



Australian
National
University

AGENDA – ANUSA ORDINARY GENERAL MEETING (OGM) 2 2021

Monday, 2 August 2021 6:15pm, Multimodal (Graneek Room, Chifley Library and via Zoom)

Join Zoom Meeting
<https://anu.zoom.us/j/81084375916?pwd=RFISZmpnaWpUV3ExcXc4Tk3cUZkdz09>

Meeting ID: 810 8437 5916
Password: 659430

Item 1: Meeting Opens and Apologies

- 1.1 Acknowledgement of Country
- 1.2 Apologies
- 1.3 Chair outlines standing orders for the meeting

Item 2: Passing the previous meetings minutes

Item 3: Reports

- 3.1 Treasurer's report (S.J. Law) [Reference A]
-

Item 4: Elections

- 4.1 Probity Officer elections – filling casual vacancy
- Nominees:
 - Felix Friedlander (no conflicts to declare);
 - Adeer Siddiqi (no conflicts to declare);
 - Rebecca Donald-Willson (Previous Probity Officer (2018 – 2020), Woroni Radio Tech Officer (2018 – Present));
 - Chamika Fonseka (Education Director and Acting VP of ANU ISD, resident at Lena Karmel Lodge, President of ANU Sri Lankan Students' Association, Executive Committee of the ANU Positive Peace Society, ANU PPE Society).

Item 4: Motions on Notice

Motion 4.1: Action on National Health Co-op

Preamble

On the 21st of June, the National Health Co-op (NHC) announced that it was entering voluntary administration, which calls into question how the health service at ANU will be run into the future. In 2017 ANU outsourced its health service to the NHC, which was justified at the time with the promise of an expansion of services, including psychology, that has not been fulfilled.

ANU's health service being outsourced has meant that it's subject to competition on the market for health care, as the NHC, despite being a registered charity, has to compete with private billing clinics. Now that the NHC has gone into administration, it's possible that its ANU clinic may be taken over by a private practice, but this is no solution for staff and students. Unless the ANU steps in to run the services directly there's nothing to prevent the same thing from happening again.

Outsourcing lessens the quality of healthcare and the rights of workers. If the university is willing to spend x amount, and then accepts bids from private providers claiming to be able to do more for that same amount, the results will inevitably be downward pressure on wages, and workers performing more labour for the same or less compensation.

ANU has so far refused to confirm whether they will take over the ANU clinic and run it directly, and if they do, they haven't ruled out outsourcing it at a later date.

Motion

1. ANUSA endorses the campaign demanding the ANU take over the National Health Co-op's ANU clinic and run the health service directly again.
2. ANUSA condemns ANU management for outsourcing the health service in the first place.
3. ANUSA recognises that it's in the best interests of staff and patients for the ANU to run the service directly. ANUSA is against any future outsourcing of healthcare at ANU.
4. ANUSA endorses the petition that has been written in consultation with staff at the clinic (<https://www.megaphone.org.au/petitions/save-the-anu-health-service>) and will encourage students to sign by sharing it:
 - a. On its Facebook page
 - b. In its email newsletter
5. The Education Committee will promote the petition through:
 - a. Organising weekly poster runs
 - b. Stalls and social media promo
 - c. Having the petition available on ANUSA stalls and at ANUSA events such as universal lunch hours and free breakfast.

Mover: Grace Carter

Secunder: Chris Morris

Motion 4.2: Introduction of a Mandatory Release of the EOI Form

Preamble:

It has long been known that ANUSA Elections can be cliquy and lack transparency. This is confirmed by the results of this year's Electoral Reform survey. While it has been an informal practice to release the EOI form, it is important that this becomes a central aspect of the ANUSA Election calendar. This motion binds the General Secretary to release the form a substantial date prior to the election so that there is genuine time for people to complete it and for it to be advertised by ANUSA.

Motion:

To amend the Election Regulations by inserting the following:

2.2.7 The General Secretary must release an Expression of Interest (EOI) Form which gives all undergraduate students the opportunity to indicate their interest in running for office on ANUSA on a ticket.

2.2.8 Responses to the EOI Form are to be made available from 7 days after the release of the EOI Form to any ANUSA member who:

- (a) Places a written request with the General Secretary; and
- (b) Expresses that they intend to or are contemplating convening a ticket to contest the ANUSA Annual Election.

2.2.9 Reasonable efforts must be made by the General Secretary to make the form available for completion by all undergraduate students at least 21 days prior to the opening of nominations.

Mover: Meghan Malone

Secunder:

Motion 4.3: Limits on campaign related expenditure adjustment

Preamble:

Currently, it remains largely unclear for candidates and tickets the amounts they are able to spend during the election period. Furthermore, the maximum candidate number of 38 no longer accounts for the introduction of new positions which tickets may seek to contest. The 'Schedule 1' included in the original provision has also not been included in the Regulations, at least since early 2020 though Schedules A and B remain in place.

As such, this amendment makes some minor changes to account for these issues.

The provision currently read as follows:

2.9.1 The campaign expenditure by a ticket must not exceed the amount set out in schedule 1 of this regulation.

2.9.2 Schedule 1 shall be updated periodically by the Probity Team in accordance with formula $cap = min + (max - min) * (ln x / ln 38)$ rounded to the nearest whole dollar, where;

- (a) Max shall be the total limit on campaign expenditure for a ticket;
- (b) x shall be the total number of positions being run for on a ticket between 1 (one) and 38 (thirty-eight), one individual may count for multiple positions where the positions are such that those positions could be simultaneously held;
- (c) Min shall be a value designated by the Probity team to account for CPI and other factors that may affect the cost of running a campaign that shall not be less than 1. Any change to min shall not create significant changes in the funding limit between years and may be disallowed by SRC; and
- (d) The Returning Officer or their nominee shall make an accessible table of all possible expenditure groups at the start of each election season. It is a breach of the Regulations to falsify evidence of campaign-related expenditure.

Motion:

To amend the following provisions of the Election Regulations:

2.9.1 The limits on campaign expenditure by a ticket must not exceed the amount set out in the Annual Election Expenditure Schedule to be released by Probity Officers on or before the opening of nominations.

2.9.2 The Election Expenditure Schedule shall be updated by the Probity Team in accordance with the formula: $\text{cap} = \text{min} + (\text{max} - \text{min}) * (\ln x / \ln y)$ rounded to the nearest whole dollar, where:

(a) Max shall be the total limit on campaign expenditure for a ticket

(b) One individual may count for multiple positions where the positions are such that those positions could be simultaneously held such that:

(i) x shall be the total number of positions being run for on a ticket between 1 (one) and y; and

(ii) y shall be the total number of positions that could be contested by a ticket in that particular election year.

(c) Min shall be a value designated by the Probity team to account for CPI and other factors that may affect the cost of running a campaign that shall not be less than 1. Any change to min shall not create significant changes in the funding limit between years and may be disallowed by SRC.

Mover: Meghan Malone

Secunder:

Motion 4.4: Update to the Referendum procedures

Preamble:

The provisions for referendums are considerably out of date. In fact, they still provide for in-person polling to take place in Union Court! As such, they need to be updated to reflect current conditions, including by allowing for online as well as in-person polling.

Motion:

1. That the Election Regulations be altered by amending 8.5.1 as follows:

8.5.1 On each of the days upon which polling in a Referendum is held, at least 3 hours of polling must be conducted in the Kambri precinct. Such polling may be held concurrently with polling for the Annual Election.

2. That the Election Regulations be amended by removing 8.5.3 and 8.5.4.

Mover: Meghan Malone

Secunder:

Motion 4.5: Clarifying the definition of 'campaigning'

Preamble:

The Election Regulation Working Group had some conversation about what it means to campaign, and particularly, whether taking photographs or producing videos in exclusion zones should be allowed. It is recognised that as campaigning moves more online and the health risk persists, tickets and candidates are increasingly eager to produce electronic content for elections including videos, photographs and other social media content. They may also want such content to demonstrate a connection to particular parts of the ANU campus.

For instance, tickets or candidates may wish to take profile pictures among some of Kambri's scenery or film a Tiktok on Daley Road. Our view was that so long as the production of such

content does not amount to a promotion of the ticket in the space which it is produced until it is released online, it should not amount to 'actively canvassing votes' within an exclusion zone.

Motion:

1. To amend the Election Regulations as follows:

3.1.2C For the purposes of 3.1.2, 'campaigning' does not include the taking of photographs, filming of videos or production of other social media content to be released after the notice of the call for nominations so long as it is compliant with 3.1.3A.

2. To amend the Election Regulations as follows:

3.1.3 It is an offence to actively canvass votes within the areas specified in Schedule B to these Regulations.

3.1.3A For the purposes of 3.1.3, 'actively canvassing votes' does not include taking photographs or filming social media and video content where such content production does not promote the relevant ticket or candidates/s to any other occupants of the space in any way, including by:

- (a) engaging, communicating with or involving any other occupants of the space beyond the concerned ticket or candidate/s;
- (b) erecting or using any electoral publication in content production which is clearly visible to any other occupant of the space;
- (c) wearing clothing or accessories which clearly visibly promotes the ticket or candidate/s to other occupants of the space apart from via the release of the content online;
- (d) playing music or making sound which is clearly audible to other occupants of the space and which promotes the ticket or candidate/s; and
- (e) otherwise occupying the space for the purposes of content production in a way which amounts to harassment of or a significant disturbance to other occupants including by excessively overcrowding the space with persons or other objects.

Mover: Meghan Malone

Seconder:

Motion 4.6: Call for Referendum

Preamble:

These motions are put forward on behalf of the Environment Collective. This year, the Environment Collective has been running a 'Fossil Free ANU' campaign. This campaign calls on ANU to divest from the fossil fuel industry immediately. Brian Schmidt has said that he supports maintaining the ANU's investments in the fossil fuel industry. As young people, it is our future that the university is jeopardising by acting as a corporatised hedge fund rather than a public education institution. We have decided to seek to have a referendum in order to give students a say about whether the ANU is right to keep investing in industries that are destroying the planet.

Action:

The meeting instructs the General Secretary or their delegate to administer a referendum concurrently with the 2021 ANUSA Elections on the following question:

Do you think ANU should withdraw all current investments in the fossil fuel industry and commit to make no further investments in the fossil fuel industry?

With the options:

Yes

No

Mover: Ben Yates

Seconder: Dylan Green

Motion 4.7: Support for 'yes' vote**Preamble:**

The Association should be active in supporting the 'yes' campaign that the Environment Collective will lead. Furthermore, as this is taking place concurrently with the ANUSA elections, candidates and tickets ought to use the platforms they are given to support a yes vote and show the University we oppose climate destruction and corporatisation.

Action:

1. ANUSA declares its support for the 'yes' campaign for the 2021 Fossil Free referendum.
2. ANUSA will actively support the 'yes' campaign before and during the referendum including
 - a. Publishing statements, graphics, information or other promotional material on its social media channels encouraging students to vote 'yes' at least weekly in the three weeks leading up to the referendum and daily during the voting period, with the exact nature of the materials to be determined in consultation with the Environment Officer.
 - b. Publishing material supporting a 'yes' vote in the two ANUSA newsletters before the referendum, with the exact nature of the materials to be determined in consultation with the Environment Officer.
 - c. ANUSA encourages all candidates and tickets contesting the ANUSA Election to declare their support for a 'yes' vote in the Fossil Free referendum and to actively feature a call for a 'yes' vote in campaign materials.

Moved: Ben Yates

Seconded: Dylan Green

Motion 4.8: Call for Referendum

Action:

If the fossil free referendum returns a 'yes' result, ANUSA encourages the Undergraduate Member on ANU Council to table the result at an ANU Council meeting as soon as possible after the result is declared.

Moved: Ben Yates

Seconded: Dylan Green

Motion 4.9: Budget

Motion to move \$25,000 from the O-Week Budget line to the Salary and Wages line [refer to budget in Appendix B].

Mover: Madhumitha Janagaraja

Secunder: Siang Jin Law

Motion 4.10: Opposition to the Menzies Institute

Preamble

Students at Melbourne University are campaigning to prevent the introduction of a new museum and library, which sounds perfectly innocuous except for its name - the Robert Menzies Institute. The legacy of Menzies should be sufficient grounds for students to reject his glorification. Menzies was an open Nazi sympathiser, who wrote in 1938 after a tour of the Third Reich that the Germans had "erected the state, with Hitler as its head, into a sort of religion which produces spiritual exaltation that one cannot but admire." As Prime Minister, he oversaw the sale en masse of Indigenous land to mining corporations, he utilised the military to break strikes, and he introduced conscription for the Vietnam War.

It isn't just the extensive crimes list of Menzies himself which is objectionable about the new joint venture between Melbourne Uni boss Duncan Maskell and the Menzies Research Centre, a Liberal-aligned think tank. The board of the new institute is a who's who of Australia's most repulsive and right-wing figures, from reactionary pundits like Peta Credlin, to the [chairperson of the IPA](#), Janet Albrechtsen.

Why should ANU students care? Firstly, introducing the Menzies Institute, like the Ramsay Centre, is an attempt by powerful right-wing forces to pay for their ideas to be spread. This should be opposed. The Western Civilisation degree proposed by the Ramsay Centre was a right-wing intervention to celebrate racism and the nationalism of Australia and its allies. Particularly worrying was that the Ramsay Centre had attempted to push the ANU to allow its staff to be present in the classroom and observe how the content is taught. It would have been a dangerous precedent, had a degree on western chauvinism been introduced at ANU, that the right can purchase a voice on campuses to spread their xenophobic vitriol. The Menzies Institute represents a similar threat to our increasingly corporatised universities, and for this reason should be opposed.

Secondly, paying \$7 million to open the institute while cutting jobs and courses at Melbourne Uni is a slap in the face to staff and students. Maskell, an open anti-lockdown advocate, has demonstrated time and again that he prioritises profit-making above public health and education. Melbourne University was revealed as one of the universities that for at least a decade has been systematically underpaying tutors. Melbourne Uni acknowledges that in 2020, 838 positions were cut, including 107 forced redundancies. The same disregard for students' courses and staff jobs has been demonstrated at ANU, which has purchased a new bus stop and offices for Chancellor Julie Bishop while cutting hundreds of jobs. Our fight at ANU for a fair education system is linked with the fight across the country.

A student and staff campaign defeated the Ramsay Centre at ANU, and now a similar campaign is taking off at Melbourne University. We owe it to our fellow students to join their fight.

Action

1. ANUSA endorses the campaign to oppose the Robert Menzies Institute at Melbourne University.
2. ANUSA will put out a post from its facebook page encouraging students to sign the open letter opposing the Robert Menzies Institute: <https://stopmenziesinstitute.wordpress.com/open-letter-to-stop-the-robert-menzies-institute/>
3. ANUSA calls on the ANU to rename the Menzies library to a figure without Nazi sympathies.

Mover: Nicholas Carlton

Secunder:

Motion 4.11: Quarantine facilities on campus

Preamble

It has recently been announced that Davey Lodge will be used for quarantining vaccinated officials returning to Australia. These facilities have already been used for quarantining - such as for the official travellers returning from the G7 summit. These pilot quarantine programs are being operated by the uni in the hopes that they will be able to quarantine international students at Davey Lodge.

The starting point for considering using ANU facilities for quarantine has to be public health. The majority of COVID-19 outbreaks since the start of the pandemic have been as a result of leaks in hotel quarantine. Many people have also caught COVID-19 while quarantining. This is due to the fact that hotel rooms are not designed to be used in this manner. For example the airborne spread of covid can still occur, as hotel rooms are not built for negative pressure. Negative pressure rooms are able to stop the flow of contaminated air out of the room.

University facilities, like hotels, are not purpose built for safely quarantining and face the same risks as hotel quarantining. It presents a danger to the wider community and also those quarantining in these facilities.

Davey Lodge has also previously been deemed unsuitable for quarantine by ACT Health due to the lack of kitchen balcony facilities.

For these reasons ANUSA should oppose the current program of quarantining vaccinated officials and any future proposals for quarantining international and interstate arrivals, and demand that the federal and state government build purpose built quarantine facilities.

Motion

1. ANUSA opposes the use of on campus student accommodation as facilities, such as Davey Lodge for quarantining of international and interstate arrivals in the interest of public health.
2. ANUSA calls on the federal and state government to invest in and construct purpose built quarantine accommodation in order to facilitate international and interstate arrivals.

Mover: Wren Somerville

Seconder:

Item 5: Other Business

Motion 5.1:

CW: Sexual assault and harassment; institutional betrayal

Preamble:

On August 1st, 2017, the Australian Human Rights Commission handed down their "Change the Course" report about SASH at universities across Australia. ANU ranked as one of the least safe universities in the nation, and ever since then ANUSA and the ANU Women's Department have been advocating for improving prevention and support services on campus.

The Broken Promises report has been constructed to represent the scale of the ANU's failure. Dozens of recommendations continue to go unfulfilled, and it is critical for survivors and future ANU students that they are quickly and effectively actioned. Adequate resourcing from the ANU is critical to ensuring this outcome, and the failure of the ANU is unacceptable. Survivors deserve support from the institution that is meant to protect them, and every day that promises are not kept, current students suffer, and future students are put at risk.

On August 1st, 2021, the ANU Women's Department held its fourth protest to the ANU's lacklustre response since 2017. Support for the protest was immense, and continued activism and advocacy on this issue is critical going forward.

Motion:

1. ANUSA stands in solidarity with survivors, and resolutely condemns the ANU for its inaction after 4 years of student activism.
2. ANUSA supports the efforts of the Women's Department to advocate for better SASH prevention and support services at the ANU, particularly as outlined in the Broken Promises report.
3. ANUSA accepts the Broken Promises report and supports its use as a document for continued advocacy, as well as its related petition.
(<https://anuwomensdepartmentorg.files.wordpress.com/2021/08/broken-promises-2021-1.pdf>)
4. ANUSA calls upon all its members, and particularly the 2021 SRC, to sign the petition before its delivery to the ANU: <http://chnq.it/tQJ6P4QMqQ>

Mover: Avan Daruwalla

Seconder:

Motion 5.2: Fixing numbering in Referendum provisions

Preamble:

A number of provisions in the Election Regulations, specifically in the Referendum section, refer to outdate provisions of the Regulations which are no longer in effect or have moved spots/ numbering.

Motion:

1. That the 8.2.1 of the Election Regulations be amended as follows:

8.2.1 A Referendum must be conducted in accordance with the polling procedure under section 8.5.

2. That 8.4.2 of the Election Regulations be amended as follows:

8.4.2 If a Referendum question is seeking a yes/no answer, the Returning Officer or their nominee must arrange to count the number of yes and no votes, and subject to section 8.6 has the discretion to rule any vote as formal if the voter's intention is clear.

3. That 8.5.7 of the Election Regulations be amended as follows:

8.5.7 Where an ordinary member of the Association applies in person to vote at a polling place, and the member's name is included on the list of members prepared under section 8.5.6, the Returning Officer or their nominee must subject to section 8.5.5(a) provide to the member a ballot paper for the Referendum.

4. That 8.5.9 of the Election Regulations be amended as follows:

8.5.9 Where an ordinary member of the Association is issued a ballot papers under section 8.5.8, the member shall mark their ballot papers with a yes or no where a Referendum presents a range of options in accordance with section 8.2.3, enclose the ballot papers in the declaration vote envelope provided, sign the declaration on the envelope, and return the envelope to the Returning Officer or their nominee who issued the ballot papers to the member.

Mover: Meghan Malone

Seconder:

Item 6: Meeting Close

Expected Close of Meeting: 9:30pm

Released: 28 July 2021 by Meghan Malone

Reference A

Treasurer OGM 2 Report

Siang Jin Law

Executive Summary

1. Expenditure Report
2. Finance Review Committee
3. ANUSA Business
4. Term Deposit
5. Ethical Sponsorships

Further Information

1. **Expenditure Report**

Please find attached ANUSA's expenditure report from the 1st of December till the 31st of July. If you have any questions please let me know, I will be more than happy to answer! You can ask me at OGM or send me an email at sa.treasurer@anu.edu.au.

Profit & Loss

The Australian National University Students' Association Incorporated

1 December 2020 to 31 July 2021

31 Jul 21

Income

SSAF Allocation	\$1,544,218.70
Total Income	\$1,544,218.70

Gross Profit

\$1,544,218.70

Less Operating Expenses

Accounting/Bookkeeping - Xero	\$687.28
Auditing	\$10,627.27
BKSS Food/Consumables	\$2,478.66
Bus expenses	\$43,528.91
Departments & Collectives	\$64,069.42
Education Committee	\$370.50
Fees & Subscriptions	\$554.87
IT Support & Equipment	\$5,354.00
Leadership and Professional Development	\$23,314.82
Meeting Expenses	\$760.16

Membership Solutions Limited	\$9,435.40
Other Insurance	\$382.77
Printer	\$570.80
Stationery/General Supplies/Postage	\$1,260.50
Student Engagement	\$4,593.92
Universal Lunch Hour	\$2.45
Utilities	\$2,824.75
Workers Compensation Insurance	\$14,711.16

ANUSA Committee Projects

Committee projects - General	\$259.09
Total ANUSA Committee Projects	\$259.09

Bank Fees

Bank Fees with GST	\$379.54
Bank Fees without GST	\$495.24
Total Bank Fees	\$874.78

BKSS Non-Food

BKSS Non-food	\$5,748.76
Total BKSS Non-Food	\$5,748.76

Bush Week

Bush Week - Events	\$13,632.68
Bush Week General expenses	\$84.50
Total Bush Week	\$13,717.18

C&S Training & Events

C&S Training and events	\$190.91
Total C&S Training & Events	\$190.91

Clubs Council and Clubs Grants

Club Funding	\$36,976.02
Total Clubs Council and Clubs Grants	\$36,976.02

Consultancy

Consultancy	\$1,000.00
Legal Expenses	\$5,379.01
Total Consultancy	\$6,379.01

Equipment

Equipment Expense	\$99.09
Total Equipment	\$99.09

Marketing & Communications

Marketing & Communications - Advertising	\$43.41
Marketing & Communications - Printing	\$1,324.23
Total Marketing & Communications	\$1,367.64

Other Employee Expenses	
Other Employee Expense	\$6,526.67
Staff Amenities	\$335.74
Total Other Employee Expenses	\$6,862.41
O-Week	
O-Week Events	\$54,560.18
O-Week General expenses	\$297.00
Total O-Week	\$54,857.18
Salary and Wages	
Department - Stipends	\$50,216.46
Department - Superannuation	\$4,529.23
Honoraria	\$2,000.00
Salaries and Wages	\$459,630.55
Salaries and Wages - ANUSA Exec	\$105,637.08
Salaries and Wages - BKSS	\$29,688.94
Salaries and Wages - Event Coordinators	\$17,171.83
Superannuation Expense	\$74,801.06
Superannuation Expense - ANUSA Exec	\$10,094.92
Superannuation Expense - BKSS	\$2,975.35
Superannuation Expense - Event Coordinators	\$1,706.74
Total Salary and Wages	\$758,452.16
Student Assistance Team Grants	
Student Assistance Team Grants	\$28,484.25
Total Student Assistance Team Grants	\$28,484.25
Student Assistance Team Purchases	
SAT Purchases - Grocery Vouchers	\$4,587.90
SAT Purchases - Student Meals & Others	\$2,525.68
Total Student Assistance Team Purchases	\$7,113.58
Total Operating Expenses	\$1,106,909.70
Operating Profit	\$437,309.00
Non-operating Income	
Interest Income	\$1,244.53
Miscellaneous (Sundry) Income	\$11,744.66
Other Grant Funding	\$93,606.16
Sales - BKSS	\$194.17
Sponsorship - External	\$925.00
Sponsorship - O-Week	\$17,825.90
Ticket/Event Sales - O Week	\$1,260.83
Ticket/Event Sales - Others	\$5.45

Total Non-operating Income	\$126,806.70
Non-operating Expenses	
Non SSAF	
Loss on Sale of Assets	-\$15,272.73
Emergency Student Bursaries	
Salaries and Wages - Non SSAF	\$2,955.42
SAT Purchases - Grocery Vouchers COVID-19	\$14,250.00
Student Assistance Team Grants - COVID-19	\$76,400.74
Total Emergency Student Bursaries	\$93,606.16
Total Non SSAF	\$78,333.43
Total Non-operating Expenses	\$78,333.43
Net Profit	\$485,782.27

2. **Finance Review Committee**

We've elected our new committee at the last AGM and have run a training session on everything they need to know. Thank you to James, Saad and Christian for putting their hand up for the role, it's super important work and we are very grateful for their help.

3. **ANUSA Business**

I have launched the ANUSA Business survey on Facebook and it can be found here (https://anu.au1.qualtrics.com/jfe/form/SV_0GOiElfAyg0aMOW) At the time of writing we have received 299 responses. We will be using this data in negotiations with the University, as well as to inform our business model going forward.

We will also be co-running an event with ANU Consulting on troubleshooting and brainstorming ideas and issues around the Night Café on the Thursday of Bush Week. This will hopefully form good policy and awareness of issues around this for us moving forward with the Business.

4. **Term Deposit**

We have successfully lodged \$1,500,000 of our reserves into a term deposit with AMP, and will be opening a second one of \$500,000 soon.

5. **Ethical Sponsorships**

We have had a number of meetings and are almost done with the register. It has been very helpful having this register for Bush Week sponsors, and it will hopefully streamline future sponsorship avenues too. Thank you to the whole committee for their participation and thoughts.

Appendix B

Budget Variance			
The Australian National University Students' Association Incorporated			
2020 Update			
Income			
SSAF Allocation	\$1,642,550.00		
University Top-Up	\$125,000.00		
Rollover	\$269,433.70		
Total Income	\$2,036,983.70		
Gross Profit	\$2,036,983.70		
Less Operating Expenses			
Accounting/Bookkeeping - Xero	\$1,500.00		
ANUSA Committee Projects	\$2,000.00		
Auditing	\$15,000.00		
Bank Fees	\$2,000.00		
BKSS Food/Consumables	\$30,000.00		
BKSS Non-Food	\$7,500.00		
Bus expenses	\$5,000.00		
Bush Week	\$23,000.00		
C&S Training and special events	\$20,000.00		
Cleaning	\$13,000.00		
Clubs	\$170,000.00		
College Representatives	\$3,000.00		
Departments & Collectives	\$110,000.00		
Education Committee	\$3,500.00		
Elections	\$200.00		
Equipment	\$5,500.00		
Fees & Subscriptions	\$8,000.00		
General Representatives Reserve	\$2,500.00		
Honoraria	\$7,500.00		
IT Support & Equipment	\$5,000.00		
Leadership and Professional Development	\$25,000.00		
Consultancy and Legal Expenses	\$35,000.00		
Marketing & Communications	\$12,500.00		
Meeting Expenses	\$2,000.00		
New Bus	\$23,000.00		
NUS	\$10,000.00		
Other Employee Expenses	\$14,000.00		
O-Week	\$85,000.00		

Printer	\$5,500.00		
Repairs and Maintenance and Replacements	\$2,000.00		
Salary and Wages	\$1,291,058.48		
Stationery/General Supplies/Postage	\$4,500.00		
Student Assistance Grants	\$50,000.00		
Student Assistance Purchases and others	\$15,000.00		
Student Engagement	\$28,000.00		
Telephone	\$400.00		
Training	\$19,000.00		
Utilities	\$15,500.00		
Workers Compensation Insurance	\$16,379.00		
Total Operating Expenses	\$2,088,037.48		
Net Difference (to be paid out of reserves)	-\$51,053.78		