



Australian
National
University

AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 1 2020

Wednesday, 4 March 2020 6:15pm, Marie Reay 2.02

Item 1: Meeting open and apologies

- 1.1 Acknowledgement of Country
- 1.2 Apologies

Item 2: Passing the previous meetings minutes

Item 3: Executive Reports

- 3.1 President's report (L. Day) [[Reference A](#)]
 - 3.2 Vice President's report (M. Janagaraja) [[Reference B](#)]
 - 3.3 Education Officer's report (S. Panditharatne) [[Reference C](#)]
 - 3.4 General Secretary's report (T. Heslington) [[Reference D](#)]
 - 3.5 Treasurer's report (M. Wang) [[Reference E](#)]
 - 3.6 Social Officer's report (S. Jaggar) [[Reference F](#)]
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Item 4: Department Officer Reports

- 4.1 Indigenous Department (M. Crowe) [[Reference G](#)]
- 4.2 Women's Department (S.J. Law) [[Reference H](#)]
- 4.3 Queer* Department (S. Trivedi) [[Reference I](#)]

4.4 International Students' Department (L.C. Yip) [[Reference J](#)]

4.5 Disabilities Department (E. Genn) [[Reference K](#)]

4.6 Environment Department (G. Hill) [[Reference L](#)]

4.7 Ethnocultural Department (Z. Vasaiwalla) [[Reference M](#)]

Item 5: Clubs Council Chair Report

5.1 Report by Jacob Howland [[Reference N](#)]

Item 8: Discussion Items/Motions on Notice

Motion 8.1

That the SRC confirm the election of Emily Genn, Zenia Vasaiwalla, Siang Jin Law, LewChing (LC) Yip and Maddy Crowe to the position of Department Officer.

Mover: Taylor Heslington

Seconder:

Motion 8.2

Preamble:

In 2019, ANUSA was allocated a \$6000 pool of funds for ANUSA College Representatives. This was a communal fund shared between the 12 College Representatives that could be utilised for initiatives and events put on for the benefit of the ANU student community.

On the 24th of August 2019 the ANUSA Treasurer was asked how much of this money had been spent. The following day the Treasurer responded saying:

“Of the allocated \$6,000 for college reps, \$260.33 has been spent leaving a total of \$5,739.67”
At the time most of this money had been spent on a couple of orientation events during O-week, as well as purchasing some coffee for students who came to consultation hours with College Reps. Because the money in the College Representative line item came from ANUSA's SSAF bid, it was in the interest of ANUSA (the elected reps and the broader undergraduate student community) for this money to be spent before the end of the year in some capacity which is of benefit to students

Realising this, a few College Representatives began to brainstorm some ideas on how the remaining large sum of money could be used. One idea that was put forward was that some of the money could be spent on buying some communal textbooks for the BKSS, for students who regularly use that space to study.

For the College of Asia and the Pacific ANUSA representatives for example, it made sense to purchase some beginner language textbooks and foreign language dictionaries for the BKSS, as they would likely be utilised by language students from CAP, as well as other students in the space who may have an interest in browsing beginner language books. Language textbooks and foreign language dictionaries would also have the added benefit of being utilised by those who use the BKSS from time to time to do language exchange. This idea was discussed informally between some College Representatives and the ANUSA Vice President (who manages the BKSS), and was also an agenda item of CRC 7 in September. A subsequent email was sent on the 22nd of October 2019 to two members of the ANUSA exec who were Trustees, and copied to all College reps with a list of textbooks along with their costs, with the message:

“As flagged in CRC attached is a list of books we would like to purchase using the College Rep Funds Pool for communal use. Please take this email as formal request, and approval to utilise College rep funds for this purchase.”

On the 7th of November 2019 an additional email was sent to the trustees to check on the status of the purchase. On the 12th of November, the ANUSA Vice President responded saying: *“They’ve been ordered”*.

On November 31st, members of the 2019 SRC ended their term, and the remaining SSAF money was no longer able to be utilised from the 2019 SSAF budget.

Unfortunately. It appears that **the 2019 ANUSA Executive failed to follow through with making any form of payment in conformity with the decision of the CRC.**

Despite, the purchase of textbooks being discussed on multiple occasions(via slack, in person and during two consecutive CRC meetings across two months), as well as the explicit authorization and approval of utilising the funds in October, and the books apparently being “ordered” in November, the books were never purchased.

This is frankly unacceptable.

Funds which were meant to benefit the undergraduate student community were not spent. This of course critically affected the chances of a successful SSAF Bid and Budget for 2020. With little evidence of money being utilised, it should come as no surprise that the College Rep budget has been significantly slashed in 2020 from last year.

This is of course extremely unfair to the 2020 College Representatives, but more importantly the broader student community.

The failure of members of the ANUSA executive to act on the clear intentions of the CRC and explicit lines of communication authorising payments is extremely demoralising to say the least.

College Reps and Gen Reps should be able to trust members of the Executive who assure them that they have ordered supplies for a particular project. They shouldn’t have to rely on drafting arduous motions for SRC meetings to ensure that maybe someday some of their unpaid work might actually get done.

This motion has two purposes, firstly to reflect on and learn from challenges faced last year, and secondly to provide greater protection to College Representatives this year so they can actually do their job and deliver initiatives which benefit the student body.

Motion:

1. The SRC acknowledges that the funding that is allocated to ANUSA College Representatives above all else is to be used to support initiatives, projects, events etc. which are led by, or endorsed by ANUSA College Reps.

2. Decisions reached regarding the use of funds that have been allocated to College Representatives, particularly those discussed in formal meetings of the CRC, must be acted upon in good faith.
3. If a Trustee agrees to make a payment using funds allocated to College Representative Committee and has been given authorisation from a College Representative to make that payment, they must make that payment.
4. If payment cannot be made, due to an unforeseen circumstance, the ANUSA Treasurer must provide a written explanation to the College Representative Committee.
5. At the first CRC meeting of the Semester 2 of 2020, the ANUSA Treasurer must provide the CRC with a detailed breakdown of how the CRC line item has been spent to date.

Mover: Dominic Harvey-Taylor

Seconder: Lachy Day

Motion 8.3

Preamble:

The Governance Review began in 2018, and has involved ANUSA seeking advice from consultants about how the ANUSA Constitution could be improved. Extensive consultations have been carried out over the past year and a half with groups within ANUSA to determine issues that need to be resolved. The consultants have prepared a list of options that aim to address these issues. More consultation is currently underway to gather the thoughts of groups within ANUSA on these options. The purpose of the Governance Review Working Group is to draft the options with the most support into Constitutional changes, to be presented at a General Meeting.

Motion:

1. The SRC empowers the General Secretary to establish a Governance Review Working Group.
2. The Working Group will consist of the President, General Secretary, one General Representative, one College Representative, one Department Officer and one member of the Clubs Council Executive.
3. The General Representative, College Representative, Department Officer and Clubs Council Executive representative will be appointed through an application process by the President and General Secretary.
4. The Working Group shall be responsible for drafting Constitutional changes that were supported during Governance Review consultations.
5. The Working Group has the ability to carry out more consultations if deemed necessary.

Mover: Taylor Heslington

Seconder: Lachy Day

Motion 8.4

The SRC takes note of the following finding from the Disputes Committee regarding attempts made by the 2019 Education Officer and General Secretary to pass a motion outside of a meeting of the SRC. This finding is outlined in Appendix Z.

Mover: Dominic Harvey-Taylor

Secunder:

Motion 8.5

Preamble:

Since September last year, bushfires have ravaged the east coast. As recognised by CSIRO, these unprecedented bushfires are linked to climate change. As a result of the fires, 34 people died, over 9,000 buildings were destroyed, and more than 1 billion animals perished. The toxic smoke that enveloped major cities led to widespread illness and the premature deaths of several people.

The response of the Morrison government was to prioritise the interests of business and abandon ordinary people. Victims who were directly affected received only \$1,000 to rebuild their homes, while business owners were compensated to the tune of \$15,000. Firefighters were ill-equipped to handle the crisis, some forced to crowdfund their facemasks.

Making matters worse is the fact that both major parties have shirked any responsibility for reducing carbon emissions. The Liberal government handed out a paltry \$2 billion relief package to victims of the bushfires, while providing \$29 billion in subsidies for fossil fuel companies. The Liberals are even using carry-over credits from the Kyoto Agreement to meet the Paris targets, which does nothing to limit actual emissions in the atmosphere. Most recently, Labor has announced that it is in the process of lowering its emissions reductions targets. Albanese has even gone so far as to say that coal exports are consistent with a net zero policy.

The bipartisan consensus around coal mining puts the onus on student unions, trade unions, and grassroots activist campaigns to push for climate action.

Actions:

- ANUSA supports the March 13th National Uni Student Climate Strike and will shut down its offices for the duration of the strike so that ANUSA representatives and staff can attend. ANUSA will print leaflets and posters for the strike in the ANUSA office, will share the event on the ANUSA Facebook page, will include it in all ANUSA newsletters between now and the strike, and will contact the university management with a demand that classes be canceled without penalty to allow students to attend.
- ANUSA condemns the Liberal federal government, and the ALP/LNP state governments, for continuing the \$29 billion of direct and indirect subsidies received by the fossil fuel industry nationally.
- ANUSA recognizes the bushfire crisis, including the smoke which impacted Canberra, as a consequence of the climate crisis, and condemns the continued support by the LNP and ALP for the Adani coalmine and other coal and gas projects.

Mover: Nicholas Carlton

Secunder:

Motion 8.6

Preamble:

On Wednesday of OWeek the ANUSA facebook page posted an advertisement for a property developer. The interests of property developers do not align with the interests of students or ANUSA. To enter into a commercial relationship with such a group is to compromise the integrity of ANUSA. Developers profit from gentrification, they profit from inflated property

values and high rents, pushing people on lower incomes out and away from centralised services.

A number of students, staff and alumni spoke out against the decision to accept sponsorship from and provide advertise for a property developer. The post was subsequently deleted. If the decision was made to accept the sponsorship, but then delete mention of it at the first sign of criticism, why wasn't there some kind of decision making process for such objections to be raised internally?

The text of the post is below: "Community is at the forefront of JWLand, local Canberra property developer. The company is committed to creating and delivering precincts including Campbell5 and Founders Lane where residents feel like they are a part of a community. JWLand is a proud Silver Sponsor for ANUSA's O-Week and wishes the students a successful semester ahead."

Motion:

1. In a public statement/their next report to the SRC/private communication to the SRC, the President explain how the decision was made to accept sponsorship from JWLand who ultimately made the decision. This statement should also include information regarding:
 - a. Whether the decision was approved by the whole executive, and why or why not?
 - b. The financial details of the scholarship if possible; if not then the reasons why.
 - c. Any other corporate sponsorships ANUSA has received so far, their names and whether their values correspond with ours.
 - d. What, if any, sponsorships were turned down by the executive
2. The ANUSA executive will, with input from the SRC, draft guidelines relating the acceptance of future sponsorships. This guideline must address, but is not limited to, the need for the sponsorship, how it will be advertised, and other transparency measures and that these guidelines be submitted to SRC 2 for approval.

Mover: Will Fletcher

Secunder:

Motion 8.7

Preamble:

ANUSA rejects the new climate denialism

For many years, outright climate denialism has been the response of the Australian political right to climate change. Morrison embodied this when he held a lump of coal aloft in Parliament. Australian capitalism is centered around coal and mineral mining and exports, hence the blanket support for the mining corporations from both major political parties.

The political mood has shifted over the last few years, as a consequence of the increasingly urgent scientific warnings coinciding with serious protest movements. The student strikes which have swept the world have contributed to a political shift and an increased urgency, with more and more young people and students now listing climate as one of their top issues.

Politicians no longer find it prudent to outright deny the existence of climate change, and with few exceptions, most are moving toward acknowledgment and rhetoric about hazard management, as a green-cover while they continually expand the fossil fuel industry. Morrison now waxes lyrical about land management, while continuing support for aggressive expansion of coal and gas. Albanese has announced a net-zero by 2050 policy, which would still include coal mining and coal exports, including the Adani coal-mine. These statements and policies are meaningless if paired with continued coal mining and exports, and amount to nothing more than greenwashing to adapt to the increasing political concern about the climate.

Motion:

- ANUSA condemns the refusal of Liberal and Labor to end the fossil fuel industry.
- ANUSA condemns the greenwashing project of the ALP, and affirms a position that net zero by 2050 is meaningless while coal exports continue, especially if emissions from these exports are exempt from the target.
- ANUSA stands for the abolition of the fossil fuel industry in Australia, and a rapid transition to renewables paid for by the companies who have profited from the destruction of the planet.
- ANUSA supports the March 13 Uni Student Climate Strike. This support will consist of sharing the event on Facebook, printing posters and leaflets in the ANUSA office, putting the climate strike in the ANUSA newsletter, and contacting university management to demand that classes on the 13th be canceled with no penalty to allow students to attend the rally.

Mover: Grace Hill

Seconder:

Motion 8.8

Preamble:

No to corporate unionism

Student Unions exist for the purpose of organizing the collective defense of students' rights. Students are often treated as cash-cows, a market for products, or raw materials to be shaped into an ideal employee for the benefit of business. We pay an increasingly high proportion of the costs of our education, while that education is to the benefit of corporations who make increased profits from employing graduates. Our rights and conditions are under threat from the corporatization of universities, from cost-cutting, casualization of the university workforce, authoritarian restrictions on our right to speak and organize, and the privatization of space on our campuses.

Last year with the Kambri booking fees fiasco, we saw leaked drafts of booking policy which would have privileged corporations over student groups in the use of spaces on campus.

Student accommodation seems to grow more expensive yearly, and off-campus options are hardly better, with rents rising in Canberra, and students scrambling to access rentals so shoddy that they should probably be illegal to offer for rent.

In this context, it's an insult to students that ANUSA's O'week was sponsored by JWLand, a

property development company, which has recently profited from the demolition of Public Housing in Lyneham.

Accepting money from, and entering partnerships with companies like JWLand is a reflection of ANUSA's current corporate-unionism strategy, where rather than lead the fight against the encroachment of private interests into the campus and lives of students, the student union seeks relationships with the perpetrators of this corporatization.

Motion:

ANUSA will not engage in more corporate partnerships or sponsorship deals.

ANUSA will condemn companies such as JWLand which profit from the destruction of public and low-income housing.

ANUSA will fight for Universal Student Unionism to restore union funds, rather than scrambling for crumbs from corporations.

Mover: Grace Hill

Secunder:

Motion 8.9

Preamble:

Since it's outbreak in December last year, COVID-19 has claimed the lives of over 2,600 people, and infected over 80,000 around the world. The Morrison government has responded to this serious health crisis in an authoritarian, racist, and discriminatory way.

Australia was one of the first countries to enact a travel ban in February, preventing non-Australian citizens or permanent residents entering the country from China. The ban has now been extended three times since then, leaving tens of thousands of international students stranded.

The runs contrary to World Health Organisation recommendations. Citizenship status is no guard against COVID-19, and using it to determine whether you will be denied entry to Australia is discriminatory.

Anti-Chinese racism has a long history in Australia, and the recent government response to COVID-19 has served to intensify it. There have been cases of landlords evicting tenants returning from China, and a spike in racist attacks and abuse.

To make matters worse, some ANU student accommodation has continued to require students unable to return to Australia to pay rent.

ANUSA must oppose anti-Chinese racism, increased border controls, and discrimination based on visa category or citizenship.

Actions:

ANUSA write and issue a formal declaration in support of international students, condemning the federal government's discriminatory travel ban and the ANU student accommodation continuing to charge rent to students prevented from entering Australia

Mover: Grace Carter

Secunder:

Motion 8.10

Preamble:

On the 17th of February, an article titled 'The Fourth Stakeholder: ANU Alumni's Growing Influence' was published in *Woroni*. This article outlined ANU's recent efforts to boost its alumni and donor engagement. Considering the implications the article lays out, ANUSA should act accordingly to hold the ANU accountable and develop its own alumni and donor engagement strategy. The article is included below in full:

"Cuts to programs. Falling academic standards. Rising residential tariffs. Corporatisation of services. Union Court demolition. And now, Kambri. Our university is feeling less and less like our own. Public servants occupy the heart of our campus, eating overpriced food while 'student-friendly' eats are relegated to a back lane. University executives seem more interested in chasing corporate investment rather than ensuring student welfare. Yet, these decisions mark only the beginning of what's to come. Over the horizon lies a fundamental shift to the structure of the university: the introduction of a fourth stakeholder, the alumni.

Students, academics and administration are the three traditional stakeholders in a university. Many decisions, from long-term visions to budgetary allocations, will affect all three for better or for worse. Yet, Brian Schmidt's [plan to transform the ANU](#) into the 'Harvard of Australia' will throw alumni into the mix. His [vision](#) to reduce student numbers and course sizes, provide high-quality education, and support ground-breaking research will come at an eye-watering cost. Harvard, a university with a similar population, operates at [four times](#) the cost of [the ANU](#). With a federal government averse to funding education and the university's choice to restrict student numbers, its main revenue stream, where will the ANU get the money?

One answer is through its alumni. The ANU Endowment Fund for Excellence, where alumni's donated money is pooled, sits at approximately 320 million dollars according to [2018 data](#). Almost all this money is restricted, meaning that it can only be spent on funding scholarships or programs that donors specify. The ANU can, however, make money from it by investing the funds and cashing the interest. The endowment fund is pooled with the ANU's broader investment assets; amounting to 1,600 million. Investment returns in 2018 totalled 75 million, about 5.5%, of the university's revenue. This means, at best, alumni currently contribute about 1% to annual revenue. By comparison, Harvard's endowment fund sits at 40,000 million and its investment returns [made up 35% of Harvard's revenue in 2019](#).

While it may seem small now, the fund has tripled since [2008](#) – and the ANU intends to accelerate that growth. Improving alumni engagement and an improved philanthropy strategy are two of its key initiatives in its [2019- 2022 strategic plan](#). By comparison, ensuring student safety and tackling campus sexual assault don't even make the list. The ANU has also hired Barbara Miles as [Vice-President \(Advancement\)](#) to lead alumni donations efforts. In her previous role at the University of British Columbia, she ran, as the ANU [describes](#), "the most

ambitious fundraising and alumni engagement campaign in Canadian history”, raising 1,600 million from 130,000 donors. Underneath Miles are [ten different teams](#) tasked with alumni outreach and donor campaigning.

While the ANU touts the strengths of its new team and alumni outreach, it is quietly restricting information about its alumni and endowment fund. Reports from [2008-2015](#) provided a financial breakdown of the endowment and an honour roll of donors that includes the size of their donations. After Schmidt’s ascendancy to the Vice-Chancellorship, the [2016](#) and [2017](#) reports moved the honour roll online, where it can no longer be accessed. In 2018, the ANU repealed the [Endowment for Excellence Statute 2012](#), which included a provision outlining expectations for alumni reports. In its place, the [Australian National University \(ANU Foundation\) Statute 2018](#) makes no such provision for reporting. As a result, the [2018 report](#) is scant on information and abundant in feel-good stories about the power of donations. Fortunately, the fund’s approximate value is still available the university’s [annual reports to Parliament](#) under its declaration of ‘restricted funds’. Still, the restriction of alumni information makes it harder to scrutinise the ANU on potentially questionable donations.

ANU has also removed access to endowment-related policies on its website. Attempts to [access its policies](#) on the [‘ANU Endowment for Excellence’](#) and [‘Code of Practice for philanthropy’](#) pages result in error messages. In response to an email enquiry, the ANU confirmed these policies have been repealed and replaced with a broader policy on [‘Gifts and Fundraising’](#). This difficulty in accessing alumni information won’t surprise anyone who has tried to organise alumni events on campus. The ANU insists that any messages or invitations to alumni be sent through its alumni office where it can vet the message and block students’ access to alumni contact information. Through this, the ANU remains the alumni’s sole information source, hampering student efforts to lobby alumni when the university acts against their interests.

What does this all mean for students? In the short run, we can expect to see more RM Williams around campus as fees rise and the ANU cuts costs. By putting a cap on its main revenue stream, as well as blowing the budget on the Kambri redevelopment, the university is in dire financial straits. Development of SA8 and ambitions laid out in the recent [campus master plan](#) point to further drains on the budget. On top of this, recent turnover and instability at the university’s executive level puts the ANU in a vulnerable position. Desperate to raise revenue, the university could end up taking larger risks and invest in private equity and hedge funds as [some US universities have done](#). Students are already bearing costs for endowment shortfalls, as a portion of Bruce and Wright Hall residents’ rent is used to [replenish the Tuckwell Scholarship program](#). The university’s financial situation also leaves uncertainty about whether the ANU will stand up to big donors with agendas. The ANU flirted with, but eventually rebuffed, the Ramsey Centre in 2018. Would it do so again?

In the long run, we will have to make space for the fourth stakeholder. The university’s [recent changes to admissions](#), to move to a US-style system of holistic judgement, opens up the risk that the children of alumni will be admitted on promised donations rather than merit. The recent [Harvard admissions scandal](#) and [Students for Fair Admissions lawsuit](#) reveals how severely this quid pro quo has metastasised in the US. Furthermore, the

voices of alumni will only get harder to ignore when there's money attached. As part of training for calling alumni for funds, students are trained to deal with difficult questions, like why the ANU 'hates western civilization'.

When wealthy alumni start asking these questions with threats of withholding funds, this ramps up pressure on the ANU to fold. The ANU has also not yet been tested with backlash against controversial alumni. Recently, for example, a high-profile donor told a disturbing, legally questionable anecdote during a speech to students at a residential college commencement ceremony. How would the ANU have reacted to protests against that?

But there is a silver lining. Alumni are not at the beck and call of the administration. When Bruce Hall faced demolition, its Alumni Association [filed an emergency application](#) in federal court to stop the ANU from proceeding. Alumni in the US have regularly sided with students over [racism on campus](#), [sexual assault](#) and [poor administrative practice](#). When our interests do not compete, alumni can be effective allies with large resources and networks. Students behind Divest Harvard were able to [rally alumni](#) to their cause, [raise funds](#), and even get alumni to [recruit and pay professional activists](#). There's nothing to stop the student body, residents' committees and ANUSA from doing the same. If we are to move towards a 'Harvard system', then perhaps we should learn from those tried and tested in resisting it."

Explanatory Text:

The intention of the motion is to establish an exploratory committee to examine options of Alumni and Donor engagement for ANUSA. As ANU ramps up efforts to reach out to and seek donations from Alumni and other organisations, ANUSA should be considering similar efforts to hold the university accountable. The aim of this committee is to establish the current strategy of alumni and donor outreach by the ANU. It will compile all the information currently available to the public and ANUSA regarding alumni and donor relations. It will also explore strategies for ANUSA to engage in alumni and donor engagement for its own fundraising and campaigning purposes.

Motion:

1. The SRC will establish an exploratory committee on Alumni and Donor relations, hereby known as the Alumni and Donor Relations Committee. This committee will, for its first meeting, be chaired by the Treasurer and only be open to members of the SRC. The Treasurer will convene the meeting as soon as practically possible. The first meeting must include at least three members of the SRC, who will vote for a chair, a deputy chair, along with a secretary to take minutes for subsequent meetings. Should there be a tie, the Treasurer has the deciding vote. The committee rules are as follows:
 - a. The committee will meet fortnightly, unless it deems it necessary to meet more frequently;
 - b. Quorum for the committee will include at least two of these elected members;
 - c. The committee meetings will provide updates on each terms of reference, as included below, and discuss pathways forwards,
 - i. The committee may also discuss other business outside of the terms of reference if relevant to Alumni or Donor relations,
 - ii. Any documentation relating to a committee members report should be tabled and the secretary will then file it for future reference;
 - d. The meetings must be minuted in full and accurate detail,
 - i. The committee may decide to deem information confidential if necessary,

- ii. The Chair, or if absent the deputy-chair, retains the discretion to strike material from the minutes if not relevant to Alumni or Donor relations;
 - e. Members of the SRC are entitled to join committee meetings, file items and engage in discussion throughout meetings;
 - f. The chair, or if absent the deputy-chair, retains discretion of the structure of the meeting outside of these set rules.
2. The committee will produce a full report at the fourth meeting of the SRC, unless it seeks an extension from the SRC. This report should include full details over the committee's work, unless deemed confidential. Confidential items may include contact details of private individuals or other similar information. These confidential items, along with the full report, should also be provided to the ANUSA executive and be kept secure in both digital and physical copies and be made easily accessible to all future executives. The report must include at least the following:
- a. A full update on the committee's findings for each term of reference and recommendations for the SRC to pursue;
 - b. Any information the committee deems interesting or important for the SRC to consider;
 - c. Any further recommendations for the SRC to explore regarding alumni relations;
 - d. In its appendix, the report must also include:
 - i. the full minutes of each committee meeting, with exception to confidential items;
 - ii. all documentation discovered through the course of the committee's work, unless deemed confidential.
 - e. Furthermore, the chair, or deputy-chair, of the committee will provide a brief update at the second and third meeting of the SRC over the committee's progress. This update must include information on the committee's work over each terms of reference.

3. The report to the SRC must also include a provision dissolving the committee, unless the Chair recommends its continued operation. In that instance, a separate motion will debate whether the committee should be dissolved or not.
4. At the next meeting of the SRC after the submission of the report, the SRC will debate to accept all, some, or none of the recommendations as set out by the report.
5. The terms of reference for the Alumni Committee are as follows:
 - a. Explore and document the university's current alumni outreach and donation strategy. This includes information on policies, legislation and personnel;
 - b. Compile information regarding all donors who have contributed more than \$24,999 to the university. This will include:
 - i. Estimated donation amount,
 - ii. Intention of donation,
 - iii. Contact details,
 - iv. And any other information the committee deems interesting;
 - c. Research methods and practices used by student unions in Australia and abroad regarding alumni outreach and donations;
 - d. Explore options for ANUSA to engage in alumni outreach and donations, this includes but is not limited to:
 - i. Keeping track of alumni to contact and inform for campaign related reasons,
 - ii. Potential methods and systems behind contacting alumni for donations and where best to keep contact information and money donated.

Mover: Maddy Wang

Seconder:

Motion 8.11

Preamble:

Since 2013, through the effort of successive Labor and Liberal governments, asylum seekers who come to Australia by boat have been locked up in offshore detention centres on Manus Island and Nauru. Being trapped on these Islands and forced to live in appalling conditions has had an enormous toll on the lives of the adults and children on Manus and Nauru. Many of them suffering from serious physical and mental health problems. The Liberal and Labor parties continuously whip up racist, anti-refugee sentiment, dehumanising refugees and demonizing them as criminals.

Australia is the only country in the world with a policy of mandatory indefinite offshore detention for refugees, yet this policy has drawn praise from the likes of Donald Trump, Nigel Farage, and far right figures in Denmark and the Netherlands.

Since the offshore detention centres were reopened in 2013, refugee action campaign (RAC) groups around the country have put on rallies every Palm Sunday to protest the appalling and racist practice of offshore detention, to demand that every refugee on Manus and Nauru be allowed to come here and to stand in solidarity with the refugees who themselves have fought back heroically against the Australian government. This year the rally will be held on the 5th of April, ANU RAC activists are organising an ANU contingent to the rally, so student and staff supporters of refugees can march from the University to Garema place together to join the rally and show their support.

Motion:

ANUSA supports the Refugee Action Campaign's (RAC) Palm Sunday Rally held on April 5th at 1pm. ANUSA endorses the Uni Contingent to the Palm Sunday Rally organised by ANU RAC, which will be meeting in Kambri at 12pm on the 5th of April. ANUSA condemns mandatory offshore detention, boat turnbacks and the anti-refugee sentiment from the government and opposition. ANUSA will put out a statement supporting refugees, co-host the uni contingent to the Palm Sunday rally on Facebook, share the details on their facebook page and in their newsletter.

Mover: John Dove

Motion 8.12

Preamble:

"Rights on Campus", the results of a survey conducted by the Young Workers Centre paints a bleak picture for young workers employed by a substantial proportion of ANU-based businesses. Many students responding to the survey have reported that their lawful entitlements are not being paid. Some report that they are being threatened, harassed or forced to quit if they question their pay and conditions.

1 in 7 workers report being paid cash in hand and without any formal documentation of their employment.

Based on reports of students responding to the survey, more than 70% of the 20+ businesses surveyed are failing to pay superannuation, paying less than minimum wage and not paying penalty rates required by law.

The ANU must take action to prioritise and protect the welfare of students on campus. ANU has a clear responsibility to ensure those it authorises to trade on campus pay their employees (many of whom are students of ANU) what they are entitled and that all traders on campus abide by employment law.

While the reported 30% compliance is far too low, it is acknowledged that those traders who pay lawful entitlements and abide by employment law also face unfair competition from those who fail to abide by the law.

Motion:

1. That ANUSA condemns the reported failure of 70% of 20+ ANU-based businesses to pay proper wages and entitlements to their student employees.
2. That ANUSA calls on the ANU to take responsibility for the welfare of students and workers on campus and that the ANU takes immediate steps to ensure those it authorises to trade on campus pay their employees their full entitlements and abide by employment law.
3. That ANUSA promotes the meeting of students and members of the ANU community, to be held this week (details to come), which is being hosted by the Young Workers Centre.
4. That ANUSA encourage representatives to attend this meeting.
5. That ANUSA recognise that this issue affects the most marginalised among us - people who are under financial stress, people who can only work so many hours due to visa conditions, people who are unaware of the rights they have. Supporting this motion is to stand in

solidarity with exploited people and to explicitly state that underpaying employees is not okay.

6. That the ANUSA Executive report to the next SRC meeting on responses from the ANU and other developments on this matter.”

Mover: Will Fletcher

Seconder:

Motion 8.13

Changes to debit card policy

Background:

Currently, ANUSA’s debit card policy is outdated and needs to be amended to reflect current needs for the association. The main issues which needs to be addressed is the ‘delegation matrix’ and section 6 of the policy referring to debit card usage.

Before any motion passes, consultation will be undertaken between PARSA & Woroni as they are also affected by this policy.

Issues + proposed solution:

Issue 1:

The first issue that needs to be addressed is ‘section 6’ of this policy which states ‘A CBA Debit MasterCard (“debit card”) may be issued to one or more of the President, Vice President or Treasurer (‘cardholders’), to be used for the payment of association expenses or purchases allowed under the conditions of this policy’. The issue pertaining to this section is ANUSA has switched to Bank Australia to handle all operational transactions therefore ANUSA trustees are currently unable to use their Bank Australia debit cards as it is in direct contravention of this section as they must use a ‘CBA Debit Mastercard’.

Solution to issue 1:

The proposed solution is to change the wording of this section to ‘A Debit Card of the entity’s nominated bank may be issued to one or more of the President, Vice President or Treasurer (‘cardholders’), to be used for the payment of association expenses or purchases allowed under the conditions of this policy’.

Issue 2:

The second issue is in reference to the ‘delegation matrix’ listed under this policy. From personal experience and advice of other parties, this matrix has proven to be a huge administrative burden with minimal benefits. This part of the policy has rarely been followed therefore it is best to address this issue rather than continually ignore it. ANUSA’s operations already entail a great number of transactions each day, not to mention reimbursing clubs for their expenses. With the limited weekly hours for the treasurer, it would be a waste of resources & time to continually minute every expenditure over \$500 in each exec meeting. There are already measures in place (i.e. expenses requiring 2 trustee approval, finance officer uploading expenses for approval) to prevent fraud or any malice intentions.

Solution to issue 2:

Current matrix

Amount* (\$)	ANUSA
0 - 500	Written/Email approval from 2 of either President, Vice-President or Treasurer
500+	Minuted in an executive meeting, or, if urgent, approved via email exec motion

Proposed matrix

Amount* (\$)	ANUSA
0 - requested amount	Written/Email approval from 2 of either President, Vice-President or Treasurer

Item 9: Other Business

Item 10: Meeting Close

The next meeting of the Student Representative Council is scheduled to be on Wednesday, 25th March at 6:15pm at Marie Reay 2.02.

Expected close of meeting: 9:30pm

Released: 3 March 2020 by Taylor Heslington

PRESIDENT'S REPORT

SRC 1 – 4/3/2020

Summary

1. Internal ANUSA responsibilities
 - a. Welcome
 - b. Shout-outs
 - c. Coronavirus
 - d. Bushfires
 - e. Hailstorm
 - f. KPI's
 - g. Course Reps
 - h. Executive update
 - i. ANUSA DAP
2. University Responsibilities
 - a. Committee updates
 - b. University initiatives coming up
 - c. Student Partnership Agreement
3. ANU Council
4. Timesheet

1. Internal ANUSA Responsibilities

a. Welcome

Welcome to SRC 1! For those who are unfamiliar with the concepts of SRC's, they provide an opportunity for students to engage with their representatives to see what they have been up to since the beginning of their terms (or the previous meeting). If you have any questions about any of the reports in this agenda, please do not hesitate in asking a question at SRC to clarify!

Beyond just SRC, I hope you have all had a good beginning to the academic year. This summer has been particularly rough for many communities both domestically and internationally. While it has been a tough beginning to 2020, it has been incredibly heartening to see groups rally around each other and support those who need help whether it be through bushfires, hail or health risks. I encourage everyone to keep looking out for friends, family and people in your community. If you have suggestions about ANUSA can help or in fact if you need help, feel free to email me at sa.president@anu.edu.au, I would love to hear your feedback.

b. Congratulations

This next section is a new initiative I am trialling, which is centred around acknowledging people in and around ANUSA that have done a phenomenal job recently and deserve to be shouted out for it. Of course, all of ANUSA's reps, volunteers and staff consistently do a stellar job, however it is good to look back and reflect on some wins that have been achieved recently.

- Sophie and the O-Week team

The O-Week/FNP teams led by Sophie have just had an awesome week in conducting a packed O-Week full of amazing events. From one of the biggest Market Day's ANUSA has ever organised, to an incredibly Friday Night Party with Horizon, they crushed it!

- LC (ANUSA International Officer)

Over summer, LC has been at the forefront of student activism, representing the students affected by the coronavirus travel ban. From pushing for commencing students affected by the travel ban to receive a free semester of study, to continuing to lobby the University to continue to focus on student welfare rather than the monetary incentives; LC has been an amazing advocate for students and continues to fight!

c. Coronavirus

The Coronavirus and ensuing travel ban have had a massive impact on students and campus more broadly. Working with LC (ANUSA International Officer) and Madhu (ANUSA VP), I have consistently been engaging the university to ensure they are continuing to prioritise Student Wellbeing. Some wins in this field have been ensuring the university has committed to a free semester of tuition for commencing students affected by the travel ban as well as offering students affected by the travel ban are able to retake any courses they fail this semester for free. This fight is still ongoing, and we hope the university will take steps to ensure that students who are continuing to pay rent and other ongoing expenses are appropriately looked after by the university.

The university is also attempting to offer as many courses as possible online to students who are affected by the travel ban. The university has committed to upholding the educational standards that one would usually expect from ANU even if the courses are online. If you are

affected by the travel ban and are not satisfied with the education you are being provided with, please get in touch and let ANUSA know so we can help.

There has also been a dramatic increase in racist anti-Chinese sentiment both on campus and within the broader ANU community. This is completely not on, and any sinophobia of this kind should be called out whenever it occurs.

If you have been impacted by any of these things mentioned above, please do not hesitate to contact the ANUSA student Assistance team at sa.assistance@anu.edu.au and they will be able to help.

d. Bushfires

Over the past summer, Australia has been swept with unprecedented bushfires and subsequent smoke. The link to these events and human-caused climate change is undisputable and we hope that this acts as wake up call to the federal government to take meaningful action to reduce Australia's impact on the environment.

ANUSA, led by the Vice-President Madhu took immediate action by supplying P2 masks to members of the ANU community and wider society.

ANUSA was forced to close its offices between Friday 3 Jan – Tuesday 7 Jan and reopened on Wednesday 8 Jan due to the nature of smoke making conditions not safe. During this time, ANUSA reps of their own choice distributed masks and continued to support the community. After campus was reopened, work was done by ANUSA to get information about student who had been affected by smoke on and off campus in order to bring relevant issues to the university to action. This was done through an online survey and Facebook posts. While these methods were not largely engaged with, anecdotal examples were relayed to the university which we were able to bring up the university to expedite action on repairs.

e. Hailstorms

On Jan 20, Canberra experienced an unprecedented hailstorm. The impact of this was felt across campus and led to ANUSA closing its offices for that afternoon and the next day (Jan 21). While the ANUSA offices and majority of Kambri was not damaged, ANUSA lobbied the university to ensure that building were safe and checked before students were able to enter safely.

f. KPI's

At SRC 2, I intend on publicising a number of Key Performance Indicators that I will be holding myself to over the rest of the 2020 term. At this stage, I intend to base my KPI's off my election promises as my democratic mandate, in addition to general KPI's that would be indicative of ANUSA's success. If individuals have recommendations for the sort of KPI's I should be looking at, please let me know!

At this stage, these are the KPI's I will be putting forward to the SRC at Meeting #2:

- Consultation
 - o Trialing different methods of consultation with the student body and assessing their engagement (reported to the SRC)
 - o Collation of above methods into a centralised document
- Decentralisation
 - o Ensuring that ANUSA's representation on committees goes beyond the President/VP
 - o Actively engage the CRC in discussions around ANUSA's projects
 - o Publish Executive meeting summaries to be sent to the SRC
- Strategic Plan

- Complete a three year strategic plan by the end of 2020
- Promote strategic planning as a priority for ANUSA in 2020
- ANUSA functionality
 - Foster a productive and open environment for the ANUSA executive in the operational output of ANUSA
 - Provide a support framework for General Representatives to complete their passion projects

Please give me feedback on these KPI's to sa.president@anu.edu.au

g. Course Reps

In 2020, I am taking the lead as the executive member on Course Representative based projects. Currently, there two ongoing projects in this space, the Course Representative Policy and facilitating training for Semester 1.

The Course Representative Policy was initially drafted in 2019 and is still undergoing active consultation with academic colleges. Once this has been completed, it will be going to the Academic Quality Assurance Committee (AQAC) for endorsement as an academic policy of ANU. This would be huge step as ANU would be the first university in Australia to have codified student representative/active feedback mechanisms in every single course at their university. This would be a ground breaking step in ensuring a high quality level of education to all students who attend ANU and is built off years of advocacy by ANUSA and PARSA. At this stage, the policy is due to AQAC 3 in the coming month.

The second project currently in motion is around Course Rep training. As has been done in past years, this training will be facilitated by both ANUSA and PARSA. Each college will “host” a training however each training will be open to any course reps that have been elected/chosen. At this stage, trainings will be occurring in Week 4. This is slightly later than previous years however this is most likely the timeslot that will be held consistently in future years as the policy mentioned above standardises the procedure of course rep election and selection. More information will be passed onto the relevant college reps as we get closer to the time.

h. Executive Update

For SRC reports, I intend on utilising this space as a way of providing summaries of initiatives involving the executive that would fall outside of their individual reports. The executive have currently taken two individual planning days in lieu of an “executive retreat”. These days have both been in Canberra and have not incurred any associated costs by ANUSA. One of these days occurred pre Dec 1, and the other in Early December. At these days, the executive brainstormed plans for the year, individual strategic goals and paths as well as inductions in their roles as executive members from staff as necessary. These sessions have been well received by the exec and we will be looking at having another one of these days in the near future as necessary!

In addition to the above, the exec have also had two training sessions hosted by external providers. The first was AICD Governance training which was completed with PARSA, Woroni, Observer and ANU sport. The cost of this event was paid for by the university who withheld an amount of SSAF to provide this training. The second training was Emotional Intelligence training was completed in lieu of the usual “conflict training” that ANUSA executives have completed at the beginning of their terms. Debriefs are still occurring from this training and recommendations shall be put in handover documents as to whether this was a worthwhile

training session. Initial impressions was that the executive found it valuable and that it aided team dynamics and built on skills to continue operating in a productive and safe environment. As required in the Financial Regulations, I am currently conducting individual sessions with each executive member to allow them to give feedback on their own experiences in their roles. These will occur over the next few weeks. The same opportunity will be provided to the exec for me to give personal feedback on how I feel I am progressing in my role. These will occur every quarter as required by the regulations of the Association.

i. ANUSA DAP

At SRC 8 2019, a motion was passed to create an ANUSA Disability Action Plan Committee chaired by the ANUSA Disability Officer(s). This motion also required the President to report to the SRC on the results of this committee.

This committee is yet to meet in 2020 however, I have been in communication with Emily (ANUSA Disabilities Officer) to begin this process.

j. Travel

Since December 1, I have attended 3 external conference events; NUS NatCon, NUS President's Summit, Universities Australia Annual Conference.

My summary of NUS Natcon is presented in a separate report to the SRC.

NUS President's Summit occurred from 4/2/2020-6/2/2020 at RMIT in Melbourne. I found this conference incredibly valuable especially considering it was early in 2020. The key take-aways came from discussing mutually impacting events to all Student Associations/Unions/Guilds around Australia. These included SSAF cuts, climate change, corporatisation of universities and at the time recent impacts of the Coronavirus.

Universities Australia's annual conference occurred between 26 - 27/2/2020 in Canberra. This conference, while sparsely attended by students, was incredibly useful in being able to communicate student issues to a national platform. In addition to this, there were incredibly useful sessions on university's role in maximising student experience, and leadership in effective mental health policy, as well as critically engaging with university admissions process. Particularly the admissions session is increasingly relevant as the ANU invites feedback on its new admissions program to increase the inclusion of the general community.

k. Casual Vacancy

After the 2019 General Election, one of the college Representative positions in CECS was vacant. The application process for this position is closed and Sophie, Madhu and I will be engaging in an interview process to appoint an applicant in the coming days.

2. University Responsibilities

a. University Committees

Academic board:

There has only been one meeting of Academic Board (3/12/2019). At this meeting, the key projects flagged were the ANU's statement on academic freedom and freedom of speech, which is concluded. In addition to the above, the projected plans for the Student Partnership Agreement for 2020 were flagged with a request for feedback.

RRWG

Madhu, Jin and I, attend the Respectful Relationships Working Group. There are two main ongoing projects from this working group. The first is the student code of conduct, which unfortunately is still ongoing after such a long run up in 2019. Over the summer, this has gone to multiple AQAC meetings only to be referred back to the University for further feedback.

AQAC at their previous meeting has requested that a form of the policy be endorsed at the next AQAC meeting.

The second project is a “restorative practices pilot” that will be occurring at a number of residential halls over the next 6 months. At various points, the ANUSA members of RRWG have been asked for feedback on this project however, we have also successfully lobbied for this consultation to include members of the IHC (Interhall Council of Presidents).

Library Committee

This committee has not met since December 1

b. Upcoming University Projects

I intend on using this element of my report to pass on upcoming University Projects that will be of benefit to the student body.

One such project is the “Student Experience Accelerator” from the Student Improvement Group (SIG). This project seeks to act a permanent feedback loop and allow the university to keep their “finger to the pulse” of student vibes. The university is intending to use this as a way of trialling new projects to ensure that they are completed in line with student wellbeing and experience throughout this process.

If this project is completed with the appropriate budget and buy-in from the university, this will be a good thing, however I am worried due to the recent “cost-sensative” nature of ANU’s student focus, this project will not complete its main task. In saying that, I am happy to help this project how I can due to its alignment with my values that were the focus to my election campaign, of consultation and active feedback.

c. Student Partnership Agreement

This document has been annually passed since 2017 and represents a shared goal from the university and ANUSA to actively encourage student involvement in all aspects of the university. This includes but is not limited to a range of shared values of feedback provision, an acknowledgement of committees ANUSA sits on, and a list of shared projects/priorities for the next year.

The nature of the SPA timeline means that the outgoing year usually provides the consultation space within ANUSA and the institutional knowledge to set the broad goals of the priorities (ie Academic Board was on my second day). In saying this, various relevant department officers have been consulted about specific projects relevant to their portfolios.

The Student Partnership Agreement is being passed at AB 2.

One key priority (pushed by Gen Rep Ben Theakston) was to incorporate a full review into the nature of Student Partnership Agreements in order to ensure that ANU and ANUSA are staying up to date with the national best practice

3. ANU Council

As noted in my election promises, I intend to include this section in my report as a means of providing information to the undergraduate body about the doings of the ANU council. This obviously has quite strict confidentiality requirements and these will be upheld. I would also like to note that this part of my role is necessarily separate from my role as President of ANUSA

Usually “ANU Council news” is released post meeting to summarise decisions made. The news for the December meeting can be found here: <https://www.anu.edu.au/news/all-news/council-news-%E2%80%93-meeting-6-december-2019>

The February’s Council Meeting news has yet to be published however, this important passed motion has been made public:

<http://imagedepot.anu.edu.au/scapa/ANUCouncilclimatechangeresolutionFeb2020.pdf>

4. Time sheet

From December 1 – February 28 (inclusive), I have worked 450.5 hours. I have taken two days equivalent of leave and 1.5 equivalent sick days. If you would like a more information about my work schedule please email me at sa.president@anu.edu.au

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Introduction

Hi everyone! My name is Madhu, and I'm your Vice President for 2020. My focus this year is very much advocacy, especially in the areas of SASH, Mental Health and Academic Flexibility, but many other things also fall under my purview such as the BKSS, SkillUp, the Honours

Program and much more. Please don't hesitate to reach out or just come chat if you have any ideas, questions and concerns even if you're unsure if they're in my portfolio – always keen as a bean for feedback and new ideas.

It's been an absolutely wild start to the year, and incredible to realise that we've already completed 25% of our terms! I apologise in advance for the brevity of this report – please ask further questions, or email me at sa.vicepres@anu.edu.au so we can arrange to chat at another time if you'd like to discuss the projects and work below in further detail.

In the last 3 months, it certainly felt like my role shifted to that of crisis management as situations continued to emerge and develop. I'm grateful for the encouragement and support from professional staff, representatives and student body that helped each of us keep going. Huge congrats to Sophie for a phenomenal O week and Friday Night Party, and a shout out to all the staff, reps and volunteers that helped bring it home. Every rep in this SRC is an equal member of our board, and we couldn't make things work without you. Would also just like to remind everyone to also take time to yourselves outside of work, especially as the semester now starts to hit the ground.

I'd like to content warning sections of my report for mentions of, and discussion around, mental health, sexual assault and sexual harassment and institutional betrayal. I will indicate these content warnings in their relevant sections, and these will be sections that consistently appear in all of my SRC Reports.

Administration

SSAF Bids

The majority of the work we did on the SSAF process occurred between September – November. This included drafting and finalising the ANUSA Bid as an executive, delivering the SSAF presentation to the University (Lachy, I & the CCE Chair) and compiling and delivering written feedback on all other SSAF Bidding parties (with the other trustees). We also bid for CRCC this year, as part of the SSAF bid rather than continue paying out of our reserves – while we were granted this, unfortunately the total cut to our funding means that this has not essentially changed. You can find the SSAF Bid on the ANUSA Website.

SSAF Campaign

In response to the cuts received to our SSAF funding, it was decided that it would be prudent to run a small campaign to rally students to provide feedback to the University on this matter. I released a letter that was emailed to all students, prompting students to either forward it to the PVCUE's office or send their own individual thoughts on. I later wrote ANUSA's SSAF statement with Lachy, which reflected upon the process and how we felt it had affected ANUSA holistically.

Other

Trustee approvals, especially for procurements for O Week, and numerous authorisations a week are something I've come to discover as a routine part of the job as a trustee. I signed as ANUSA's representative for the Associations' Enterprise Agreement in December. I've also attended AICD Training, organised First Aid and CPR Training for representatives and updated various sections of the ANUSA Website with the assistance of our Communications Officer. If you see any sections you'd like updated, please let us know!

Advocacy

Access & Inclusion

Access & Inclusion emailed students in late December regarding a proposed change to the name of the service to Access, Inclusion & Empowerment in early January. I did not think that this method of consultation would suffice over the summer period when students are typically not checking their emails, and as such made a poll on Schmidtposting – the results were overwhelming in favour of not changing, with 426 students voting against it and 5 voting yes.

I reached out to communicate my reasons for disagreeing with the proposed name change, noting concerns such as potential and expected shifts in service provision models from active outreach and assistance to encouraged self-advocacy/management which are often exacerbated by conceptual frameworks such as empowerment, which despite their good intentions, are not always in the best interests of students. Their name has since not changed, and I am not aware of any intention to change it.

One of my key projects for this year is working to review and holistically understand Access & Inclusion's service model and resourcing, and the current design and implementation of EAPs. I will continue to provide further updates on this throughout the year as communication and work progresses.

Bushfires

Content warnings: discussion of bushfires

Advocacy and work related to the impact of the Bushfires and Bushfire Smoke dominated major parts of my time at the end of December (when the presence of bushfire smoke in Canberra began) and most of the first half of January (when the impacts began to significantly worsen). This was an extremely stressful time – the smoke and the impacts of the smoke was

uninterrupted. There was a point when the smoke level was so hazardous, and the smoke itself so thick, that smoke alarms were going off in residences and residents had to be evacuated into this very smoke. The air conditioning in most buildings was not adequately prepared to filter this out and there were no P2 masks to be found anywhere in Canberra. The majority of our population was exposed to conditions they never should've been exposed to, with no protection. The difficulty and numerous roadblocks in trying to source masks from somewhere persisted throughout the worst of it, as the situation continued to evolve with new issues that affected students – conditions for workers, access to care etc.

Timeline for bushfire smoke related work

December 20 – 23: Procured 100 masks, which almost completely sold out on the first day.

January 1 – 2: Assisted community drive to bring in 800 masks into Canberra, including lobbying Jetstar to upgrade baggage for free to transport these masks – we won, and got approval to do so! Assisted individual students in securing accommodation, medication and other needs.

January 1 – 3: With the assistance of Tanika, procured 724 masks. Initially organised for this distribution to occur at the BKSS but received direction from the ANU in the hours before indicating that we needed to move due to concerns that we were encouraging students to come onto campus during campus shut down by doing this. Ultimately after much searching and exploring public options, was able to organise it to occur at Kinloch Reception after I obtained special permission from the ANU. We blew through these masks in less than 8 minutes – as fast as we could give them out.

January 5 – 6: Travelled to Sydney, procured 1,350 masks with the assistance of volunteers who helped call various stores to check stock and negotiate reservations. Masks were also transported back with the assistance of volunteers. Ran second mask distribution event at Kinloch.

- Response from Government was disappointing at this time– focus was more towards managing public “anxiety” rather than managing a public health crisis. Eventually the government released their own stock of P2 masks to the public, relieving the need for us to source anymore.

January 7 – 14:

- Organised meeting with PARSA to discuss impacts of bushfire smoke on students; including but not limited to course cancellations and academic repercussions, and steps forward to secure air quality. Meetings with Chief Operating Officer, DVCA etc

were organised to talk about ANU's mechanisms of support for affected students. Worked closely with Student Assistance Officers to examine how we could best support individual students who required assistance. Was in contact with representatives from unions and worked on individual cases of students requiring support regarding their workplace conditions.

Steps taken afterwards

The Bushfire Bursary (up to \$2,000 per student, open until July) was established by the ANU in conjunction with ANUSA after ANUSA met with relevant stakeholders and we received a commitment that the ANU intended for no student to experience financial or academic hardship or disadvantage in as a result of the bushfire smoke, with work to be done to ensure appropriate academic adjustments and considerations are put in place.

We obviously all share the concern about future years and whether air quality inside buildings will be an issue again – I have been in discussion with the Director of Residential Experience at ANU regarding this, and there is intention to ensure air conditioners in residences are equipped with air purifiers over the course of this year to ensure that this does not become an issue again. For residences without air conditioning, alternative options such as storing external air purifiers is under consideration.

Campus Link

The University committed to an internal campus shuttle being launched early this year – I suspect this project has been put on hold while resourcing and time was fully diverted into work for projects related to supporting students impacted by the Bushfire smoke and now the Coronavirus. I have reached out to Facilities and Services regarding this and will continue providing updates until the completion of this project, as it remains incredibly important, surrounding circumstances notwithstanding.

Coronavirus

Content warnings: mentions of racism, discussion

LC has spearheaded much of the advocacy in this area, and credit is due where it is for her work being a driving force behind the accommodations made by the University. She has been an absolute powerhouse. The full compilation of academic and financial accommodations made by the University for affected students can be found online, but they involve waived

tuition fees for incoming students if they do not arrive before March 31, and a facilitated process for program leave, special considerations and underloading among much more. ANUSA is continuing to work closely with ISD and the ANU on further forms of assistance that will be announced over this coming week and the ones that follow. Over the last month I have been working closely with the Student Assistance Officers to assist individual affected students with queries, concerns and welfare issues that have either arisen or been exacerbated due to the impacts of the travel ban. This included concerns regarding options available for any students who identified themselves as wishing to self-isolate by choice. We have repeatedly met with stakeholders such as the PVCUE, Director of Residential Experience and the DVCA to review and discuss progress on remote learning arrangements, academic assistance and financial assistance. As the last few weeks have developed, it's continued to be crucial to be aware of and up to date with all changes in information and messaging delivered by the government and federal education authorities. At this stage, we have some concerns about individual processes within certain colleges and whether they are supporting affected students in the way in which we'd expect them to but will be following up on this and providing updates in my subsequent report. Finally, we recently have also been in discussion with other stakeholders in Engagement & Success and Student Central regarding the impacts on students both in Australia and overseas, and their experiences with racism in the last few months. The intention remains to run an ANU wide anti-racism campaign because we recognise that racism and xenophobia experienced by students is a consistent experience, not isolated to these circumstances and it is important to acknowledge that. Most of my work in this area has been supportive and focused on individual cases, and assistive to what the ISD has requested, as is natural. We've seen some great wins in advocacy in this area, which I am proud of. Once again, LC and the ISD have crushed it.

Individual Academic Appeals

As mentioned briefly in other contexts, a core part of my role is also academic appeals and guidance to students. I've been working collaboratively with the Student Assistance Officers, as well as individually, to assist students with responding to Show Cause applications and Academic Misconduct as well Education Access Plans, Late Withdrawals and other communications with academics, tutors and course conveners. There has been an increase in this workload as the last month has been a time of deferred exams and other processes as well as the impact on students from the Bushfire Smoke and those affected by the travel ban.

Mental Health Committee & ANU Thrive/Wellbeing

Content warnings: mental health, discussion of mental health

Please join the ANUSA Mental Health Committee 2020 Facebook group!!! This Committee is chaired by me at this stage and meets weekly. The first meeting is this week and will look at our goals for the year in the spheres of advocacy and institutional change, cultural change and campaigns for acceptance and understanding and information and resources available to students. Really excited to start kicking some goals, and to develop a long term vision for the objectives of this committee and the KPI's it needs to be hitting on a yearly basis. Generally, however, this is a super casual and fun way to get involved in ANUSA's advocacy (or super intense, depending on what your vibe is). Get around it/come chat to me whenever if you have any questions or burning thoughts!

I met recently with ANU Counselling, which has also lent some new insights into future direction for structural initiatives at the ANU, in coordination with what the Healthy University Strategy Committee could achieve together – as I'll mention later, coordination and avoidance of service duplication and more effective information distribution seem key for us to progress in this space.

ANU Thrive (formerly ANU Wellbeing) and I have been communicating regarding possibilities for collaboration. It is in all our interests to ensure minimal overlap between services and adequate coverage of perceived or real gaps in service provision via effective coordination, communication and collaboration. My personal vision for the Mental Health Committee is not as events based as it's necessarily been in the past, which should assist with this. Some mutual topics of interest we discussed under the wellbeing portfolio was a drug education and information program, mental health, sex and consent, nutrition and general wellbeing initiatives.

SASH

Content warnings: mentions, references and discussion of sexual assault and sexual harassment, sexual violence, institutional betrayal, surveys of sexual assault and sexual harassment

My work in this over the last few months has primarily been in liaising with various stakeholders regarding progress in the space and updates on expected projects, attending meetings and participating in relevant consultations along with Jin. We also attended the first Sexual Violence Prevention Strategy Community Consultation session last week. I expect updates to do with general oversight to appear in the first IDEA Oversight Committee meeting of the year.

There are the following general updates in the space – please refer to the Women’s Officer’s report for further detail.

- Respectful Relationship Working Group Meetings have now been scheduled for the rest of the year. This committee is now meeting once in 2 months (six times per year). We are keen to review whether this a model that works for us.
- We’re in the process of organising regular meetings between ANUSA and RRU and ANUSA and CRCC outside of RRWG meetings.
- The online reporting tool is now up and running and has incorporated the feedback given on it from various parties. This information and information on how to access the tool has been provided to pastoral care providers across ANU.
- The Code of Conduct is being consulted with the SMG. This is a delay and is disappointing, however we hope it will be endorsed by the next AQAC meeting.
- The Sexual Violence Prevention Strategy Video project now appears to be on hold. We will continue following this up.
- The Sexual Violence Prevention Strategy Community Consultation Sessions for the next few months have been scheduled. Jin and I attended the first one last week.
- Sexual Violence Prevention Strategy Community Consultation Sessions for the next few months have been scheduled – the first one occurred last week.
- The delivery of the pilot version of the Universities Australia survey to a small sample of students before the full survey is released to all students later bears a few concerns regarding the impact on students and the methodology through which it is delivered. These discussions and solutions to mitigate this are in flux.

Tenants Union

The Tenants Union is obviously now unfortunately closed. I attended the rally on December 3rd protesting this closure along with Skanda, who spoke at the event. We expect this to increase the number of cases and requests for assistance with tenancy issues that our lawyer and student assistance officers receive.

University Committees

Universities committees are a key way in which ANUSA advocates for the student body and tries to offer student representation. Please let me know if you would like to get involved or have thoughts on the work I’m doing in them – you know where to find me!

IDEA Oversight Committee

This committee oversees the projects and work of all the IDEA Committees (Inclusion, Diversity, Equity & Access). The IDEA group consists of the following committees:

- Disability Action Plan Working Group
- Respectful Relationships Working Group
- Gender Equity Working Group
- Reconciliation Action Plan Working Group
- Healthy University Strategy Committee
- Family Friendly Committee
- Social Diversity & Inclusion Working Group.

This committee has not met yet for this year– the next meeting is on March 4th, so I'll provide an update in my next SRC report.

Healthy University Strategy Committee

Content warnings: mentions and discussions of suicide and mental health

This committee is intended to exist as an oversight and coordination point for everything pertaining to Wellbeing at the ANU. The two major focuses of this committee from last year currently include:

- The Suicide Prevention Strategy (strategies and programs in line with the national strategy for prevention and early intervention)
- The Step Care Model (comprehensive and holistic support services and pastoral care provision across the university for different levels of need)

This committee has not met yet for this year– the next meeting is on March 24th, so I'll provide an update in my next SRC report. I will be sitting on it with LC, the ISD Officer.

Respectful Relationships Working Group

Content warnings: mentions and discussions of sexual harassment and sexual assault

This committee is intended to act as a working group and oversight for the work of the Respectful Relationships Unit.

At the last meeting (December 11th) the following things were primarily discussed apart from the general overlapping updates provided under the SASH section earlier in this report, which

also provide the most up to date information as there has been significant change to some things in the last 2.5+ months.

- **The Consent Matters Module:** requirements for all students to complete the module, and the proposed method of enforcing this – e.g. before students are able to grab a student card, enrol/access wattle courses or before they are able to see their grades, while also being mindful of the potential for administrative error and negative impacts those methods could have. The intention is to be assistive and help students do the module, first and foremost. Students who are unable to complete the module for any reason, personal or otherwise, can simply contact their closest point of contact to state as such and do not have to give reasons for doing so.
- **Restorative Practices Pilot:** garnering feedback and consultation on how to safely deliver a pilot program to model what a restorative model at the ANU could look like
- **RRU's plans for O week:** delivering presentations at various residences and parts of the University, distributing information and brochures etc.

The next meeting date for this committee is the 11th of March. I will provide subsequent updates in my following SRC Reports.

University Research Committee

This committee oversees initiatives to do with university research, predominantly higher degree research. At the last meeting, Wednesday the 26th of February, the following were some of the major current projects highlighted:

- Reviewing ANU'S Research goals between 2020 – 2025
- Reviewing Funding Models, internal and external for Research at ANU
- The Thematic Review of ANU's Research services

The next meeting date for this committee is the 15th of April.

University Timetabling Project Steering Committee

This committee is intended to act as an oversight for the process of reforming the current timetabling system through the new Class Allocation System and the Resource Booker, both of which are in development. This committee last met on December 18th where the following were the main agenda items discussed:

- Progress updates on the project
- Budget position
- School and College Engagements
- Stakeholder Engagements
- Project Risks and Issues

I met with the project oversight manager, Selina, privately afterwards to discuss the process of student consultation for this project. We established that collecting sufficient consultation and even determining appropriate and thorough methods of consultation would not be possible without a team.

Since then, the Student Steering Group for Timetable Communications has been established. This student steering group is open to all ANUSA representatives and beyond – please just contact me. The steering group met with Selina and the rest of the Timetabling project team, the Student Registrar (Ariel) and the Deputy Student Registrar.

The discussion centred primarily around a communications plan for students, and understanding what students need to know, when and how this information should be delivered, and what holistic student consultation would actually look like. It is extremely evident that formulating a plan to achieve these actionables in the pursuit of an effective and well created system will require consistent attention and input from the Student Steering Group. I look forward to working on this with Sam, Sophie, Ben, Ben and James, who've already contributed to the project.

The next meeting date for this committee is 18th March. I will be sitting on it along with Samuel Lee, one of the CASS College Reps.

Student Facing Initiatives

ANUSA Exhibition

ANUSA has been contacted by a lecturer from the ANU School of Art and Design regarding an exhibition on ANUSA's history. I have met and discussed this with Adele, the lecturer, at length. This exhibition will be displayed in the foyer area in front of the BKSS. While some of the displays will be ANUSA's own archived material, the majority will be created by students as part of their course work. The direction and theme will be done in consultation with us – if you have any particular ideas or interests, do let me know. I personally believe that it's a good method of public outreach and showcasing our shared history to the student body – after all, ANUSA is not the SRC but all of the student body at its essence. It is likely that this installation will go up in late October.

BKSS

I've completed my part in interviewing, hiring and training nearly all of our staff for 2020!

There are a few changes to some of the processes for venue and equipment hire, but we're mostly just keen to make sure procedure is followed to minimise confusion and any risk to the association. Please ask a BKSS staff member if you have any questions or concerns and email me if they still have not been answered. A gentle reminder of ANUSA's Community Behavioural Standards, and our expectation that they are always followed in interactions with the BKSS staff – and everyone else!

Really keen to see some new initiatives kick off with the BKSS – we're obviously limited by cuts to SSAF funding etc. but am excited to see how we can expand the breakfast program/mix it up – one suggestion has been to do breakfast one day outside in Kambri. Also reviewing the comms strategy for the BKSS with the staff and how we advertise ourselves a little better. If you ran on something to do with the BKSS, just have a few thoughts or would be keen to come work on some budgeting stuff with me so we can see if there's anything new we can fit in, I am once again asking you to come talk to me, because there's definitely opportunity for collaboration.

Honours Program

I have been working with ANU Academic Skills to develop a five-part program for Honours Students to assist with thesis writing and the challenges experienced along the way. We have been developing the content of the workshops as well as their advertising together. This program consists of four workshops across the year and ANUSA's Honours Students Retreat, which occurs after the third workshop but before the fourth. By the date of this SRC, details of this should be up on the ANUSA Facebook page, so keep your eyes peeled and tell all your friends who do Honours!

SkillUp

SkillUp, as everyone may be familiar with, is the heavily subsidised barista and RSA training courses we've been offering to students in the last few years, along with other courses such as First Aid. Unfortunately, this year we did not get any budget allocated to SkillUp. Furthermore, reviewing survey results and feedback regarding the program in comparison to statistics, it is evident that while courses such as First Aid were heavily suggested, actual attendance was

not particularly high. It is important for us to narrow the scope of the purpose of SkillUp – to equip students who do not have prior experience or qualifications to be competitive for casual employment. I have been in discussion regarding the future of the program with our Student Assistance Officers, as well as ANU Careers and ANU Engagement and Success.

We are currently in the process of thinking through the content of the program by involving ANU Careers for scheduled sessions of skill building, such as resume writing, and involving ANU Digital Literacy so that students can gain their Microsoft Credentials for free. It is intended for these initiatives to be individual sessions in the SkillUp Program, along with RSA Training and Barista training also being their own individual sessions. I also intend to reach out to Unions ACT so that students can also be equipped with the knowledge of their workplace rights from the get-go. I hope that this will allow us to develop a cohesive, comprehensive program that suits different employability needs and allows students to elect which ones they choose to attend.

We are also currently in the process of compiling quotes for the programs that cost money and reaching out to potential funding sources. The lack of funding is currently a hurdle to what I believe is inherently a valuable program – whether a complete lack of it means that students have to pay full price, but our service to them is making it more easy to access and visible, or we manage to get support and funding from one of the sources we're currently exploring remains to be seen.

O Week

I did 3 events as the executive member on duty for O Week – the Moose after party and the trivia event, as well as a few hours on Market Day. I wrote the documents for the O week Volunteer Briefing and delivered the ethical bystander and safety sections of the in person briefing.

I wrote the documents for the Friday Night Party briefing and the Sober Rep briefing and delivering parts of both to volunteers. I also helped design the set up and logistics of the safe spaces at Friday Night Party, and on the night was a liaison point for them, and managed one (thanks Jin, you're a super star- thank you for really holding the fort when I had to leave to handle things as they popped up – you made a 10+ hour shift fun.)

Big shout out to Sophie for configuring it in a way that actually flowed incredibly smoothly – any and all incidents and issues were able to be handled incredibly smoothly and effectively thanks to the set up – and perhaps more centrally, because of the attention to detail and care that was given to the feedback and input given by participants.

There's like a hundred people who blew it out of the park and made this week an unforgettable one – massive congratulations once again to Sophie, Erin, Lucy, Bernie, Rohan, Tom, all the volunteer coordinators and volunteers (including our own reps) and the rest of the staff.

To my team – not sure picking up rubbish at 12am after 16 hours working and running around is what I'd usually consider the best start to a birthday, but if that's how it must be, there's no one else I think I would've rather done it with.

Timesheet

I have worked 469.5 hours since December 1st. Some of these hours were when I was acting as President while Lachy was attending to other responsibilities outside of campus. I don't want to think about the 5.5 hours I spent writing this report.

Week	M	T	W	T	F	S	S	Total
2/12/19	4	5	3.5	7.5	5	0	2	27
9/12/19	4	8	7	5	7	0	2	33
16/12/19	7	7.5	7	7	6	0	0	34.5
23/12/19	7	1	3	0	0	0	0	11
30/12/19	1	0	1	14	6	2	10	34
06/01/20	3	3	6	6	7	0	1	26
13/01/20	8	8	2	0	6.5	0	0	24.5
20/01/20	1	6	7	8	1	7	2	32
27/01/20	0.5	5	0.5	0	0	9	5	20
03/02/20	9	14	15.5	13.5	8.5	0	0	60.5
10/02/20	9	9	9	9	7	0	3	46
17/02/20	12	10	14	6	14	2	0	58
24/02/20	9	9	14	15	6	2	8	63
								469.5

SRC 1 REPORT: EDUCATION OFFICER

Summary:

1. Introduction
2. Education Committee Update
3. University Committees Update
4. Campaign Update
5. First Year Camp Update
6. Other ANUSA Duties Update
7. Budget
8. Timesheet
9. KPIs

1. Introduction

Welcome to my first SRC report of the year. In these reports, I hope to keep you up to date on my work and the work of Education Committee. If you have any questions about anything in my report, please do email me at sa.education@anu.edu.au, or ask me about it directly at SRC!

2. Education Committee Update

Education Committee has only just kicked into gear, with EdCom 1 happening on Tuesday evening – prior to the publication of this report. I intend to offer a verbal update on activities at EdCom 1 at SRC.

The agenda for EdCom 1 includes the opening of nomination for deputies. Interested parties may apply at <https://forms.gle/YBY2vtvCbANCdudD6>. Applications will close at 5PM on Friday, the 13th of March. As discussed in my campaign promises, I hope to select two deputies, preferably with a diversity of interests and views.

I have been attempting to increase interest in the EdCom Facebook Group and meetings via aggressive promotion of the group on Facebook, and posting relevant articles in the group in the lead-up to EdCom 1. If you're not in the group yet, I'd highly encourage all ANUSA members to join at <https://www.facebook.com/groups/171014032948271/>.

3. University Committees Update

I have attended one meeting of the Teaching and Learning Development Committee (TLDC) in my role as a committee member. The meeting was highly productive, and I'm happy to say that the decision was made for a one year trial of having automated transcripts turned on by default in Echo360. While individual lecturers can still turn them off (for instance, they will be turned off for all language courses), this is a big success for students, and I'd like to congratulate the Disabilities Department and other groups for their work on this over a long period of time.

The next TLDC will be the joint meeting under the Student Partnership Agreement, and will be attended by ANUSA College Reps. I have already met with them once to discuss potential agenda items, and intend to continue working with them on that.

4. Campaign Update

I spoke at a rally in December to save the ACT Tenants Union, which you can view at <https://www.facebook.com/events/2914633701935937/permalink/2947265102006130/>.

Unfortunately, we were unsuccessful, and the Tenants Union was defunded by the ACT Government, which awarded the tender to Legal Aid instead. We hope to continue working with the Tenants Union and Legal Aid to benefit ANU students who are tenants.

I met with representatives of the Young Workers Centre last week to discuss opportunities for collaboration throughout the year. ANUSA will be co-hosting a Wage Theft Free ANU event with them this Thursday, to mark the release of a report on wage theft on campus. I hope to run some activist events about wage theft on campus in the coming weeks, with the Education Committee.

I'd also like to note the March 13th Climate Strike coming up, and encourage all students to attend.

5. First Year Camp Update

First Year Camp has been a challenge to organise over the summer. I initially consulted with College Reps in November, where we decided on a First Year Retreat model, in which we would run events over a weekend within the ACT, with three colleges on the Saturday and three on the Sunday, with a trivia night in the middle.

Unfortunately, the COVID-19 travel ban presented serious difficulties to that plan. When it became apparent that many new first years would be unable to arrive in O-Week due to the travel ban, I made the decision to push back First Year Retreat by a few weeks. However, it now appears that the travel ban will be in place for some time yet.

I have discussed options with some of the College Reps and the ANUSA International Officer, to ensure that first years get to meet their college representatives and international students get to meet their peers. I am currently leaning towards a model in which we run an event on campus for first years with college reps on a weekend, perhaps with a trivia night involved, and use the leftover funds to assist the ANUSA International Officer in events for first-years affected by the travel ban. I may be able to offer a verbal update on this at SRC.

6. Other ANUSA Duties Update

As always, the whole of ANUSA has been very involved in O-Week. I want to pass along my congratulations to the Social Officer, Sophie Jaggar, for a well-run O-Week, and a well-received Friday Night Party. I was involved in the oversight of a few events, and worked 51 hours during O-Week overall.

Over the summer, I also attended a number of professional development sessions for my ANUSA role. Along with the rest of the Executive, I received AICD Governance training and Emotional Intelligence training last month. In November, of course, we had retreat, at which I presented a session with the Vice President about effective activism. I also attended the NUS National Conference in my role as a delegate, which I have a separate report on.

I've also assisted in some small ways with the project to bring masks down to Canberra for students affected by smoke. I want to pass along my congratulations to the Vice President, Madhu Janagaraja, for going above and beyond in leading it, and thank everyone involved in the effort.

7. Budget

There has been no spending thus far, although this will change with the purchase of food for EdCom 1. In the SSAF allocation this year, we received \$7500 out of a \$12,000 request for Education Committee (down from \$10,000 received last year), and \$3500 out of a \$10,000 request for First Year Camps (down from \$10,000 received last year). These decreases in

allocation from the ANU were disappointing, but we will do our best with what we have. I hope to campaign for increased SSAF going to ANUSA next year.

8. Timesheet

I have worked 181 hours from 1 December to 28 February. I took 10 days of leave over the summer to attend an ANU course in Geneva. Please email me at sa.education@anu.edu.au for my full timesheet.

9. KPIs

In my election promises, I set out various commitments, which I intend to use as Key Performance Indicators (KPIs) to measure myself against during the year. Each SRC report, I hope to update you with progress on said KPIs. Please email me if you have questions about any of them.

KPI	Timeline	Progress
Run innovative, effective local actions against policies which hurt students in conjunction with non-traditional activism	Throughout the year	Nothing to report thus far.
When feasible, work with the National Union of Students against government policies which hurt students	Throughout the year	Meeting with the NUS Education Officer on Wednesday before SRC, hopefully will be able to provide a verbal report. Fully support the NUS' Our Education in Our Hands campaign.
Invite local and national media to stunts and rallies, followed up by press releases about said events	Throughout the year	Nothing to report thus far.
Actively seek out students who are willing to share their stories about how government policies impact them and connect them to media outlets	Throughout the year	Nothing to report thus far.
Lobby crossbenchers and university stakeholders to stop bad policies before they're policy	Throughout the year	Nothing to report thus far.
Create shareable infographics educating students of their rights in relation to work, housing, Centrelink, and visas	Throughout the year	Nothing to report thus far.
Run an expanded "Get Enrolled, Get Informed, Get Voting" campaign for the ACT Election	Second semester	Not yet applicable.
Organically grow viral online activist campaigns	Throughout the year	Nothing to report thus far.
Post fortnightly schedules of campus activism activities in the Education Committee Facebook Group	Throughout the year	Have failed to do so for the first two weeks of term. Intend to begin shortly.
Investigate the feasibility of an Education Committee Facebook Page	First term	In progress, to be discussed at EdCom 1 on the Tuesday before SRC.

Run stunts and protest art in co-ordination with broader campaigns	Throughout the year	Nothing to report thus far.
Seek out incoming College Reps or Gen Reps who are interested in planning of First Year Camps	Over summer – Completed	Completed over summer – met with College Reps in November and again in February.
If First Year Camps are again unfeasible due to lack of student interest, run a First Year Beach Day instead	First term – Failed	Do not intend to complete this, as discussed earlier in my report. Due to travel ban, will be instead running event on campus for College Reps to interact with First Years then later supporting International Officer in an event for first year students affected by travel ban.
Implement a Terms of Reference (ToR) expanding on the ANUSA Constitution's description of the committee's role and functions	Completed	Already completed before my term began.
Introduce an additional Deputy, and split the Deputies into Marketing and Events portfolios	First term	In progress, to be discussed at EdCom 1 on the Tuesday before SRC.
Run an Education Speaker Series, with at least one event every term	Throughout the year	Do not intend to complete. In light of success of last year's Education Series, intend to run Ed Series in second term over a week or fortnight.
Investigate moving EdCom meeting times to be held the week before SRC	First term	In progress, to be discussed at EdCom 1 on the Tuesday before SRC.
Coordinate teaching and learning advocacy with the College Representative Council (CRC)	Throughout the year	In progress. Have consulted with College Reps about topics for joint TLDC meeting.
Advocate for a change back to 13 week Semesters	Throughout the year	In progress, briefly mentioned at consultation after first TLDC meeting. Unlikely to be an appetite in ANU for this.
Advocate for lecturers to post a summary or introductory lecture on WATTLE	Throughout the year	Nothing to report thus far.
Be prepared to campaign against any move to trimesters	Throughout the year	Nothing to report thus far.
Work with ANUSA Departments on activist campaigns	Throughout the year	Nothing to report thus far.
Meet with each of the incoming Department officers before we start our terms, and regularly consult with them throughout the year	Before December and throughout the year	Failed to meet with each Department officer before starting terms. Met with some at ANUSA Retreat, and intend to meet with all before midsem break.
Support the activist campaigns of ANUSA Departments via Education Committee providing manpower, resources, and lobbying assistance when requested	Throughout the year	Nothing to report thus far.
Reach out to campus environmental groups to	Throughout the year	Attended Enviro Collective Meeting 1 last week and discussed collaboration opportunities. In

discuss how we can work together to pressure ANU into divesting its investments in fossil fuel companies		particular, plan for Education Policy Unit to produce report on ANU's climate strategy.
Reach out to other campus activist groups such as the RAC to discuss how we can collaborate on campaigns	Throughout the year	Nothing to report thus far.

**General Secretary SRC 1 report
Taylor Heslington**

Executive summary

- 1. Introduction**
- 2. Role overview**
- 3. Meetings overview**
- 4. Shout out to O-Week team**
- 5. Governance Review**
- 6. NUS Presidents' Summit**
- 7. AQAC**
- 8. 2020 projects**
- 9. Timesheet**

1. Introduction

Hello everyone, welcome to the first SRC of the year! A big thank you to everyone who has taken the time to attend SRC 1, these meetings can't achieve what they're supposed to achieve without the engagement and support of students. I'll say this at every meeting, but if you're ever confused about meeting procedure or anything to do with ANUSA governance, please don't hesitate to chat to me during a meeting break or email me at sa.gensec@anu.edu.au. A great place to start for understanding how these meetings work is the Standing Orders (page 23 of the [ANUSA Constitution](#)), but I'm always more than happy to have a chat. If you're confused about something, odds are that several other people are also confused!

2. Role overview

As General Secretary, I'm responsible for basically anything to do with the governance of ANUSA. This includes interpretations of ANUSA's Constitution/Regulations/Policies and organising and chairing meetings. If you've got a question about procedure or policies or anything to do with why ANUSA functions the way it does, I'm probably your go-to exec member.

3. Meetings overview

As it's the first SRC, I'd like to highlight the Constitutional requirements for SRCs so we're all on the same page. I'm required to give five teaching days' notice of the time, date and venue of a meeting. This notice will go up on the website and on the front door of ANUSA. However, if you're like me and you like to plan your life more than a week in advance, chuck me an email and I'm happy to send you the meeting schedule for the year.

I'm then required to publish the agenda one teaching day before an SRC. This will go up on the website and the Facebook event. I'll aim to publish the agenda earlier than one teaching day beforehand, but this is very dependent on report-givers submitting their reports on time.

4. Shout-out to O-Week team

First of all, a massive shout-out to the O-Week team is in order. Seeing so many new students engage with events was lovely to see, and it was an overwhelmingly positive start to the year.

Weeks like O-Week cannot happen without the incredible team of Volunteer Coordinators and volunteers that put their hands up to help out every year. The enthusiasm, energy and

hard work that the volunteers put into events this year was infectious, and it was really reflected in the quality of events.

5. Governance Review

As every Gen Sec since 2018 has said, the Governance Review is underway! For people who are new to the Governance Review, it began towards the end of 2018. It has involved external consultants speaking to various groups within ANUSA (e.g. Clubs Council, Gen Reps) to form recommendations about how the Constitution can be changed to make ANUSA better and more effective in achieving its overarching goals. We've received a list of recommendations from the consultants based on the consultations that they've carried out over the past year and a half.

I've begun the process of bringing these recommendations to different groups to obtain their feedback. At the time of writing this report, I have consulted with the Clubs Council Executive, and have times in place to consult with ANUSA staff, the Executive and the Disputes Committee. There are more consultations that will occur with groups including General Representatives, Department Officers, College Representatives and general members of ANUSA. The recommendations have already been sent to the SRC so they have enough time to look over them before their relevant consultation session.

After consultations have been completed, the drafting process will begin. It's important to note that none of these recommendations will be drafted unless they have majority support from the groups we consult with. Once drafted, the proposed amendments will be proposed to the Annual General Meeting. The amendments that are passed then need to be confirmed by University Council at their meeting in July.

6. National Union of Students (NUS) Presidents' Summit

I attended the NUS Presidents' Summit from Tuesday 4th February to Thursday 6th February. Presidents and General Secretaries from student unions around Australia were invited. The Summit was in a conference-style format, and we engaged with a number of seminars on topics such as how to write Parliamentary submissions, how to run an effective campaign, and how to effectively communicate as a student union. The most valuable take-away for me was the time I spent speaking to other General Secretaries. It was very useful to compare projects and discuss our approaches to our work.

7. Academic Quality Assurance Committee (AQAC)

I'm the ANUSA representative on AQAC, which is a university committee that deals with the quality of the educational programs and activities at ANU. Broadly, this means that the committee looks at academic policies and procedures and any other academic issues that pop up. In the broad ANU academic committee structure, AQAC sits below Academic Board and is the counter-part to the Teaching and Learning Development Committee (TLDC).

I attended my first meeting on February 13. This was a shorter meeting than usual (1.5 hours instead of 2.5 hours) due to a clash with University Council, so not a lot was covered.

Here are some of the things that were covered:

- Discussed the distinction between TLDC and AQAC.
- Discussed the formation of a Course Representatives Policy and Procedure.

Lachy and I are working on a Course Representatives Policy and Procedure (which was initially drafted by the 2019 Vice-President) to propose to an AQAC meeting this year. This policy and procedure will aim to formalise the process that already exists for Course Representatives.

8. 2020 projects

One thing that I'm really excited about this year is the projects that I'm planning to work on. I put a lot of my plans out there during election season last year, and I'm intending on updating you all at each SRC with my progress. If you have any questions or ideas about how to make my projects better and more effective, please don't hesitate to reach out.

Project	Timeline	Comments
Governance Review	Underway	Outlined above. If Constitutional changes are made, I'll work on a strategy to publicise these changes to the general student body.
Interpretation Register	Underway but postponed	This will hopefully be a useful tool for future Gen Secs to be able to easily access previous interpretations. Although every Gen Sec has their own interpretive power, it can be helpful to have an available source of institutional knowledge to read up on. I've begun to collate interpretations from 2018 and 2019, but I've postponed this to focus on the Governance Review.
Meeting summaries	After SRC 1	I'm aiming to provide a summary of motions that are passed at each meeting on the ANUSA Facebook page and the progress that has been made on previous motions. These will hopefully present an easier and less time-consuming way to engage with ANUSA meetings.
Regulations Working Group	Semester one, term two	The Working Group will focus on the Standing Orders.
Risk Register	Semester two	This will be my big consultative project for semester two. I have not done much work on conceptualising this yet due to my focus on the Governance Review.

9. Timesheet

From December 1st 2019 to March 1st 2020, I have worked 126.5 hours. I have taken no leave. If you'd like a detailed breakdown of what I spend my time doing, please email me at sa.gensec@anu.edu.au.

Reference E

TREASURER'S REPORT

Maddy Wang UwU

As of Week 1 Semester 1 I have worked an average of 14.6 hours per week.

Summary

1. Expenditure Report
2. SSAF
3. Debit Cards
4. Training
5. Sponsorship
6. O-Week and Friday Night Party
7. University Committees

1. Expenditure Report from 1st December 2019 to 3rd of March 2020

Profit & Loss

The Australian National University Students' Association Incorporated

From 1 December 2019 to 31 March 2020

	YTD
Income	
SSAF Allocation	\$784,648.80
Total Income	\$784,648.80
<hr/>	
Gross Profit	\$784,648.80
<hr/>	
Plus Other Income	
Interest Income	\$159.31
Sales - BKSS	\$326.06
Sponsorship - O-Week	\$17,727.27
Ticket/Event Sales - O Week	\$37,321.27
Ticket/Event Sales - Others	\$5,832.33
Total Other Income	\$61,366.24
<hr/>	
Less Operating Expenses	
BKSS Food/Consumables	\$6,048.45
Bus expenses	\$2,387.52
Departments & Collectives	\$20,000.00
Fees & Subscriptions	\$1,698.11
IT Support & Equipment	\$4,374.00
Leadership and Professional Development	\$10,334.69
Meeting Expenses	\$27.22
NUS	\$1,652.15
Printer	\$1,139.17
Stationery/General Supplies/Postage	\$295.18
Training	\$827.27
Utilities	\$1,205.11
<hr/>	
ANUSA Committee Projects	
Committee projects - General	\$300.00
Total ANUSA Committee Projects	\$300.00

Bank Fees	
Bank Fees with GST	\$135.23
Bank Fees without GST	\$210.79
Total Bank Fees	\$346.02
BKSS Non-Food	
BKSS Non-food	\$347.19
Total BKSS Non-Food	\$347.19
Clubs Council and Clubs Grants	
Clubs Council Grants Committee	\$350.00
Total Clubs Council and Clubs Grants	\$350.00
Consultancy	
Consultancy	\$1,655.00
Legal Expenses	\$2,359.62
Total Consultancy	\$4,014.62
Marketing & Communications	
Marketing & Communications - Advertising	\$880.14
Marketing & Communications - Printing	\$1,768.06
Marketing & Communications - Software Subs	\$2,036.03
Total Marketing & Communications	\$4,684.23
Other Employee Expenses	
Other Employee Expense	\$7,531.88
Staff Amenities	\$73.52
Total Other Employee Expenses	\$7,605.40
O-Week	
O-Week Events	\$190,208.81
O-Week Food purchases	\$358.27
O-Week Merchandise	\$8,705.00
Total O-Week	\$199,272.08
Salary and Wages	
Salaries and Wages	\$142,483.30
Salaries and Wages - ANUSA Exec	\$38,775.16
Salaries and Wages - BKSS	\$3,202.64
Salaries and Wages - Event Coordinators	\$19,741.06
Superannuation Expense	\$24,375.05
Superannuation Expense - ANUSA Exec	\$3,216.23
Superannuation Expense - BKSS	\$230.50
Superannuation Expense - Event Coordinators	\$1,875.42
Total Salary and Wages	\$233,899.36
Student Assistance Unit Grants	
Student Assistance Team Grants	\$4,664.13
Total Student Assistance Unit Grants	\$4,664.13
Student Assistance Unit Purchase	
SAT Purchases - Student Meals & Others	\$970.06
Total Student Assistance Unit Purchase	\$970.06
Total Operating Expenses	\$506,441.96
Operating Profit	\$339,573.08

Non-operating Expenses

Non SSAF

Events Non-SSAF

\$675.34

Total Non SSAF

\$675.34

Total Non-operating Expenses

\$675.34

Net Profit

\$338,897.74

Net Profit arises from the deliverance of 40% of our 2020 SSAF total. There will be three further instalments throughout the year.

2. SSAF

In 2020 ANUSA will receive \$1,961,622 in SSAF funding, down \$84,969 from our 2019 SSAF allocation. \$10,000 is being retained by the ANU as payment for the Australian Institute of Company Directors training (including fraud prevention training). \$1,951,622 is thus to be paid to us throughout the course of the year, with \$784,648.80 (after GST) having been contributed already.

The final budget will be presented at OGM 1 in line with the ANUSA constitution.

3. Debit Cards

As per the ANUSA Constitution, Lachy, Madhu and myself have applied for and received individual debit cards. These debit cards will be used as per the debit card policy stated on the ANUSA website (<https://anusa.com.au/pageassets/about/anusa/constitution/Purchases-DebitCard-Policy.pdf>). All spending requires at least 2 trustees approval in writing prior to spending. An updated debit card policy is being proposed in this SRC so that we can move our finances entirely to Bank Australia.

4. Training

ANUSA exec members have all completed AICD directorship training. I have also received first aid and CPR training, and will soon do Xero training.

Liana (our financial controller) and I have also given 4/6 departments finance training.

5. Sponsorship

The Economist is interested in coming to our campus again next week with a promotional stall which will form \$4,200 in profit. We received \$21,500 in sponsorship for O-Week. This amount doesn't include payment for services rendered (such as Market Day).

6. O-Week and Friday Night Party

I am yet to be able to do a comprehensive profit and loss statement for O-Week and Friday Night Party, as we are still waiting on invoices to be paid. This should be available by SRC 2. A huge congratulations to Sophie and her O-Week and Friday Night Party directors for their hard work.

7. University Committees

This year I will be the sitting representative on the Grand Graduations Planning Committee. This resulted in me volunteering for the Grand Grads ceremony last year

(although I did get a very cool lunch bag from it). I am yet to find out the times that Grand Grads will meet in 2020.

The Childcare Liaison Committee will be meeting again in May, after meeting last week. At the last meeting, there was extensive discussion on the repairs log arising from hail damage on the Acton Campus. Also discussed was if cordoning off an anthill would make children more or less likely to try and poke it (I think more) and various other issues relating to safety on campus.

Reference F

SRC 1 Social Officer Report

Sophie Jaggar

Glimmer

O-Week 2020 is finally over! Thank you so much to everyone who made this possible! Bernie and Lucy, my fantastic O-Week coordinators, I'd like to thank them for being so dedicated and enthusiastic. Erin, the CLO, has been an absolutely extraordinary support through this whole period and I cannot thank her enough for that. I'd also like to thank Ben Wicks, who did the logistics coordination for this week and went above and beyond this role. Special shout out also to Yathasha, our amazing art coordinator, the volunteer coordinators, dedicated volunteers and my wonderful exec for making the week run as smoothly as possible.

We had a bunch of new events this year, from the Alpaca Visit, to the Inflatable Water Course and the IKEA trip. We also facilitated collaborations with Department events and attempted to reach out to a range of different students. We continued some of the most successful events from last year and tried a new set up of Market Day. Most of our events were highly attended.

I am currently conducting debriefs with a range of groups, and will also be producing a survey for feedback at the end of the week

Horizon

First off, a massive thank you to Rohan and Tom, my wonderful FNP coordinators for all of their hard work over the past 3+ months. Massive thank you as well to everyone who helped out in the lead up and on the day - ANUSA staff, Red Frogs, ANU sport, sober reps, volunteers and so many more.

We are still currently finalising ticket numbers; they will be presented at the next SRC. However, we believe, although less tickets were sold than last year, that we improved a lot on the problems that attendees identified and looked to improve the experience for both acts and attendees. The addition of more food vendors, toilets and lighting towers improved the safety and enjoyment from attendees, and we had an absolute ball organising it.

We have also posted a survey in both the event and the Facebook page to ask for feedback from the event to help next year's team.

Make-up O-Week

Currently working with LC and Erin to make a mini O-week, currently scheduled for week 8, for students who are returning from the travel ban. Would potentially be similar to last year's O-Week in a day, but over more days. In early stages of planning at the moment, I would hope to be able to provide a more detailed understanding at the next SRC.

University Committees

I currently am a sitting member of the Student Extracurricular Enrichment Fund (SEEF) Panel, First Year Experience (FYE) and the Kambri Reference Group. The SEEF Panel reviews grant applications for students to be able to attend conferences, host or participate in extracurricular activities, and generally provides opportunities to access unique activities that would not otherwise be available. Lachlan Ballard and I sit on this committee so if you have any questions please direct them our way! First Year Experience has not yet had its first meeting for the year, but Vincent Lee and I have had a handover with Campbell regarding this committee. Finally, Kambri Reference Group is just about discussing what projects plan to

come to Kambri and how we can increase student engagement with the precinct, so please email me (sa.social@anu.edu.au) or come and talk to me if you have any feedback from yourself or other undergraduate students as to how Kambri can improve.

Timesheet

318 hours from 1st December up until the end of last week (1/3/20) – average of 29 hours per week, not including shut down.

Reference G

STUDENT REPRESENTATIVE COUNCIL 1 4/3/2020
ANUSA Indigenous Department Officer's Report
Maddy Crowe

Executive Summary

1. O-Week
2. Upcoming events
3. Nomination and Election of Open Executive Positions
4. 2019-2020 Handover
5. Expenditure

Report

1. O-Week

O-Week for the Indigenous Department was a successful week. We participated and/or hosted the following events: the Department Fete, Autonomous Brunch, Market Day, a non-autonomous Weaving Workshop, Friday Night Party and a casual board games afternoon with the Ethnocultural Department.

On Monday February 17th, the Department participated in the Department fete where we gave attendees the opportunity to braid bracelets in the colours of the Aboriginal and Torres Strait Islander Flags, which helped teach them about the symbolic meaning behind the flags and the diversity of our People. Despite none of the people who visited our stall identifying as Aboriginal or Torres Strait Islander, this was a valuable event due to the education and awareness it provided.

On Tuesday the 18th, we ran an autonomous brunch for Department members at the As You Like It Café. We hosted five students and gave them an opportunity to catch up and have a meal. We plan to host coffee catch ups every week during the semester to give students an opportunity to catch up in a social, stress-free setting.

That Tuesday afternoon, we co-hosted a non-autonomous weaving workshop with ANUSA run by Gamilaroi Yularoi person Sarah Loynes. They taught beginners how to weave a simple bracelet and the history and importance behind the tradition. The event was fully booked online with a turnout of 20 students. It was a huge success, with a majority of attendees being non-Indigenous and having never woven before. Many attendees left the event with a new interest in weaving. The Department plans to hold another workshop in NAIDOC week.

On Wednesday the 19th of February, the Department held a stall for the ANUSA Market Day. This was largely successful as we found many new Aboriginal and Torres Strait Islander who learned about the Department and Tjabal Indigenous Higher Education Centre for the first time. We hope to see these students at future events.

On Thursday 20th of February, we co-hosted a relaxed board game afternoon with the Ethnocultural Department. Although attendance was low, it provided us with a good opportunity to get to know the Officers of each Department.

On Friday 21st of February, many Department members attended the Friday Night Party. The Department provided three tickets free of cost to the student, which came at half cost to the Department thanks to ANUSA and their support. The Indigenous students who attended enjoyed the evening.

2. Upcoming Events

The Indigenous Department released some surveys asking for preferred times for the weekly coffee catch ups and for Department meetings. Department meetings will be held fortnightly throughout the semester, excluding the mid-semester teaching break. The organisation of other future events will be held during the first meeting. The first coffee catch up will be held in week three.

3. Nomination and Election of Open Executive Positions

This Department period began with two executive positions open, the Treasurer and Secretary. Nomination forms have been released and positions will remain open until nominations have been submitted. The election for the spots will be held during the first Department meeting.

4. 2019-2020 Handover

I would like to give a huge thank you to Sarah Loynes, the 2019 Indigenous Officer for all the work they've done in upkeeping the Department and their continuous support for me in this position. It was a pleasure being part of your Department in 2019 as Secretary.

5. Expenditure

- a. Autonomous Brunch - \$65.80
- b. Weaving Workshop - \$150
- c. Friday Night Party – yet to invoice \$90.50
- d. Payment from 2019 of Tjabal End of Year Dinner - \$1500



Content warning: this report will mention sexual assault and harassment under the Respectful Relationships section.

Executive Summary

1. Completed Projects
 - a. O-Week
 - i. Women's Department
 - ii. ANUSA
 - b. Rapunzel Room Refurbishment and Renovation
 - c. Merchandise
 - d. Website Revamp
 - e. Other
2. Continuing Projects
 - a. Women's Week
 - i. Pamela Denoon Lecture
 - ii. Morning Tea
 - b. Respectful Relationships Advocacy
 - i. Online Reporting Tool
 - ii. Sexual Violence Prevention Strategy
 - iii. Universities Australia Survey
 - c. Campaigns
 - d. Collaboration with ANU Learning Communities
 - e. Residential Hall Advocacy
 - f. Pastoral Care
3. Income and Expenditure
4. Timesheet

Further Information

1. Completed Projects

(a) O-Week

(i) *Women's Department*

The Women's Department O-Week was a resounding success, with all of our events being well-attended by new and familiar faces. A huge thank you to my deputies Queenie and Miriam for all their hard work in making the week run as smooth as possible, and a big thank you to all our volunteers that helped us through the week as well. Event summaries with estimated numbers are as follows:

Department Fete: we set up a stall in the fete doing DIY scrunchies, which went

well and proved to be quite popular. We had teams from Bossy and ANU Women's Revue there to also have a chat with the students who came. There were an estimated 40 people who came over the course of the hour.

Board Games Night: this was quite a fun event with quite a few first-years attending and discovering the Rapunzel Room for the first time. We had fun playing Articulate and Scattergories. There were approximately 20 people who attended over the time period of 6:30pm to 8:30pm.

Market Day: despite a slow start, it was a huge success! There was quite a lot of hype around our merch which we had promoted online a few days before O-Week, and by 10am we had run out of tote-bags, by 10:30 we had run out of t-shirts, and by 11:30 we had run out of bucket hats. We also gave away all our stickers and badges by the end of the day, and all of our promotional materials. Bossy had also given away all 9 boxes of Bossy that was in the ANUSA Office, and ANU Women's Revue had received over 100 sign-ups. We also received a large number of sign-ups to the Rapunzel Room, and a number of people we spoke to also then came to our first collective meeting. All in all, an amazing turnout and result.

Welcome Picnic: this was well-attended from the start, with approximately 50 people coming to eat and have a chat. We also revealed the Rapunzel Room to anyone who hadn't seen it yet, and had a chat to a lot of new people about the Department and what we do.

Promotional materials created and distributed during O-Week:

- (1) 100 tote bags (with resources including the SASH guide, O-Week Pamphlet, Getting Involved flyer and business card)
- (2) 200 SASH resources guides (updated for 2020)
- (3) 200 O-Week Pamphlets (updated for 2020)
- (4) 300 How To Get Involved Flyers
- (5) Bossy Magazine
- (6) 720 stickers (240 x 3 designs)
- (7) 50 T-Shirts
- (8) 50 Bucket Hats
- (9) 250 badges

A huge thank you must be given to our 2019 Web and Design Editor Sydney Farey for her amazing designs and merch.

(ii) ANUSA

Friday Night Party: I worked with Sophie and Madhu to secure a Women's Space at Friday Night Party. It was in a more central location this year which I feel definitely improved its usage by people at the event. It was quite chilly on the night and the blankets and pillows provided proved to be quite popular in

the gaps between performances. A huge thank you to Sophie for providing the space and for working closely with me to ensure its success as a safe space on the night. Besides a rogue marquee, there were no other major incidents and I felt it worked quite well as a safe space during the party.

(b) Rapunzel Room Refurbishment and Renovation

Over the summer, my deputies and I were working on renovating the Rapunzel Room, the autonomous space for women and non-binary students on campus. This involved repainting the walls, putting in a mural, putting in wood floors (which was previously carpet), buying new furniture, and repainting the door. Despite how difficult it was at certain times, it has finally been complete and we are so proud of how different and how much nicer it is as a space on campus now. Access through the room can be gained through this form: <https://forms.gle/oPAAG23XxtTVba4d9>

(c) Merchandise

The merchandise for O-Week this year was entirely designed by 2019 Web and Design Editor Sydney Farey. It involved a t-shirt that said “We are the granddaughters of the witches you refused to burn” on the front and “Women” on the back, black bucket hats that had “women” printed on the front, 3 sticker designs which respectively said “sisters not cisters”, “feminist as f*ck” and “the future is intersectional”, badges that said “my body, my choice” and tote bags with a sphinx design that said “unapologetically feminist” on the front. All this merchandise was extremely popular with a number of people expressing interest in us reprinting more even before Bush Week.

All the merchandise was bought with 2019 funds before November 1st and was organised by the 2019 team which my deputies and I were also a part of.

(d) Website Revamp

Over the summer, I redesigned the website (anuwomensdepartment.org) to bring it up to date. This involved a theme change to our new wine red colour, putting the blog updates on the front of the website, and updating the media on the page.

(e) Other

At our first collective meeting, the collective voted to allocate 50% of the total honoraria to the Women’s Officer and to have that honoraria paid out over the course of the year as a stipend. The collective also voted to allocate 25% to the deputies for the Semester One, with an option to review and to update if needed. Honoraria for Semester 2 would be later discussed to include the contributions of other committee members.

2. Continuing Projects

(a) Women’s Week

Women’s Week is hosted by the PARSA Women’s Officer Nicole and is taking place in Week 3. ANUSA and PARSA are collaborating on some events:

(i) Pamela Denoon Lecture

I currently sit on the Pamela Denoon Lecture Committee and have been working with them to organise this year's lecture, which is titled "Making First Nations Women Safe and Strong." It is being delivered by amazing activist Antoinette Braybrook, and she will be speaking about how women can be supported now while reducing the rates of violence against Aboriginal and Torres Strait Islander women, and will address the systematic denial of rights in the constant battle with governments. It is taking place on Tuesday March 3rd at 7pm in the Coombs Lecture Theatre, and is free to attend.

(ii) Morning Tea

This will take place on the 10th of March and will happen in the BKSS foyer. It will be autonomous to women* and non-binary students and will involve refreshments and food provided by PARSA, and will be a celebration of International Women's Day.

(b) Respectful Relationships Advocacy

(i) Online Reporting Tool

I am so happy to announce that after months the online reporting tool, an online disclosure form that can be used by anyone to get support even anonymously, has finally been launched and can be accessed through this link: <https://www.anu.edu.au/students/health-safety-wellbeing/violence-sexual-assault-support/how-to-disclose-sexual-misconduct>

This has been a long time coming and I would like to thank all the Women's Officers before me, especially Laura Perkov and Priyanka Tomar, for all their work in pushing for this to exist. I hope that this will be a step towards building an ANU that supports survivors to its full extent.

(ii) Sexual Violence Prevention Strategy (SVPS)

After being launched in 2019, the SVPS is currently in the consultation stage. This involves the Respectful Relationships Unit hosting a number of consultation sessions both uni-wide and focus-group based (this involves colleges, staff, international students, the queer* community so on and so forth). The first of the uni-wide consultations happened on Tuesday the 25th of February and was attended by approximately 12 people. We hope the next few sessions will be better attended as we will do more promotion around it. I especially would encourage the SRC to attend if they can, as these are vital in shaping how the SVPS can work to make ANU a violence-free campus.

(iii) Universities Australia Survey

ANU has been chosen as one of the universities where Universities Australia (UA) will pilot their follow up survey after the 2016 one which led to the creation of the 2017 Australian Human Rights Commission Report into Sexual

Assault and Harassment on campus. I am currently following up regarding how exactly this will be implemented on our campus and the effects it may have on the student body, as well as any support strategies that may be set up. Whilst the data can be useful and important, it is vital that it is collected ethically and that the impact on students is minimised.

(c) Campaigns

The Women’s Department is currently in the process of choosing our campaign focus for Semester 1. The collective has been discussing the prospect of a sexuality-focused campaign that will analyse sex and sexuality through a critical lens, asking who it serves, what barriers certain groups face, and how to navigate through it as women and non-binary people. We have also been considering a life-skills and general upskilling campaign that involves teaching collective members skills that we often do not get the chance to learn, for example changing a tyre or navigating a pay raise. The collective will hopefully vote on a campaign in the Week 4 collective meeting.

(d) Collaboration with ANU Learning Communities

I am currently in the process of organising a workshop with ANU Learning Communities around contraception and sexual health planning for Week 3/4, which is Sexual Health Awareness week. We are looking at getting SHFPACT (Sexual Health and Family Planning ACT) in to give the workshop, and it will be open to all students.

(e) Residential Hall Advocacy

I am currently in the process of setting up an interhall GSA, Women’s Officers, Queer* Officers and Men’s Officers group and setting up a meeting time alongside Queer* Officer Shivi. The goal of this group is to build an interhall community of GSAs and to support them in their advocacy at their respective halls. We are aiming to have our first meeting in Week 3, and I have also already been reaching out to them individually throughout O-Week and Week 1 to establish connections.

(f) Pastoral Care

I have received a number of disclosures and incidences that have required pastoral care. I have helped the students take the appropriate next steps as per their wishes and have ensured that they access appropriate support services as well. Most of these disclosures occurred over email and Facebook.

3. Income and Expenditure

Source of Income	Details	Amount	Total
Rollover from 2019	Money in bank account as at 1st December 2019.	\$58.68	\$58.68
Part of the ANUSA Baseline Funding	ANUSA has yet to receive their SSAF funding for the year and	\$300.00	\$358.68

	as such WD asked for the appropriate amount to first cover our O-Week expenses		
Profits from the sale of merchandise during O-Week	Shirts were sold for \$10 and bucket hats for \$5, but a number were given away for free to volunteers	\$270.00	\$628.68
		Total Income	\$628.68

Expenditure	Details	Amount	Total
Rapunzel Room Renovations	Kmart - contact paper, paint stencils	\$17.00	\$17.00
these purchases took place after November 31st	Bunnings - contact paper	\$10.28	\$27.28
	Wow Store - paint brushes	\$8.99	\$36.27
	Daily Mart - paint stripping materials	\$9.68	\$45.95
O-Week	Costco - food for the welcome picnic, O-Week and Rapunzel Room stock.	\$178.84	\$178.84
	Big W - Department Fete materials	\$28.00	\$206.84
	Aldi	\$37.44	\$244.28
Collective Meeting #1	Pizza	\$40.90	\$40.90
		Total Expenditure	\$331.13

4. Timesheet

Since starting the role on 1st December 2020, I have worked an approximate 72 hours. Most of these hours in December involved renovating the Rapunzel Room, and most of the hours in

January and February were O-Week Preparation and O-Week itself. I took leave from the 24th of December until the 6th of January.

If you would like a more detailed timesheet please feel free to contact me at sa.womens@anu.edu.au.



Queer* Officer Report 1

Shivali Trivedi, Queer* Officer

Introduction

Hi Everyone! I would like to start off by introducing myself. I am Shivali Trivedi, and as some of you are aware, I am the Queer* Officer for 2020. I have been in my role since the start of December, and since then my focus has been on setting a plan for the first semester campaign (which will be discussed in collective meetings shortly), along with planning and running O-Week as smoothly as possible.

This report will illustrate how well O-Week ran, what the current spending has been for O-Week, and the current term's financial record (income and expenditure) for the Queer* Department.

This report will also include a provisional budget for the rest of the year. This budget will be moved at the first collective meeting in week 2. However, this budget is not set in stone and is welcome to be revisited by our executive team and the department. There will also be a timesheet at the end of this report, indicating how many hours I have put in so far in my role as Queer* Officer.

O-Week

The Queer* Department had an amazing start with our events in O-Week. We ran a total of 5 events, which can be found in detail below. All the events had an amazing turnout, it was great to see a lot of engagement, and new members within our department

Queer* Coffee (Monday)	First autonomous coffee meetup for the year. Students could choose between a coffee, beverage e.g. a smoothie, or a cake. It was really successful with a turnout of more than 30 people, giving us a great start to the year.
Department's Fête (Monday)	Non-autonomous stall at the Department's Fête. Students could either collect a name badge and design the cover or write an inspirational message on our queer* positive cork board, to be put up in the house later. We had good engagement at the stall.
Queer* Night Out (Tuesday)	Autonomous night out event. We had a walkover near ANUSA before going as a group to Highball Express. Amazing turnout like the queer* coffee event, and the department provided for two food platters at the venue. Later on, we had a walkover back to ANUSA to kebaba, to conclude the event.

Market Day (Wednesday)	Like the other departments, we had our own stall set up on Market Day. We had great engagement, with many people asking about the department, and our future events. We had quite a few signups to our mailing list, for future newsletter updates.
Pre-FNP Meetup (Friday)	Autonomous meetup at the ANUSA Boardroom, where snacks and soft drinks were provided. Equity tickets to the FNP were also given out to students who applied for them.

Below is the expenditure for O-Week.

O-Week Expenses	Amount	Comments
Queer* Coffee	\$156.70	*Hasn't been paid yet.
Department's Fete	\$137.65	
Queer* Night Out	\$96.00	
Market Day	\$15.01	
Pre-FNP Event	\$26.14	
FNP Equity Tickets	\$300.60	
Total	\$732.10	

Income and Expenditure

Below is the financial record for the Queer* Department's bank accounts. This includes the savings account, and the everyday account; both under Commonwealth Bank at the moment. The record will account from 01/12/2019 to the current date.

Savings Account:

Date	Amount	Details	Balance	Budget Line	Description of Purchase	Receipt
11/02/2020	-\$1,000.00	Transfer to CBA A/c Netbank	\$1,186.02	Transfer (Internal Accounts)	Transfer to Everyday Acc, for O-Week & General Expenditure	N/A

Everyday Account (linked to purchase cards):

Date	Amount	Details	Balance	Budget Line	Description of Purchase	Receipt
22/01/2020	-\$62.65	ALOND PTY LTD CommBank app BPAY 868471	\$119.94	O-Week	Badge components for Department's Fete event	https://drive.google.com/open?id=1aBVxpqYo1CviZauq2UT248lq8_a-4_xn
29/01/2020	-\$19.27	NAME-CHEAP.COM WWW.NAMECHEAP AZ US	\$31.15	Website	USD 13.16 (21/12/18) Payment for domain and protection for anuqueerdepartment.com	https://drive.google.com/open?id=1yXttkW8H24adElggXCZqgviUYuqXZG8j
29/01/2020	-\$0.58	International Transaction Fee Value Date 23/01/2020	\$11.88	Bank Fees	Fees charges by the bank (likely for above USD to AUD purchase)	N/A
11/02/2020	\$1,000.00	Incoming Transfer from Savings Account	\$11.30	Transfer (Internal Accounts)	Transfer from Savings, for O-Week & General Expenditure	N/A
13/02/2020	-\$300.60	MOSHTIX PTY LTD SYDNEY AU	\$1,001.30	O-Week	Friday Night Party Equity Tickets	https://drive.google.com/open?id=1xgTkoTBDWFIHMmLdPLsoF03_2yIDImZ
18/02/2020	-\$75.00	OFFICEWORKS 0262 BRADDON AU	\$710.70	O-Week	Officeworks materials for Department's Fete - cork board, paper, name badges, colouring pencils	https://drive.google.com/open?id=1JWuTXnlkaQF2rivi3QjzOX9mcTHqu67x
19/02/2020	-\$15.01	DM CANBERRA PTY LTD ACTON AU	\$635.70	O-Week	Daily Market chocolate and lollies for Market Day	https://drive.google.com/open?id=1BIZ65c4Y5wZy8WdloknTBOfdRFUzJlle
20/02/2020	-\$96.00	Highball Canberra AU	\$620.69	O-Week	Highball Express food platters for O-Week Night Out event	Missing - will retrieve from store soon
21/02/2020	-\$26.14	Coles 4787 Canberra AU	\$524.69	O-Week	Coles snacks for Pre-FNP event	https://drive.google.com/open?id=1FZjnGjw0n8mYjoQDFzFbimnq8cs9npdo

Budget

Here is a draft of our provisional budget for Queer* Department expenditure. It includes the income received at the start of the year, along with leftover funds.

Additional income in the form of grants such as SEEF (the student extracurricular enrichment fund administered by PARSA), and the Department Funding Pool, the latter which is an additional funding pool accessible to all departments with up to \$40,000 available; has been added for the reference of the collective on grants available to us.

Below that, is the actual expenditure that has been planned out. It includes money that will be put aside for Officer Stipend and Honoraria, along with Events, Projects, Campaigns and Conferences; in addition to general expenditure related to meeting food and resources.

Please note that below is simply a plan for the rest of the year. So far, our O-Week events have been within the budget, however the rest is merely a provisional budget, and line items may change in the future. Queer* Ball for example, will have an expenditure far greater than the budget, e.g. last year it was ~\$13,000. Additional income will come from resources, such as accessing the DFP, sponsorships, such as with PARSA, etc.

Income	Amount	Comments
Baseline Funding	\$10,000.00	
Stipend and Honoraria	\$15,000.00	
Total	\$25,000.00	

Additional Income*	Amount	Comments
SEEF	\$3,000.00	QC funding
Department Funding Pool	\$4,000.00	Big Ticketed Event
Total	\$10,000.00	*Not set in stone

* Not fixed. As discussed before this is part of the extra funding we can receive.

Expenses	Amount	Comments
Stipend and Honoraria	\$15,000.00	
Events, Projects and Campaigns		
O Week	\$1,000.00	
Bush Week	\$500.00	
Pride Week	\$2,000.00	
Big Ticketed Event	\$2,000.00	+ More from DFP (\$2000) and/or others e.g. PARSA Sponsorship.
Other Events (inc. Ongoing)	\$600.00	
Campaigns	\$1,000.00	
Transwear	\$700.00	
End of Year	\$400.00	

Conferences		
Queer* Collaborations	\$1,000.00	\$3000 additionally from SEEF \$2000 from DFP
General		
Meeting Food	\$550.00	
Resources/Miscellaneous	\$200.00	Including House items.
Website	\$50.00	
Total Expenditure	\$25,000.00	
Difference	\$0.00	

Compared to last year's budget, I have removed Pride Party and Queer* Ball from the budget. I have merged the two events to a line item called "Big Ticketed Event" – as we do not need two big social events in one year. Queer* Ball will most likely be under this line item, however if we do have the budget for another Queer* themed party, we can host an event with a lower budget.

The Other Events budget will be set aside for both ongoing events such as queer* coffee, along with miscellaneous events that the department might run. This will also help with bringing back and keeping some budget for past events, for example:

- Ace & Aro Tea
- TGD Tea/ Meetups
- Queer* Coffee
- Queer* POC Coffee
- Queer* Baking
- ArtQueer* (drawing, painting)
- Queer* Reading and Writing

Please note that of the above events, some are ideas, and we will soon be posting and reaching out for volunteers to help with these events, e.g. just being able to facilitate the event, while we provide the budget.

Timesheet

Below is the total amount of hours of department work I have completed as Queer* Officer, from 01/12/20 – 02/03/20. Note that for some weeks, I have been working more than 20 hours, and some weeks e.g. during the holidays, have been below that.

Work	Comments
Administration	35 hours
Finances	28 hours
O-Week	52 hours
Meetings	3 hours
Miscellaneous	38 hours
Total	166 hours



International Students' Department (ISD) SRC Report 1

(Last Update: 27th February)

1. Academic Board and 2020 Student Partnership Agreement

I attended the last academic board meeting of 2019 with Lachy. We worked on the Student Partnership Agreement. We have added some clauses to push for the ANU to commit to providing more support for international students at the ANU.

2. Advocacy work surrounding Coronavirus and ongoing travel ban

Before going into what ISD has done in this space, I would like to thank a handful of people: My workload has increased significantly due to the coronavirus outbreak and subsequent imposition of the travel restrictions. I have gotten pretty burnt out over these past few weeks and would like to thank the Madhu, the ANUSA Assistance Team for their support throughout the process. I would not have otherwise been able to get through these few weeks or make the strides that we did.

I would also like to thank the ISD exec for being patient with me. Despite being offshore and affected students themselves, Nancy (secretary) and Neo (vice-president) have been monitoring group chats to flag issues and direct students who require immediate assistance to me. Markus, Lis, Sarah and Ifan have helped with take the lead with O-week while I dealt with other matters.

a. Timeline for advocacy work surrounding support for affected students

27/01-29/01: Discussed and drafted email

30/01: Email sent to PVCUE, Associate Director of Wellbeing, Registrar/ Assistant Registrar of Administration, Student Central Manager

3/2: Emergency meeting w PVCUE.

4/2: Official Statement from ANUSA and ISD was released. View here:

https://anusa.com.au/asset/News/6013/SStudAssoc_20020410400.pdf?fbclid=IwAR1cZ2GAKY88_MHOv-beEFja5KXRiUMnmbhOKLDYZ0-aUtYgLfFton-O7sw

5/2: ANU released FAQs on academic support for affected students. Details remained vague.

6/2: Petition to push back semester by a week was released and received

almost 500 signatures overnight. View here: https://www.change.org/p/anu-vice-chancellor-support-international-students-move-back-anu-s-semester-1-c821607f-8956-46bb-825b-4668b89fadba?recruiter=766395193&recruited_by_id=7e214660-8884-11e7-b573-f7676205b5f5&utm_source=share_petition&utm_medium=copylink&utm_campaign=petition_dashboard&fbclid=IwAR3s3YsORawcQwyoBtAn1DrtqqJ99f944wdzhHj_YVzJl2zIYv28mSfl4FU

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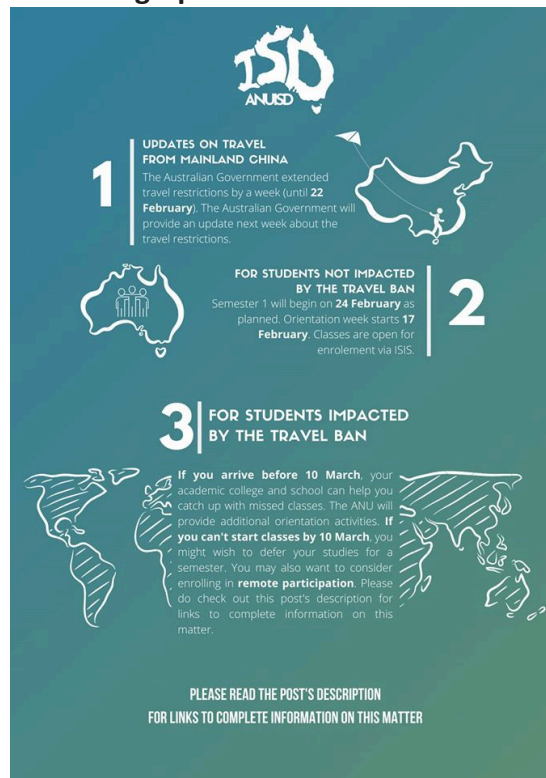
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7/2: Emergency meeting w PVCUE where he made commitments to provide and release detailed information about academic support, dispensations and scholarships for affected students.

There are still ongoing work and discussions surrounding further support options for affected students

b. Information regarding support for affected students

- ANU's Coronavirus FAQ's web page
here <https://www.anu.edu.au/news/all-news/coronavirus-faqs>.
- Remote Study Options
 1. Enrolment for remote study:
<https://www.anu.edu.au/.../enrolment-for-remote-study-students>
 2. Remote participation FAQs for students:
<https://www.anu.edu.au/.../remote-participation-faqs-for-stud...>
 3. List of available courses for remote participation:
http://imagedepot.anu.edu.au/.../remote_pa.../rp_course_list.pdf
- ISD's infographics



ABOUT REMOTE PARTICIPATION

WHAT IS REMOTE PARTICIPATION?
Remote participation for on-campus courses for students impacted by travel restrictions means you can study your course off-campus, and when the travel restrictions change, you will be able to come to campus and join your class during the semester.

WHEN DOES SEMESTER 1 STARTS?
ANU will start Semester 1 on Monday 24 February. Everyone will start classes, either on-campus or by remote participation, from this week. Some tutorials will start in Week 2 (Monday 2 March).

WHAT IS THE ENROLMENT DEADLINE FOR REMOTE PARTICIPATION?
If you are joining by remote participation, we have extended the deadline to enrol in your courses to 10 March. Other key dates to note include:
31 March: The last date you can drop courses without financial and academic penalty. These courses will not appear on your transcript.
3 June: For students impacted by international travel restrictions, we have made a special exception so you can withdraw from Semester 1 courses as late as 3 June without academic or financial penalty. This means that course fees will be refunded. However, these courses will still be listed on your academic transcript with a "WD" (withdrawn without failure) grade.

PLEASE READ THE POST'S DESCRIPTION FOR LINKS TO COMPLETE INFORMATION ON THIS MATTER

c. Ongoing projects

- I have reached out to ANU Engagement and Success to discuss plans with them to help affected, particularly new, students transition into Canberra and ANU once the travel ban is lifted. I will be reaching out to ANUSA to do the same in the coming weeks.
- Reaching out to individual academic colleges, particularly those with high amounts of affected students, to discuss flexibility surrounding late enrolment. I have received reports of varying levels of flexibility in supporting affected students across academic colleges.

This is an issue that is still ongoing and affects a significant part of our community. We would like to stress the importance of cultural sensitivity and empathy during discussions surrounding the coronavirus and ongoing travel ban. We have received a lot of reports of experiences of casual racism and discrimination. The ISD does not condone such behaviour. We look forward to the continued involvement and support of the wider ANU community in assuring that ANU remains a safe and welcoming environment for everyone.

2. O-Week & FYI Camp

a. ANU International Student Induction

Last year, the ISD pushed for there to be an induction session specifically catered towards international students. We were able to make that happened this year and I was asked to give a ten-minute presentation at each of the two sessions available. I hope to see this continue to happen in the coming semesters.

b. First Year International Camp

ISD hosted our bi-annual First Year International Camp on 1st March, Week 1 Sunday. It was a huge success, with 90 sign ups and 15 camp leaders!

3. Interim Social Director and recruitment of reps

Recruitment of Reps for each of our four portfolios (Wellbeing, Publications, Education, Social) opened on week 1 Friday and closes on 7th March, week 2 Saturday. Interviews and

subsequent selection will take place in week 3. There will be 2 reps in each portfolio, with an additional Queer* rep under the wellbeing portfolio.

Ezra Yeng has resigned from Social Director for personal reasons. Lis Yeung has been appointed the Interim Social Director until the end of Semester 1.

4. Expenditure

As the FYI Camp has only just ended on 1st March, the expenditure will be reported during SRC 2.

5. Upcoming Projects

a. International Student Engagement in Residential Halls

Currently in talks with the Director of Residential Experience to discuss feasible ways to increase engagement with and support for international students in residential halls. These include discussions around:

- Domestic to International SR Ratios
- Accessibility of CC positions within residential halls
- Pastoral Care Model across residential halls
- Enhancing cultural competency and international student engagement training for all residential hall leaders (There was one done this year, but there is a lot of room for improvement).

b. Translating informational materials on wellbeing and academic support

An ongoing project I am working on with Vincent (ANUSA Gen Rep).

DISABILITIES OFFICER REPORT

Emily Genn

Executive Summary

- **Introduction**
- **O Week**
 - o Summary of events
- **Accessibility and Campaigns**
 - o O week
 - o EAPs
 - o Student residences
- **Community and Collaborations**
 - o Committee elections and Spoons Space
 - o DSA Publication and Newsletters
 - o WWDACT, PYP
- **Finances and Timesheet**

Introduction

Good evening. I'm very excited to be the Disabilities Officer this year. I would encourage anyone and everyone here to come and see me at some point to discuss all things related to disability and accessibility – even if you don't identify as having one, making events/campaigns/ generally being accessible makes life better for everyone. My office hours are Fridays 2pm- 3pm, but I am happy to meet at other times by appointment.

The DSA is one of ANUSA's autonomous departments – for students with a disability, by students with a disability. We are open to both undergraduate and postgraduate students, and are committed to building a supportive community, raising the profile of disability and advocating for structural change at the ANU.

Thus, this report (and following ones) will typically categorise our priorities and initiatives into three things

- 1) Accessibility issues we're trying to fix
- 2) Campaigns and Awareness initiatives
- 3) Community building and external organisations we're collaborating with

Apart from this, there will of course be a summary of updates from committees I sit on, financial reports and reviews of events the DSA has run.

This year I am especially prioritising addressing misconceptions as to what 'disability' means. At least 20% of the university is registered with Access and Inclusion, but these numbers are not reflected in our community. In addition to tackling our definition of disability, I would like tackle the stigma that being a member of the DSA can carry. We are a wonderful community that provides a lot of support for its members, and one of my goals for the year is to better publicise this, and increase our membership base.

O Week

We had a very busy and successful O Week! Although I was studying overseas, I got back on the Sunday before O Week and managed to be present for all our events. This year, with my wonderful deputies, we worked hard on updating and distributing promotional materials about the DSA, and information about how to get assistance at university. Over the course of this year, we look forward to further updating these materials.

Departments Fete

For Departments Fete, we decided to (as with previous years) provide cold drinks at our table. We also had many brochures and other handouts and successfully distributed those. It was a great start to O week, and a good trial run for Market Day. The only problem was that we were not provided a marquee. I had not realised this would be an issue, having never attended a Departments Fete, but our table was placed directly in the sun and this had a negative impact on our volunteers.

Market Day

Just like every other society, we had a stand at Market Day. Just like at Departments Fete, we handed out promotional materials and other informations. We also (like departments fete) had a sign up sheet for spoons space access.

Movie Night

On Wednesday night, we collaborated with ANUSA and the ANU Film Group, to run a sensory friendly screening of Jumanji. To make the screening sensory friendly, the volume was reduced to 70%, and lights in the cinema were dimmed rather than fully turned off, and subtitles were on screen. I also gave a quick introduction to the DSA before the film started, and DSA handouts were provided to attendees. This event was well received, with about 65 people coming to the screening, and we hope to run it again.

Crafternoon

This was a autonomous event held in the Spoons Space. Snacks and drinks were provided. Although there was a low turnout, this meant that we could easily talk to newcomers and get to know them.

Casual Coffee

This is our weekly event, held at the same time as last year – Friday 3pm at the Street Theatre. There was a healthy turnout, and it was exciting to see some new faces.

Accessibility and Campaigns

O week

Although at the time of writing this report I haven't had a chance to talk to our members to get a detailed summary of what the collective thinks, I am generally pretty happy.

I especially want to give a shout out to the organisers of Friday Night Party. Taking feedback from previous years that long lines were a struggle, we worked with the organisers and ANU security to create a fast pass. Although no one took us up on it this year, I am hopeful that if we continue this it will prove useful for somebody. I am also in talks with the Big Night Out organisers to try and do the same.

EAP

We hope to continue building our relationship with A&I and coordinate our efforts to ensure that students are provided the best care possible – this may include discussing potential improvements in the design of EAPs for clarity or conducting student surveys to understand the student experience of this central service and identify current strengths and weaknesses. We look forward to continuing working with them closely now and in the future.

Staff training modules and accountability

Over the years, the number of students who struggle to obtain their legally facilitated accommodations from staff or experience discrimination around their disability, inappropriate comments or pressure to disclose their condition has remained staggeringly high. This is the consequence of a lack of understanding and empathy of specific lived experiences - and sometimes training.

We will partially be coordinating with Access and Inclusion and the DAP working group to create modules and training programs for all staff members around EAPs, or at least establish one staff member in each college as a point of contact who will oversee training and understanding in their respective colleges. This will hopefully increase of understanding of how EAPs function (especially with planned improvements in place), what reasonable accommodations are and how to facilitate them and familiarity with the ANU's positive obligation to create an inclusive environment.

Additionally, we hope to create videos or short movie projects that vividly depict the reality and lived experiences of many people with a disability that are easily available to everyone at the ANU – we hope that by interacting with this reality more directly rather than as words on paper, there will be greater understanding and empathy.

We intend to increase accountability and strengthen and centralise reporting channels for discriminatory statements or behaviour and circumvent unlawful pressure to disclose disability. Discussions are still in place for how this could best be achieved, but it is vital that all ANU staff or service providers, including us at ANUSA, are clear on our legal requirements and obligations.

Student Residences

Many members of the DSA share a common regret- that they didn't find out about us sooner. To try and combat this, this year DSA information was provided to the colleges to include in the welcome packs for new students. I have also been in contact with Griffin Hall.

Workshops and Presentations

Throughout the year, we will be working with groups such as ANU Sport to deliver workshops and presentations that are centred around wellness at university, highlighting and identifying important resources and functions of the DSA.

Community and Collaborations

Committee Elections and Spoons Space

The rest of the DSA executive committee (publicity officer and secretary) will be elected soon at the now established collective meeting time (Thursday 3pm – 4pm, fortnightly). The Spoons Space will hopefully be moving locations at some given point, but it is not clear when this is to occur or where it will be moving to – as one of the issues with the spoons space currently is that it not fully accessible, it would be ideal if the DSA was involved in the place of relocation. We are continuing to pursue more information regarding this.

Stepping into Internships and WWDACT

Stepping into Internships are now open for students with a disability – these internships are paid, range between 4-6 weeks long and run during either the winter or summer break. They are highly competitive but an excellent way to gain experience and exposure to various industries. Please visit their website for more information on how to apply and what opportunities are available at <https://www.and.org.au/pages/information-for-students.html>

Women with Disabilities ACT (WWDACT) is an organisation we are proud to collaborate with now and throughout the year. They are holding their annual event (Pitch your Passion) later this month. To buy tickets or to perform or speak, please visit their website at <https://www.wwdact.org.au/pitch-your-passion/>. I will be one of the speakers.

Finances

Expenditure

Line items	
O week	\$519.00
Spoons space non-consumables	\$12.85
Spoons space consumables	\$21.50
DSA website renewal	\$144.00
2018 Casual Coffee Outstanding Invoices	\$795.40
Total	\$1492.74

Reference L

Environment Officer Report

1. **Introduction**
2. **Activity since the start of my term**
 - a. **Bushfire rallies**
 - b. **O'Week**
 - c. **Other stuff!**
3. **Upcoming climate strike**
4. **Expenditure**

1. Introduction

This summer was a watershed political moment, with the climate crisis being brought home for millions around Australia. Climate-related disasters have happened in Australia before, however, this had a more serious political effect due to the scale, and the impacts of the smoke on major cities. The political crisis was deepened by the intransigence of the LNP, who initially stood by previous climate denialist statements, and defended Morrison's decision to go to Hawaii. While the immediate anger has ebbed, there has been an important shift - outright climate denialism is now more strongly objected to, and "natural" disasters related to the climate are now considered clearly political, rather than apolitical times for national unity. Several factors play into these shifts in addition to the severity and timing of the fires, and the impacts of the smoke on cities; including the public reception of the IPCC report and the massive global climate strikes. The contribution that widespread, mass climate activism had on the political understanding of the fires has been very significant. Given we're now moving into a phase of "new denialism", where everyone from Boris Johnson, to the ALP, to Rio Tinto is claiming they'll move toward "net zero" by 2050, while continuing to support or carry out extremely environmentally destructive practices, it will be important to lay the best political groundwork for future surges in climate interest and activity. This informs what I will be doing as Environment Officer.

2. Activity since the start of my term

It's been a busy few months. In December before I left Canberra for Christmas I helped some Environment Collective members organise a rally for climate action in response to the bushfire crisis. This was attended by several hundred people, who marched through the city and the Canberra Centre. While away in Adelaide, I met with the Adelaide Uni Environment Officer and attended a large rally against Equinor, the company which was potentially drilling the Bight.

a) Bushfire rallies

The political crisis and the bushfires intensified over the New Year period, and from Adelaide I linked up with students from around the country to call a national day of action against the government for January 10. This was a massive success, the demonstrations mobilised over 100,000 people around the country. Big thanks to Uni Students For Climate Justice, the driving force behind these demonstrations and one of the only groups to step up to the plate in this crisis and take the political action that needed to be taken. It was critical that these demonstrations be called, and that the organisers stood up to police intimidation. It became clear that arguments for "respectfulness", "waiting until the fires were over", "why rally when what's really needed is charity assistance" etc were used by the right to try and prevent a political disaster in the form of thousands rallying against the government. To be part of organising 100,000 people on the streets demanding that Scott Morrison be sacked was a highlight of the summer, and the 3,000 people we mobilised in Canberra around left-wing demands set a standard for climate activism. Having the ANU Environment Officer chair this rally, and other collective members speaking and playing a leading role, was a big profile boost for the collective. Unfortunately it was harder than it should have been to get ANUSA to share

the facebook event for the rally, hopefully this can change in the future and ANUSA can get fully on board with climate activism!

I helped organise a second demonstration a week later, which got about 400 people, and an extremely lively march through the city. Both rallies had many ANU students, showing the appetite for climate activism among the student body.

b) O'week

O'week was a success for the collective, with many sign-ups at the Department Fete and the Market Day stall. I put a call-out to the collective to nominate environmental events, and put together an environmental activism calendar for the collective of the upcoming enviro events around Canberra, including the next climate strike on March 13, the RAC forum on climate and refugees, the Feb 22 climate crisis rally, and the school strike for climate on May 15. This calendar was distributed to several hundred students on Market Day. Our climate strike placard making event at the Department Fete was well received, with about two dozen new students making their own climate strike protest placard, and signing up to the enviro collective. We were able to get advertising materials from several groups including the food co-op, RAC, the climate justice campaign, and uni students for climate justice on the Market Day stall to let students know about all the great enviro activism and campaigning they're able to get involved in.

During O'Week I also had a meet-up with the NUS LGBTI officer, who helped out with climate strike promo. She and I visited the other department stalls and Market Day, and coordinated an inter-departmental solidarity photo with school students in Washington who were occupying their school in protest against several teachers being compelled to resign due to their sexual orientation.

c) Other Stuff!

I spoke at the February 4th people's climate assembly rally, as a rep of Uni Students for Climate Justice and the ANU Environment Officer, and used the opportunity to promote the March 13 student climate strike to about 2500 people.

Another collective member and I leafleted the ANU Climate Update for the March 13 strike.

We've had one collective meeting so far, it was well-attended with a number of new people who have not been involved in the collective before, as well as some returning familiar faces.

As Enviro Officer, I cooperated with Uni Students for Climate Justice to host a student contingent to the February 22 climate crisis rally. This was really worth doing - we brought a necessary dose of youthful energy and politics to the demo and really enriched the event.

I helped advertise, and then attended, the RAC forum on climate and refugees.

At the time of writing this report, I'm scheduled to be a speaker at an "Intro to climate activism" forum on campus.

3. **March 13**

The March 13 promotional work is well underway, with thousands of leaflets being distributed during O'Week from the EC, and other clubs and societies who distributed the leaflets from their own stalls. I have been working with some of the people in the halls - distributing posters to them (B&G, Bruce, Fenner).

What we still need is more support from ANUSA! ANUSA should be sharing the event, promoting it to members at its other events, and asking the uni to not penalize students who strike, allowing them to make up their missed classes at a different time.

4. **Expenditure**

Purpose	Item	Amount
Survival Day rally	Bottled water	\$92.91
O'Week	Printing	\$150.00
Post-O'week March 13 Promo	Printing	\$30
Reimbursement for NUS	Reimbursement for collective member transport	\$140.35
Reimbursement for Students of Sustainability	Reimbursement for collective member transport	\$34.85

Reference M

1. Projects completed

a. O week

We ran 5 events in O-week, including:

1. Department Fete stall
2. Street Food event
3. Market Day stall
4. Movie screening of Parasite
5. Chai & chats

b. Merch launch (shirts)

In O-week, we launched new merch, giving out shirts for free during Market Day.

2. Projects still underway/updates

a. Workshop campaign

Our current campaign is a series of workshops which delve into the different experiences of being Ethnocultural. Over the next semester we want to host four separate events, exploring the following issues:

1. Masculinity in the ethnocultural context
2. Diaspora and identity
3. Racial narratives in the media and dismantling them
4. Western saviourism and how we can help without hurting

For each event, we are calling on collective members to engage with these topics, discuss what they find important to them and what they want to achieve from each workshop. They will also be instrumental in facilitating the workshops on the day.

b. Merch stall

We will be releasing another round of merch soon, which we are hoping to sell and donate the profits of to the New Dreaming event in April.

1. 2020 New Dreaming: an event held over two weeks at the Aboriginal Tent Embassy which will bring Elders from Nations across the country into conversation about how to deal with climate change emergencies.
2. <https://www.facebook.com/events/aboriginal-tent-embassy/new-dreaming-gathering-2020/2390042697975421/>
3. They need donations to help fly in Elders and host them here in Canberra.

c. Chai & chats (WOC, MOC, QTIPOC, BPOC)

Hopefully every week this semester, we will facilitate a Chai & Chats session. This will be hosted by collective members who identify in the following groups and the events will be autonomous to these groups:

1. Women of Colour
2. Men of Colour
3. Queer* People of Colour
4. Biracial People of Colour

3. Expenditure (especially important for Treasurer and possibly departments)

Ethnocultural Department
Income and Expenditure Report

For the period from 01/01/2020 to 27/02/2020

Income	\$
ANUSA Funding	-
Other Income	-
Interest Income	-
Total Income	-
Expenses	
Bank Fees	-
Bush Week	-
O-Week	-783.79
Event - Awareness Day	-
Total Expense	- 783.79
Surplurs / (Deficit) of the year	783.79

4. Timesheet since last report (for positions paid by stipend, this is essential)

a. January

I worked roughly 3.5 hours in January

b. February

I worked 34.5 hours in February

CLUBS CHAIR REPORT TO SRC 1 2020

Jacob Howland, sa.clubschair@anu.edu.au

Introduction

Hi all, welcome to Clubs Chair reporting for 2020! I'm hoping to keep my reports a bit briefer than some Clubs Chair reports have been in the past, and hopefully focused in a way which is useful to SRC. Please let me know if there is anything you would like to see included/think I could improve upon. Initially, I'll be dividing my reports into per my constitutional reporting duties, into activities and expenditure, with the first section subdivided as needed for that report. Also, as a general note, please feel free to approach me in person or email me if there is anything you're interested in doing in the space of clubs, or any questions you ever want answered.

Activities

Affiliations

The predominance of the work carried out by the Clubs Council Executive (CCE) so far this term has been around affiliations. As of Sunday afternoon (1/3/20), we have received 78 reaffiliation requests and 2 new affiliation requests. We approved the first batch of 19 reaffiliation requests over the weekend after o-week. Niam (our Affiliations officer) and Jordyn (our Secretary) are working (a lot, like a fairly ridiculous amount for volunteers) on processing the remaining requests and liaising with clubs who first need to provide us more information.

The reaffiliations period will end on the 2nd of March, so will have ended by the time of this SRC. Absent having been granted an exception to this deadline, which have been granted to approximately 5 clubs, clubs who missed it will have to affiliate as new clubs.

Finally I note an interpretation made by Jordyn which found, in short, that affiliation of clubs extends to the end of the first teaching period. This usefully allows clubs to access funding and venue hire, among the other benefits of affiliation, without creating the unrealistic requirement that requests be submitted and approved during the summer holidays. It can be found [here](#) (on the last page).

CCE Officers

A number of casual vacancies have been filled since the commencement of our term, including by me. I would like to take this opportunity to thank Ebe again for the work they did in the role of Chair before moving on, most of which took place before their term began. In addition, positions which were not filled at the 2019 CCE election were filled in early December. I thank all those who nominated themselves for those positions, and am excited to work with those who were appointed throughout this year. The appointments were as follows

Funding Officer	Tanay Kapadia
Arts & Performance Branch Officer	Marni Mount
Culture & Language Branch Officer	Cian Muenster

General Officers	Nan Chen, Ian Huang and Kimon Vakkas
Special Interest Branch Officer	Harry Vinter

Harry has since resigned from their role, meaning Special Interest Branch Officer will be advertised as a casual vacancy again shortly (probably by the time of this meeting). If you are interested or know anyone who might be, I would encourage anyone to apply.

We have met twice so far. These meetings have been productive, and I look forward to continuing to work with members of CCE.

O-Week

We are in the process of collecting thoughts from o-week to pass on any suggestions for the future which may have arisen from the perspective of clubs. If you have any thoughts on this, please feel free to email me or sa.clubs@anu.edu.au. If you were involved in o-week and have any thoughts about how clubs council could be more/more usefully involved, I would love to hear that feedback.

Governance Review

We have participated in a couple of discussions about the recommendations from consultants received as part of the governance review. These conversations have been very productive, and we look forward to continuing them. I also provided about 2,500 words of written feedback to Taylor on recommendations not covered in our meeting, I am happy to provide this feedback to anyone who Taylor has provided with the recommendations if you would be interested in reading it.

Expenditure

To my knowledge, as of Sunday (1/3/20) evening, clubs council has not spent any money. This is for two reasons. Firstly, if ANUSA has received SSAF from the university, that receipt is recent, and I have not yet been informed of it. Secondly, the membership end date in the funding application system has passed (I believe in December). I believe this decision was made on understandings inconsistent with Jordyn's interpretation mentioned above. As such, clubs will gain access to the system when possible. This inconsistency (between the end of affiliation under the policy and access to the funding system) should not arise in future years. We have not been made aware of this causing any particular issues.

Appendix Z

Re the Constitutionality of the Out-of-Session SRC Resolution of 30 October 2019

Applicant: ANUSA CAP Representative (Dominic Harvey-Taylor)

Respondent: ANUSA General Secretary (Lachy Day) & ANUSA Education Officer (Tanika Sibal)

Members Sitting: Chair Kevin Tanaya.¹

Outcome: Application Allowed. The Out-of-Session Resolution of 2019 is constitutionally invalid.

Introduction and Jurisdiction

Chair Tanaya: [1] This is a dispute referred by the ANUSA College of Asia and the Pacific Representative ('CAP Rep') on 30 October 2019. The referral concerns a particular motion 'moved' on 30 October 2019 outside of a regular SRC meeting, hence its 'out-of-session' designation. The motion was moved by the 2019 ANUSA General Secretary ('the Secretary') and seconded by the ANUSA Education Officer ('the Education Officer') and was sent to SRC members, including the CAP Rep, to vote on via email. The motion and the relevant 'preamble' read as follows:

That ANUSA accredits with the National Union of Students for \$9000.

Preamble:

"Hi all,

I am contacting you today for your advice and your vote on whether or not we should accredit to the NUS for this year. This decision affects whether or not we will be sending representatives to National Conference in December to vote on behalf of ANU students, or if we only have observer status.

Please find attached a report against the KPIs endorsed at SRC 3.

Can you please reply all with your perspective regarding whether or not we should reaccredit?

....

I look forward to hearing from you all! Happy to answer any questions you might have, particularly if something I've written is unclear. "

¹ Members Marsh and Madar recused themselves.

[2] The evidence disclosed to the Committee reveals that the voting for the motion is to be conducted via a reply to the email and the voting will close as soon as 20 members replied to vote 'in a particular way' or by Friday, 1 November 2019. The motion passed became a 'resolution' of the SRC.²

In passing, I note that colloquially both Motions and Resolutions are used interchangeably. However, it is in my view essential for the proper designation. For one thing, the characterization of whether the Committee are dealing with a 'motion' or a 'resolution' could influence the discussion on what remedies are available and appropriate. Therefore, the SRC currently impugned shall be referred to as 'the Resolution'.

[3] On 30 October, the CAP Rep filed an application challenging the constitutionality of this Out-of-Session motion. On 8 November, I sent out an email inviting submissions from him and to the two respondents, the General Secretary and the Education Officer, as the mover and the seconder of the Resolution. Given the subject matter of the Resolution, I also invited submissions from the ANUSA President as a third-party intervener. Given that it was common ground that there is a need for a ruling before 15 November, I set the time limit for submissions at COB 12 November. At the end, I received submissions from the CAP Rep and the General Secretary, while none was forthcoming from the Education Officer and the ANUSA President

[4] Under the *ANUSA Constitution* ('The Constitution'), the Disputes Committee is empowered to, *inter alia*, examine allegations of breaches of the Constitution.³ The CAP Rep alleges that the Out-of-Session Resolution is in breach of the Sections dealing with the operation of the SRC.⁴ Specifically, he alleges that given that the Resolution was moved and passed in a 'meeting' of the SRC that was blatantly not in compliance with the requirements set by the Constitution. Ergo, the 'meeting' was invalid and the Resolution void. The General Secretary also concurs that the Committee has jurisdiction on this ground. Therefore, Committee has jurisdiction to hear this matter.

[5] Before I go any further, I believe that a clarification is necessary. This dispute is about **whether the way** the SRC tried to make the decision to reaccredit with the National Union of Students is constitutional. Therefore, my ruling is not intended to or should be taken to imply judgment either way on the merits of reaccreditation nor the appropriate amount of money for said reaccreditation. Such calculations on an important and indeed politically charged issue are the province of other ordinary members of ANUSA and their representatives.

² See AD Lang, *Horsley's Meetings: Procedure, Law and Practice* 118.

³ *ANUSA Constitution* Section 20(3)

⁴ See *ANUSA Constitution* Section 14

The Constitution and the Student Representative Council

[6] It is instructive to outline the rules applicable in interpreting of the Constitution. ANUSA is an incorporated association in the ACT under the *Associations Incorporated Act* ('The Act'). The Act provides that an associations' constitution is to be taken as a covenant that binds all members of the association.⁵ Covenant (or a 'deed') refers to a specific type of contract that is enforceable even if nothing of value was exchanged between the parties. Hence, the rules applicable are rules of contractual construction. The Constitution is therefore to be interpreted objectively, looking at what a reasonable person would take the provisions to mean and not the subjective intention of the 'parties.'⁶ This requires considering text and, normally, the surrounding circumstances and the purpose and objects of this 'grand enterprise' we call ANUSA.⁷ However, an interpretation that leads to an absurd result should generally be avoided if possible,⁸ and an interpretation that accords with common-sense should be favoured.⁹ Finally, anyone interpreting the Constitution should avoid either an overly subtle or an overly pedantic approach.¹⁰

[7] I now turn to the SRC. The Student Representative Council is arguably one of the most important institutions of ANUSA. Their voting membership consists of the 6-strong ANUSA Executive, 14 General Representatives and Department Officers¹¹ as well as College Representatives.¹² The Constitution granted the SRC extensive and considerable authority.¹³ Among other things, the SRC can set all ANUSA policy except on higher education matters and subject only to an entrenched motion of the General Meeting,¹⁴ to elect members and committees for a particular function,¹⁵ and even to overturn significant decisions of the General Meeting that is not entrenched via a 2/3 supermajority.¹⁶

[8] Given this, it is not surprising that the Constitution creates procedural requirements for the SRC. Of utmost importance are ss 14(4) and ss 14(5). Section 14(4) states the required content for notices and their time limit a notice of an SRC meeting, and crucially makes provisions for *any* proposed motion by an ordinary member of the association.¹⁷ Section 14(5) makes it a requirement that a notice of the

⁵ *Associations Incorporated Act* (ACT) s 48.

⁶ See *Toll (FGCT) Pty Ltd v Alphapharm Pty Ltd*, cited in Thamphapillai et al p. 355. ; *Chartbrook Ltd v Persimmon Homes Ltd* [2009] 1 AC 1101, [14] cited in Jeannie Paterson, Andrew Robertson and Arlen Duke 435.

⁷ *Ibid*.

⁸ *Summers v the Commonwealth* 149, cited in JW Carter, *Contract Law in Australia* p. 276/

⁹ *Electricity Generation Corporation v Woodside Energy Ltd*, 656-7[35]; *Ecosse Property Holdings Pty Ltd v Gee Dee Nominees Pty Ltd* [16], cited in Lindy Wilmott, Sharon Christensen, Des Butler, Bill Dixon *Contract Law* 315.

¹⁰ *Hillas & Co Ltd v Arcos Ltd* 512; *Upper Hunter County District Council v Australian Chilling & Freezing Co Ltd*, 437 (Barwick CJ), in Wilmott et al p. 314.

¹¹ *ANUSA Constitution* 14 (1)(a); (1)(b); (1)(c).

¹² *Ibid* 14(1)(d)

¹³ See *Ibid* 14(3).

¹⁴ *Ibid* 14(3)(a).

¹⁵ *Ibid* 14(3)(b).

¹⁶ *Ibid* 14(3)(c) and 14 (3)(d).

¹⁷ *Ibid* 14(4)(c).

meeting must be displayed prominently at the Associations' front door.¹⁸ These provisions make plain that the Constitution envisaged that the public needs to know whenever the SRC plans to meet and make decisions. Section 14(4)(c) precludes the validity of a meeting of the SRC notified just to its members. Section 14(5)(a) ensures that a valid meeting will be known beyond the SRC and those ordinary members they have deigned to inform of the planned meeting. The presence of s 14(10) also lends support to this goal as it guarantees that for the most part ordinary members would be entitled to be present during the meetings of the SRC.

[9] The reasoning behind these requirements appears clear: a level of accountability of the SRC for its decision to the ordinary members. It should be noted that members of the SRC are elected officials. By allowing for the attendance of ardent activists to dispassionate observers, both individuals and the media entity, the Constitution seek to ensure that SRC members will act in according to the best interests of ANUSA¹⁹ or at least in accordance with their election commitments. This purpose gains further support by the fact that ordinary members can both propose²⁰ and comment²¹ on motions being discussed in the SRC. It is also not frustrated by the allowing the SRC to in some circumstances, hold a meeting *in camera*,²² for the members will still be able to note the voting records of their representatives for the motion and adjust their support accordingly.

[10] Indeed, the Constitution seems to go further than just aiming for the SRC to just be a forum to ensure a level of accountability of SRC members for the decisions of the SRC. It appears that it intends for the SRC, by virtue of its relatively frequency,²³ the main accountability forum for the activities of the SRC members that occupy key leadership positions as well. This is evident by the Constitution requiring that all members of the Executive,²⁴ and Department Officers²⁵ to report to every SRC held on their activities. As I understand it, General Representatives also submit reports from time to time.²⁶

[11] It follows that any alleged irregularities in the operation of the SRC, which may lead to the 'short-circuiting' of the mechanism envisaged by the Constitution, is a serious matter and deserve the strictest scrutiny. Which brings us to the question in this case. Resolving this case boils down to two essential questions: 1) "Was the Out-of-Session Resolution duly passed at a valid SRC Meeting?" and 2) "Can the SRC exercise its constitutional powers outside of a validly convened meeting?" If the answer to either of these is 'Yes', then the Resolution stands.

¹⁸ Ibid 14(5)(a).

¹⁹ Or at least the parts they purport to individually represent.

²⁰ *ANUSA Constitution* s 14(4)(c)

²¹ Ibid s 14(

²² See *ANUSA Constitution* s 14(10)

²³ Compare *ANUSA Constitution* s 14(2) with, for example, s 13(2) and s 13(14).

²⁴ *ANUSA Constitution* s 10(5);

²⁵ *ANUSA Constitution* s 11(5)(a).

²⁶ See, eg, Agenda for SRC 4 of 2019, Item 6.1; SRC 5 of 2018 Minutes, Item 6.1.

Was the Out-of-Session Resolution passed at a valid SRC Meeting?

[12] The rules of an association setting out a notice requirement for meetings must strictly be complied with or no business can be validly transacted in the meeting.²⁷ As mentioned above, the CAP Rep submits that the Resolution was not passed in a valid meeting. This does not appear contested by the submissions made by the General Secretary. Indeed, it is hard to see how he could. The evidence disclosed a plain failure to comply with any requirements set forth in s 14(4) or s 14(5).

[13] It appears to be law that a meeting can still be valid if the attendees at the meeting condoned the irregularity in the notice.²⁸ However, even putting aside how inconsistent such possibility will be with the goal of the Constitution of ensuring accountability, the facts of this case would not satisfy the test required. For a meeting to condone the irregularity, a **fully attended** meeting would need to **unanimously** consent to condoning such irregularity.²⁹ Here, the voting for the Resolution closed with 17 votes 'For' and 9 votes 'Against'. Since abstaining from a vote in an SRC meeting is not allowed, by implication we have in effect significant number of members not present. In addition, at least two Representative who took part in vote, the CAP Rep and his fellow office-holder Representative Clark, expressed serious reservations towards the whole procedure. While whether taking part in the vote can itself be condoning an irregularity was not argued before the Committee, I am of the opinion that these 2 particular votes cannot be so given the context.

[14] Therefore, the answer to the first question is 'No'.

Can the SRC exercise its constitutional powers outside of a validly convened meeting?

[15] The CAP Rep submits that the SRC can only exercise their power during a validly convened meeting. To hold otherwise and in effect allow an 'out-of-session' SRC to pass an 'out-of-session' resolution would be anathema to transparency and accountability. He also submits that allowing for such an out of motion procedure would be prejudicial to an informed vote, as the SRC members would not be able to hear arguments for and against voting for a motion put forth by ordinary members and fellow SRC members.

[16] On the other hand, the General Secretary submits that the SRC can exercise its constitutional powers outside of a validly convened meeting. First, he submits that there are precedents for an 'Out-of-Session' Reaccreditation Resolution, for the same process was used in 2017 and 2018. While he did

²⁷ See Lang, *Horsley's Meetings*, 37; Eilis S Magner, *Joske's Law and Procedure at Meetings in Australia* 25-26 ('*Joske's Meetings*')

²⁸ See Magner, *Joske's Meetings* 26.

²⁹ *Ibid.*

not submit this before the Committee, he explained in the email to members of the SRC asking them containing the Resolution that while he is uncomfortable with moving an out-of-session motion, there are precedents for moving them 'if there is a demonstrable need' for a decision to be made before the next SRC. Coupled this with the fact that he submitted that only the SRC can make the decision to reaccredit, it can be inferred that there is a 'demonstrable need' in this case.

[17] Second, the Constitution says that the SRC cannot meet on months where there are less than 7 ANU teaching days remaining.³⁰ The Secretary submits that to interpret the SRC as only being able to exercise its constitutional powers during its meetings mean that it would not be able to do anything over the 3 months break between Semester 2 of this year and Semester 1 of last year. To do so, he submits, would be contrary to common sense as it would preclude the SRC from performing its essential functions, including removal of members for criminal or general misconduct.

[18] With the greatest respect to the General Secretary, I cannot accept his submission. First, an interpretation of the express provisions of the Constitution reveals that it is difficult to see how the SRC to exercise its powers outside of a validly convened meeting. This turns on interpretation of the word 'meeting'. Subject to certain exceptional exceptions,³¹ none of which applies here, meetings prima facie connotes a gathering of two person or more,³² be it in person or virtually via direct *and* simultaneous virtual line like a joint Skype call.³³ Therefore, even if a gathering of two members of the SRC is 'convened' / called³⁴ purporting to or actually exercising one of the powers set in s 14(3), it would appear to be a '**meeting**' of the SRC. This would automatically trigger the notice requirements set in s 14(4) and s 14(5). Of course, if an individual SRC member decide to purport to exercise the authority of SRC by themselves, he or she would technically not be in a 'meeting'. However, he or she would not be 'the SRC' as well, for s 14(1) make it clear that the SRC is to be a *collective* committee.

[19] However, it appears to be the law that an established custom and practice of an incorporated association may form part of the rules of that association even if its inconsistent with the actual terms of the rules.³⁵ I find this rather odd and lends credence to those who point out the 'awkwardness' of describing an association rules as a contract of any kind.³⁶ That is neither here nor there however. If there is indeed an extended practice of an out-of-session Resolutions being duly moved when there is a

³⁰ ANUSA Constitution s 14(2)(a).

³¹ Where a body or committee only has one member, for example. See *Re Taurine Co* (1883) 25 Ch D 118; *Re Hastings Deerings Pty Ltd* (1985) 9 ACLR 755; *SGIC Insurance Ltd v Insurance Australia Ltd* (2004) 51 ACSR 470, cited in *Horsley's Meetings* 9.

³² See the cases cited in *Horsley's Meetings* 9. See also *Joske's Meetings* 1.

³³ See *Horsley's Meetings* 11.

³⁴ See <https://www.merriam-webster.com/dictionary/convene#synonyms>; <https://www.thesaurus.com/browse/convenes>;

³⁵ *Moala v Free Wesleyan Church of Tonga in Australia (Victoria) Inc* [2019] VSC 205, [131]; *Dobrijevic v Free Serbian Orthodox Church, Diocese of Australia and New Zealand Property Trust* [2015] NSWSC 637, [132]–[133].

³⁶ See, eg, Lon Fuller, *The Morality of Law* 127-129.

demonstrable need for it, then it can be said that there is an implied term in the Constitution that the SRC can exercise their power out-of-session.

[20] However, I am not convinced that there has been such a practice. Take the case of 2018. It appears common ground that there has been an Out-of-Session Resolution passed to reaccredit with the NUS then. However, as the CAP Rep points out, there is one key difference. The SRC was made aware that an Out-of-Session motion was forthcoming in a joint report by the then President and Education Officer.³⁷ It then 'endorsed' the procedure in a validly convened meeting by voting to accept the report.³⁸ A similar endorsement occurred in 2017 as well.³⁹ The CAP Rep submits that a similar process has not occurred this year. Indeed, I cannot find a similar procedure being followed in SRC 8 2019, nor in any SRCs after the resolution to reaccredit subject to the Exit and Assessable KPIs were moved in SRC 3. I also did not find any record of it at SRC 1 and 2, as well as the AGM and the two SGMs. Therefore, the 2017 and 2018 Resolution cannot be reasonably relied as a precedent for the Resolution currently impugned.

[21] Even assuming there has been precedent and that the 'demonstrable need' test is indeed the correct test; I am not satisfied that there is a demonstrable need for an out-of-session resolution here. The General Secretary submits that the SRC is the only body capable of making the overarching decision of whether the KPIs are met. The demonstrable need for an out-of-session resolution is then supplied by the fact that the 2019 SRC in their final meeting (SRC 8) has failed to make that decision and given that the NUS National Conference is set to be held in December 2019, a decision in SRC 1 2020 would be moot. To prevent ANUSA from failing to even have their delegates present at the Conference, a decision has to be made out-of-session. So, the submission as I understand it goes. However, in my view the SRC had *already* made a decision on both the exit and assessable KPIs.

[22] On the Exit KPIs, in the SRC 3 this year a Resolution was passed that the '*That the ANU Students' Association reaccredit with the National Union of Students for 2018, on condition of exit KPIs being met. The KPIs for accreditation are outlined in Reference O.*'⁴⁰ Reference O made it apparent that the criteria are to be judged by the ANUSA President and that she was to report to the SRC upon the completion of each exit KPIs. This can be interpreted as the ANUSA President having the discretion to judge whether the exit KPIs are met, subject only to letting the SRC know every time she judges an exit KPI to be fulfilled. It is arguable that this means to 'report' as in tendering a report in an SRC Meeting. However, the phrasing of the Resolution as requiring the President to 'report... upon the completion of *each* KPI'

³⁷ See Reference O of the SRC 8 2018 Agenda. Rather vexingly, the relevant agenda is missing from the ANUSA Website. However, a copy can be accessed here:

https://drive.google.com/file/d/1siTC40z85_3o2v3tUKKhwPXTfw1Nu_Bf/view.

³⁸ See https://anuobserver.org/2018/10/16/src-8-liveblog/?fbclid=IwAR1qXtDbNUVMXg_OeWliq77J1eAw77zz9BFFSIVtOODTSqnI18YLmVQVh5Y

³⁹ See Motion 3 of SRC 8 of 2017 as recorded in the Minutes of SRC 8.

<https://anusa.com.au/pageassets/about/meetings/SRC-8-Minutes-17-10-2017-.pdf>

⁴⁰ Motion 8.5 of SRC 3.

suggests that the Resolution envisaged a more flexible and immediate mechanism than this. As I understand it, all of the Exit KPIs have been met. As such, the President can, if she deems it fit, choose to reaccredit for a nominal amount.

[23] If the concern is that the NUS may not take kindly to reaccreditation based on a nominal amount, it can be argued that the SRC has decided, albeit implicitly, that some of the assessable KPIs are met. In the same meeting, the SRC also passed Resolution 8.6, stating that *'That the ANU Students Association reaccredit to the National Union of Students for \$10,000, on condition of assessable KPIs being met. The assessable KPIs are outlined in Reference P.'* Unlike Reference O, Reference P made it clear that the assessable KPI is not to be graded by any individual, but by 'ANUSA'. While it is unclear who is 'ANUSA' for the purposes of Reference P, it appears to be had been interpreted as the SRC. In SRC 8, the Education Officer moved her report⁴¹ which also contained updates on the Assessable KPIs. The report, which appears to be accepted, indicate that at least three of the 10 KPIs are fulfilled.⁴²

[24] If the SRC has accepted the report of the Education Officer, then it is arguable that it has implicitly endorsed the fact that these 3 KPIs were met. Hence, it is open for the ANUSA Executive, to an obligation to consult with other SRC members with a view of getting a consensus, to determine that it should reaccredit for a set amount based on the fulfilment of these 3 criteria. This decision will not involve a formal resolution of the SRC. While determining the exact amount is not appropriate for Disputes Committee, given that other KPIs appears to have been fulfilled since SRC 8, it must involve a lower amount than the \$9000 earmarked by the Out-of-Session Resolution. Nevertheless, it would be higher than a nominal fee. While it is certainly the most ideal that the SRC should vote on the exact amount, this option remains an open solution. Hence, I find that there is no demonstrable need for the Resolution to be passed.

[25] Finally, I am not convinced that common sense dictates that the Constitution should be interpreted that the SRC is to be able to make decision all year round, including on the non-teaching period. The General Secretary correctly submits that meeting on a teaching period is ideal because it ensures that the SRC members will be able to attend the meeting. However, the same consideration applies to ordinary members of ANUSA. Outside of 'Teaching Days' and 'Teaching Period', most, if not all, ordinary members of ANUSA would be preoccupied either with exams, summer jobs or vacations. As discussed above⁴³ at [6]-[9], the Constitution envisaged the SRC to be an important nexus for accountability. This aligns with the objects of ANUSA, particularly *'to afford a recognised means of representation for Undergraduate Students within the University and the wider community.'* An organization could hardly be called a means of representation if one of its most important fora does not allow for accountability.

⁴¹ See SRC 8 Agenda, Reference C.

⁴² Namely KPIs 6, 7, and 8.

⁴³ at [6]-[9]

In addition, as the CAP Rep submit, the presence of ordinary members would allow In light of this, if anything it is only common sense that the Constitution intends for the SRC to operate when most ordinary members are best placed to attend: The Teaching Period.

[24] I am therefore of the opinion that the answer to the question **'Can the SRC exercise its constitutional powers outside of a validly convened meeting?'** is no.

Concluding Remarks

[25] One last point is in order. Throughout the process, requests were made by the CAP Rep that the Disputes Committee not only rule on the constitutionality of the Resolution but also in effect that specify how a reaccreditation payment validly be made. The evidence provided by the CAP Rep made it quite plain that there is support among the SRC members for at least some level of reaccreditation payment. He is well aware that the risk of his application succeeding is that no payment will be forthcoming at all. While I sympathize with his predicament, I am also well aware to effectively prospectively prescribe what will be constitutional will raise concerns if it comes from the Committee. Alas, this ruling is the best and only guidance I can give.

[26] It follows from these discussions that the application should be allowed. I am reasonably satisfied that the 'Out-of-Session' Resolution is invalid under the Constitution as it was passed in a meeting not in compliance with the requirements of s 14(4) and s 14(5) and is not supported by an implied term in the Constitution. However, I agree with the CAP Rep that there is no bad faith or malice than can be imputed to either the General Secretary or the Education Officer. Indeed, the former has been very cooperative and rendered valuable assistance to the Committee throughout the whole affair. Therefore, I decline to issue any pecuniary or non-pecuniary penalties for either.