b. ANUSA Business
 - c. Ethical Sponsorships
 - d. Term Deposit
 - e. Clubs
 - f. Honoraria Committee
 - g. Governance Reform Working Group
3. University Committees
4. Timesheet

Further Information

1. Expenditure Report

Please find attached ANUSA's updated Profit and Loss since the last SRC, dating from April 11st till 31st of May 2021. If you have any questions at all about any line items please feel free to ask me a question at SRC or shoot me an email at sa.treasurer@anu.edu.au.

Profit & Loss

The Australian National University Students' Association Incorporated

11 April 2021 to 31 May 2021

31 May 21

Gross Profit	\$0.00
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Less Operating Expenses

Accounting/Bookkeeping - Xero	\$86.59
BKSS Food/Consumables	\$247.45
Bus expenses	\$39.97
Departments & Collectives	\$9,090.91
Leadership and Professional Development	\$811.64
Meeting Expenses	\$432.31
Printer	\$67.16
Stationery/General Supplies/Postage	\$582.64
Universal Lunch Hour	\$2.45
Utilities	\$547.21

Bank Fees

Bank Fees with GST	\$45.68
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Bank Fees without GST	\$82.31
Total Bank Fees	\$127.99
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BKSS Non-Food	
BKSS Non-food	\$775.56
Total BKSS Non-Food	\$775.56
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Clubs Council and Clubs Grants	
Club Funding	\$5,763.02
Total Clubs Council and Clubs Grants	\$5,763.02
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Consultancy	
Legal Expenses	\$1,725.01
Total Consultancy	\$1,725.01
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Other Employee Expenses	
Other Employee Expense	-\$563.25
Staff Amenities	\$77.23
Total Other Employee Expenses	-\$486.02
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O-Week	
O-Week Events	\$38.86
Total O-Week	\$38.86
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Salary and Wages	
Department - Stipends	\$11,926.72
Department - Superannuation	\$1,133.03
Salaries and Wages	\$85,776.20
Salaries and Wages - ANUSA Exec	\$17,904.59
Salaries and Wages - BKSS	\$7,275.82
Superannuation Expense	\$13,740.73
Superannuation Expense - ANUSA Exec	\$1,700.88
Superannuation Expense - BKSS	\$727.53
Total Salary and Wages	\$140,185.50
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Student Assistance Team Purchases	
SAT Purchases - Student Meals & Others	\$322.47
Total Student Assistance Team Purchases	\$322.47
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Total Operating Expenses	\$160,360.72
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Operating Profit	-\$160,360.72
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Non-operating Income	
Interest Income	\$179.26
Miscellaneous (Sundry) Income	\$9,225.00
Other Grant Funding	\$125,000.00
Sales - BKSS	\$13.91
Sponsorship - O-Week	\$250.00

Total Non-operating Income	\$134,668.17
Non-operating Expenses	
Non SSAF	
Emergency Student Bursaries	
Student Assistance Team Grants - COVID-19	\$20,875.00
Total Emergency Student Bursaries	\$20,875.00
Total Non SSAF	\$20,875.00
Total Non-operating Expenses	\$20,875.00
Net Profit	-\$46,567.55

2. Ongoing Projects

a. ANUSA Bus

Thankfully the relevant motions to buy the bus were passed at SRC 2 and the bus is finally on campus. We are currently working through the process of getting it registered with Access Canberra – there was some delay as the dealer had misplaced the Engineer’s Certificate for the wheelchair lift but we have since found it and the bus should hopefully be registered by the end of May.

We have also been working on an updated Bus Use Policy, introducing measures around who can rent, for how much money, and the general upkeep of the bus. We will be releasing this soon and updating the ANUSA website with the new information as soon as the bus is registered, and we’ve finalised the policy. We are hoping this means that this will be a good resource for affiliated clubs and Departments as well as ANUSA in general.

b. ANUSA Business

I have been having regular meetings discussing the ANUSA business and have recently met with Andrew from TAG (Tertiary Action Group) to discuss the survey we commissioned of what running a business in Kambri would look like. I have also recently posted a Schmidtposting poll to do some market research on services that students would like to see (if you haven’t voted in it yet you can here:

<https://www.facebook.com/groups/ANUstalkerspace/permalink/3751510484978214/>)

This will give us a good gauge of what is popular with students and will also aid our negotiations with the University on spaces and rent.

Hopefully we will be able to make moves on this quickly soon, as it would be nice to have a business up and running before the end of our terms.

c. Ethical Sponsorships

Since the last SRC we have had our first two ethical sponsorships meeting, and we’ve started compiling the registers. We’ve categorised sponsors into broad categories such as not-for-profits, ANU stakeholders, ACT government bodies, food and drink, night establishments, and more. It’s helped streamline the process in sorting bodies

and we will hopefully have a fully comprehensive register before Bush Week.

I've also been working on releasing the meeting's agendas and minutes but have been having some issues with releasing minutes that honour ANUSA's commercial in confidence obligations. Hopefully I will be able to sort out a system soon and be able to release those smoothly.

d. Term Deposit

There have been some administrative issues with AMP on opening the term deposit but I have called them since and it should be sorted early next week (hopefully before SRC, I will give a verbal update if this changes!) Hopefully the money can be entered soon and we can start having our reserves generate passive income.

e. Clubs

I have been attending Clubs Council Executive Meetings and also have set up meetings between the Clubs Council Executive and ANUSA staff to ensure everyone feels supported and to assist the Clubs team in the important work they do.

I have also had a meeting with Qpay and Clubs to consider moving from MSL to QPay Union or to at least adopt some aspects of QPay Union to help out with the administrative burdens of managing clubs. I will hopefully have a more detailed update next SRC.

f. Honoraria Committee

I will be sitting on Honoraria Committee which will have hopefully compiled a report in time for this SRC. More updates can be found in the Honoraria report.

g. Governance Reform Working Group

I wrote up a document for Meg for the Governance Reform Working Group explaining the implications of adding an extra executive member on the budget. I presented it at the working group meeting, and it will likely be released with the AGM agenda for consideration.

3. University Committees

I have had no University Committees since the last SRC.

4. Timesheet

Since the last SRC I have worked 81.2 hours. I took 5 hours' time in lieu on the week 19th of April till the 25th of April for personal reasons, with the time from the overtime I worked during O-Week.

SRC 3 Social Officer Report
Sophie Jaggar

Executive Summary

1. Introduction
2. Wellbeing Committee
3. Bush Week
4. Friday Night Party
5. Less Stresstival
6. Timesheet

1. Introduction

Congratulations to everyone for making it to the end of Semester 1! As always, if you have event related ideas or queries, please feel free to send me a Slack message or email me at sa.social@anu.edu.au.

2. Wellbeing Committee

At the time of writing this report we have not as yet had our Wellbeing Committee meeting but it will be occurring on Monday May 17th at 6:30pm either through Zoom or in the Graneek Room in Chifley Library! I will provide a verbal update at SRC regarding any action items and how it went. Big shout out to Hayley, Isha and Sebastian for all of their hard work throughout the launch of this committee! Thank you as well to Christian for his support.

3. Bush Week

The Bush Week coordinator application process has started! I will be interviewing candidates over the next week or so to start preparing for Bush Week. If you want to collaborate on an event for Bush Week as part of a Club or Society or if you have any event ideas please feel free to contact me!

4. Friday Night Party

Friday Night Party preparations have started! We are currently investigating a new venue of Chifley Meadows in collaboration with the ANU Stakeholders which will hopefully lower the overhead costs of the event. Due to COVID risk, it is possible that there will be a lower capacity of the event to lower the risk. More details regarding line up and set up of the event will come soon, as we have met with potential artist bookers and logistics contractors.

5. Less Stresstival

Less Stresstival is running from 27th May – 2 June this year. We will have craft sessions, sports classes, relaxing walks, puppy play dates and more! Check the Facebook event for more details. I am also taking movie recommendations if you have any 😊

6. Timesheet

I have worked a total of 422 hours from December 1st to May 16th. I have taken 2 days leave, 1 day sick leave and 2 days' time in lieu. If you have any questions for me about my hours or how I spend my time feel free to email me at sa.social@anu.edu.au.

Reference G

ANUSA INDIGENOUS DEPARTMENT OFFICER'S REPORT
STUDENT REPRESENTATIVE COUNCIL 3
Katchmirr Russell

Executive Summary

4. Events
5. Campaigns
6. RAP Committee
7. Executive changes / Stipend
8. Budget and expenditure

Report

9. Events:
Department Meetings:
This semester, we have been having fortnightly Department meetings on Monday evenings according to when most people are free.

Coffee catch-ups:

Coffee catch-ups have been a big success so far this semester. The department decided to run them weekly on alternating days each fortnight. This has boosted engagement as more people are able to attend. They have proven to be a great space to catch-up with mob and check in on the students and what they want to see. Our final catch-up in week 12 will be a brunch which will give people the opportunity to catch up and destress at the final stage of semester.

Blak Books:

We held our first Blak Books event, which was really successful. As I discussed at the previous SRC, this non-autonomous book club was held in person and online via Instagram / Facebook engagement. We promoted a range of books by Aboriginal and Torres Strait Islander authors and had a range of people come to discuss and share the book(s) that they had read. We are planning on holding another Blak Books event next semester, and ongoing throughout the year, with the potential to collaborate with other Departments.

Exam packs:

We have purchased and put together 20 'exam packs' consisting of mugs, tea, snacks etc. for Indigenous students coming up to the end of semester and we will be distributing them this week and next week.

COAR/BASC Zine event:

The Indigenous Department, COAR and the Black African Student Collective are running a writing workshop for COAR's zine, with a view to having regular zine submissions from BIPOC students.

BIPOC Ball:

The BIPOC Department and Indigenous Department will be hosting a joint Ball on Thursday the 5th of August at Rex Hotel. The event will be an autonomous experience for BIPOC students, many of whom events such as this are not usually accessible. We aim to provide a safe, memorable, and healing space where members of our community can come together and celebrate.

NAIDOC week events will be planned in the coming weeks.

10. Campaigns:

Churchill Foundation:

I attended a meeting with the Churchill Foundation about the Winston Churchill statue which is located on campus. The meeting was productive, and we were able to reach an outcome which all parties were happy with. A plaque will be installed with information about Churchill's racist legacy, and we discussed the installation of a garden acknowledging and celebrating Aboriginal and Torres Strait Islander cultures.

Protest with Environment Collective:

The Department co-hosted a protest at Parliament House with the Environment Collective, on a national day of climate action, being the same day that the Prime Minister was attending the Paris Conference. The protest involved a smoking ceremony at the Tent Embassy with the Aunties, and a walk up to Parliament. Me and my Deputy Officer also made a speech.

Decolonising Pride:

The Indigenous Department and the Queer* Department are organising a campaign about decolonising Pride.

Anti-Racism campaign:

The Indigenous Department, BIPOC Department, and ANUSA Education are in the planning stage of an anti-racism campaign, addressing racism on campus. Most likely it will include stickers and infographics educating on a range of topics, as well as some kind of event.

11. RAP Committee:

I have attended the most recent meeting of the ANU RAP Committee, which was mainly focussed around planning for Reconciliation Week and prioritising Indigenous businesses.

12. Changes to the Executive / Stipend Allocation

The Department has passed a vote of no confidence for our Treasurer, so currently have a casual vacancy for that position. We have readjusted the Stipend accordingly (see below).

13. Budget and Expenditures:

The budget was passed in the first meeting and is based on a year running without a COVID-19 lockdown. We are aiming to be below our total income, however, have recently altered the budget as we have promised \$2000 towards sending Indigenous students to the Indigenous Nationals competition this year. This will be to cover any money that Tjabal is not able to supply, ensuring that all students can afford the opportunity. The current expenditure is also outlined in the budget template shown in Appendix B.

Appendix A - New Stipend Allocation

Executive Member	Position	Stipend Amount (Total)	Frequency
Katchmirr Russell	Officer	\$10,000.00	Monthly
Amy O'Brien	Deputy Officer	\$380.00	N/A

Bella Borchert-Jonker	Secretary	\$435.00	N/A
Liam Loader	Treasurer	\$0.00	N/A
Lilli Ireland	Social Officer	\$435.00	N/A

Appendix B

Item	Allocated	Expended Amount	Remaining	Comment
O Week	\$1,100.00	\$1,095.87		
Bush Week	\$400.00			
Meetings	\$700.00	124.5		
Coffee Catch Ups	\$900.00	169		
Exam Packs	\$400.00	196.75		
Tjabal End of Year Dinner	\$1,500.00			
Merch	\$600.00			
- Support Aboriginal and/or Torres Strait Islander artist/creator	\$400.00			
Events	\$3,700.00	401.21		
Website	\$150.00	53.97		
Koorioke	\$500.00			
Miscellaneous	\$100.00			
Bank Fees	-			
Campaign	\$1,000			
NAIDOC	\$0			
Indigenous Nationals	\$2,000			
Total	\$13,450	\$2,041.30		

Reference H

WOMEN'S OFFICER REPORT 3

Avan Daruwalla

As at 17 May 2021

Content warning: this report will mention anti-choice rhetoric and abortion under the Clubs Council Submission section and SASH under the Pastoral Care and Disclosure Training sections.

Executive Summary

- 1) Completed Projects
- 2) Continuing Projects
- 3) Respectful Relationships Advocacy
- 4) Campaigns
- 5) Clubs Council Submission
- 6) Disclosure Training
- 7) Bossy
- 8) Pastoral Care
- 9) Residential Hall Advocates
- 10) Income and Expenditure
- 11) Timesheet
- 12) Girlboss of the Month

Further Updates

1. Completed Projects

a. Ethical Fashion Clothes Swap and Movie Night

In Week 10 the Department hosted a screening of the film 'The True Cost' - a documentary about the fast fashion industry. The event included a simultaneous clothes swap in which attendees exchanged clothes and the lifecycle of the garments was extended. It was well attended. All surplus clothes are being donated to local charity.

b. ANU Dance Collaboration

In collaboration with the ANU Dance Club, the Department ran 3 autonomous dance classes; 2 heels classes and a hip-hop class on Sunday after Week 9. Many attendees enjoyed the classes. Subsidies were available. Payment was shared between the WD and ANU Dance to cover the cost of venue hire and paying the teachers.

c. Coffee Catch-ups

The wonderful WD Deputies have coordinated two coffee catch-ups in recent weeks. One a general catchup for department members was very well attended and almost every single attendee opted for a chai of some variety from Coffee Lab. The second was a collaboration with the Queer* Department for those who identify with both departments. This event was also successful and offered an opportunity for active members of both communities to meet and bond.

d. Book Giveaway

We are giving away one copy of 'Emotional Female' by Yumiko Kadota to one lucky member of the Department. The winner will be selected from a google form and will be asked to write a review of the book for Bossy Magazine.

e. Know My Name Gallery Trip

Maddy organised a trip to the National Gallery to visit the Know My Name exhibition's first instalment before its closure. Whilst the event was only attended by 2 people, we both had a marvellous time and will definitely be running a secondary event when the next instalment of the exhibition is installed. Hopefully this trip can be facilitated by use of the new ANUSA bus!

2. Continuing Projects

f. Respectful Relationships Advocacy

The Respectful Relationships Working Group meeting is the morning of SRC 3 so I have not included details of the meeting's content in this report but anyone is welcome to reach out with questions! I expect the meeting to primarily address internal hiring and staffing within the RRU.

g. Campaigns

We have begun preparing our 2021 Campaign 'Not All Feminists' in the upcoming weeks. The department is working on producing a panel event on critical and radical intersectionalism in Week 12, a feminist craft workshop with Bossy Magazine and further collaboration with other Departments. On our social media platforms we will be releasing informative and engaging content surrounding contentious issues in contemporary feminism. The photo campaign will also be opening submissions shortly. More details and event pages will be released through our online spaces and platforms soon.

h. Clubs

Council

Submission

I have made a submission to the ANU Clubs Council opposing the contentious proposed affiliation of the anti-choice group LifeChoice. The Deputy Queer* Officer has likewise submitted an opposition to be presented at the Clubs Council Meeting on Thursday Week 11.

I have also consulted with the diverse community of the department through Collective Meetings, online platforms, and also through individual consultations. The consensus of these consultations has been that the affiliation of this club will only negatively impact the wellbeing of students. Many members of the Women's Department have expressed distress and discomfort at being exposed to a group intending to infringe upon their bodily autonomy and passing judgements on their agency to make their own choices about their own bodies.

Every student on campus should be able to feel safe, comfortable and welcome. I think the nature of an anti-choice student club presence challenges this standard at the ANU.

As always, the Women's Department supports every person's right to choose, personal autonomy of their own bodies and right to exist safely and free of judgement on campus. We stand with survivors, pro-choice advocates, and those who have had faced oppression at the

hands of those who seek to limit their freedom. The affiliation of this club would be a significant step backwards for the culture of ANU and the wellbeing of students on campus.

We would urge all voting members of the Clubs Council to stand with the Women’s Department and vote against this affiliation.

i. Disclosure Training

I have been working with Joss and Joel from the Respectful Relationships Unit to provide more Disclosure Training sessions - presented as ‘Understanding and Responding to Sexual Violence’. Sessions have been offered to ANUSA representatives amongst others and have been attended by a few department officers, general representatives, residential hall advocates as well as the Women’s Department executive. Thank you to all those who attended. There will be more opportunities for training in the future. It is my position that this training should be available and encouraged in some form for all students.

j. Bossy

Bossy is currently producing and publishing content on their website and Facebook page and are currently on track with planning their physical edition. Congratulations to those at Bossy who have worked hard to secure a grant from the YWCA which will enable them to publish their next edition. The Department has offered banking support to Bossy as well as funding for a launch event and potentially for consultations with intersectional BIPOC editorial advisors.

k. Pastoral Care

I’ve received a number of pastoral care incidences and disclosures and have been supporting members of the department under the advice of the appropriate channels. As per usual a reminder to take care of yourselves and those around you. Be kind and gentle with yourselves especially with exams impending. My support is always available.

l. Residential Hall Advocates

3. Income and Expenditure

There has been no change in expenditure since the last SRC report.

Expenditure	Details	Amount	Total
Gallery Trip	Snacks	\$27	\$27
Collective Meetings	Collective Meeting Week 7	\$17.41	

	Collective Meeting Week 8	\$23.80	
	Collective Meeting Bulk Snacks	\$36.10	
	Collective Meeting Week 9	\$2.70	
	Collective Meeting Week 10	\$4.50	\$84.51
Coffee Catchup	Coffees	\$50	\$50
Queer* Collab Coffee	Coffees	\$30	\$30
ANU Dance Collab	Venue Hire, Teacher fees	\$153	\$153
		Total Expenditure	\$344.51

Shoutout to Destiny for being a girlboss money tracking legend. Abundance mindset forever.

4. Timesheet

Since SRC 2 I have worked approximately 40 hours. Most of the hours involved administrative tasks such as responding to emails, attending meetings, and events as well as Pastoral Care. If you would like a more detailed timesheet please feel free to contact me at sa.womens@anu.edu.au.

5. Girlboss of the Month

Yet again it is time to celebrate #girlbosses everywhere by acknowledging only one of them at a time. To clarify, for the purpose of this report; a girlboss need not be a girl nor a boss.

I would also like to encourage all reading this to engage with the Women's Department's Not All Feminists campaign as we seek to deconstruct girlboss culture, investigate intersectionality and critically analyse pop feminism.

This month, our girlboss is Meg Malone because this is now the third of 3 SRC's in which I have sent my report to her late. Meg, I am sorry. I will try to do better. Please have high hopes and low expectations. If I am led to believe my intel then I am only one of many who have failed you - so on behalf of everyone, we appreciate your patience. Your job seems difficult. Thank you Meg!

Reference I



QUEER* OFFICER'S REPORT 3

Vincent Li (Queer Officer, he/they)*

As of 12th May 2021

Summary

1. Introduction
2. Completed Projects
3. Continuing Projects
4. Income and Expenditure
5. Timesheet

1. Introduction

Since SRC 2 as the end of the semester approaches some of the activities of the department social event have slowed down a bit with everything starting to prepare for exams. While making sure everyone in the department is looking after themselves we are still keeping up with the planned and ongoing campaign of the department, as well as starting to prepare for Bush week and semester two. And I have mostly focused a lot more on campaign planning as well as a couple of small governance projects to work on.

Some major noticeable thing that has happened during this time will be the IDAHOBT campaign ran with the queer officer of PARSA in further collaboration of these two bodies as well as raising awareness of for the queer community at the ANU since it has been a difficult semester for many in the community.

Towards the end of this semester as well as the exam period we will be looking at some of the ways that we can best support our collective members to help them distress from their studies, more details on those coming soon.

2. Completed Projects

Queer soiree:*

The Queer* soiree was run on a fortnightly basis, for the most part, this semester since oweek, it has been generally well-received by the collective members who came to these events, the decision on running regular event was made base on some of the successes we had last year with a queer night out during oweek and obviously, we weren't able to do more of those last year.

This not to negate the fact that there have been valid points raised about the event, one since we are cannot use the department money to pay for the alcohol, and charging for a ticket to cover the cost every two weeks can be logistically challenging hence we opt for paying for some food and member who came to the event paid for their own drink. This can sometimes prove challenging for some students to attend since drinks in most Canberra is not the cheapest and can be quite unsustainable for some at the time financially. Also, the event happening in a bar naturally exclude members who are under 18. Hence queer soiree from next semester will still be running but at a lower frequency and opt for some other more accessible and inclusive events for the members.

3. Ongoing/Prospective Projects

Pronoun Practice guide for academic colleges:

The pronoun practice guide now has been finalised thanks to queer deputies Casper's work on it. At the time of speaking College of Arts and Social Science's Associate Dean of student experience has had a meeting with me on this matter and are happy to help us push through this guide on the ANU. This guide also is being present at this SRC as a motion, once the SRC has voted on it we can proceed to the next stage. Which the education officer in due course should

present that to the Teaching and Learning Development committee so it can be implemented across academic colleges.

IDAHOBIT:

This past Monday was the International Day against Homophobia, Biphobia, Intersexism and Transphobia leading up to this day the Queer* department ran a campaign with the PARSA Queer officer by doing storytelling about ordinary queer students at ANU. This coming Thursday the queer department will run the universal lunch hours with BKSS as part of the IDAHOBIT campaign. And the executive of the queer department will also attend a panel discussion on IDAHOBIT at the ACT legislative assembly.

Residual Merch Sale:

There is still some queer department merch left from o-week, and we are currently in the process of selling those off to get a little bit of non-SSAF income hence we can use it to subsidise the queer ball ticket further. The sales are done via filling out a google form and members can come and collect the merch on campus.

Regular social events:

As mentioned above the queer soiree has reached its conclusion this semester and we still have a couple of coffee events until the end of the semester. And the book club is set to launch bush week semester 2 as a new regular event of the department. The movie night is also in the plan to become a new regular event that does not involve alcohol.

Queer Ball:

The queer ball planning is starting the ramp up as we get close to the winter break, we have received exact quote and invoices on the majority of the event expenses. And also are in conversation with PARSA queer officer on collaboration on this event. The theme of the ball has also mostly been decided and more details on that coming soon. The themes are selected via a proposal form submitted by collective members, the member whose theme we will adopt will receive a free ticket to queer ball.

The SSAF payable funding of queer ball this year will mostly come from the queer department budget with part of its covered by PARSA’s queer portfolio as well as the department funding pool pending discussion and approval of the other officers.

Constitutional amendment:

A notice of a queer department constitutional amendment has been given on queer collective meeting #10 to add this new clause into the queer department constitution:

11.3.3. The Department trustees must not add the department bank cards to a digital wallet, such as Apple Pay, Google Pay, or PayPal.

This just to prevent any potential mishap with online payment and set a good precedent for department spending.

4. Income and Expenditure

Since the last SRC, the Department has spent the following funds:

Item	Notes	Amount
Meeting Pizza	Week 7	-\$55.80
Square pay fund withdraw	Oweek merch sale	\$757.20
Monthly account fee		-\$8.00
Meeting Pizza	Week 8	-\$48.00
Queer x women coffee		-\$26.00
Meeting Pizza	Week 9	-\$36.95
Meeting Pizza	Week 10	-\$46.90
Total Expenditure*		-\$221.65

*The merch sale were not calculated into the final total since those are non-SSAF income

5. Timesheet

From SRC 2 until I submitted this report these is the hours I have worked:

Category	Time (Hours)
Correspondence	10
Meetings	5
Administration	7
Events	5
Miscellaneous	2
Governance	5
Total	34

Reference J

2021 International Students' Department (ISD) SRC 2 Report Benedict Chin

(Last Update: May 17th 2021)

Nothing much has happened since SRC 2, here are what's important that ISD has been or are still working on.

1. CRS/CRN and other Special Accommodations

After a fruitful Academic Board meeting, the CRS/CRN system is reintroduced on a case by case basis. More details on access to the CRS/CRN system are to be released soon. The withdrawal without failure date has also been extended to 11:59pm, 2 June 2021 for students. The requirements for supporting documentations will also be flexible depending on each student. I would like to thank Madhu and my team for all the efforts they have put in to make all of this happen.

2. Academic Board

I attended the first Academic Board Retreat on 30 April during which we focused on the topic of Academic Freedom and Freedom of Expression. I also attended the second Academic Board meeting on 4 May.

3. Ongoing Advocacy Work

Most advocacy work is still mostly surrounding the Covid-19 situation. Of major interest to most international students stuck overseas is still whether there are any updates surrounding when the Australian international borders is going to reopen.

Reports of racism are dealt with quickly and efficiently. Students seeking other kinds of help are provided with the necessary guidance on their next steps and taken good care of.

Our social media pages and website are updated and kept to date with quality resources. For that, I would like to thank Mohamed, ISD's publication director, for the hours he has been putting in to make all this happen. I would also like to thank everyone who contributed in various different kind of ways.

Besides this, the International Students @ ANU 2021 Facebook group chat has been well maintained by Isha and Rania. A range of advocacy works are continued being carried out in the Facebook professionally.

Recently, we had an Iftar night which we collaborated with ANU Muslim Students' Association and PARSA. I would like to thank Kehan, ISD's social director, for hosting these events successfully.

4. Upcoming Projects

Indian Food Distribution (with ANUINSA and ANUSA Wellbeing) and Less Stresstival Week (with ANUSA Wellbeing)

5. Finances

Secondary Account (One to Sign)

16/04/2021	ISD Badminton	321.50		136.00	185.50	
	Super Emoji (ISD Bonding Sesh)	185.50		64.60	120.90	
20/04/2021	Transfer from savings account	120.90	300		420.90	

Primary Account (Two to Sign)

20/04/2021	Transfer to bank account	16300.58		300.00	16000.58	
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Reference K

[DISABILITIES OFFICER]

Reference L



Environment Collective Officer Report - SRC 2

Luca Corby, 14th of May, 2021

Recent Events

Over the past month a number of Environment Collective (EC) campaigns have been successfully launched. For instance, on the 23rd of April, the EC coordinated a Canberra Protest for Climate Justice at the Aboriginal Tent Embassy. The rally began with a smoking ceremony, followed by speeches from Indigenous speakers about the link between First Nations Justice and the environment. The 200 protest attendees then marched to the doors of Parliament House, where they defied police orders to move on, and chanted for climate action. In week 7 of semester 2, the EC also had a successful launch to the Fossil-Free ANU campaign, with over 50 people attending the BBQ launch. In Week 8, this momentum continued, with 100 people attending the May-day rally with the NTEU, and the Fossil-Free Speakout. These rallies highlighted the joint struggle against the ANU's for-profit uni administration, a uni administration which invests in fossil-fuels and cuts hundreds of jobs, all for the sake of increasing the universities revenue. The EC will continue to fight this neoliberal structure for tertiary education. The EC also ran a workshop on police and liaison skills in conjunction with ASEN, which sought to upskill activists.

Upcoming events and campaign updates

The most notable upcoming event is the May 21st School Strike for Climate. The EC will be leading an ANU contingent to the strike, and will be joined by the NTEU. Meeting in Kambri at 10am, we will walk or march over, depending on numbers, and join the main rally at Glebe Park. Fossil-Free ANU will be launching a petition and open letter over the next few weeks, which will be advertised on the EC's socials, as well as promoted through chatting to people in Kambri. Other notable work the EC is doing is continuing to write for our Environmental Justice education campaign, forming a working group to reform the EC constitution, and beginning to create resources on accessibility for activism and events.

Bush week planning

Although months away, the EC will shortly begin planning for bush week 2021. Event ideas include a stunt for Fossil-Free ANU and a social evening, such as a pup crawl or Op-shop ball. We will also organise some educational events for bushweek, including a speaker panel on corruption and the environment, and an activist work-shop.

Expenditure: April 16th - May 14th, 2021

Purpose	Items	Total Cost
Rally	- Water and fruit: \$31.92 - Online promo: \$115.79 - Printing: \$136.5 - Paint materials: \$43.66 - Embassy contribution: \$500.00	\$820.87
Speak Out	- Online Promo: \$77.00 - Printing: \$67.10	\$144.10
Fossil-Free Launch	- Online Promo: \$77.00 - Fossil-Free Launch: \$83.36	\$160.36
Merch	- T-shirts and Totes: \$880.72 - Fossil-Free Stickers: \$209.99	\$1090.71
Card Fee	- Debit Card Fee: \$3.00	\$3.00
Catering	- Meeting food: \$83.77 - Liaison workshop: \$43.90	\$127.67
		PERIOD TOTAL: \$2346.71
		2021 TOTAL: \$4635.99



BIPOC (ETHNOCULTURAL) DEPARTMENT OFFICER REPORT

CHIDOCHOMOYO NYAKUENGAMA

As at Friday 14th of May

PROJECTS COMPLETED

RACE1001 LAUNCH

This non-autonomous event unveiled the campaign to students over croissants at the School of design courtyard. This will include further panels with ANU academic and researchers over the course of the year providing experts in various contexts of Race such as psychology, anthropology, art, sociology, media and politics to BIPOC students. Our latest event will be RACE1001 X CULTURE with acclaimed lecturer in IR and Politics, Kim Huynh on Monday 17th of May at 5:30pm at Marie Reay Superfloor

RACE1001 X PSYCHOLOGY

On the 12th of May, the Department was joined by Professor Ian Walker, the head of the school of Psychology, and Professor Micheal Platow, the lead researcher of the prejudice census for a panel on prejudice and how it permeates in society. This was a great discussion with huge engagement from students that provided insight into the roots of racism. If you'd like to view the talk, it is available on our Facebook Page. Massive thanks again to the professors!

PROJECTS UNDERWAY

CHROMA

The Indigenous Student Department and BIPOC Department are excited to announce *CHROMA: The BIPOC Experience* coming on the 5th of August. The social committee has been working hard to plan this event and we can't wait to share it more with our community!

BASC

The Black African Student Collective (BASC) held a social meet up in week 8 a Badger and Co. This autonomous group will continue you provide social events

CHAI & CHATS

The Department ran Chai & Chats in week 8 and week 10. These autonomous spaces provide very casual environments for BIPOC students to share experiences over coffee. The Department will run these sessions again bi-weekly in second semester.

BIPOC BURNOUT CAMPAIGN

In conjunction with the Indigenous Department and the Education Officer, the Department will launch a campaign on Burnout faced by BIPOC students at ANU. This will be in the form of infographics educating the community and sharing resources that will be released over the exam period. It will culminate in an autonomous community bon-fire event held on the last day of the exam period.

AUTONOMOUS ALTERNATIVES

Every second Thursday the Department provides an autonomous room in Marie Reay for students to engage in creative activities.

RACISM REPORT 2021

The Department exec and members have been working diligently to create a database of racist incidents on campus. For most of these incidents, the person reporting has consented for the Department to include them in our first annual Racism Report which shall be released in July. As Officer, I am taking reports directly from my email as well at ethnocultural@anu.edu.au. The link to the survey is here: <https://forms.gle/A5hB9hCXEV7NwtAT6>

INCOME AND EXPENDITURE

Since the SRC the department finances are as follows:

Purpose	Item Description	Amount
Autonomous Alternatives	Arts & Craft	-\$ 5.96
		-\$ 5.96
Black African Student Collective	Badger & Co: Food	-\$ 26.00
	Badger & Co: Food	-\$ 16.00
		-\$ 42.00
Chai & Chats 5	Cafe Milligram	-\$ 7.50
	Cafe Milligram	-\$ 6.20
	Cafe Milligram	-\$ 5.50
	Cafe Milligram	-\$ 8.30
	Cafe Milligram	-\$ 7.60
		-\$ 35.10
Chai & Chats 6	As You Like It	-\$ 4.30
	As You Like It	-\$ 12.50
		-\$ 16.80
RACE1001	Flowers: Gifts for 2 speakers	-\$ 30.00
	Candy for Event	-\$ 9.18
		-\$ 39.18
TOTAL		-\$ 139.04

The Department made no Income.

TIMESHEET

I worked 26 hours in April and 15 hours in May thus far. This time was mostly spent working on the Racism Report. If you would like a more detailed breakdown of my timesheet, feel free to email me at

sa.ethnocultural@anu.edu.au

SRC 3: CLUBS COUNCIL CHAIR REPORT

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INTRODUCTION

Hi there! Surprise, it's May! And my name is Josh, and if you didn't know, I'm the Clubs Council Chair for 2021. As has always been the case, my role is to be the go-to person on club matters for the ANUSA people, but so-too to oversee the various officers and assist with strategic planning for the year. Additionally, I am the sixth(?) and final Clubs Council chair, and thus, these reports are also meant to help others gauge the importance of Clubs Council, the work of its executive, and get to know the positions all a little better!

If you'd like to read more about my role, or have essential background info on what we've been doing until now, you can refer to the [SRC 1 Report](#), SRC 2 Report (TBR), the [CCM 1 Report](#), and the individual officer reports linked via both the [CCM 1 Agenda](#), and [CCM 2 Agenda](#). This will give you a sufficient overview of the team, their various projects, and where we plan to head moving forward. If you have any further inquiries, or have input on any of these matters, flick an email my way sa.clubschair@anu.edu.au.

With that being said, we are now over the half-way mark into our term as the acting 2021 CCE, and have almost got a full team! With the exception of the Faith and Religion Branch Officer, and the Special Interest Branch Officer, the Executive team having several more members added to its existing ten!

This will be extremely important as we head into the second half of our terms, and the work becomes less procedural based, and more-so setting up future Executive's for

their success: as a collective, we hope our newly appointed Officers find their time on the Council fulfilling, and continue to engage with clubs and their governance well after the existing team is gone!

With that being said, with a growing team, increasing responsibilities, and the realisation that Clubs Council -- as both a governance and funding body -- must prioritise club engagement and accessibility first and foremost, so-too have we come to realise the intense workload of our roles and, moreover, realised the issues that insufficient monetary compensation poses. As indicated in the SRC 2 Report, while we're nevertheless determined to fulfill the obligations of our roles, and go above and beyond in service of student life, it need be reiterated -- over and over -- that the Council model is not a sustainable one without further financial investment: especially if a compensated Clubs Officer will be assuming reigns over strategic planning from 2022 onwards.

With that being said, there's plenty of stuff we've been working on to better institutionalise Clubs Council, and the Executives' availability to clubs and students. I encourage you to read through my report, and moreover, to look through my officers' reports as found in the CCM 2 Agenda.

CLUBS COUNCIL EXECUTIVE

At our most recent Clubs Council Executive meeting, the Clubs Council Executive appointed seven new officers to the team, including three additional General Officers, and four Branch Officers. They will be undergoing the induction process at a time TBC by the Officers availability. For the time being, this will be scheduled immediately preceding or proceeding CCEs.

Named Officer Team

Joshuah Yeend	Chair	sa.clubschair@anu.edu.au
Josh Polak	Secretary	sa.clubssecretary@anu.edu.au
Dri Sinhababu	Funding Officer	sa.clubsfunding@anu.edu.au
Jeffery Yang	Affiliations Officer	sa.clubscommunity@anu.edu.au
Lizzie Heap	Communications Officer	sa.clubsaffiliations@anu.edu.au
Elijah Smith	Community Officer	sa.clubscommunity@anu.edu.au

Branch and Representative Officer Team

[VACANT]	Faith and Religion Branch Officer	Tuan Tran	General Officer
Flony Anjilivelil	Culture and Language Branch Officer	Taylor Fenner	General Officer
[TBC]	Arts and Performance Branch Officer	Tom Graham	General Officer
[TBC]	Discipline Branch Officer	Lachlan Houen	General Officer
Alexander Sukacz	Humanitarian, Advocacy and Social Justice Branch Officer	Kanishk Kumar	PARSA Representative
[TBC]	Political Branch Officer	Benjamin Crew	PARSA Representative
[VACANT]	Special Interest Branch Officer		

Conversely, it need be noted that due to personal family matters and extenuating time restraints, our Faith and Religion Branch Officer, Ned Strange has resigned from his position. We'll be looking to appoint a replacement to this position so as to assure that the CCE 2021 is able to operate at full capacity moving forward.

2021 PROJECT OVERVIEW

- Green indicates ahead of schedule and/or completed.
- Yellow indicates on-track to completion.
- Orange indicates in-danger of delay.
- Red indicates delayed and/or awaiting action.

Semester 1

Project	Responsible Person(s)	Timeline	Comments
Residual 2020 Tasks	Primary: Joshua Yeend Secondary: Elijah Smith	Complete. (Term 1)	Handover work from previous council. Emails responded to and archived. Clubs Awards published online. Handovers completed.
Clubs Affiliations	Primary: Jeffery Yang Secondary: Josh Polak	Complete. (Term 1)	First affiliations window closed; second affiliations window closed. Affiliations Officer holds discretion for ongoing affiliations.
Clubs Training (Semester 1)	Primary: Elijah Smith Secondary: Various	Complete. (Term 1)	<ul style="list-style-type: none"> • Governance Training. • Finance Training. • Events Training. • Special Events Training.
Revamped Communications Strategy	Primary: Lizzie Heap Secondary: Joshua Yeend	Complete. (Term 1)	<ul style="list-style-type: none"> • New guidelines for responding to emails in the sa.clubs@anu.edu.au inbox. • New guidelines on social media approach & template graphic creation. • Tagged and archived all previous content. Removed rel. permissions on Clubs documents. • Working on Officer profiles.
Clubs Council Meeting(s) Calendar	Primary: Joshua Yeend Secondary: Josh Polak	Complete. (Term 1)	<i>See Meeting Schedule above.</i>
CCE Collaboration and Working Day	Primary: Joshua Yeend Secondary: CCE	Complete. (Term 2)	• Opportunity to work on pending projects and/or decide what areas of concern demand the most immediate attention.
CCE Officer Recruitment	Primary: Josh Polak Secondary: Joshua Yeend	Complete. (Term 2)	• Note: Resignation of Faith and Religion Branch Officer & ongoing vacancies of Special Interest Branch.
Clubs Council Policy Review	Primary: Josh Polak Secondary: Dri Sinhababu & Jeffery Yang.	Ongoing. (Term 2+3) Timeline -- Urgent amendments complete by CCM2. <i>All other amendments at CCM3.</i>	<ul style="list-style-type: none"> • Affiliations Policy needs amendment. (provisional clause + cleaning up inconsistencies). • Funding Policy needs amendment (expanding special event grants; clarifying requirements). • New policy on provisional affiliations, collaborative events, event stipulations. <i>See Affiliations, Funding, and Secretary report(s) for more details.</i>
Clubs Handbook;	Primary: Branch Officers Secondary: Joshua Yeend Tertiary: Jeffery Yang	Ongoing. (Term 2) Timeline - Handbook finalised for Bush Week (Semester 2)	<p>Jeffery has collected club descriptions and logos for the creation of the handbook.</p> <p>Josh completing induction</p> <p>Branch Officers working on individual club lists in the clubs booklet.</p>

Memorandum of Understanding (CCE + ANUSA Bodies)	Primary: Joshua Yeend Secondary: Josh Polak	Ongoing. (Term 2) Timeline - Outline finalised for CCM2. MOU signed by Chair, Departments, and Incoming Club Officer by CCM3.	Initial communication on an MOU to finalise procedures between Clubs and Departments, including: <ul style="list-style-type: none"> • When to consult on a given club; • Expectations between clubs + departments on training modules. • Communication and consultation practices. • Allocating agreeable compensation for training module assistance.
ANU+ Sessions for Clubs	Primary: Jeffery Yang Secondary: Joshua Yeend	Ongoing. (Term 2)	ANU+ given presentation at CCM1. Pending further action -- EOs for ANU+ Volunteering.
New Club Info Pack	Primary: CCE	[DELAYED]	[DELAYED TO SEMESTER 2]
Interclub Events and Activities	Primary: Branch Officers Secondary: Joshua Yeend	[DELAYED]	[DELAYED TO SEMESTER 2]

Semester 2

Clubs Training Review & Rewrites	Primary: Elijah Smith Secondary: Joshua Yeend Tertiary: ANU Department(s)	Ongoing. (Term 3 / 4; Semester 1 2022) <i>Timeline - Report handed down by CCM2.</i>	Writing proposal for redoing the training to come into effect in 2022; the following modules would replace existing modules: <ul style="list-style-type: none"> - Finance and Budgeting Training - Governance and Management Training - Community and Membership Training - Logistics and Operations Training These are dependent on policy changes, and will use a longer implementation plan heading into 2022.
Clubs and Student Space Office	Primary: Josh Polak Secondary: Joshua Yeend	Ongoing. (Term 2)	Josh Polak liaising with
Clubs Ball 2021	Primary: Sophie Jaggar Secondary: Elijah Smith	Pending. (Term 3)	Clubs Ball is currently planned to go ahead. Planning will proceed following Bush Week.
Clubs in Colleges	Primary: Joshua Yeend	Pending. (Term 3)	Consultation with Residential Hall leaders.
Onboarding the Clubs Officer	Primary: Joshua Yeend	Pending. (Term 4)	Begin transitional handover with the elected Clubs Officer. Handover document to be finalised by CCM4 for formal handover conclusion.
Clubs Council 2022 Comms.	Primary: Lizzie Heap Secondary: Meg Malone	Pending. (Term 4)	Advertising campaign for CCE positions to increase electoral contention.
QPay Implementation	Primary: Siang Jin Law Secondary: Jeffery Yang	Ongoing. (Term 3; 2022-Onwards)	<i>Structural Changes:</i> <ul style="list-style-type: none"> • Met with QPay w/ financial controller: moving ahead with implementation. • Module implementation in Semester 2: clubs card and funding management. • MSL contracting will be a multi-year matter. Cost is comparable to the MSL platform. • Jin will be talking to university re: implementation.

CLUBS COUNCIL MEETING SCHEDULE(S)

Clubs Council Executive Meetings <ul style="list-style-type: none"> - CCE 1: January 24 - CCE 2: February 10 - CCE 3: February 24 - CCE 4: March 10 	Student Rep. Council Meetings <ul style="list-style-type: none"> - SRC 1: March 3 - SRC 2: April 21 - SRC 3: May 19
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<ul style="list-style-type: none"> – CCE 5: April 28 – CCE 6: May 12 – CCE 7: May 26 – CCE 8: June 9 – CCE 9: June 23 – CCE 10: July 21 – CCE 11: August 4 – CCE 12: August 18 – CCE 13: September 1 – CCE 14: September 22 – CCE 15: October 6 – CCE 16: October 20 – CCE 17 [Handover]: November 3 – CCE 18 [Handover]: November 17 	<ul style="list-style-type: none"> – SRC 4: August 4 – SRC 5: August 18 – SRC 6: September 22 – SRC 7: October 20 <p><i>The operation of SRC Meetings is outside the control of Clubs Council Executive.</i></p>
<p>Clubs Council Meetings</p> <ul style="list-style-type: none"> – CCM 1: April 1 – CCM2: May 20 – CCM3: August 19 – CCM4: October 14 <p><i>All meetings will be held in-person where possible unless specified otherwise.</i></p>	<p>Clubs Council Officer Meetings (TBC)</p> <ul style="list-style-type: none"> – CCO 1 [Induction]: May 26 – CCO 2 [Induction]: June 9 – CCO 3: June 23 – CCO 4: July 21 – CCO 5: August 18 – CCO 7: September 22 – CCO 8: October 20

CHAIR ACTIVITIES

Update on Items of Interest from Previous Report

1. **Recruitment of Officers:** Moreso than any other year prior, we received an overwhelming number of nominations for the Branch and General Officer positions, all of which were of an incredible standard and shown an immense passion for student culture at the ANU. At our last Executive meeting, the team reviewed each of the applications, and appointed seven officers to the existing vacancies, increasing the total team size and so-too the number of General Officers from its regular three to a totalling four. *Please contact me or Josh Polak, the Clubs Secretary, via our emails if you'd like more details on this.*
2. **Clubs Training Review:** Per the last meeting, Elijah and I began to review the feedback givent re: the efficacy of the training modules ran in Term 1. These trainings will be repeating in Term 3 (Ball and Special Events Training), but the modules as a whole will be transitioning away from Club-centric intent to an affiliate, professional development training module. This will see the training be reworked so as to create the following compulsory modules for ANU wide implementation:
 1. 'Finance' => *Finance and Budgeting*
 2. 'Club Governance' and 'Event Management' => *Governance and Management*
 3. 'Event Management' and 'Balls and Special Events' => *Logistics and Operations*

4. *[NEW] Community and Engagement* (In collaboration with the ANUSA Departments)

This proposal will be tied-in with Funding and Affiliation Policy rewrites, many of which will see transitional implementation in 2022 so as to prevent confusion and/or excessive training expectations of current club executives. *Please contact me or Elijah Smith, the Community Officer, via our emails if you'd like more details on this.*

3. **Clubs Planning Session:** Following on from last CCM, the Clubs Council team held their first in-person working bee and planning session for the remainder of the year: this was held last Sunday between 12PM and 4PM; during which, the Clubs Council began drafting its mission statement, prioritising activities for Semester 2, finalising pre-existing projects, and discussing the total list of services that Clubs Council aspires to offer to affiliated student clubs. *Please contact me via my email if you'd like more details on this.*
4. **Clubs Handbook:** Flony, as our incumbent Branch Officer on the team, has began working through the files acquired throughout Jeffery's reaffiliation process. The main goal of the Officer induction process will be building club mailing lists, contacting rel. Clubs, and compiling the information for each branch for the Clubs Handbook to be released in time for Bush Week in Semester 2. The General Officers will be working with me on putting together the book over the holidays. *Please contact me via my email if you'd like more details on this.*
5. **Clubs Website:** Noting the inadequacy of the clubs functionality on the ANUSA Website, the team has been coordinating to discuss what functionality would be offered by a dedicated ANU Clubs and Societies website: this would allow for greater flexibility, and is being headed-up by our Communications Officer. *Please see the Communications report for more details.*

New Items of Interest

6. **Clubs and Societies Student Space:** Secretary, Josh Polak, has been reaching out to commercial contacts as to the quote for acquiring a small office space to allow for Clubs Council to have a physical presence on-campus; this would allow for in-person consultation hours, and further, better archival and recordkeeping procedures moving forward. This would bring Clubs Council services more in-line with that offered by the Grants and Affiliations Committee (the body that performed the functionality of Clubs Council Executive prior to 2016). I'm taking the lead on liaising with the internal stakeholders in ANUSA to ascertain the financial viability of this plan. *Please contact me or Josh Polak, the Clubs Secretary, via our emails if you'd like more details on this.*
7. **New Clubs Info Pack Delay:** This was a project that'd have saw a pack of resources composed to assist with the affiliation procedure, and to act as an information guide for new student clubs. With the current plan to revamp both the Affiliations and Funding Policy, this project has been delayed until the final changes are in their final stages and/or confirmed. With this being said, the remainder of the team are working on their own smaller projects to (hopefully) have a similar impact, include:
 1. Default Constitution Options for New Clubs;
 2. Improved Training Modules for Clubs in 2022;
 3. Explanatory Graphics for Social Media Distribution;
 4. And more!
8. **Clubs in Colleges:** Consultation on how Clubs Council can engage residential halls and how we can share resources so as to assist with student clubs in-residence, and promote

collaborative events will be beginning in Semester 2; this will begin with an initial discussion with the Interhall Council of Presidents, followed by a branch-facilitated consultation with affiliated student clubs. *Please contact me via my email if you'd like more details on this.*

9. **CCE Consultation Practices (Departments):** Following meetings with the Community Officer and the Queer Department Officer -- who was acting on behalf of the broader Department Officer team -- it was broadly agreed that more could be done to clarify the consultative and cooperative relationship between the autonomous departments, and Clubs Council, as the financial controller for student clubs on-campus. I'm currently in the drafting stages of an MOU proposal that'll be reviewed, and hopefully approved in time for CCM3. This should help with future affiliation procedures, and so-too provide an avenue for clubs who waded into the domain of Departments to receive constructive feedback from said Department's membership base. *Please contact me or Elijah Smith, the Community Officer, via our emails if you'd like more details on this.*
10. **New Grants for Clubs:** This was alluded to in previous meetings, but following the motions passed at last CCM, the Council Executive were given the power to create new grants for clubs; our Secretary has since passed the Joint Event Grant for clubs that'd like an avenue to host interclub events, and the Provisional Affiliation Grant meant for clubs that incurred expenses whilst awaiting approval of their affiliation request. This is inclusive of all expenses, as opposed to a singular event, and can only be applied for once in the months immediately following affiliation. *Please contact me or Josh Polak, the Clubs Secretary, via our emails if you'd like more details on this.*

TIMESHEET

From 19th April 2021 to 17th May 2021, I've worked 39 hours, and have taken 5 days of leave between the 5th and 11th of May. If you have any inquiries around these totals and/or how these hours are accumulated on a day-to-day basis, please contact me via the sa.clubschair@anu.edu.au email address. Thanks all.

Week	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Total
29/11 - 05/12	0	0	0	2	2	2	0	6 Hours (Handover)
06/12 - 12/12	8	2.5	0	0	0	1	0	11.5 Hours (Handover)
13/12 - 19/12	0	1	2	1	3.5	0	0	7.5 Hours
20/12 - 26/12	0	0	0	0	0	0	0	0 Hours (Holiday Period)
27/02 - 02/01	0	0	0	0	0	0	0	0 Hours (Holiday Period)
03/01 - 09/01	0	2.5	2.5	0	0	4	0	9 Hours
10/01 - 16/01	0	2	2	1	2	4	0	11 Hours
17/01 - 24/01	0	1	2	4	2	0	1.5	9.5 Hours
25/01 - 30/01	0	2	3	1	2	0	0	9 Hours
31/01 - 06/02	0	0	0	0	0	0	0	0 Hours (Leave from 01/02 - 05/02)
07/02 - 13/02	0	2	1	4	1	0	0	8 Hours
14/02 - 20/02	0	2	2	3	2	2	0	11 Hours
21/02 - 27/02	0	3	0.5	2	1.5	2	0	9 Hours
28/02 - 06/03	6	2	1.5	3 SRC1	1	0	0	13.5 Hours (Leave from 04/03)
07/03 - 13/03	0	0	0	0	3	4	0	7 Hours (Leave until 11/03)
14/03 - 20/03	0	2	1.5	2.5	4	3	0	13 Hours
21/03 - 27/03	0	2.5	4.5	7	4.5	0	0	19.5 Hours
28/03 - 03/04	0	2	0	1	4 CMM1	0.5	0	7.5 Hours
04/04 - 10/04	0	0	0	0	0	0	0	0 Hours (Leave from 05/04)
11/04 - 17/04	0	0	0	1	1	2	0	4 Hours

								<i>(Leave until 13/04)</i>
18/04 - 24/04	0	3	1	3 SRC2	2	1		10 Hours
25/04 - 01/05	0	1	2	3	2	0	0	7 Hours
02/05 - 08/05	0	2	2	1	0	0	0	5 Hours <i>(Leave from 05/05)</i>
09/05 - 15/05	0	0	0	4	2	1	1	8 Hours <i>(Leave until 11/05)</i>
16/05 - 23/05	4	4	0	4 SRC3	4 CCM2	0	0	14 Hours <i>(TBD)</i>

ANUSA Pronouns Practice Guide



Purpose

Transgender and gender diverse students often feel anxiety over being correctly perceived, including by which pronouns they are referred to. This can negatively affect their academic performance, and overall health. This guide serves to help you as an educator better support your students by making minor changes to behaviour.

The pronouns of an individual should not be assumed based on gender stereotypes, asking respectfully and to use someone's correct pronouns is one of the most basic ways to show others that you respect them and their gender identity.

When someone is referred to using the wrong pronoun, it can make them feel disrespected, invalidated, dismissed, alienated or dysphoric (and very often all the above).

Acknowledgement of Country

ANUSA would like to acknowledge the Ngunnawal and Ngambri people who are the traditional custodians of the land where ANU's campus is located.

ANU pays respect to ancestors and Elders, past, present and emerging, and pays tribute to and honours the lives of Sistergirls, Brotherboys and Aboriginal and Torres Strait Islander transgender and gender diverse people. In some Aboriginal and Torres Strait Islander communities, Sistergirls and Brotherboys refer to transgender and gender diverse people. Sistergirls are considered people who were reported male at birth but have a feminine spirit, including taking on traditional cultural feminine practices; where brotherboys were reported female at birth but have a masculine spirit.

It is important to note that in broader Aboriginal and Torres Strait Islander communities, the terms Sistagirl and Brothaboy are used as terms of endearment, for women and men respectively, with no reference to gender diversity.

The acceptance of Sistergirls, Brotherboys and Aboriginal and Torres Strait Islander transgender and gender diverse people is part of the ANUSA commitment to a culture which accepts and values diverse identities.

Important Terminology provided by [TransHub](#)

Transgender, Trans* and Gender Diverse

These are inclusive umbrella terms that describe people whose gender is different to what was presumed for them at birth.

Trans people may position 'being trans' as a history or experience, rather than an identity, and consider their gender identity as simply being female, male or a non-binary identity. Some trans people connect strongly with their trans experience, whereas others do not. Processes of gender affirmation may or may not be part of a trans or gender diverse person's life.

Cis/Cisgender

A term used to describe people who identify their gender as the same as what was presumed for them at birth (male or female). 'Cis' is a Latin term meaning 'on the same side as.'

Non-Binary

This is an umbrella term for any number of gender identities that sit within, outside of, across or between the spectrum of the male and female binary. A non-binary person might identify as gender fluid, trans masculine, trans feminine, agender, bigender etc.

Dysphoria

The distress or unease sometimes experienced from being misgendered and/or when someone's gender and body personally don't feel connected or congruent. Many trans and gender diverse people do not experience gender dysphoria at all, and if they do, may cease with access to gender affirming healthcare and/or peer support. With or without the presence of gender dysphoria, being trans and/or gender diverse is not a mental illness.

Misgender

Referring to someone by words or language that is not affirming for them, such as using a former name or pronoun, or making assumptions about their appearance.

Deadname

A term used by some trans people to describe the name they were given and known by prior to affirming their gender and/or coming out.

Behaviour and Practice to actively support trans* people

General Inclusive practice

These are steps you can take in your day-to-day life to show respect for gender diverse people & normalise the stating of pronouns

- Offer your name and pronouns when introducing yourself to someone new
- Include your pronouns in your email signature & social media pages.
- Substitute gendered language for more inclusive language, such as “everybody,” “folks,” or “this person.”
- When in doubt about what pronouns someone uses, use the person's name and/or use the gender neutral pronoun “they/them”.
- Accept that trans and gender diverse people's genders are authentic and valid. Their gender is what they tell you it is.
- When writing about a trans person, do not belittle their identity by putting their preferred name or correct pronouns in quotes or italics. Do not use their former names or pronouns without explicit permission.
- Do not assume that the person should automatically be willing to discuss trans and gender diverse issues with you, or expect them to be an authority on such topics. If you want to know more, consider doing your own research, <https://www.transhub.org.au/> has a lot of useful resources.

Inclusive practice during class

These are steps you can take to make your course, tutorial and lecture more inclusive and respectful of gender diverse students.

- Include your pronouns in your email signature, wattle page and syllabus
- Encourage students to put their pronouns next to their name either on video conferencing software such as zoom, or if it is in person on the name tag if you are using one.

- If you have a rather large class you may consider creating a ‘get to know you’ survey on wattle at the beginning of the semester with a section asking for the students pronouns.
- In the first tutorial of a semester, ask students to indicate their pronouns when introducing themselves if they are comfortable to do so.
- For writing-intensive courses, provide students the opportunity to use “they/them/their” pronouns in papers to refer to a singular person, rather than less gender inclusive options like “he or she”, “s/he” or defaulting to "he/him/his”.

If you or somebody else makes a mistake

Mistakes can happen. What matters is how you respond to making a mistake or being told that you have made a mistake.

1. Apologise when you make a mistake and misgender someone. A simple “I’m sorry” & moving on with the correct pronouns is recommended.
2. If you witness someone being misgendered, regardless of whether the person in question is present or not, provide a polite correction
3. If someone tells you that you have used their dead name or the incorrect pronouns, know that they are not attacking you. Apologise and move on.

For more information and specific examples, please visit:

<https://www.transhub.org.au/language>

Reference P

Semester 1 2021 Honoraria Report

Committee: Madhumitha Janagaraja (President), Siang Jin Law (Treasurer), Avan Daruwalla (Women's Officer), Aryanne Caminschi (College of Arts and Social Science Representative), Catherine Yeong (General Representative)

Allocation

Name	Role	Reason	Amount (in \$)
Josh Polak	Clubs Council Secretary	Going above and beyond of Council Secretary duties, especially in dispute management, rewriting club policies, and aiding clubs.	230
Sai Campbell	College Rep	For her bringing her expertise of 1.5 years into her work and activism against the Neuroscience cuts and other JCOS cuts.	230
Dri Sinhababu	Clubs Council Funding Officer	For going above and beyond in aiding clubs with their funding issues, issuing grants, and her tireless work in managing clubs' funds.	200
Isha Singhal	Gen Rep	For her work in engaging and connecting international students overseas, her work as Deputy Chair for Wellbeing Committee, and her work in CRS/CRN activism, despite being stuck overseas.	200
Jaya Ryan	Gen Rep	For his contributions in taking minutes for meetings, his work in the Ethical Sponsorships group, his attendance and contributions to ANUSA meetings.	160
Metta Chalapati	College Rep	For her work in the Neuroscience cuts and managing the cuts in JCOS and activism arising from it.	140
Rania Teguh	Gen Rep	For her work in engaging and connecting the international community overseas, and her engagement in the ANUSA despite being overseas.	140
Elijah Smith	Clubs Council Community Officer	For going above and beyond in his work organizing clubs' training and events, and for consulting Departments and engaging them in Clubs.	140
Jeffery Yang	Clubs Council Affiliations Officer	For going above and beyond in his work of affiliating clubs, compiling a register of Club affiliation	140

		information and rewriting club policies to more comprehensive.	
Grace King	Gen Rep	For her work in the education committee and wider student activism, and her consistently high engagement in ANUSA as a general representative.	120
Sandy Ma	College Rep	For her work as CECS rep in managing the cuts and restructuring within the college, and her activism around that.	90
Max Cleversley	Gen Rep	Assisting with minuting the meetings of the association.	70
Lizzie Heap	Clubs Council Publications Officer	For her work in managing the publications of clubs, specifically the social media and promotion of clubs.	70
Oshini Weliwata	BIPOC Treasurer	For her work in the BIPOC department in fixing the Finances of the Department, specifically around bank issues	70
		Total	\$2000

Note from the Committee:

As noted in the Financial Regulations, these are tokenistic monetary amounts, not reflections of hours worked/ volunteered. In addition, the committee was only able to make judgements on the nominations received for the candidates and attempted to not enter our own experiences with the nominees in our judgements.

Any members of the honoraria committee who were nominated or nominated someone else did not take part in the discussion/decision of honoraria allocated to themselves.

It is also worth noting that for this year, the budget for honoraria allocation has intentionally been increased to a total of \$7500 as opposed to the annual \$4000 it has been in the past. However, due to certain pending constitutional changes, the committee is only able to action this new amount after they are passed by members in a general meeting of the association. The committee is currently working towards this end.