

## **EXECUTIVE MEETING**

**Date: 19/06/23**

**Time Opened:**

**Attending:**

**Apologies:**

**Minutes:**

**Time Closed:**

### **AGENDA ITEMS**

1. Acknowledgement of country
2. Administration
  - a. Accepting the previous meeting's minutes
    - i. Private
    - ii. For publication
  - b. Declaration of conflicts of interest
  - c. Executive decisions since the last executive meeting
  - d. Declaration of confidential agenda items
3. Portfolio reports
4. ANU Committees
5. WHS/EAP reminder
6. Matters for discussion
7. Matters for decision

### **MINUTES**

#### **Acknowledgement of country**

## **Administration**

### **Accepting the previous meeting's minutes**

### **Declaration of conflicts of interest**

### **Executive decisions since the last executive meeting**

### **Declaration of confidential agenda items**

## **Portfolio reports**

### **Ben**

#### NTEU strike

- I will issue a no-work direction to staff and we will close the office. Staff will be paid as normal of course. Casual staff will be paid as rostered. No appointments from home except in extraordinary circumstances
- In Bush Week, no events on or off campus during strike hours, no events on campus 9-5. Evening events?
- Need to get to work on an education campaign so students are prepared

#### PG rep recruitment

#### Lawyer hired

All other positions expected to be hired this week

#### SR review

#### Office plan

SEEF nearing agreement

Reporting changes in the uni – A&I relocated.

Logo tender closing Wednesday morning

Mask mandate in the medical centre

BY: NTEU calling a strike for thurs of bush week. I will issue a no-work direction to staff and we will close the office. Staff will be paid as normal of course. Casual staff will be paid as rostered. No appointments from home except in extraordinary circumstances. In Bush Week, no events on or off campus during strike hours, no events on campus 9-5. Evening events? Need to get to work on an education campaign so students are prepared. Postgrad rep recruitment going well, lots of money to push it. Kai (lawyer) started today, pls make her feel welcome. Other hiring should be finished this week. We've got strong candidates for pretty much every position. Let me know if you have accessibility needs about office plan, new desk location, etc. Noise, seating type, proximity to certain things, etc. Doing preferences based on how much you're in the office. SEEF is nearing agreement on governance. Logo tender closes Wednesday morning, we only got 1 submission, it's a pretty good tender. We don't have to commission them for a logo but a piece of the brand identity. Kate's super happy for us to go to this tender. This person's style seems up the alley we wanted, look at them. We can decide after wednesday if we want to commission and then we can design the commission together.

SR review.

CC: Night time event if it involves members, something geared towards them

BT: I agree, it's very tiring to be on a picket all day. Something catering to the strike would be ideal. Maybe it's just worth seeing if the NTEU want the pub thing on our calendar. People wouldn't necessarily have the energy to do pickets and event organising.

BY: Something relatively speaking low effort, maybe involving external vendors. There's probably quite a viable event which is organising drinks going from 3pm then have an entertainer come in at 6pm.

**Grace**

CW: SASH

Half hours last week

SUAW interviews started

SASH HDR report

- Unique issue being the prevalence of staff assaults
- Also, difficult reporting mechanisms and defining how to escalate the issue. The idea of identifying a 'student' versus 'staff'
- Doing a survey to inform report

FYI - WFH starting Thursday

GK: I'm doing a report, state of the union type, on HDR and SASH students. Done a lot for that. Nation-wide 3% of students are assaulted by a staff member. In terrible terms, the issue with reporting and actioning is they have to decide if you're assaulted in your student or staff capacity. HDR are usually staff as well as students. This is of course horrible and difficult to navigate, who do you go to? Not possible for us to change, it's HR policy. That's the main conflict that exists. Gonna put out a survey.

### **Kat**

Department stipend/honoraria

ESC

Financial Policy review working group

KH: Was on leave for a while, department stipend and honoraria are almost completely paid. Can release the ASOC audit outcome now that exam period is over. We can't do anything too specific, they're a lot better this year than last year. We'll review at the end of year. Trying something new for ESC. Finance Policy review working group up and running soon.

### **Phi**

### **Bea**

#### **NTEU Campaign time**

I'll organize an EAG staff working group meeting in prep for strike!

Anti-AUKUS WG meeting on Wednesday at 11 in prep for Friday Bushweek Action

BT: prioritising picket over protest but should be good, hectic two weeks.

### **Luke**

### **Charlotte**

Clubs SEEF interviews

Bush Week/exec chat and outcome/theme

Going away

## **ANU Committees**

### **WHS/EAP reminder**

BKSS Cleanliness

BY: now's a timely point if you've used EAP before let us know some feedback, renewing due to PARSA.

GK: Please put your dishes in the dishwasher while the BKSS is closed.

### **Matters for discussion**

Discussion on how to educate students about strikes.

BY: There's a strike happening is the key piece of info needed, what it is, why it's happening, how students should be involved i.e. what's a picket. What are our key communication tools? As union leadership we have tools to use, social media, the newsletter. All students can leaflet and poster.

BT: Also what to do if you're a reshall student – if you live on campus. We can come up with routes that they can use. Depends where the hard pickets are. Use this route in and out of campus to go to the shops so as to not undermine the strike. E.g. Fenner students use kingsley st not uni ave. Should we talk to reshalls?

BY: I want things to progress, there'll be a lot of instinctive scabiness around inconvenience. 3 weeks out maybe? Do we want to draft a text about what should go on social media. Timelines for getting that text in, we do newsletters less in break. Would a fortnight be enough time?

BT: people should have enough time if we finish it in that meeting.

Election Expectations re consults

BY: People will start to email people for consults. You all need to engage with those requests in a timely manner, 3 business days, make yourselves available within 10 business days. My expectation is that if you haven't, you're on leave and have an inbox signature. I'm still figuring out rules around posting on social media. If you're consulting someone who's not involved in the election or doesn't know, i expect you don't use it. If you are conflicted or know you'll have a shit time in that consult, let me know, we can figure it out.

Updating the foyer

GK: As we're getting PARSA's space, we're getting rid of their fugly foyer. What we want to paint there is up for discussion. I definitely want to get rid of the blue mural. Think about it, let me know. Could be a good time to change up the space.

CC: Look for a couch?

### **Matters for decision**

