



MINUTES – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 6 2020

Wednesday, 23 September 2020

6:15pm, Zoom

<https://anu.zoom.us/j/99746920045?pwd=cWdLNVRlWElCWl9LeWlPbDBRRC8vdz09>

Meeting ID: 997 4692 0045

Password: 320480

Item 1: Meeting Opens and Apologies

Meeting open: 6:17pm

1.1 Acknowledgement of Country

We acknowledge the Ngunnawal and Ngambri people as the Traditional Custodians of the land on which ANUSA operates. We recognise the continuing connection to lands, waters, and communities of all Aboriginal and Torres Strait Islander people. We pay our respect to Elders, past and present, and commit to standing with our First Nations people.

1.2 Apologies

Multiple apologies were received by the General Secretary.

Item 2: Passing the previous meetings minutes

Motion: The SRC approves the minutes from SRC 5.

Mover: Kriti Tripathi

Seconder: Cahill Di Donato

Status: Passes

Item 3: Executive Reports

3.1 President's report (L. Day) [Reference A]

Speech:

- Thank you to Meg for chairing and best of luck for SRC
- Shout outs – for everyone who ran in elections and congrats to everyone who got elected and specially to those who ran but didn't get elected
- This year ANUSA has made important steps to make sure ANUSA stays relevant to helping students
- Confident that all ideas everyone ran on will be a part of ANUSA next year
- Proposed job cuts – spoken about at length in report
- Personally opposed to job cuts
- There is a student consultation session tomorrow with Grady and is a chance for us to say how we feel about the job cuts
- There is a Facebook event for this – you can register for the event

Mover: Ned Strange

Secunder: Ben Wicks

Status: Passes

3.2 Vice President's report (M. Janagaraja) [Reference B]

Speech:

- Take report as read
- Town hall tomorrow for job cuts consultation
- ANUSA has received 300 k extra grants funding

Q: In light of pandemic, mental health is important – what is happening with the mental health committee?

A: Has been on hold and the focus has been on SSAF but will focus on it soon.

Mover: Sophie Burgess

Secunder: Ben Wicks

Status: Passes

Procedural: To move all reports en bloc.

Mover: Ben Wick

Status: Passes

3.3 Education Officer's report (S. Panditharatne) [Reference C]

Speech:

- Sorry for late report – it is available on Facebook – have been sick
- It has been a busy month – we have had the job cuts which are an issue for both students and staff
- Encourage everyone to come to the event tomorrow – also the fee hikes has come to a Senate enquiry which is good news but still requires more work to stop it going through
- Come along to ed com
- Been working with Maddie to get together a SSAF campaign, big thanks to her for being proactive
- Shoutout to Wren for his Kill the Bill campaign

Q: Where to now for the campaign against the job cuts? Is the National Day of Action is something you'll be working on for Canberra?

A: Yes absolutely, haven't had a chance to talk to the NUS but it just as important to ANU – planned to be involved in the planning of it. Facebook page has info about how students can get involved – supporting staff and coming along to the event on Friday to talk about how these changes impact all students.

Q: About important strategies ANUSA is employing trying to overturn job cuts – in light of Schmidt's interview with ABC. Are you reconsidering the strategy of negotiation with Brian Schmidt?

A: It's not about negotiating with Brian Schmidt. We plan to continue to do that and we should. That said it is disappointing that Universities Australia and Brian are supporting this. Efforts spent trying to change their mind are good but so are efforts by students mobilizing. Attempting to do a lot of both in the last few months. Sad that we haven't got a statement out of Brian.

3.4 General Secretary's report (T. Heslington) [Reference D]

Speech:

- Meg will be starting to chair some of the meetings – thanks to her
- Honoraria nominations are open
- People have been doing good work and encourage you to think about people who have been doing good work and nominate them for honoraria
- There is extra money available for honoraria as not all of the semester one amount was used
- Clubs elections are also open and nominations close on Friday
- The governance review amendments are out – can be found on the Facebook page event for OGM 3 and the website
- If you notice typos or anything then please let me know – tomorrow is the final day I can make changes to them
- Require 75% vote to pass
- Q&A sessions for constitutional amendment – come along and ask questions

3.5 Treasurer's report (M. Wang) [Reference E]

Speech:

- Note the original deadline for sponsorship was before and ask for extension because couldn't complete it
- Policy will form a sponsorships committee from SRC
- Increase the likelihood of SRC accepting the policy but also committee can start making decisions for 2021
- Will be presenting the policy at SRC 7

3.6 Social Officer's report (S. Jaggar) [Reference F]

Speech:

- Take report as read
- In clubs section -- CC potentially be looking into clubs ball, however it is categorically not going ahead – you can disregard this section of the report

Item 4: Department Officer Reports

Procedural: Move Jin's report to the end of Department reports.

Mover: Aisling Arnold

Status: Passes

4.1 Indigenous Department (M. Crowe) [Reference G]

Maddy is an apology for this meeting, please send any questions to sa.indigenous@anu.edu.au.

4.2 Women's Department (S.J. Law) [Reference H]

Speech:

- Big news – collective has a new officer for next year, congrats to Avan Daruwalla
- Working group for gender equality – do the survey
- Will use that survey to create a report
- Having a panel in week 10
- Bri Lee will be there – please come along

Q: What your opinion is as to why Me Too didn't have the same impact in Australia?

A: Defamation laws in Australia.

Motion: To accept the Women's Officer's report

Mover: Millie Wang

Seconder: Aryanne Caminschi

Status: Passes

4.3 Queer* Department (A. Arnould) [Reference I]

Speech:

- Queer* Department has had a busy semester
- Campaign on sexual wellness
- Set up a couple of working groups for advocacy
- Also have merch – the link to the website is in the report
- Queer* Department elections – congrats to Vincent
- Also have elections for other positions and nominations will open at the end of next week's collective meeting and will be open for two weeks

4.4 International Students' Department (N. Chen) [Reference J]

Speech:

- Deadline for exec position nominations
- Report by Observer about activity that has raised concerns
- ANU security says currently no cases reported on campus of violence
- Will make sure no violence happens on campus

4.5 Disabilities Department (Z. Ranganathan) [Reference K]

Zoe is an apology for this meeting, please send any questions to sa.disabilities@anu.edu.au.

4.6 Environment Department (G. Hill) [Reference L]

Speech:

- The national day of action went pretty well
- Good crowd – thought it was successful small demonstration
- Thanks to students who put effort towards working on that
- Lots of planning for Sept 25 global actions
- Been a year since the last school strike for climate
- Around the country there will be hundreds of events to commemorate that and do what we can
- School student event at the parliament
- Supporters to make signs and put them at food co-op
- Organising a uni student event at city which will be a speak out
- To talk about general situation about Australia's fossil fuel production – 3:30 on Friday
- Below zero consultation – if you want more info about how to get involved then hit me up
- Next forum is on Monday next week – cultural and behavioural change at uni
- Job cuts – very big and we should talk about it
- No proper plan – plan to get as many people as possible to take voluntary redundancies
- What should our approach should be to this?
- Our role 0 take unequivocal – we're not here for the job cuts but we might not win but we get much further that way than doing nothing – should be main topic of discussion

Procedural: Additional two mins of speaking time for the Environment Officer.

Mover: Lachy Day

Status: Passes

- Has to be our political focus – we have seen the impact of this in Melbourne

4.7 Bla(c)k, Indigenous and People of Colour Department (Ethnocultural Department) (Z. Vasaiwalla) [Reference M]

Speech:

- Take report as read
- Collective has voted for a name change – now it is BIPOC department
- Are you Racist ANU? campaign plug – plan on running it long term where we take institutional advocacy approaches
- Sat on social inclusion and diversity meeting – the first meeting ever and presented a proposal for anti-racism training starting at residential halls and staff
- It is a slow process but it is happening
- Every sector for ANU needs to be more anti-racist

Procedural: Move Jin's and Jacob's reports to after Disputes elections.

Mover: Taylor Heslington

Status: Passes

Item 5: Clubs Council Chair Report

5.1 Report by Jacob Howland [Reference N]

Speech:

- Apologies for no written report, only a couple things to cover
- CC filled casual vacancy – incoming gen rep next year
- Money – as per whole year, we have spent very little at approx. 25k spent out of 150k
- Hoping to start working on SSAF soon – uncertainty from uni side
- Hoping funding should be able to stay
- CC exec elections – encourage anyone interested to run in elections
- A lot of work done by CC – things can go badly if people aren't in the roles
- Details can be found on facebook
- If you hear anything to do with CC that you are concerned about – reach out to Jacob

Motion: To accept Jacob's report.

Mover: Kriti Tripathi

Seconder: Madhu Janagaraja

Status: Passes

Item 6: Other Reports

6.1 Elections report [Reference O]

Speech:

- We are dealing with election vote count stuff in a motion later
- Outline of what was happening in the background
- Begin a dialogue which SRC can contribute to
- Lot of the things that happened were either software issues or people based issues on their part

Q: Given the lengthy process for the publication of vote count results – if there is any ground works to change the process to something next year?

A: Working on a change for elections regs now – apologies for what has been an ordeal. The process was the same as what occurred last year. Posted the vote counts that were allowed to be published. Working on a change so in future they will be published regardless. This will be coming to the next OGM.

Q: Do you know how long we're committed to being with MSL?

A: Signed annual contracts through ANU as a proxy – we are not bound to use them for elections. We would have to pay for elections. Comes to the funding issue. We will have to either find additional money or to find another way to fund the Clubs system.

6.2 Alumni Committee report [Reference P]

Speech:

- Was created at SRC 1 and met a number of times since then
- Few challenges
- Created to investigate to source funding from alumni of university
- First - struggling to find info about who the alumni were
- After that – how do we go about getting these people to give us money
- Overall, huge amount of potential but groundwork needs to be done first
- Database needs to be built first

Q: Does this committee look at what influence the alumni has over the uni?

A: There was a Woroni article about this. Committee is more about how can we get in on those income streams. We should be looking but it is not a part of what it was designed to do.

Motion: To accept all reports en bloc, excluding the Women’s Officer’s report and the Clubs Council report.

Mover: Sai Campbell

Seconder: Ben Wicks

Status: Passes

Procedural: Move motion 8.3 to now.

Mover: Zenia Vasaiwalla

Status: Passes

Procedural: Move Jin’s report to now.

Mover: Siang Jin Law

Status: Passes

Motion 8.3

Motion for supporting an open letter to ANU staff and academics regarding cultural and racial sensitivity

Preamble:

After multiple incidents being reported by students regarding the lack of cultural and racial sensitivity in academic spaces, the Department has written an open letter outlining the harmful behaviour impacting Bla(c)k, Indigenous and People of Colour. This behaviour includes (but is not limited to) the demand from students to debate issues that hold traumatic historical ties for BIPOC, such as colonialism or racism in the media. Reading lists that include titles such as ‘A Case for Colonialism’, or lesson plans which ask non-BIPOC to defend racist caricatures in the media should not be acceptable. We hope that ANUSA can support our message to the University staff to make their classrooms a safer space for all minorities.

Motion:

That ANUSA endorses the Open Letter written by the Ethnocultural Department [Reference Q] and urges the University to take it upon themselves to train and learn how to be more culturally sensitive and actively anti-racist.

Mover: Zenia Vasaiwalla

Seconder: Madhu Janagaraja

Mover:

- This is been brought up in the Collective a few times now
- Unsafe for BIPOC to come across cultural insensitivity in curriculum or other classmates
- ANU needs to realise when this does come up

Seconder:

- Waived speaking rights

A:

- I think this is a real issue
- I was in a class where there was a terrible one with colonialism
- Have experienced many circumstances of interpersonal racism
- Support the idea that students and staff should be against the idea of being neutral
- Criticisms of the tone of the letter
- Saying that having to debate an issue is a hard task – politically wrong precedent with how to deal and fight against racism
- Everybody should be talk about things that make others unconformable

Right of reply:

- Fair point – this was written by Collective members and Zenia
- Point of bringing to SRC is just to get SRC to support the general idea to get academics to start thinking about this
- This is something to take to the Collective
- It is just a starting point – just one alternative to what’s currently being done

Status: Passes

Item 7: Disputes Committee elections

Procedural motion: Give each candidate two minutes to speak.

Mover: Lachy Day

Status: Passes

Joshuah Yeend:

- Disputes Committee process is important to ANUSA
- I do think it provides a vital role
- Outlined why I’m good in my application
- Mostly my wealth of experience in pastoral care etc.
- That plus a bit of background with NGOs and the way they often navigate accusations

Amalia Edevane:

- It is a position of great importance to ANUSA
- In my pitch – outlined reasons and skills I can bring to the role
- I’ve worked in government departments where I’ve done investigations on people and procedures
- Required to take a non-partisan approach

Procedural motion: 10 mins of question time.

Mover: Aryanne Caminschi

Status: Passes

Q: In regards to effective oversight to General Secretary's power – does the General Secretary have a duty to interpret the constitution in the most valid way or just a valid way?

A (Amalia): I think it should be in the most valid way. While I believe the Gen Sec has the power to interpret in the way they should do that and the disputes committee should be there not to fix every problem and should be there as a last resort.

A (Josh): Fall on the side of valid way – Gen Sec's interpretive power is something very important to meetings. Don't have a clear answer either.

Q: Do you have other commitments coming up which you could foresee causing you to resign or force you to step back?

A (Amalia): I don't have many commitments next year. Don't see any such commitments next year. Time management skills are essential so even when I go back to working I will still not have a problem.

A (Josh): Next year, having had reduced workload, appreciate the benefit of added time. Made sure I can prioritize things I commit to. Everything I commit to right now I will commit to next year.

Q: What barriers do you see being inherent to the role when it comes to impartiality?

A (Amalia): You have to have an impartial view – from previous work. You do know people on the committee but it is transparent – you have nothing to lose, you're not there to abuse power, you're there to rule fairly. You can acknowledge when you have a bias and going from there.

A (Josh): Such black and white terms. In student associations, there's a lot of shades of grey. Quite open with conflicts of interest. I would continue that on and don't see why I shouldn't be open and transparent when it comes to the role. Just do it with integrity and make sure you're doing it with honesty.

Procedural motion: End question time.

Mover: Kriti Tripathi

Status: Passes

Procedural motion: Move SRC and Meghan Malone into a breakout room.

Mover: Lachy Day

Status: Passes

Joshuah Yeend and Amalia Edevane were elected to the Disputes Committee.

Procedural motion: 10 minute meeting break.

Mover: Skanda Panditharatne

Status: Passes

Item 8: Discussion Items/Motions on Notice

Motion 8.1

Preface

Transparency and accountability are key to the running of any democratic organisation. This year, a significant number of candidates have requested election results from the 2020 ANUSA election be suppressed. This presents a dangerous precedent to the long-term health of the student association.

Motion

1. The SRC compels the General Secretary to publish the full results of all non-department elections from the 2020 ANUSA Elections on the Association website.
2. The SRC compels the General Secretary to publish any previously unpublished non-department election results from earlier ANUSA elections on the Association website, if this information is still available.
3. The SRC reaffirms that transparency and accountability are vital to the functioning of the Association and its elections.

Mover: Will Fletcher

Seconder: Madhu Janagaraja

Motion 8.1 – amendment one:

Remove the following:

“2. The SRC compels the General Secretary to publish any previously unpublished non-department election results from earlier ANUSA elections on the Association website, if this information is still available.”

Mover: Ned Strange

Seconder: Skanda Panditharatne

Dissent from the floor.

Mover:

- Agree with point 1
- Told that last year only 2 results were withheld
- Also the ANU says the constitution only requires to hold onto one year which is now passed
- This was a long time ago – it is not important
- This will be a breach to the people who ran last year

Seconder:

- Just wanted the debate to happen

A:

- Wrong in any circumstance – if people said they were scared for the results to release and then it didn't
- Symptomatic of a broader problem – normal students shouldn't know what is going on because of the feelings of SRC
- There is a historic dismissive attitude toward the regular students
- Good that there is a move to change that now
- People who ran can deal with democracy

Status: Fails

Motion 8.1 – amendment two:

Amend sections 1 and 2:

“1. The SRC compels the General Secretary to request from the Returning Officer the full results of all non-department elections from the 2020 ANUSA Elections and publish them on the ANUSA website.
2. The SRC compels the General Secretary to request from the Returning Officer any previously unpublished non-department election results from earlier ANUSA elections and publish them on the Association website, if this information is still available.”

Mover: Taylor Heslington

Seconder: Lachy Day

Dissent from the floor.

Mover:

- Unclear whether Gen Sec themselves has the power to publish the results
- RO has the final say about whether to publish
- RO doesn't take power over Gen Sec

Seconder:

- Good practice
- Odd policy if Gen Sec ran for president

A:

- Note that – I was a probity officer – RO is a person who originally makes this decision and if this amendment is passed then RO might not be in favour of publishing the results
- Not really against just stating what might happen

Status: Passes

Motion 8.1 – amendment three:

Amendment:

“1. The SRC compels the General Secretary to request from the Returning Officer the full results of all non-department elections from the 2020 ANUSA Elections onwards and publish them on the ANUSA website.”

Mover: Aryanne Caminschi

Dissent: None

Status: Passes

Motion 8.1 now reads:

1. The SRC compels the General Secretary to request from the Returning Officer the full results of all non-department elections from the 2020 ANUSA Elections onwards and publish them on the ANUSA website.
 2. The SRC compels the General Secretary to request from the Returning Officer any previously unpublished non-department election results from earlier ANUSA elections and publish them on the Association website, if this information is still available.
 3. The SRC reaffirms that transparency and accountability are vital to the functioning of the Association and its elections.
-

Back to motion 8.1:

Mover:

- Results should be accessible
- If you are running in the elections then you should accept that

Secunder:

- Waived speaking rights

A:

- People don't want their results published
- It's not just simply that people are upset or whatever
- They are serious – want to stick to what the people are expecting
- Make a change so this is expected from next year

F:

- Basic principle of democracy – results of elections should be published
- Expectation that your results will be published
- Dismissive attitude of ANUSA towards students
- People should be able to see – broader reorganisation of ANUSA towards activism

Status: Passes

Motion 8.2

Preamble:

The SRC firmly believes in the transparency of the Association to its members. There are measures for transparency that exist at the Executive level (e.g. SRC reporting, the ability for members to access documents of the Association through an FOI request), however there are always ways that transparency can be improved. This year and following years will be tumultuous for the Association, and it is important that members of the Association (including elected members of the SRC) are aware of decisions being made at the Executive level and the reasoning behind such decisions. This will allow members of the Association and the SRC to hold the Executive to a greater level of account.

ANUSA is also bound to certain laws relating to the publication of meeting minutes through the Associations Incorporation Act. ANUSA is bound by these laws despite whether they are included in the motion or not, and are included in the motion for the full awareness of the SRC:

- Section 35A: Members of the Association are only entitled to a summary of meeting minutes (however, the Executive can of course go beyond this and publish full meeting minutes). Access to minutes can also be refused if disclosure would be 'prejudicial to the interests of the Association'.
- Sections 66A and 66B: These are basic duties of Officers of an Association to act with care and diligence and 'in good faith in the best interests of the Association'. This basically may require non-disclosure where disclosure could harm the Association (if that is what a reasonable person would do in the situation).

Motion:

Subject to the protection of minutes containing confidential or personal information and subject to section 35A, 66A and 66B of the Associations Incorporation Act, the General Secretary shall cause future minutes of the ANUSA Executive to be made available to members.

The ANUSA SRC calls on the General Secretary Elect to publish all minutes of the meetings of the Executive Elect until they begin their term.

Mover: Ben Wicks

Secunder: Taylor Heslington

Mover:

- This motion comes out of experiences from the elections
- Learnt a whole lot about how ANUSA runs
- An ANUSA where everyone can get upskilled
- An oversight that this hasn't happened earlier
- No confidential items in the exec meetings
- The only group in the group of 8 student associations who don't do this
- There is a clause in there about exec elects and will give great insights into what is going on
- Help us understand the role of the association

Secunder:

- Don't have heaps to add – Ben summed up well
- After each exec meeting – pass the minutes at the exec meeting after
- Then they will be put online on the meetings page
- Apologies for heaving lots of legal content – ANUSA is bound by it

Right of reply:

- Waived

Status: Passes

Motion 8.4

In typical One Nation fashion, Mark Latham has introduced a transphobic bill to the NSW Parliament. The bill calls for the prohibition of “teaching of the ideology of gender fluidity to children in schools”, which in effect is a ban on any recognition of transgender or gender non-conforming students.

Latham’s bill mandates that staff cannot provide “instruction, counselling and advice” on gender diversity. Furthermore, Latham seeks to make teaching about gender diversity a breach of the professional teaching standards, and his bill stipulates that the NSW government “must revoke the accreditation of any person” who is deemed to have breached those standards. Threatening teachers with the sack if they dare to mention transgender people is an authoritarian manoeuvre to silence teachers, and erase the existence of transgender students. It is the role of all left-wing organisations to oppose these attacks and stand up against such abhorrent transphobia.

This attack comes in the wake of other attacks on trans people across the world, and is a symptom of increasing transphobia from right-wing politicians. The right continues to defend homophobia and transphobia under the plain falsehood of “protecting religious freedoms.” Mark Latham is also pushing forward legislation that he says is intended to stop religious discrimination in the workplace – another attack by stealth on LGBT people. He claims that “the fastest growing form of discrimination in our society is against people of religious faith, especially Christians.”

It’s not discrimination against Christians to reject the freedom to be openly homophobic or transphobic. The bill is literally and explicitly intended to shield homophobes like Israel Folau. Latham’s “religious freedoms” are purely about the right to be homophobic and transphobic, rather than challenging the real oppressions that Muslims and other oppressed religious minorities face in Australia. The champions of religious exemptions bills are the very same people trying to ban the burqa. Left wing institutions should call out Latham’s arguments around religious freedoms as a stalking horse for his bigoted ideas.

Motion:

- ANUSA condemns Mark Latham’s bill that bans recognition of gender fluidity and will support efforts to block this harmful legislation. This includes, but is not limited to, encouraging ANU students currently residing in Sydney to attend the protest “Protect Trans Kids, Kill Latham’s Bill” on October 10th organised by Community Action for Rainbow Rights: <https://www.facebook.com/events/368294157660883/>. Students are advised to attend only if it is safe to do so.
- ANUSA considers Mark Latham’s anti-religious discrimination bill to be an attempt to enshrine legal protections for discrimination against LGBT people, and opposes it.

Mover: Grace Carter

Secunder: Nicholas Carlton

Mover:

- It is not about religious freedom
- We should rally and any sort of activism is essential
- And any sort of actions that oppose transphobia

Secunder:

- Part of a worrying trends of increasing rates of transphobia
- Anyone from ANU in Sydney should attend the event
- The only way to win is to fight against this
- There are examples like Stonewall where in 1969 bricks were thrown and this was one of the founding movements

This all originated by being radical and the fact that this sparked the movements across other places

- Coordinate as many people to get together to mobilise

Right of reply:

- Waived

Status: Passes

Motion 8.5

Democracy is Essential Campaign Endorsement

Activists in NSW are currently facing police repression for organising socially distant protests. Any public gathering of more than 20 people for the "common purpose" of protesting has been deemed illegal. The police crackdown began in earnest when five people were arrested at a Black Lives Matter rally on July 28th before the protest could even begin. Since then the police have arrested 12 activists at multiple rallies against fee hikes and job cuts. All of those arrested have been issued \$1000 fines.

While of course, social distancing is extremely important to uphold in the interest of public health; these crackdowns on protests cannot be justified on a public health basis. In NSW you can 300 people in a casino, pub, or restaurant, and however many crammed into school and university classrooms. On top of this, it has just been announced that up to 40,000 people will be allowed in ANZ Stadium, and will not even be required to wear masks for the entire time that they're there. That 21 protesters, socially distant and wearing masks, is more of a risk than this, should tell us that the NSW Government is less worried about the threat to health, and more worried about the threat to power.

Crackdown on protests has been ramping up long before the pandemic hit - environmental protesters last year were charged for incitement for organising a blockage of the IMARC conference. The pandemic has simply given cover for governments around Australia to speed up their agenda of increased police pressure on political dissent. There's no guarantee the right to protest will be fully reinstated once COVID is gone - after all, it was already under attack before this all began.

We, as student union activists, should not accept these incursions on the right to protest and should be especially concerned that this ban has been used against those fighting for student issues and social justice causes. We should resolve to stand up against injustice, and to defend the right to do so and support the 'Democracy is Essential' campaign in NSW.

Action

ANUSA condemns the Liberal's hypocritical banning of protest actions in NSW

ANUSA endorses the 'Democracy is Essential' campaign in NSW and commits to signing onto the 'Democracy is Essential' statement (full statement: <https://democracyisessential.wordpress.com/2020/08/31/statement/>)

ANUSA will share the 'Democracy is Essential' campaign statement on its social media pages

Mover: Wren Somerville

Secunder: Grace Hill

Mover:

- In NSW, as a result of the pandemic the police has been cracking down on protests and arresting activists protesting for BLM etc.
- People are allowed to gather in bars of up to 50 and aren't required to wear masks
- Hypocrisy that people can't rally without facing harassment
- It is a worrying precedent that has been set
- It is important for student unions to take a stand against this and lending our support is important to support social justice activism
- Hope people will support this motion
- Important to acknowledge that not a single coronavirus case has been linked to BLM rallies etc

Seconder:

- Any group of people over 20 is a violation
- Makes progressive protest illegal
- We should take very seriously – this type of thing could creep into other cities
- Even though this is in NSW we should this see as of our interest
- Sign on to the statement as an individual to this motion

Right of reply:

- Agree that this sets a dangerous precedent for other cities
- There are no guarantees that these ruling will go away
- It is important if we want to protest so we have to support this as a student union

Status: Passes

Motion 8.6

No Job Cuts ANU

Brian Schmidt recently announced that as a result of the pandemic there would be 465 job losses. Of which, 250 are voluntary redundancies that have already been taken and 215 are possible forced redundancies. Every one of these jobs that have been lost is a course, a student service cut, or even just that tutors will have less time to spend on each student. The impact of this is a lower quality of education for every student at ANU, and it will mean an increase in workload for remaining staff members.

Staff working conditions are student learning conditions and as a student union, it is vital that we stand in solidarity with staff in their fight against job cuts. The university administration does not have counterposed interests to students and staff, they are simply interested in maintaining their bottom line and that will come at the cost of student and staff conditions as illustrated by Schmidt announcing his support for Tehan's fee Hike legislation. Therefore it is vital that we take an oppositional stance to management and these cuts.

Motion

ANUSA condemns Brian Schmidt's proposal for 215 staff members to be made redundant

ANUSA does not accept any redundancies and sees that every job should be fought for

ANUSA stands in solidarity with staff in the face of job cuts and will support and promote actions taken by the staff to oppose these cuts.

Mover: Wren Somerville

Seconder: Skanda Panditharatne

Motion 8.6 – amendment one:

Amendment:

Add “ANUSA will cohost, support and advertise the Oct 14 National Day of Action against cuts on university campuses.”

Mover: Wren Somerville

Seconder: Skanda Panditharatne

No dissent to the amendment.

Status: Passes

Motion 8.6 now reads:

ANUSA condemns Brian Schmidt's proposal for 215 staff members to be made redundant

ANUSA does not accept any redundancies and sees that every job should be fought for

ANUSA stands in solidarity with staff in the face of job cuts and will support and promote actions taken by the staff to oppose these cuts.

ANUSA will cohost, support and advertise the Oct 14 National Day of Action against cuts on university campuses.

Back to motion 8.6:

Mover:

- The cuts at ANU are a politically significant development in terms of education and campaigning at ANU
- We should oppose every single one of these as they are an attack at students and staff
- Bigger class sizes and less time to spend on education purposes
- Staff put in a lot of effort and students rely on staff to make our experience positive
- Very important to stand in solidarity with staff on this issue
- Our fight is against uni management and the Liberal government
- Hope people can get involved in the campaign – National Day of Action which should be focused around this issue

Seconder:

- This year we had a lot of campaigns
- Emphasise that this one is really important to the student experience

- Staff working conditions are linked to students' experiences – everyone should care about this is where we spend time and pay money
- Tutors don't have enough time to mark assignments and deal with bigger class sizes
- The Federal Government has done this
- This and the fee hikes are important
- This is one that you should spend the time on – there is a student forum
- Call your Federal MPs because it does make a difference

Right of reply:

- It is important to be totally against every one of the small cuts – not accepting smaller numbers as reasonable
- Not accepting that voluntary redundancies are acceptable
- We need to have an approach of mobilising and fighting around this
- Supporting staff and having unequivocal stance with this – it is a difficult time and we should demand what we want then we will be in the best position to fight

Status: Passes

Motion 8.7

Preamble:

Currently, there are over 100 fires raging across America. Many Australians are seeing the parallels with Australia's similarly disastrous fire season last summer - in the unprecedented scale of the fires, unprecedented areas burnt, and extreme drought and heat. The severity and size of these fires have been clearly linked as the direct impact of climate change.

There are growing concerns about the overlapping fire season, as Australia has relied on borrowing fire fighting equipment from America during their off season, but in a time where there's no off season there are simply not enough resources to continue this arrangement.

It's been nearly a year since Australia's horror fires during months of a pandemic and the Australian government has done little to prepare Australia for another disaster fire season, or to address the climate catastrophe. Instead of focusing on renewable energy, ending the fossil fuel industry and funding firefighting resources and back burning to prepare for summer and fight climate change the Morrison Government is pushing for a so-called "gas-led recovery".

Given the seriousness of this crisis and the upcoming threat of another horror summer, student resistance is important, and ANUSA should support the ongoing efforts of students to fight for climate action.

Motion:

ANUSA endorses the school and uni students' actions for 25th, and encourages uni students to attend and support.

ANUSA will share the event on facebook and announce it in the Friday morning newsletter

Mover: Tess Carlton

Secunder: Grace Hill

Mover:

- This is a good motion to support

- The climate catastrophe is ongoing – government is focused on gas led recovery
- Have a climate denying government
- This is something to fight about
- Uni students should support this and ANUSA as an activist union should encourage people to be a part of this

Secunder:

- Encourage people to attend this and vote for the motion
- Quite different to the school strike demo last year
- We are in a situation, despite the bushfires, the Liberals are intent on keeping the fossil fuel industry
- Keep the momentum going

Right of reply:

- Issues that both Grace and I covered emphasise the importance of this
- Given the context of Australia being such a massive exporter of fossil fuels – it damages the entire world
- Now more than ever it is essential to be committed to climate activism
- We should be doing the hard work even when it is not easy or massive
- This doesn't stop the need to have actions – hope people here come along and publish the event on their social media
- The more engagement and advertising, the better

Status: Passes

Item 9: Other Business

Item 10: Meeting Close

The next meeting of the Student Representative Council is scheduled to be on Wednesday, 21st October at 6:15pm on Zoom.

Expected Close of Meeting: 9:30pm

Released: 22 September 2020 by Taylor Heslington

Meeting close: 8:36 pm

PRESIDENT'S REPORT
SRC 6 – 23/9/2020

Summary

1. **Internal ANUSA responsibilities**
 - a. **Welcome**
 - b. **Thank you**
 - c. **ANU Job Cuts**
 - d. **COVID-19 impact update**
 - e. **Executive and Handover update**
 - f. **Department Update**
 - g. **ANUSA DAP**
 - h. **MOU Update**
 - i. **Academic updates**
 - j. **Governance Review update**
2. **External University Responsibilities**
 - a. **Committees**
 - b. **University Projects**
3. **Timesheet**

1. **Internal ANUSA Responsibilities**

a. **Welcome**

Welcome to SRC 6! For those who are unfamiliar with the concepts of SRC's, they provide an opportunity for students to engage with their representatives to see what they have been up to since the beginning of their terms (or the previous meeting). If you have any questions about any of the reports in this agenda, please do not hesitate in asking a question at SRC to clarify! Particularly SRCs are focused around academic advocacy

If you have suggestions about ANUSA can help or, if you need help, feel free to email me at sa.president@anu.edu.au, I would love to hear your feedback.

I would also like to note that if people are in financial distress, they can email sa.assistance@anu.edu.au to begin the process to access an emergency grant from ANUSA's Student Assistance team.

b. **Shout outs**

As is tradition, I would like to begin my report with a big shout out to members of ANUSA that recently ran in the ANUSA general elections. Putting yourself out there for all to see and open yourself up to public critique is never an easy task and the sheer number of candidates running for every position was a testament to the passion that so many of you have for this association.

Particularly, the nature of the election was an interesting one, as not only was it widely contested across so many tickets, but each ticket had a unique and positive vision for where ANUSA could go next in order to fulfil its mandate to support students here at our university.

Even if you did not get up this time, thank you for contributing to such an important part of ANUSA's calendar and know that your ideas were heard and I hope many will still be realised in the coming years.

Congratulations of course to the successful candidates, I am keen to see what exciting new energy you bring to your roles and am excited to see the direction you will take the Association in the coming year.

c. ANU Job Cuts

On Wednesday 16 September, it was announced that ANU would be cutting 215 jobs in addition to the 250 voluntary redundancies previously announced. This is an incredibly worrying announcement that if enacted will have a massive impact on the ANU Community and those that are a part of it. Over the last few days I have had a number of questions put to me about why students should care about an issue that seems to only impact staff. In answer of these I have decided on providing some information about why I personally care about this issue and think that ANUSA should be standing in solidarity with the NTEU and all staff that face the potential of losing their jobs.

Firstly, there is a very clear link between the number of academic staff and the extent to which courses can be offered and the quality to which they can be taught. Think about your courses this semester, already tutor numbers have been reduced around the university over recent months which means that less tutors are teaching more tutorials. Logically this means that these staff members will be more over-worked and less likely to be able to give each student the time that they want to give and that the student deserves. Even if these tutors are still able to give time to each student, more time is taken up with marking and other administrative work that previously was balanced out across more staff. Some courses may only have just the lecturer meaning that on top of needing to create and present the course content, they will have to take on the job that would usually be employed by a tutor.

Secondly, if professional staff lose their jobs, student facing services found both centrally and in the academic colleges will face a further impact as an already over-burdened system is markedly decreased in its ability to respond empathetically and effectively to students.

Beyond the two I think it is important to acknowledge the formative nature of the relationship between staff and students. Often researchers, academics and professional staff are generally underpaid for their choice to join a public institution rather than private business. With this in mind, I think it more than fair for students to put energy or even just empathise with the horrible situation many staff could find themselves. Even if they don't lose their jobs, the impact this will have on general job confidence and morale will be low, all important things to consider.

It is also important to note that the central reason behind why these cuts are being suggested by the university is due to the inaction of the Federal Government to offer appropriate and proportional financial support to tertiary institutions. The JobKeeper program rules were changed three times to ensure that public universities could not access the scheme. Even beyond this, the fact that universities like the Sydney campus of New York University (NYU) have been able to access the scheme shows the particular targeted hypocrisy of excluding universities as a political decision. This in addition to changes to the HECS/HELP system and further fee hikes show that these are decisions by a body trying to push Universities to be increasingly neo-liberal. These changes increase barriers for access to tertiary education and begin to shift their mandate away from building and cultivating research for the public good rather than commercial gain.

Over the past few days, numerous actions have taken place on the part of ANUSA. ANUSA Vice-President and incoming President Madhu spoke at the NTEU Rally on Tuesday 22 September and appeared on Channel Nine News. Additionally, I spoke to ABC National Radio and the Canberra Times about the impact that this will have on the university community and students.

There is still the ability to fight these changes. The university over the next month will be holding a series of “consultations” for staff and students to attend. If these are valid intentions from the university to receive feedback from the ANU Community, then these provide an avenue to show through sheer numbers regardless of geographic location that students are in solidarity with staff facing job loss. The Facebook event for this can be found here:

Additionally, there will be rallies and actions planned in the near future through the Education Committee including contact from Federal MP’s who are interested in lending their voice to these kinds of movements. More information on these will be forthcoming.

d. COVID-19 Impact

i. Staff/Office update

ANUSA transitioned back to the office from July 27nd. WHS/COVID-19 safe guidelines were developed to ensure that ANUSA stays a safe work environment. These guidelines are aligned with ACT Health and ANU Guidelines . This will likely involve flexible working arrangements continuing for the foreseeable future. I have been in contact with Department Officer and exec who will be able to regularly work in the office in order to organise some sort of schedule to ensure that the workplace maintains social distancing rules throughout the week. If General Representatives/College Representatives/Clubs Council exec want to work in the office, please get in touch so I can do my best to place you in the schedule and ensure a workspace is available for you to use.

The ANUSA Offices will not be accepting any student walk-ins/in person service provision for the foreseeable future so if students have concerns or would like to book a student assistance/legal appointment please send an email to sa.admin@anu.edu.au. Additionally due to the safety risk, the BKSS will also remain closed.

ii. Campus update

The university announced that Semester two will continue to be taught remotely (or hybrid for some courses) for the majority of courses with some courses being offered in person, social distancing rules still applying. ANUSA is continuing to lobby for greater resources to be invested by the university into upskilling course convenors to ensure they can teach to high standards even through the continuing pandemic.

Chiefly and Marie Raey are currently available for students to use as study facilities but please make sure if you are going into university that you wash your hands regularly and keep a personal log of your movements in case contact tracing needs to occur on campus. It has been noted that there are not many spaces for students wanting to do their tutorials on campus especially if they have no other options. We are in conversation with members of the university to increase the number of study spaces outside of the libraries and Marie Reay buildings to ensure that no space is over the COVID-safe capacity.

As a recent update to this, the basement floor of Hancock Library should be opening soon to allow an additional 80 study places. We have also begun the conversation with Functions and Services to allow business hour access to the unused classrooms in the Copland Courtyard. If you have additional ideas about how to increase study capacity around campus, please get in touch and I would be happy to bring your ideas up to the university!

iii. Bursaries

The ANU has provided an additional \$300 000 to ANUSA (with the same amount being distributed to PARSA) for the continued distribution of emergency grants to student in financial need. ANUSA has been distributing this through the usual SA team, with the assistance of an additional staff member who has been on boarded on a temporary basis. This bring the total amount of funds to \$800 000 for the year. A great part about this has been that even if students received the full \$750 in Semester 1, they can now reapply for another \$750 this semester.

iv. Academic impact

The CRN/CRS opt-in marking system is being extended into semester 2. From the data seen, a large number of students did not choose to opt-in to the CRN grade from a fail so ANUSA will be conducting work to try to move the system into an “opt-out” model for the CRN grade while also increasing advertising and messaging around the important times in the semester for the new grading system.

V. Events on campus

As of mid-September, Function of Campus have been allowing events on campus to reoccur under certain conditions involving cleaning and hygiene standards being followed. Now the COVID RAMP must be counter signed by ANUSA to confirm that the clubs are properly acknowledging the necessary risks and putting in place mitigation strategies. If you are part of a club and hoping to gain ANUSA’s approval, please send it through to sa.admin@anu.edu.au before sending it to Functions on Campus.

e. Executive and Handover update

I am currently engaging the executive in their third quarterly Professional Development session as required under the Financial Regulations. As always, it is a joy to meet up with each exec member and have an informal chat about how they are finding their roles. This round of PD’s are particularly focused around project completion and handover.

In addition to my comments made in the earlier section I wanted to provide an update on the handover process begun by the out-going executive team. Over the mid-semester break, each executive member met with their incoming counter-part to begin the handover process. Each individual will have a number of meetings in addition to a written document summarising the same material and a google drive folder (or equivalent) of resources used through the year. We will also be running inter-executive and inter-trustee specific in person hand over sessions in the coming weeks to ensure that the incoming team can hit the ground running on December 1.

f. Department update

Since the last SRC, I have continued to meet one-on-one with the autonomous department officers that took me up on my offer earlier in the year. These have been fruitful discussions with opportunities for both parties to share updates with each other in a non-SRC setting and flag any items of relevance. There have been a number of similarities in structural issues that have emerged from the basic Department structures. These will be an item of discussion this coming Friday when we hold a joint Exec/Department meeting.

g. ANUSA DAP

There have not been any ANUSA DAP meetings since the last SRC meeting.

h. MOU with the IHC

Unfortunately, the MOU has been delayed due to the unforeseen numerous events that have transpired in recent weeks. My goal is to present a finalised version to the SRC in SRC 7. Opportunities

for input will be made available to the SRC in addition to specific consultations with the Departments as a priority.

i. Course Rep Training

In Week 4 of Semester Two, I led the two Course Representative training sessions with the aid of Ben Wicks. Both sessions went swimmingly and I will be recommending to the incoming team to continue this training in an online capacity due to the ease of switching and not having a venue limit.

j. Governance Review Drafting

In addition to the above, I have also allocated a number of hours to aiding Taylor with the drafting of certain Governance Review sections. In particular, I have aided the drafting of the changes to the General Secretary/Treasurer role and leading the changes to disputes/Discipline policies to bring them in line with the Incorporated Associations Act. I highly recommend that everyone scrutinises all the proposed amendments and gives their general thoughts as these changes have the ability to change a lot about how ANUSA functions and represents students.

2. University Responsibilities

Academic board:

While there have been no formal meetings of Academic Board since the last SRC, there has been a complete induction and strategic session on where Academic Board should be going in the coming two years. While initially sceptical of this exercise, I was pleasantly surprised with the growing consensus from the Board about the proactive role that the Board is keen to take in ensuring that students are encouraged to learn for learnings sake and fighting back against calls treat them as consumers or customers of a service. Particularly in the context of the blatant attacks on higher education both on a governmental and administrative level, I am excited to see how the Board will be putting arguments towards university administration in order to help students and academics find their place at ANU.

Academic board Data Governance Working Group:

This WG was created from representatives on AB of which I volunteered to be the student representative. This WG is identifying issues in the ANU's Data Governance (and Privacy) policies for improvement. I keenly have been using this as a space to talk about the impacts of Proctorio and ensuring that members of the university are cognisant of the privacy impacts of their decisions on students.

RRWG

I have not attended any RRWG meetings since SRC 5

Library Committee

There has been no Library Committee meeting since SRC 5

SASH Taskforce

This taskforce has been created by the new DVC (SUE) Ian Anderson to chart the systems of processes of SASH disclosure and survivor and respondent support in the university. While these meetings have concluded, we are awaiting the draft recommendations to be finalised so Jin and myself are able to go out to student groups for consultation and feedback before the final report is tabled at a Senior Management Group (SMG) meeting.

3. University Projects

I intend on using this element of my report to pass on upcoming University Projects that will be of benefit to the student body.

a) Student Experience Accelerator

As explained in previous reports, the SEA is a university funded internal research mechanism to allow experimentation and innovation within key aspects of the student experience. While still in its early

stages, from my interactions with Lakshmi and her team I can say that SIG clearly have student interests at heart and I am keen to continue to work with them.

The current focus of the SEA is in the area of Grant provision. Over the course of the coming weeks, ANUSA will be making an active effort to collect de-identified data and engagement statistics from our online sites in order to extrapolate what we are doing well, and what can be improved with our provision of grants. No personalised data will be shared with the university (as is always the case). I hope to provide an update on this and how it will inform ANUSA's service provision from here on out.

4. Time sheet

From Aug 10 – Sept 20, I have worked 226 hours. I have taken six days of annual leave in that time (15.5 YTD). If you would like a more information about my work schedule please email me at sa.president@anu.edu.au

VICE PRESIDENT'S REPORT

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Hello! My name is Madhu and I'm your Vice President for 2020. As always, please don't hesitate to email me at sa.vicepres@anu.edu.au for any questions, concerns or general assistance. The emphasis of my work in my current role over the last few weeks has been geared towards preparing the association for 2021, financially and otherwise, general administration and student assistance work as well as various advocacy pertaining to the intended job cuts at ANU and in the academic space – including the CRS/CRN grading system and the CECS Degree changes (a massive shout out to Sophie, Kriti and Taylor for leading this!). Finally, it's been incredibly exciting for ANUSA to have secured an additional \$300,000 in funding from the ANU to go towards our grants. You can find more details on how to apply for one on our website, or email sa.assistance@anu.edu.au for assistance with completing the process.

Administration

Handover & Financial Initiatives

As part of my current duties, I've commenced the process of producing a written handover and training schedule for the incoming team as relevant to all portfolios of mine that will be taken over. Working with both the current and incoming trustees, it's been exciting to draft plans for diversifying revenue streams and develop a timeline for these interests to be explored – through alumni outreach, merchandising, ethical sponsorships and of course an ANUSA shopfront. We are currently in the process of communicating with TAG (tertiary access group) to see whether or not it would be effective to have a consultant conduct an independent assessment on the viability of various potential commercial projects for the association. This will help inform our risk management strategy in ensuring that anything we attempt will have a high chance for success, as well as capacity to evolve and adapt as necessary to a changing environment in the next few years. I will be opening up opportunities for consultation with the SRC as well as the wider student body as appropriate throughout this process.

SSAF Process & SSAF Campaign

As a current executive member, I have been facilitating communication and support for the SSAF process and intended SSAF Campaign as necessary.

Academic Advocacy

ANU Job Cuts

Staff working conditions are student learning conditions. Cuts to professional staff stands to mean a deterioration in the quality and level of support given to students. Cuts to academic staff inevitably mean larger class sizes, less tutors and overworked lecturers – leading to a poorer academic experience overall for students. Advocacy in this space is being led by Skanda, and more details on ANUSA’s response should be released over the next few days. I have been assisting in separate channels, and will be working to organise an ANUSA contingent to the consultation sessions hosted by the ANU so that student feedback can be given through these mediums, and have additionally been communicating with the NTEU and will be speaking at the rally organised for Tuesday.

CECS Degree Changes

The degree changes proposed in the college of engineering will affect a number of students adversely. ANUSA has been advocating for the minimum requirement of an additional 12 months consultation time before any changes are implemented to ensure that students are best supported and student interests are prioritised. This work has been led by Sophie within the college and Taylor in her role on AQAC. Student assistance is available to support and help direct individual students who may require extraneous assistance as a result of these proposed changes.

CRS/CRN Grading System

ANUSA has successfully secured the implementation of the CRS/CRN Grading system for Semester 2, as everyone would be aware of by now. I am extremely happy to see this successfully pass, and will continue to work on other proposed accommodations around further documentation leniency from existing arrangements.

Summer Course Offerings

Work on expanding summer course offerings has been temporarily put on hold as we continue to respond to proposed changes to existing course and degree offerings and cuts to academic staff.

Timetabling Committee

This committee has not met since the last SRC meeting of the year or my last report.

University Research Committee

The University Research Committee is currently focused on examining the impacts of COVID-19 on research outcomes, optimising research support services at the ANU, and the introduction of new software for use in research practices.

Welfare & Wellbeing

BKSS

As before, while unable to consider service provision, especially food related service provision at the moment in line with WHS guidelines at ANU, I am excited to be able to commence working on transitioning BKSS staff back to an in person working environment. The Virtual Student Space will continue to function as it has over the last few months, as well all of the BKSS events and online initiatives – I encourage people to check them out! Over the next few weeks, the BKSS will likely be involved in Less Stresstival initiatives.

IDEA Oversight Committee

This committee has not met since the last SRC meeting of the year or my last report.

Healthy University Strategy Committee

This committee has not met since the last SRC meeting of the year or my last report.

Housing Student Co-op Collaboration

The Housing Student Co-Op has reached out to ANUSA regarding potential collaboration. Over the next few weeks, I look forward to working together with the Housing Co-op to structure a method with which ANUSA can gain data on housing affordability for ANU students, as well as support the Co-op in remaining affordable for students.

ANU Counselling & National Health Co-Op Psychologist

Work to secure a culturally and linguistically diverse counsellor at ANU Counselling and a replacement psychologist for the ANU National Health Co-Op branch has currently been placed on hold, but I look forward to returning to this soon.

SASH Advocacy

Content warnings: institutional betrayal, discussion of sexual assault and harassment

As the RRU is going through hiring processes, and conversation continues with the ANU regarding a replacement service for the CRCC on campus, the respectful relationships student working group intends to meet next week. Please refer to the President's report and the Women's Officer's report for more detail.

Student Assistance

I have worked on 14 student assistance cases which have involved a range of issues from academic misconduct to formal & procedural appeals on award rules, show cause applications and other similar processes. If you are a student faced with any of these issues, including situations such as intending to graduate but being informed that you have not met your degree requirements, please reach out to sa.assistance@anu.edu.au or alternatively, me at sa.vicepres@anu.edu.au. ANUSA is always here to help – but so is the Dean of Students as an alternative if that is a better option for you!

Timesheet

I have worked 128.5 hours between the 10th of August to the 20th of September. This includes the 1 week of leave I was obliged to take during election week. I have worked 1329.5 hours since December 1st. As usual, feel free to email me if you would like a table of my hours!

SRC 6 REPORT: EDUCATION OFFICER

Summary:

1. Introduction
2. Campaign Update
3. COVID-19 Update
4. Proctorio Update
5. University Committees Update
6. Other ANUSA Duties Update
7. Budget
8. Timesheet
9. KPIs

1. Introduction

Welcome to my sixth SRC report of the year. In these reports, I hope to keep you up to date on my work and the work of Education Committee. If you have any questions about anything in my report, please do email me at sa.education@anu.edu.au, or ask me about it directly at SRC!

Since the last SRC, we've run a National Day of Action on fee hikes, seen major job cuts announced by the uni, and begun planning a SSAF campaign. It's been a busy time, and as ever, a crucial time for all students to get involved in education activism.

I'd like to sincerely apologise for the lateness and brevity of this report (at least compared to usual) – I have been quite sick in the last week, and I invite you to ask me questions at SRC.

2. Campaign Update

I'm going to have to break this up a bit, because a lot of campaigns have been happening. Apologies if there's anything I've forgotten, it's been a very intense few months.

Firstly, on the Kill the Bill campaign, I was very happy to help run the National Day of Action on August 28th and run a series of successful online events in the lead-up. Once again, I have to commend the ANU Education Activism Network for their collaboration. The bill has now gone to a Senate committee inquiry, which is a win in itself, and we continue to lobby stakeholders to come out against it.

Secondly, last week we saw a huge staff cut announced. I'll quote ANUSA's response, which I drafted, because it sums up my thinking on the issue:

The Australian National University Students' Association (ANUSA) condemns the announcement by ANU today planning up to 215 redundancies, after up to 250 voluntary redundancies have already been taken. ANUSA is deeply concerned that student services and learning conditions will suffer as a result of these cuts, and stands in solidarity with staff facing job losses.

Cuts to academic staff will mean real detriments to student facing services and student learning conditions. In effect, these cuts mean fewer tutors with larger class sizes, lecturers and course convenors being stretched even further, and slower response to student issues. Casual staff will be particularly affected, and students who rely on university tutoring jobs to make ends meet will suffer significantly. After a semester of overwork and underpayment in transitioning to online learning, casuals are being thanked by being sacked.

ANUSA calls upon the Federal Government to commit to funding its university sector through this unprecedented crisis. JobKeeper must be extended to universities, which would save thousands of jobs and match the support being provided to other industries through the COVID-19 crisis. This year, higher education has suffered through a historic pandemic, and unexpected transition to online learning, a half-baked new funding plan from the Federal Government, and has failed to receive the government support that big businesses have enjoyed.

ANUSA encourages students to stand in solidarity with staff who are facing job losses. We encourage all students to submit feedback on the university's plan, and make it clear that students will not idly stand by while staff face redundancies. The consultation period is open until 29

September, and ANUSA will be vigorously supporting staff and students through that process to ensure that our voices are heard. ANUSA will release more information on ways to get involved with the campaign to fight back against these cuts over the next few days.

Our campaign efforts continue – unfortunately I was unable to speak at a rally earlier this week but I encourage all students to get involved and to come to the student feedback forum tomorrow at noon. We're going to be putting out more info through our Facebook on how all students can get involved. Thirdly, we're going to run a SSAF campaign! I don't have a lot to say about this yet, other than it's been run in conjunction with Ed Officer-elect Maddie Chia and the incoming ANUSA team. We're all keen to ensure that student SSAF goes to student services, and that ANUSA's SSAF is protected next year. Finally, a quick note on the ACT election. At the start of this year, it was my intention to run a full information campaign on this. Given all the issues that have come up since then, it seems likely this will have to be scaled back.

3. COVID-19

I want to again extend my sympathies to all students affected by COVID-19. ANUSA is here to help, and please do email us at sa.assistance@anu.edu.au if you are in need of assistance in any way. I'd also like to thank all those involved in assisting others with COVID-19, whether that be the amazing ANUSA team who have worked tirelessly to achieve outcomes for students, the students involved in mutual aid on campus or in their communities, and of course, the frontline health workers who put themselves on the line every day.

Students continue to struggle with insecure work and housing as a result of the pandemic. While Jobkeeper and Jobseeker have proved a lifeline to some, the cuts to the programmes are concerning, and it is still incredibly frustrating that many are unable to access them at all. We continue to work with the Young Workers Centre, the Tenants Union, and Legal Aid to address this at a policy level, and I encourage any student who needs support to please reach out to ANUSA.

All ANUSA-endorsed actions continue to be compliant with ongoing health guidelines, and I've been very happy to see social distancing, liberal amounts of hand sanitiser, and near-universal use of masks at our recent protests and actions.

4. University Committees Update

Since the last SRC, I have attended a TEQSA Re-accreditation Committee Meeting, which unfortunately was called off due to quorum not being met. It is being rescheduled for December.

The next TLDC meeting is scheduled for tomorrow. There have been no other meetings since the last SRC.

5. Other ANUSA Duties Update

I am speaking at an ANU Lunch Vox tomorrow about the student experience in the time of COVID! I'll be making a call for expanded student partnership and involvement in the development of the student experience at ANU.

6. Budget

In the SSAF allocation this year, we received \$7500 out of a \$12,000 request for Education Committee (down from \$10,000 received last year), and \$3500 out of a \$10,000 request for First Year Camps (down from \$10,000 received last year).

\$52 was spent on food for EdCom 1, from the Education Committee line item. Due to the cancellation of First Year Camps due to COVID-19, \$2000 of that line item has been moved to Student Assistance Grants, while \$1500 was moved to Education Committee. The Education Committee line item may continue to be altered throughout the year to respond to the rapidly changing COVID-19 situation. \$330 has been spent on speaker hire for various rallies, and \$80 has been spent on signs. We are also in the process of purchasing supplies for the SSAF campaign.

7. Timesheet

I have worked 72 hours from 10 August to 20 September, including 5 days of leave for the ANUSA Elections. Please email me at sa.education@anu.edu.au if you are interested in a further breakdown of my timesheet.

8. KPIs

In my election promises, I set out various commitments, which I intend to use as Key Performance Indicators (KPIs) to measure myself against during the year. Each SRC report, I hope to update you with progress on said KPIs. Please email me if you have questions about any of them.

KPI	Timeline	Progress
Run innovative, effective local actions against policies which hurt students in conjunction with non-traditional activism	Throughout the year	Have collaborated in running a number of in-person protests, rallies, and stunts relating to the Kill the Bill campaign, including a snap action the day it was launched and multiple follow up actions building up to the National Day of Action on August 28 th .
When feasible, work with the National Union of Students against government policies which hurt students	Throughout the year	Was proud to support the NUS' #saveourstudents campaign, which successfully lobbied to include Youth Allowance in the coronavirus supplement, and the the National Day of Action on August 28 th .
Invite local and national media to stunts and rallies, followed up by press releases about said events	Throughout the year	Since last SRC, have reached out to Canberra Times about the Kill the Bill National Day of Action.
Actively seek out students who are willing to share their stories about how government policies impact them and connect them to media outlets	Throughout the year	Sent out media release sharing student views on the higher ed fee changes. Have sought out student stories on Youth Allowance age of independence, and passed them onto relevant bodies.
Lobby crossbenchers and university stakeholders to stop bad policies before they're policy	Throughout the year	Have worked with ANUSA on policies affecting students, and with the NUS to lobby politicians on student interests, including the Coronavirus Supplement and Kill The Bill campaign. Was proud to see the fee hikes going to an inquiry.
Create shareable infographics educating students of their rights in relation to work, housing, Centrelink, and visas	Throughout the year	Nothing to report since SRC 3.
Run an expanded "Get Enrolled, Get Informed, Get Voting" campaign for the ACT Election	Second semester	Not yet applicable. Will begin shortly. Potentially will be curtailed due to other campaign commitments.
Organically grow viral online activist campaigns	Throughout the year	Have collaborated with the No Proctorio campaign on online engagement. Worked on Kill The Bill online engagement through videos of student leaders. Planning online engagement options for SSAF campaign.
Post fortnightly schedules of campus activism activities in the Education Committee Facebook Group	Throughout the year - Failed	Will not be occurring due to COVID-19.

Investigate the feasibility of an Education Committee Facebook Page	First term	Will not be occurring this year.
Run stunts and protest art in co-ordination with broader campaigns	Throughout the year	In-person stunts severely impacted by COVID-19. Helped run stunt at Zed Seselja's office on 7/8.
Seek out incoming College Reps or Gen Reps who are interested in planning of First Year Camps	Over summer – Completed	Completed over summer – met with College Reps in November and again in February.
If First Year Camps are again unfeasible due to lack of student interest, run a First Year Beach Day instead	First term – Failed	First Year Camps and similar events cancelled due to COVID-19.
Implement a Terms of Reference (ToR) expanding on the ANUSA Constitution's description of the committee's role and functions	Completed	Already completed before my term began.
Introduce an additional Deputy, and split the Deputies into Marketing and Events portfolios	First term - Mixed	Two Deputies have been appointed. However, portfolio will not be split due to lack of physical events due to COVID-19.
Run an Education Speaker Series, with at least one event every term	Throughout the year - Failed	Will not occur due to COVID-19.
Investigate moving EdCom meeting times to be held the week before SRC	First term - Mixed	Due to the fast-changing pace of COVID-19 advocacy, necessary to hold fortnightly meetings for foreseeable future.
Coordinate teaching and learning advocacy with the College Representative Council (CRC)	Throughout the year	In progress. Have consulted with College Reps about topics for joint TLDC meeting, which was postponed due to COVID-19.
Advocate for a change back to 13 week Semesters	Throughout the year	Nothing further to report after SRC 1, likely to come up at Joint TLDC or similar.
Advocate for lecturers to post a summary or introductory lecture on WATTLE	Throughout the year	Raised as part of TLDC Teaching & Learning Review.
Be prepared to campaign against any move to trimesters	Throughout the year	Nothing to report thus far.
Work with ANUSA Departments on activist campaigns	Throughout the year	Nothing to report thus far.
Meet with each of the incoming Department officers before we start our terms, and regularly consult with them throughout the year	Before December – Failed and throughout the year	As noted at SRC 1, failed the first requirement, but have been continuing to work on consultation moving forward. Have worked to improve on this over the last few months, noting I did not do this well enough in Semester 1.
Support the activist campaigns of ANUSA Departments via Education Committee	Throughout the year	Have provided some assistance with Ethnocultural Department's BLM Town Hall.

providing manpower, resources, and lobbying assistance when requested		
Reach out to campus environmental groups to discuss how we can work together to pressure ANU into divesting its investments in fossil fuel companies	Throughout the year	Nothing further to report after SRC 1.
Reach out to other campus activist groups such as the RAC to discuss how we can collaborate on campaigns	Throughout the year	Have worked closely with the ANU Education Activism Network over the winter break.

**General Secretary SRC 6 report
Taylor Heslington**

- 1. Introduction**
- 2. Honoraria**
- 3. Elections**
- 4. Handover**
- 5. Clubs elections**
- 6. Governance Review**
- 7. Academic Quality Assurance Committee (AQAC)**
- 8. 2020 projects**
- 9. Timesheet**

1. Introduction

Welcome to SRC 6! As I'll remind you all at every meeting, if you're ever confused about meeting procedure or anything to do with ANUSA governance, please don't hesitate to set up a Zoom chat with me or email me at sa.gensec@anu.edu.au. A great place to start for understanding how these meetings work is the Standing Orders (page 23 of the [ANUSA Constitution](#)), but I'm always more than happy to have a chat. If you're confused about something, odds are that several other people are also confused!

2. Honoraria

As required under the Finance Regulations, I now declare honoraria applications to be open. Honoraria can be paid to any ANUSA ordinary member or elected representative (who is not already covered by the Finance Regulations) in recognition of voluntary service to the student body which is above and beyond any basic duties.

Honoraria nominations can be sent to sa.gensec@anu.edu.au. Honoraria nomination forms will be posted on the ANUSA Facebook page, but I can also send a copy through to you if you email me at sa.gensec@anu.edu. Nominations will be open for two weeks, and will close at 8pm on Wednesday 7th October.

3. Elections

Congratulations to everyone who ran in the elections this year, it was a highly competitive year with several quality candidates. Please refer to the elections report for thoughts from Lachy and I on how the week ran, particularly on the issues we encountered during the week.

In this report, I'll provide a brief overview of how the release of vote count sheets worked. Following precedent from previous years, on Thursday 27th August I told candidates that if they would like the results of their vote count to not be published on the ANUSA website, to email Probity and let them know. Candidates were also able to indicate at vote count if they would not like their vote count sheets published online. On Monday 31st August, we published the vote count sheets for the positions that were approved by all candidates to be released on the ANUSA website. We also began to communicate to interested parties (aka people who emailed me) that if any member of ANUSA wished to see the results, they could book an appointment with ANUSA Admin to view any of the results.

Due to the fact that we had the vote count sheets for so many positions not released online based on candidates' wishes, I emailed all candidates on Wednesday 2nd September asking them to re-confirm if they wanted their results released by Sunday 6th September. This time, I requested that they provided me with a good reason as to why they wouldn't want their results published. On Monday 7th September, we then published the results online for all positions except President, General

Representatives and College of Arts and Social Sciences Representatives. I am satisfied with the reasons that people provided as to why they do not want their results released online.

4. Handover

Congratulations to Meghan Malone on being elected as the next ANUSA Gen Sec! I'm very excited to see her work next year, and have full faith in her abilities to maintain and improve ANUSA's governance structures.

My handover will consist of in-person meetings, practical elements (e.g. chairing meetings) and a written handover. Meghan and I met in the first week of the mid-sem break to begin talking about the role of Gen Sec and how handover would work.

5. Clubs elections

Under s 4.2.1 of the Clubs Regulations, I have appointed Meghan Malone as the Returning Officer for this year's Clubs elections. Nominations for the Clubs Council Executive opened last Friday 18th September at 5pm, and will close this Friday 25th September at 5pm. To nominate, email Meghan at u6677850@anu.edu.au with your name, u-number and a brief personal bio (max 200 words). If you are nominating for more than one position, please also provide a nominations preference list. Elections will open on Friday 9th October at 11am and close on Wednesday 14th October at 11am. Only Clubs Delegates are entitled to vote.

6. Governance Review

First of all, I want to say a massive thank you to the Governance Review working group: Lachy, Ben Y, James, Jacob, Jin and Aisling. They've been working so hard to draft up the amendments, and have been such great help throughout the whole process.

Based on all the consultations we've done and the feedback we've received, we've drafted a range of constitutional amendments to be proposed at OGM 3. These can be found on the ANUSA website, ANUSA Facebook page, and OGM 3 Facebook event.

The amendments broadly cover the following areas:

- Renaming of the Ethnocultural Department
- Designating the Committee of the Association
- Number of General Representatives
- Removal of s 18
- Combination of General Secretary and Treasurer
- Combination of Social Officer and Clubs Officer (and a stand-alone option for Clubs Officer if the combination fails)
- Creation of a Welfare Officer
- Natural justice provisions
- Access to minutes of the Association
- Definition of 'Undergraduate Student'
- Clarifying powers of interpretation
- Duties of Officers
- Multiple office-bearer positions
- Eligibility to stand for election
- Incorporating Clubs into the objects of ANUSA
- Clarifying the relationship between Clubs and ANUSA
- Holding online meetings
- Entrenchment of motions
- Technical corrections - s 14(3)(b), s 2(1)
- CRC membership
- Overall changes for consistency (Executive and Schedule 1).

As you can all see, there are a lot of amendments! They are being moved as separate motions with particular amendments in each motion in order to ensure that we don't end up with an inconsistent Constitution. Amendments to the Constitution require at least 75% of the vote of a General Meeting to pass. As amendments to the Constitution require at least 21 days' notice, no amendments from the floor can be moved to amend these motions at OGM 3.

After any of these amendments are passed, they will not come into effect until they are ratified by the ANU Council at their meeting in June 2021 (June meetings are the only time they consider constitutional amendments by student associations). This means that any changes will not come into effect until June 2021, and in particular changes to the Executive and number of General Representatives will come into effect for the 2022 SRC.

I encourage any member of ANUSA who has any questions to come along to our Q&A sessions on Tuesday 29th September, Thursday 8th October and Monday 12th October (all from 5:30pm - 6:30pm) to ask any questions you have before OGM. OGM will move fast, so these info sessions are your chances to get clarity on any of the amendments before you have to vote on them. The Zoom links will be posted on the Facebook events (which can be found on the ANUSA Facebook page).

7. Academic Quality Assurance Committee (AQAC)

a. AQAC

AQAC 5 took place on Thursday 17th September. There were many discussions had, some highlights include the following:

- Bachelor of Philosophy: The CAP PhB was disestablished and replaced by a broader PhB (Humanities and Social Sciences). This was a joint project between CASS and CAP. The reasoning for the change was to meet the broad research interests of the students who undertake the PhB, as their interests often extend beyond Asia and the Pacific.
- Diploma of Languages: The Diploma of Languages has been reinstated for semester one 2021. It will be available to students currently undertaking a degree at ANU.
- Academic Integrity Rule: The draft Academic Integrity Rule was reviewed by AQAC. Specific discussions were had about the consequences for poor academic practice and the process for referring academic misconduct cases to Inquiry Officers. Final endorsement did not occur at this meeting, as there is still a lot of feedback that needs to be processed.

We have one more AQAC left for the year on Thursday 29th October.

b. Credit Policy and Procedure working group

No updates.

8. 2020 projects

Project	Timeline	Comments
Governance Review	Underway	See the Governance Review section of my report.
Interpretation register	Underway	No updates from SRC 5. Will likely be completed this year.
Meeting summaries	Postponed	No updates from SRC 5. Unlikely to complete this project this year.

Regulations working group	Completed	See report from SRC 4.
Risk register	Postponed	No updates from SRC 5. Unlikely to complete this project this year.

9. Timesheet

From August 10th 2020 to September 20th 2020, I have worked 89.5 hours. I have taken 2 days of leave. If you'd like a detailed breakdown of what I spend my time doing, please email me at sa.gensec@anu.edu.au.

	Mon	Tues	Weds	Thurs	Fri	Total hours
10/08 - 16/08	4.75	4	7.25	0	1.75	17.75
17/08 - 23/08	3.75	3.5	2.5	2.5	1.75	14
24/08 - 30/08	4.25	2	3.25	1.25	5.25	16
31/08 - 06/09	4.5	2.5	4.25	1.5	2.5	15.25
07/09 - 13/09	2	3.25	5	1.75	LEAVE	12
14/09 - 20/09	LEAVE	2.75	3	5.25	3.5	14.5

Reference E

TREASURER'S REPORT

Maddy Wang

I have worked 86.5 hours since last SRC

10/8/20 to 16/8/20	1	2	5	5	1
17/8/20 to 23/8/20	1	5	2	4	2
24/8/20 to 30/8/20	1	5	2	3	5
31/8/20 to 6/9/20	1	2	1	5	5
7/9/20 to 13/9/20	2	4	3	3	2
14/9/20 to 20/9/20	1.5	3	2	6	2

Summary

1. Expenditure Report
2. Ethical Sponsorships Policy
3. Environmental Spending Policy
4. Additional Revenue: COVID Grants
5. Standardising ANUSA Volunteer Uniforms

1. Expenditure Report to date

Profit & Loss

The Australian National University Students' Association Incorporated
1 December 2019 to 21 Sep 2020

21 Sep 20

Income

Other Grant Funding	\$698,863.64
Sales - BKSS	\$578.12
Sponsorship - External	\$5,250.00
Sponsorship - O-Week	\$15,727.27
SSAF Allocation	\$1,961,622.00
Ticket/Event Sales - Bush Week	\$0.00
Ticket/Event Sales - First Year Camps (FYC)	\$0.00
Ticket/Event Sales - O Week	\$127,067.75
Ticket/Event Sales - Others	\$5,870.51
Total Income	\$2,814,979.29

Gross Profit

\$2,814,979.29

Plus Other Income

Donations	\$0.00
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Interest Income	\$25,319.33
Miscellaneous (Sundry) Income	\$0.00
Total Other Income	\$25,319.33

Less Operating Expenses

Accounting/Bookkeeping - Xero	\$596.61
Administration Expenses	\$46.32
Auditing	\$13,477.27
Bad debts expense	\$0.00
Bank Fees with GST	\$354.95
Bank Fees without GST	\$828.08
BKSS Food/Consumables	\$7,988.45
BKSS Non-food	\$451.38
Bus expenses	\$2,387.52
Bush Week - Events	\$6,907.14
Bush Week Food purchases	\$0.00
Bush Week General expenses	\$0.00
Bush Week Merchandise	\$0.00
C&S Events	\$0.00
C&S Training and events	\$0.00
Cleaning	\$4,173.64
Club Funding	\$15,273.79
Clubs Council Grants Committee	\$5,626.20
College Representatives	\$604.62
Committee projects - General	\$300.00
Committee projects - Mental Health	\$0.00
Committee projects - Sex and Consent Week	\$0.00
Consultancy	\$8,900.00
Department - Honoraria	\$1,000.00
Department - Stipends	\$65,275.75
Department - Superannuation	\$5,451.77
Departments & Collectives	\$70,000.00
Depreciation	\$0.00
Education Committee	\$0.00
Elections	\$0.00
Equipment Expense	\$1,143.57
Events Non-SSAF	\$1,089.89
Fees & Subscriptions	\$4,917.00
Fines and Penalties	\$0.00
First Year Camps	\$0.00
Foreign Currency Gains and Losses	\$0.00
General Representatives Reserve	\$70.00
Health & Wellbeing Co-ordinator - ANUSA Contribution	\$0.00
Honoraria	\$1,285.00
IT Support & Equipment	\$4,374.00
Leadership and Professional Development	\$11,549.80
Legal Expenses	\$4,537.49
Marketing & Communications - Advertising	\$1,653.07
Marketing & Communications - Diary	\$0.00
Marketing & Communications - Merchandise	\$0.00
Marketing & Communications - Printing	\$1,768.06
Marketing & Communications - Software Subs	\$2,036.03

Meeting Expenses	\$101.32
Membership Solutions Limited	\$0.00
NAIDOC Week	\$0.00
NUS	\$1,652.15
Other Employee Expense	\$4,816.20
O-Week Events	\$251,521.31
O-Week Food purchases	\$405.66
O-Week General expenses	\$0.00
O-Week Merchandise	\$8,705.00
Printer	\$1,337.90
Provison for Leave	\$0.00
Replace, Repairs and Maintenance	\$0.00
Salaries and Wages	\$625,602.37
Salaries and Wages - Non SSAF	\$12,359.69
Salaries and Wages - ANUSA Exec	\$155,869.07
Salaries and Wages - BKSS	\$44,908.97
Salaries and Wages - Event Coordinators	\$24,658.41
SAT Purchases - Grocery Vouchers	\$2,945.00
SAT Purchases - Grocery Vouchers COVID-19	\$47,068.18
SAT Purchases - Pantry/Other	\$0.00
SAT Purchases - Student Meals	\$0.00
SAT Purchases - Student Meals & Others	\$2,647.52
Skill Up	\$0.00
Sponsorship - Canberra RCC	\$0.00
Staff Amenities	\$73.52
Stationery/General Supplies/Postage	\$470.40
Student Assistance Team Grants	\$9,844.13
Student Assistance Team Grants - COVID-19	\$494,867.00
Student Engagement	\$241.45
Student Leadership Development program	\$0.00
Superannuation - Non SSAF	\$1,077.35
Superannuation Expense	\$87,145.16
Superannuation Expense - ANUSA Exec	\$12,187.94
Superannuation Expense - BKSS	\$3,349.13
Superannuation Expense - Event Coordinators	\$2,240.82
Telephone	\$0.00
Training	\$827.27
Universal Lunch Hour	\$0.00
Utilities	\$2,933.13
Workers Compensation Insurance	\$15,086.05
Total Operating Expenses	\$2,059,009.50

Net Profit	\$781,289.12
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10 Aug 20

Income	
SSAF Allocation	\$1,373,135.40
Total Income	\$1,373,135.40

Gross Profit	\$1,373,135.40
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Plus Other Income

Other Grant Funding	\$562,500.00
Sponsorship - O-Week	\$15,727.27
Ticket/Event Sales - Others	\$5,870.51
Total Other Income	\$584,097.78

Less Operating Expenses

Accounting/Bookkeeping - Xero	\$596.61
Administration Expenses	\$0.00
ANUSA Committee Projects	\$300.00
Auditing	\$13,477.27
Bad debts expense	\$0.00
Bank Fees	\$1,043.66
BKSS Food/Consumables	\$7,988.45
BKSS Non-Food	\$451.38
Bus expenses	\$2,387.52
Bush Week	\$4,995.45
Cleaning	\$4,173.64
Clubs & Societies Training & Events	\$0.00
Clubs Council and Clubs Grants	\$15,323.79
College Camps	\$0.00
College Representatives	\$604.62
Consultancy & Legal	\$12,577.67
Departments & Collectives	\$70,000.00
Education Committee	\$0.00
Equipment	\$1,143.57
Fees & Subscriptions	\$4,344.27
General Representatives Reserve	\$70.00
Honoraria	\$225.00
IT Support & Equipment	\$4,374.00
Leadership and Professional Development	\$11,276.16
Marketing & Communications	\$5,168.21
Meeting Expenses	\$101.32
Membership Solutions Limited	\$0.00
NAIDOC Week	\$0.00
NUS	\$1,652.15
Other Employee Expenses	\$3,289.75
O-Week	\$260,631.97
Printer	\$1,272.65
Replace, Repairs and Maintenance	\$0.00
Salaries and Wages	\$785,821.56
Skill Up	\$0.00
Sponsorship - Canberra RCC	\$0.00
Stationery/General Supplies/Postage	\$543.92
Student Assistance Team Grants	\$9,844.13
Student Assistance Unit Purchase	\$5,210.70
Student Engagement	\$241.45
Student Leadership Development program	\$0.00
Telephone	\$0.00
Training	\$827.27
Universal Lunch Hour	\$0.00
Utilities	\$2,450.99
Workers Compensation Insurance	\$15,086.05
Total Operating Expenses	\$1,247,495.18

Operating Profit	\$709,738.00
Non-operating Income	
Donations	\$0.00
Interest Income	\$25,134.20
Miscellaneous (Sundry) Income	\$0.00
Sales - BKSS	\$578.12
Sponsorship - External	\$5,250.00
Ticket/Event Sales - Bush Week	\$0.00
Ticket/Event Sales - First Year Camps (FYC)	\$0.00
Ticket/Event Sales - O Week	\$127,067.75
Total Non-operating Income	\$158,030.07
Non-operating Expenses	
Non SSAF	
Depreciation	\$0.00
Emergency Student Bursaries	\$506,454.93
Events Non-SSAF	\$1,089.89
Fines and Penalties	\$0.00
Health & Wellbeing Co-ordinator - ANUSA	\$0.00
Contribution	\$0.00
Interest Expense	\$0.00
Provision for Leave	\$0.00
Total Non SSAF	\$507,544.82
Total Non-operating Expenses	\$507,544.82
Net Profit	\$360,223.25

2. Ethical Sponsorships Policy

Thank you to those who came along and gave feedback regarding the policy. At the very last feedback session last Friday it was suggested that terms of reference be drafted for the proposed committee formed under the policy. This is a great suggestion, however I am definitely not able to write a ToR by myself over one weekend, so I'm to inform the SRC that the policy will now be finished to be voted upon last SRC of the year, SRC 7.

3. Environment Impact Spending Policy

Between now and the next SRC I will also be open to feedback on a policy I have drafted to commit ANUSA to spending our money in ways which are more environmentally sustainable.

4. Additional Revenue: COVID Grants

We have received an additional \$300k in funding from the ANU to supplement student assistance grants in light of the effects of COVID.

5. Standardising ANUSA Volunteer Uniform

The Social Officer, myself and the incoming executive have been discussion options to standardise ANUSA's volunteer uniform. What this will look like is, instead of volunteers receiving a year specific O Week shirt and bucket hat and Bush Week jumper, there will be one design of O Week shirt or Bush Week which can be used throughout several years. This

reduces the cost of these events marginally, but more importantly reduces ANUSA's contribution to textiles waste. We're looking to still maintain a small thank you gift for volunteers which will be unique for each event, so if you have any cool ideas, send an email my way.

SRC 6 Social Officer Report
Sophie Jaggar

Executive Summary

1. Introduction
2. In-Person Events
3. Bush Week Feedback
4. Clubs Ball
5. SEEF Guidelines
6. Less Stresstival
7. Social Committee
8. O-Week and Friday Night Party 2021
9. Timesheet

1. Introduction

Welcome everyone to SRC 6! We are almost at the end of the year, so hang in there, you're all doing excellently 😊 just a reminder if you ever want to talk anything social related, feel free to email me at sa.social@anu.edu.au and I would love to chat.

2. In-Person Events

A development from last SRC is that in person events are now allowed! The functions on campus form is open, and there are a number of steps that need to be undertaken in order to have your event approved. If you have any questions, feel free to reach out to myself or the functions on campus team and we can answer them for you. The functions on campus team are also running some drop-in sessions available for clubs who have questions, so keep an eye on your club's email for information on those sessions.

3. Bush Week Feedback

We have received a small number of feedback from Bush Week, but the survey is still open so feel free to submit your feedback! Most of the feedback we have received is around Facebook advertising, with a few new ideas for events that can be implemented in next year's Bush Week. Thank you to everyone who submitted feedback!

4. Clubs Ball

After extensive research and some conversations with Jacob on behalf of CCE, we have decided to not go ahead with Clubs Ball in its usual form for this year. My understanding is that some work will be done by Isha to look into some alternatives but given the nature of the event which prioritises affordable tickets, the usual 'ball' format cannot go ahead this year. There will be more discussions with CCE regarding clubs awards.

5. SEEF Guidelines

I have finished the amendments to the SEEF Guidelines and they will now be sent to the Arts Funding Working Group and the SEEF Panel for feedback, before being proposed at the Round 8 SEEF Meeting.

6. Less Stresstival

Less Stresstival will be running again this semester! We are hoping to bring some in person events back with online alternatives running as well. Keep an eye out on Facebook for the upcoming publishing of dates and calendar! I am also welcoming any ideas that people can have about what sorts of events they would like to see during this time, if you have any ideas feel free to contact me.

7. Social Committee

There will be another Social Committee meeting in the coming week/s to figure out if there is any demand for in person events hosted by ANUSA for the rest of the semester and who would like to be involved! These events could be standalones, some that are usually run in Bush Week or some

combined in Less Stresstival. Please join the Social Committee Facebook Group and keep an eye on it for details about the next meeting!

8. O-Week and Friday Night Party 2021

I have started work on O-Week and Friday Night Party for 2021 by setting up some groundwork and having initial meetings with stakeholders. I am working with Erin to develop project plans and looking towards how we can best incorporate all the feedback from this year and lay the foundations for next year. More updates to come at the next SRC!

9. Timesheet

I have worked 70 hours from the 10th of August until the 20th of September, and I took a week of leave from the 24th-30th of August. I have worked a total of 728.5 hours since December 1st. For any further questions about my timesheet or how I spend my time please feel free to email me at sa.social@anu.edu.au.

Reference G

Please email sa.indigenous@anu.edu.au if you have any questions.



WOMEN'S OFFICER REPORT 6

Siang Jin Law

As at 18th September 2020

Content warning: this report will mention sexual assault and harassment

Executive Summary

1. Completed Projects
 - a. Merchandise
 - b. Open Day Protest
2. Continuing Projects
 - a. Self-Care Packs
 - a. Semester 2 Campaign
 - b. Women's Officer 2021
 - c. Gender Equality Working Group
 - d. Respectful Relationships Advocacy
 - e. Women's Revue
 - f. Bossy
 - g. Pastoral Care
3. Income and Expenditure
4. Timesheet

Further Updates

1. **Completed Projects**
 - a. **Merchandise**

As per my last SRC report we have finally organised to give out the merchandise that was ordered for the start of Semester 2. We organised two days for merchandise pick-up, the 9th and the 18th of September for 3 hours each time. We have more than half of the merchandise collected and will be organising for the rest to be collected sometime during next term.

The merchandise run has been very successful and is definitely something to consider doing in the years to come. A huge thank you again to Miriam and Queenie for all their hard work on this.

- b. **Open Day Protest**

The Women's Department is proud to have stood alongside the Interhall Council in their Open Day Protest against fee hikes and residential hall issues. A year on since our protest last year and while things have changed the attitude towards student concerns and voices remains unchanged. Students should not have to choose between lower tariffs and better pastoral care - who this hurts the most are the students who remain on the front line of receiving disclosures and dealing with critical incidents. ANU has to do better.

2. Continuing Projects

Self-Care Packs

As part of our Bush Week order that didn't end up happening, we are turning our tote bags into real life self-care packs. We've bought a bunch of goodies including face masks, tea, coffee, candy, chocolate and stickers and have packed all the totes with these as self-care packs. We will be figuring out when to give them out in the coming weeks in a COVID safe way and hope it will act as a nice way to give back to our wonderful collective in a stressful time.

a. Semester 2 Campaign

We are currently in the process of fleshing out our Semester 2 Campaign. We are structuring the Campaign mainly around a panel event that will feature prominent advocates in the field of sexual assault and sexual harassment. The panel will look at the #MeToo movement in Australia, and why it has not had the same level of effect as it has in America. We are currently looking at asking Nina Funnell, Dr Shameem Black, Antoinette Braybrook and Bri Lee. If anyone has any suggestions on prominent advocates we could contact to be on this panel, either as a speaker or a moderator, please email me at sa.womens@anu.edu.au

We are also looking at doing smaller events such as giveaways and workshops, but this will be fleshed out in the coming weeks. We are really excited to see where this panel goes and hope it will be successful.

b. Women's Officer 2021

On Monday the 21st of September the collective will be voting for the new Women's Officer for 2021. I will be updating the SRC with the results in my verbal report as it will be after this is submitted.

c. Gender Equality Working Group

As per the last Gender Equality Working Group Meeting I have now officially released the Gender Equality Survey. The survey has been up since the 8th of September and will close on the 25th of September. So far there have been 21 responses and it would be brilliant to get more. The survey can be done [here](#) and every person who completes the survey can go into the running to win one of three Women's Department hoodies.

I will be compiling the results of the survey alongside the help of the Working Group and will present it at the next SRC. The Working Group will also then use this survey to present recommendations if appropriate to ANUSA.

d. Respectful Relationships Advocacy

i. SASH Taskforce

The SASH Taskforce had one of its final meetings on the 3rd of September - we compiled a draft of what a potential reporting and disclosing process would look like at ANU, accounting for all the different pathways it could start in (e.g. at a residential hall, through an academic college, through ANUSA, etc). We also identified risk points where this system needs to adapt to address, such as shadow systems and residential halls that lack staffing support. This process is currently being consulted on with a number of relevant stakeholders such as residential halls, and will be brought to DVCUE Ian Anderson and DVCA Grady Venville. I will provide any further updates as they come, but I really do hope this is a step forward to having a better process at ANU that supports survivors first and foremost.

ii. **Respectful Relationships Working Group** _

The RRWG met on the 19th of August and was the first meeting to be chaired by Tony Foley (previously Pro Vice Chancellor of University Education). The meeting discussed the Restorative Justices Pilot that is currently underway at two residential halls, the Student and Staff Code of Conducts and future plans.

ANUSA also brought up discussion of the removal of the CRCC from campus and proposed a talking point at a future meeting around potentially instating a third-party support service on campus to fill the gap posed by the CRCC. This will be discussed at the next RRWG and ANUSA will be pushing for this as we believe it is necessary for the wellbeing of survivors on this campus.

e. **Women's Revue**

Women's Revue will unfortunately not be going ahead in its full capacity this year - the full show has been postponed to April next year with a virtual show being put up instead this year. While this is unfortunate, it is fantastic that we are still able to put up something in lieu of a full show, so keep your eyes peeled for the details of the virtual show coming up soon. A huge thank you to Jadviga, Eve and Zoe for their work on this.

f. **Bossy**

Bossy will be publishing their edition for 2021 this Semester and is now currently in the works of finalising the final print copy. Women's Department is immensely excited to see what this will look like and will be providing updates as they come on where people can get a copy of what's sure to be a fantastic read.

g. **Pastoral Care**

I've received a number of disclosures since the last SRC - mainly through the Facebook page. I've since passed them on as appropriate as well as given advice where asked for.

3. **Income and Expenditure**

Expenditure	Details	Amount	Total
Collective Dinners	Covers collective member's dinners if they need	\$20.00	\$20.00
Self-Care Packs	Face Masks from Mecca	\$198.00	
	Costco Snacks	\$141.47	\$339.47
		Grand Total	\$359.47

4. **Timesheet**

Since the last SRC I have worked approximately 10 hours a week. Most of this was on the merchandise

and self-care packs with some meeting and admin work in between. I worked less over the mid-sem break. For a more detailed breakdown of my timesheet please email me at sa.womens@anu.edu.au.



QUEER* OFFICER'S REPORT 6
Aisling Arnould (Queer Officer)*
As at 19th of September 2020

Executive Summary

1. Introduction
2. Elections
3. Completed Projects
4. Continuing Projects
5. Income and Expenditure
6. Timesheet

1. Introduction

Hi everyone, things are really heating up in the Queer* Department. This coming term will be packed, with elections kicking off right away, two campaigns, and a host of events. As always, if you have any questions, you can email me at sa.queer@anu.edu.au or the Deputies and Committee at anu.queer.dept@gmail.com

2. Elections

a) 2021 Queer* Officer Elections

Elections for the Queer* Officer 2021 position will be taking place in the Week 7 Collective Meeting on the 22nd of September. Nominations are currently open, and close 5 minutes after said meeting has commenced. Any questions about the role can be sent to sa.queer@anu.edu.au , and nominations may be sent to sa.president@anu.edu.au

b) Deputy and Committee Elections

Nominations for the other Office-Bearer Positions (the 2 Deputies, Secretary, Treasurer, Community Coordinator, and Social Media Manager) will open at the close of the Week 8 Collective Meeting on the 29th of September, and elections will take place during our Annual General Meeting in Week 10.

3. Completed Projects

a) Bank Transfer

The bank transfer from Commonwealth Bank to Bank Australia is now complete, and I'd like to thank Sinéad Winn for her outstanding work in making this happen.

b) Merchandise

The first batch of merchandise with the new logo has been ordered. The full range of merchandise can be viewed here: <https://www.redbubble.com/shop/ap/56980622> . Please note that we will be ordering more merchandise later in the year, which will feature variants of the logo with different pride flags, and will be available at a discounted price.

c) Working Groups

The Collective has established two Working Groups to assist in the running of the Department. The Advocacy Working Group is an advisory body which ensures that the Department's advocacy can be as intersectional as possible, while the Governance Working

Group assists in the ongoing internal Governance Review. If you're interested in joining a Working Group please get in touch at sa.queer@anu.edu.au or anu.queer.dept@gmail.com

4. Ongoing/Prospective Projects

a) Advocacy Campaigns

The Department is running two campaigns this Semester:

i. *Just Ask*

Our ongoing campaign focuses on the challenges faced by trans and gender-diverse students. As it is being run online, it features a number of infographics and explainer videos, for example discussing the usage of pronouns or busting prevalent myths.

ii. *Sexual Wellness Campaign*

Our other campaign will be held in Week 8 (September 28th – October 2nd), and features a series of events, including on STI prevention, sex worker awareness, and online consent.

b) Annual General Meeting

The Department will be holding our Annual General Meeting in Week 10. As mentioned above, elections for Deputy and Committee positions will be held during this meeting. In addition, reports will be presented on the activities of the Department, its Office-Bearers, and the financial position of the Department.

c) Ongoing events

i. Queer* Coffee, Movie Club, and Nights In

These three events are continuing on their usual schedule, i.e.

- Queer* Coffee every week at 4pm on Tuesday
- Movie Club in Weeks 7, 9, and 11.
- Nights In in Weeks 6, 8, 10, and 12.

ii. TGD Catch Ups

This is a new weekly event, on Wednesday at 2pm, and is a chill space for all trans, gender-diverse, and questioning folks to interact with their peers.

5. Income and Expenditure

Since the last SRC, the Department has spent the following funds:

Item	Notes	Amount
Merchandise	Reimbursement for merchandise purchase	\$467.20
Just Ask campaign	Payment to graphic designer	\$680.00
Total		\$1,147.20

6. Timesheet

Since my last report to the SRC, I have spent 64 hours on Department work. As always, please don't hesitate to get in touch if you'd like a more detailed breakdown.

Category	Time (Hours)
Correspondence	15.1
Meetings	14.95
Administration	4.85
Events	6.1
Miscellaneous	16.35

Governance	6.65
Total	64



International Students' Department (ISD) SRC Report 6

(Last Updated: September 18th, 2020)

1. Recent Activities

- a. ISD election is currently going under way. Nominations are open for all ordinary and associate members of the Department during September 18th to 24th. Voting period would be from September 28th to October 2nd. After that, from October 5th to 11th applications for director positions will open.
- b. We are holding a photo competition under the theme of 'a day during the break' for students to record their daily lives during the mid-sem break. The voting for the competition will be conducted via Facebook and WeChat. The three people that get the most vote will be awarded with gift cards.
- c. On September 19th, we have held a movie night (the movie we chose was Mulan) and received a lot of responses. Due to the COVID restrictions, we set the maximum limit of 30 people attending the event.
- d. Online study session is back this semester hosted by our Education Director. This is a Zoom session to help students overcome procrastination and keep them productive and focused. It asks students to set a goal before the session and work towards their goals during the session. Icebreaking games will also be held for students to get to know each other.
- e. We will be holding ISD week in Week 9. Events held by different portfolios will be as follows:
 - a) Monday Sep 5th 3 – 4 pm at Marie Reay: Education newsletter interview – to set a platform for international students to share about their uni experiences;
 - b) Wednesday Sep 7th 3 – 5pm at Marie Reay and via Zoom: ISD Study Session – to connect international students and provide a platform for networking;
 - c) Sunday Sep 10th via Zoom: ISD free online resources seminar – to provide free online enrichment programmes for students who wish to further their learning apart from their uni curriculum.
 - d) Cockington Greens/Floridewalk & Photography (date TBC)
 - e) Regular off-campus coffee chats to be launched during the ISD Week. Due to the coronavirus restrictions, each event will have a maximum of 10 people.

2. Shanghai Study Hub Survey

As ANU has opened a study hub in Shanghai in August, the university is keen to know how the hub is operating and would like to hear feedbacks from students. Therefore, we have created a survey for students to be filled out. Link to the survey is here:

3. Response to the neo-Nazi activities around the campus

The report by ANU Observer about the neo-Nazi group's activities have raised a lot of awareness among our department. Together with the BIPOC Department, we strongly condemn these racist, illegitimate, and atrocious actions and urge anyone who comes across such actions/materials on-campus to report them ANU Security and the Dean of Students. These actions are utterly unacceptable and go against everything our community stands for and believes in. If students require assistance or safety escorts on-campus, they could contact ANU Security at 02 6125 2249 or via email. They could also reach out to ISD or BIPOC via our emails.

I've expressed our concerns to ANU Security and this is their reply regarding to situations on campus: *"We have had no incidents reported on Campus of racial or white supremacists activities or conflict, beyond the occasional sticker. We are currently monitoring areas the stickers appear more often as a deterrence and it is currently our thinking that this maybe one or two persons randomly placing stickers. We do not believe they are of any threat to the safety of the Campus or the Campus community and in fact they are avoiding any direct overt exposure."*

4. Financial report

29-Feb-2020	\$ 2,000.00	Internal Transfer	Primary to Secondary	\$ 3,571.57	
29-Feb-2020	\$ 603.60	Reimbursement to Lis	FYI Camp Dinner (Rice and Tapas Restaurant)	Lis Yeung	\$ 2,967.97
29-Feb-2020	\$ 31.00	FYI Camp	Supplies for activities	Officeworks	\$ 2,936.97
01-Mar-2020	\$ 6.00	FYI Camp	Supplies for activities	Daily Market	\$ 2,930.97
01-Mar-2020	\$ 16.90	FYI Camp	Supplies for activities	Coles	\$ 2,914.07
01-Mar-2020	\$ 44.52	FYI Camp	Supplies for activities	Officeworks	\$ 2,869.55
01-Mar-2020	\$ 3.99	FYI Camp	Supplies for activities	Spar	\$ 2,865.56
01-Mar-2020	\$ 30.88	FYI Camp	Supplies for activities	7-11	\$ 2,834.68
03-Mar-2020	\$ 16.00	FYI Camp	Refund (supplies for activities)	Officeworks	\$ 2,850.68
03-Mar-2020	\$ 15.00	FYI Camp	Return (supplies for activities)	Officeworks	\$ 2,865.68
06-Mar-2020	\$ 38.00	Collective Meeting	Catering	Kebaba	\$ 2,827.68
15-Mar-2020	\$ 23.36	Committee Meeting	Food	Daily Market	\$ 2,804.32
20-Mar-2020	\$ 14.50	Reimbursement to Markus	1st Portfolio meeting - Coffee	Markus Ching	\$ 2,789.82
1-Apr-2020	\$ 100.00	Cooking Competition - Social	Prize (Voucher)	Coles	\$ 2,689.82
24-Apr-2020	\$ 150.00	Reimbursement to Ifan	Marketing resources	Haniifan Naim	\$ 2,539.82
28-Apr-2020	\$ 70.20	Online Pen Pal	Prize (Voucher)	Amazon	\$ 2,469.62
18-May-2020	\$ 100.00	Photography Competition	Prize (Voucher)	Coles	\$ 2,369.92
25-May-2020	\$ 211.20	General use	Webpage subscription	Squarespace Inc. New York	\$ 2,158.42
23-Jun-2020	\$ 186.80	Portfolio Hangout (Social and Publications)	Catering	B One Restaurant	\$ 1,971.62
25-Jun-2020	\$ 106.01	ISD Hangout	Catering	Coles	\$ 1,811.61
25-Jun-2020	\$ 32.27	ISD Hangout	Catering	Dobinsons	\$ 1,779.34
30-Jul-2020	\$ 89.80	Coffee Crawl - Social	Drinks	Gongcha	\$ 1,689.54
30-Jul-2020	\$ 6.20	Coffee Crawl - Social	Drinks	Gongcha	\$ 1,683.34
09-Aug-2020	\$ 50.00	Reimbursement to Sebastian	Gift card purchase for Trivia Event	Sebastian Gu	\$ 1,633.34
18-Aug-2020	\$ 6.15	ISD Picnic Day - Social	Catering	Coles	\$ 1,627.19
23-Aug-2020	\$ 94.39	ISD Picnic Day - Social	Catering	Daily Market	\$ 1,532.80
23-Aug-2020	\$ 5.20	ISD Picnic Day - Social	Hygiene	Daily Market	\$ 1,527.60
10-Sept-2020	\$ 8.50	Accidental Personal Use of Card		Badger and Co	\$ 1,519.10
11-Sept-2020	\$8.50	Transfer for accidental personal use of card		Markus Ching	\$ 1,527.60

Reference K

Please email sa.disabilities@anu.edu.au if you have any questions.

Reference L

Environment Officer report

Sept. 25 climate action:

Since the last SRC, the collective has met and decided to support the Sept. 25 SS4C event, and to participate in it. Since the changes to the SS4C event we're now having a smaller speakout-style event for uni students on September 25, where we will be campaigning against the gas-led recovery and general lack of action regarding the climate at the Civic tram stop. I encourage others from the SRC to attend and participate, so long as they're happy to wear a mask, and maintain a healthy 1.5m distance from others there! I've spent a lot of time discussing plans with SS4C reps, current/former school climate leaders, and uni environmental activists across the country. I have also spent several hours, alongside other collective members, leafleting on campus and in the city for this event. I have contacted some students at UC also to see if they are able to get a little group together to attend. Watch this space - there will be further environmental demonstrations coming up too.

Below Zero Consultation:

I've been coordinating with an ANU Climate Change Institute rep to ensure that students who wish to participate in the ANU Below Zero consultation process are able to do so. We've had discussions about what this will entail. Currently, ANU directly and indirectly contributes to the emission of significant quantities of greenhouse gases. The consultation process opens an opportunity for students, staff, and community members to contribute their views on ANU's current conduct, their ideas for the future, and to ask questions, around the following themes:

- Leadership and targets
- Energy & buildings
- Travel
- Behaviour change
- Removing atmospheric greenhouse gas emissions
- Finance, investment & purchasing
- Integrating below zero operations with research & teaching

Students, staff, and community members are invited to participate by contributing their opinions and ideas via an online idea capturing platform, which can be done in a matter of minutes, and to share ideas in online workshops on each of the above themes over the next 6 weeks.

In our discussions of this in the collective, one significant area of concern highlighted has been ANU's investments. ANU retains ties to fossil fuels, and weapons companies. I encourage students with similar concerns who would like to attend these workshops to do so. I've ensured that this information has been conveyed to the collective and the broader student body by facebook and the ANUSA email, and this will continue through the process.

Proctorio:

A student who needs to remain anonymous reached out to me to complain that their course is still using Proctorio. I have assisted them with information about Proctorio to supply their classmates in their ongoing campaign against this invasive program.

Job cuts at ANU/Education cuts:

It's been announced that staff are facing hundreds of redundancies, on top of the hundreds which have already happened. I attended a forum about this hosted by the NTEU, and consulted with campus education activists from the EAN, and some staff. I'm pleased to say that there will be an NTEU demonstration against these cuts on Tuesday the 22nd, and a student contingent attending in support.

It's worth noting, the ANU administration, along with the management of most other universities, now backs the Tehan reforms. The Centre Alliance will also support the reforms.

There's several lessons to draw from this:

1. The right wing crossbenchers were never going to listen to student opinion over the opinion of bosses in one of Australia's biggest industries.
2. The uni administration are not on the side of students! At the first opportunity they support increases in our fees, and they fire the staff who teach us, who help us in the library, who administer the IT systems, and who look after students and campus in a variety of other ways.
3. This has exposed the absolute disgrace that the majority of SRC members, from the Grassroots Independents and the ALP, brought upon themselves by voting for a motion mandating that ANUSA share a request for students to enrol in semester two classes early in order to facilitate the university better managing the impact of their cuts. This is in effect what you were voting for - allow the university to more easily ascertain which courses should go. A course isn't just some abstract thing, along with it are actual human beings who have lost their jobs, or who will. ANUSA's role should never be to assist in this process in any way.

Democracy is Essential campaign:

The collective has endorsed the Democracy is Essential campaign in NSW. I have signed on to their statement, which can be read here: www.DemocracyNSW.com/statement

The campaign calls for protest gatherings to be granted an exemption under the NSW Public Health orders. So far, the NSW Police have effectively decided that protests are illegal, by interpreting the lockdown laws to mean that every protest should be busted up, and attendees fined, harassed, and assaulted. Protests with less than 20 people have been attacked. Protests which are socially distant and outdoors have been attacked. Protest attendees at a Black Lives Matter rally earlier this year were cornered and pepper sprayed, an action which would increase the risk of COVID. The NUS Anti-Racism officer was arrested and fined. This is totally unacceptable, especially given that thousands can attend the football, and everyone is expected to cram themselves into public transport and go to work, despite this being extremely risky. This is clearly nothing to do with health, and everything to do with crushing the democratic rights. Everything has been done by the cops, media and govt. to falsely equate all protests with anti-mask right wing conspiracists, in order to push their agenda.

For environmentalists, protests, occupations, and blockades have been our weapons against vastly more wealthy and powerful interests who want to destroy the natural world and our communities. For this reason, we endorsed the campaign, and urge everyone who defends democratic rights, environmentalism, and social justice to do so also.

I attended a campaign launch, to hear Vinil Kumar (NUS Anti-Racism officer), Lee Rhiannon (former Greens MP), David Shoebridge (Greens MP who was targeted by cops at a bushfire demo last summer), Paul Silva (BLM rally organiser and nephew of David Dungay Jr.), and Joel Griggs (USyd worker fined at an education rally) speak about the importance of democratic rights for activists. Unfortunately Paul Silva could not attend at the last minute, but the forum overall was excellent, and we should be looking for more ways to support this campaign as a union.

Misc.:

I've reached out to some other office bearers, without success (at time of writing! Who knows by the time of SRC) to attempt to organise some joint activity together.

I've attended a screening of an important film, 'Water is Life', hosted by the Indigenous Dept., SEED, and AYCC.

I've assisted several collective members with requests for information regarding ANUSA meetings and motions.

Spending:

Since the last meeting was directly before the uni break, I have not spent much, only \$10 on printing for the Sept 25 climate strike leaflets.

Before the SRC meeting I will likely have spent more on online advertising and printing for this event. I'll update this during the meeting.



Ethnocultural Department SRC Officer Report

Zenia Vasaiwalla

13.09.2020

1. Projects completed

a. Are You Racist ANU? Campaign

i. Informational campaign

As a part of our larger campaign, we have launched an information campaign surrounding anti-racism situated particularly in the university setting. These resources are created by executive and collective members and can be found on our Department Instagram (@anuethnoculturaldept) and official campaign Facebook page: Are You Racist ANU?

We also have collaborated with Woroni to publish articles written by collective members who wish to share experiences of racism, and/or of being a member of the Bla(c)k, Indigenous and People of Colour community. In a similar vein, we are also publishing comic strips to depict lived experiences submitted by our collective members.

ii. PANEL - In Conversation with Mona Eltahawy: destroying the patriarchy in a white supremacist world

We ran an online panel with feminist Mona Eltahawy, exploring what it means to be a woman of colour in a patriarchal, white supremacist world and what can be done to counter these forces that oppress us all. A recording of the panel is available online on our Youtube channel.

iii. Churchill statue petition updates

Following our meeting with the Churchill Trust last month, I checked in on their position, however it has been pushed to a lower priority on their end. We will continue to circulate our petition and information surrounding symbolism on campus and the importance of standing actively against racist iconography.

b. Panafrican Student Club

Our publicity officer, Nadia Setipa, formed a Panafrican Student Club for students of Panafrican descent to meet regularly for coffee, potlucks, book/ literature clubs and movie clubs. This is to provide a safe space for Black students to socialise and form community.

c. Social Inclusion and Diversity presentation

On 16th September, I will be proposing an anti-racism training concept to the ANU Social Inclusion and Diversity committee. This concept document can be found in the appendix.

d. Chai and Chats

Last term, we held weekly Chai and Chats for different groups within our collective. In week four, we held our first non-autonomous Chai and Chats, which had a really positive turn out and facilitated an in-depth discussion on the BIPOC experience in Canberra and at ANU. Week five, a collective member held an equally successful event for BIPOC Creatives to talk about the decolonisation of the arts and how culture is connected to our creative output. Week six we held a Chai and Chats for STEM students, which was similarly successful.

2. Projects still underway/updates

a. Are You Racist ANU? Panels

Following our first two panels, we are planning for another two this term. Look out on the Are You Racist ANU? Facebook page and our Instagram for more information on this.

b. Ethnocultural Advocates in Residential Halls

In May, I had multiple conversations with different residential halls to establish an Ethnocultural Advocate volunteer position. The details of this are still being discussed within the halls, but the position will be supported by the Department however we can. Currently, Burton and Garran, Wamburan and Fenner have confirmed the establishment of the role for 2021.

c. Representation and racism in classrooms and academia

We are researching into the courses about race, colonialism, Black history, Indigenous studies, POC history, etc. which are taught at ANU by non-BIPOC. We hope to make it a long-term goal to advocate for more representation of BIPOC in academia and for courses to be taught by those with some degree of lived experience.

Furthermore, we are collecting reports of racist and culturally insensitive incidents from students and hoping to work with class reps and the wider university to bring awareness to these. Examples of this can include the forced debate about culturally sensitive topics such as colonialism or racist iconography.

d. Sweet and Sour workshop collaboration

We are hoping to collab with Sweet and Sour (a small local creative group) to run a ceramics workshop for a chill, fun activity in the second half of this semester.

3. Expenditure (especially important for Treasurer and possibly departments)

Outgoing	Purpose	Notes
\$165	Chai and Chats	Cost for coffee

\$423.3	Book Club Order	Cost for books
\$185.56	Sweet and Sour Workshop	Cost for art supplies

4. Timesheet since last report

- a. **August** – 40.5 hours (total)
- b. **September (as of 13.09.20)** – 10.5 hours

Reference N

Verbal report presented at SRC 6.

Elections report Lachy Day and Taylor Heslington

Introduction

The “MSL” system is the name platform that ANUSA pays for a yearly subscription fee towards. This system fulfils a number of functions throughout the year. These include the clubs funding system and election software. The two elections that are used are the “large” elections which include the general election and International Student Department elections. MSL Ltd. resides in the UK which creates difficulty in scheduling urgent communication as their working day usually begins at 6pm.

ANUSA’s contract with MSL has a few key elements that are important to note. Firstly, we jointly pay for it through an annual joint SSAF bid with PARSA. Secondly, we pay for the contract by proxy through the ANU. This is due to the privacy requirements the ANU has on who can hold enrollment data. The time for annual renewal is around the end of the first semester each year.

Pre-election week

Before each election week, ANUSA gets in contact with the ANU to request student data to compile our voting list. Lachy emailed the Deputy Registrar of Student Administration on July 6 2020 and we received the voter data from the ANU on August 18 2020. This timeline followed the normal practice and MSL has never had an issue with this timeline.

The next step in the process is to upload the data to MSL. Despite ANU sending through the data in the appropriate timeframe (19/8/2020), MSL did not respond to our emails requesting that this process occur until Friday 21 August after 5pm. To create a “candidate profile” ANUSA needs to first link that person to an appropriate university ID. Because MSL had not updated the eligible voter list (from which the eligible candidate list comes from), we were unable to upload the voter data before the end of normal business hours.

Due to MSL’s lack of responses, certain ANUSA staff were authorised to work overtime on the weekend before election week (Saturday 22nd August and Sunday 23rd August) to ensure that the data was uploaded in time.

This was also the first year where we had the situation where candidates were running on a ticket for one position, and either ungrouped or on another ticket for another position. Due to MSL’s lack of responsiveness in uploading the election data, we did not have enough time to troubleshoot any issues in the system that would arise from inputting a single candidate on multiple tickets. When this issue was first brought to our attention over the weekend before elections begun, we thought this was simply an input error that was quickly rectified however due to the limited number of overtime hours able to be allocated and unfamiliarity with the issue on MSL’s side this was not rectified until Monday.

Monday 24th August 9:15am to 10am - voting pause

Elections opened at 9am on Monday 24th August. The voting system was shut down at 9:15am, with the intention of re-opening polls at 10am.

The first voting pause was due to the technical issues related to candidates running on multiple tickets.

On Saturday 22nd August at 7:16pm, we received an email from a candidate who was running on two separate tickets for two positions, alerting us to the fact that they were listed as only running on one ticket for both positions. Then on Sunday 23rd August at 10:12am, we received an email from the same candidate alerting us to the fact that another candidate was also represented as running on one ticket

for both positions, when they were meant to be represented as running ungrouped for one of those positions. On Sunday 23rd August at 6:15pm, an ANUSA staff member amended the issue in the MSL system.

After this issue was believed to be resolved, the MSL system re-corrected itself to represent both candidates as only running on one ticket. This was due to MSL's system being set up in a way which forced candidates to be grouped with only one "grouping" (either [ticket name] or "ungrouped") rather than multiple.

Despite working from 8am on Monday 24 August, it was noticed that the issue was not fixed. As the polls had opened, the decision was made to close the polls until 10am in order for us to fix the issue. At this point, we noticed that whenever we attempted to correct the issue, the MSL system would re-correct it back to both candidates running on only one ticket. Lachy and an ANUSA staff member devised the solution of implementing a 'dummy candidate' where a u number from a student definitely not running was used as the initial foundation of the voter profile of the second position of the two candidates running. This created no aesthetic difference to the process or to the process of voting with the profile photo, name, ticket and manifesto able to be modified to appear correctly. This process was accepted by the Returning Officer in person before polls re-opened at 10am and then formally by email at 10:18am.

After this was resolved, we sent a number of emails to MSL to enquire whether we could wipe the 40 votes cast between 9am - 9:15am.

Monday 24th August 10am to Tuesday 25th August 9am - voting pause

At 10:24am, Probity was notified by a ticket convenor that their specified order of Gen Reps was not reflected on the online ballot. Instead the list was randomising with each refresh of the page. Shortly after this was realised, the polls were closed again to rectify the issue.

This was in contrary to the input system preferences that we had put into the system and previous emails with MSL had indicated that this would display the ballots identically in terms of how the candidates would appear in line with the drawing of ballots process. Due to the nature of this issue, ANUSA was unable to fix this on our end as it required access to the software code. As a result, ANUSA's only recourse was to notify MSL of the issue and wait until after Australian business hours for a response.

Monday 24th August to Tuesday 25th August - contact with MSL

As noted above, as MSL is based in the United Kingdom, they are often difficult to get in touch with while ANUSA is open. Due to this, on the evening of Monday 24 August, the ANUSA President ensured to check regularly for any response from MSL. Despite re-emailing at 8pm, 9:30pm and 11:45pm while also calling their support line to no response, an email was finally replied to at 12:30am on Tuesday 25 August saying that they were beginning to work on the issue.

At 4:23am, another email was received clarifying that MSL were able to order the candidates in the specified order however the tickets had to be randomised. No reason was given as to why this could not occur.

That morning, we confirmed with the Returning Officer that this satisfied the relevant electoral regulations (relying on the precedent from previous years of randomising the general tickets' order).

MSL were also able to confirm that all the votes cast on Monday 24 August were cleared in order to allow the individuals to vote on the system.

On Tuesday the Returning Officer clarified that the election period would be extended until Friday 28 August to satisfy regulation 2.5.1 that specifies that polls must be open for at least 5 hours “On each of the four Teaching Days upon which the Annual Elections are held”.

Vote count

The vote count ran relatively smoothly. ANUSA had pre organised an MSL representative to be on the phone for the duration of the count. This proved to be invaluable in ensuring that the proper procedure was followed throughout the process. In addition, due to the specific nature of the software application, we were not able to differentiate ties in vote counts using the ANU computer linked to the projector as we were not able to download the necessary software (instead we were using the web browser version). Due to MSL being online and able to screen-share, we were able to differentiate ties as appropriate and in view of the scutineers from each relevant ticket/independent candidate.

This issue has not been an issue in the past due to the vote count being held in the ANUSA boardroom with an ANUSA laptop that has the application downloaded. For health reasons, we were not able to hold the vote count in the boardroom, instead using the Copland Lecture Theatre for the count to allow social distancing to occur.

Reference P

The Alumni Committee will present a verbal report.

Reference Q

Dear ANU academics, lecturers and staff,

It has been brought to the Department's attention that the academic spaces at ANU are not always a safe space for Black, Indigenous and People of Colour. This university prides itself on its sense of community and inclusion of people from all backgrounds, whether that is domestic or international students. And yet, we are constantly hearing about incidents of casual racism and cultural insensitivity within the classroom. This alienates students of culturally and linguistically backgrounds and makes us feel that our lived experiences are unimportant to the university.

Earlier this semester, students in a 1000 level gender studies class were asked to 'play devil's advocate' in discussion surrounding the racist nature of a caricature of Serena Williams (see Appendix A). Students who were not Black were asked to discuss and defend the racism in this image 'for the sake of a class debate'. Beyond this incident, there have also been multiple cases of students being asked to provide arguments to support colonialism - with the tutor posing questions such as 'why might it have actually been good?' and 'what were the benefits of colonialism to locals?'

These are the kind of academically driven questions which are alienating to BIPOC who have intimate histories and trauma with these topics. To call for debate on these topics is to actively disrespect the histories of oppression and marginalisation faced by these students and their ancestors. It is to actively quash the lived experiences of these students with racism both within and outside of the university. These classroom experiences are retraumatising to many BIPOC students at university and leave a lasting impression on our academic careers. The discussions, often framed as healthy debate, are burdensome and make the classroom unwelcoming for BIPOC students.

We ask that academic staff at the university make conscious efforts to recognise these barriers to learning that are created for BIPOC students and ensure that these barriers are not created in your classroom. We ask that academic staff recognise that having academic distance is a privilege which is not afforded to everyone, and think about how having to debate an issue which someone is personally affected by is an onerous and unreasonable task. Academic staff should reflect on their courses and teaching methods and check that they are appropriate for BIPOC students. This year particularly has seen a rise in discourses around race, and you can find these discussions easily with a quick Google search. If you feel that you need training in being a better ally, there are resources that exist that can help you learn. One thing which you could do is reach out to a supervisor and ask for training to be run - the university has access to a range of resources to assist with this.

ANU prides itself on being an inclusive environment, and taking such steps will allow the university to show that we truly prioritise everyone in this community.

Standing in solidarity, The Bla(c)k, Indigenous and People of Colour Department

Appendix A: caricature of Serena Williams

