

AUSTRALIAN NATIONAL UNIVERSITY STUDENTS' ASSOCIATION

Student Services and Amenities Fee Funding Proposal 2018

Oct 2017



EXECUTIVE SUMMARY

The ANU Students' Association is the peak representative body for all undergraduate students at the University. ANUSA's primary objectives as specified under Section 4 of the ANUSA Constitution are:

- (a) to promote the welfare of, and further the interests of, Undergraduate Students;
- (b) to work for quality and equity in higher education;
- (c) to afford a recognized means of representation for Undergraduate Students within the University and the wider community; and
- (d) to foster community, equity and diversity within the University.

In 2018, ANUSA is committed to being:

- Ethical and sustainable in our operations
- A voice for all undergraduate students on campus, including international students, non-residential students and ANU College students
- An Association that invests in the personal and professional development of its members
- A service provider that is professional and strategic in its operations

To achieve these objectives and enrich the university experience for all undergraduate students, ANUSA has divided its core operations into four broad categories, which are expanded within this document:

- Administration of the Association
- Salaries & Wages
- Student Engagement
- Welfare & Advocacy

In 2018 ANUSA is seeking the sum of \$2,034,334 of which \$425,012 accounts for shared services.

The SSAF bid reflects consultation with ANU students, ANUSA Departments, current and future members of ANUSA's Student Representative Council (SRC) Postgraduate and Research Students' Association (PARSA), ANU Sport, ANU Student Media, ANU Observer and ANU Division of Student Life (DSL). In addition, it is important to note that the funding requested reflects the actual expenditure projected for 1st December 2016 to 30th November 2017.

The funding being sought will be used for the provision of numerous vital and ongoing projects which have proven crucial to undergraduate students' life at ANU, including (though not limited to):

- Students Engagement Programs, such as O-Week, Bush Week, Sex and Consent Week, and targeted events for historically disengaged students
- Students Support & Services, including the Brian Kenyon Student Space (BKSS), the students meals program, legal aid, and Student Assistance grants
- Advocacy & Welfare Initiatives and Projects, such as Less Stresstival and a Skill Up program
- Collaboration with ANUSA Departments and other marginalized student groups on addressing the specific needs of those students.

Additionally, in 2018 ANUSA is proposing some new initiatives and projects, including:

- Clubs Council support
 - Funding to ensure the expansion of the Clubs Council, including training of clubs executives, and the development of an additional platform on MSL that will facilitate support for Clubs and Societies.
- Expanded Skill Up program
 - Ensuring students have access to training that gives them skills with which to access part time jobs while at university, as part of our student assistance program.
- Long term Sustainability
 - Investing in professional support to undertake a strategic review to ensure the core structures of our association, our constitution and our financial situation, are strong into the future.

TABLE OF CONTENTS

- Executive Summary..... 2**
- SSAF Submission for 2018 5**
- 1. Administration 11**
- 2. Salaries and Wages 13**
 - 2.07 Structural Review 15
- 3. Student engagement 20**
 - 3.01 Bush Week..... 22
 - 3.02 Clubs Council 25
 - 3.03 Clubs Events 27
 - 3.04 Clubs Funding 29
 - 3.05 College Camps 31
 - 3.06 General Representatives Projects 33
 - 3.07 Leadership Development. 34
 - 3.08 Marketing and Communications 36
 - 3.09 Orientation Week (O-Week) 38
 - 3.10 Student Engagement 43
 - 3.11 Universal Lunch Hour 46
- 4. Welfare & Advocacy 47**
 - 4.01 ANUSA Committee Projects 49
 - 4.02 BKSS Food 51
 - 4.03 BKSS non-food 52
 - 4.04 College Representatives 53
 - 4.05 Department Funding 54
 - 4.06 Education Committee..... 56
 - 4.07 National Union of Students (NUS)..... 57
 - 4.08 Student Assistance Grants..... 59
 - 4.09 Student Assistance Purchases 61
 - 4.10 Skill Up..... 63
 - 4.11 Training..... 65
- Summary 67**

SSAF SUBMISSION FOR 2018

This submission details ANUSA's requested funding from the SSAF funding pool for 2018. The submission has been structured to provide an overview of the total amount requested, broken down by both line items (see Table 1) and the different SSAF categories (see Table 2). In addition, this section includes information regarding the methodology used in the development of the submission. The submission further details each of the Association's broad categories of expenditure as outlined below:

- Administration: the necessary expenditure for all the administration services needed for day to day operations and ensuring the Association is compliant with all requirements. This section includes costs of utilities, cleaning, auditing and more.
- Salary & Wages: including but not limited to the cost of all professional staff, ANUSA Executive, Department Officers and BKSS managers. Note some of the professional staff are shared across ANUSA, PARSA and ANUSM. Note also a business case for a structural review ANUSA will conduct in 2018.
- Student Engagement: Funding for Clubs and Societies, first year camps, as well as Orientation Week, Bush Week and much more. Note the funding for Clubs and Societies is a shared service between ANUSA, PARSA and ANUSM.
- Welfare & Advocacy: Legal advice, assistance with Centrelink, tax advice, emergency grants, student meals program, accommodation issues, mental health committee, NUS accreditation and Skill Up program.

Short justifications are provided for all line items, excluding administration costs. Line items over \$20,000 have a full project report detailing outcomes in 2017 and proposed goals for 2018, including justification for any significant price increases or decreases. The effect of the Consumer Price Index (3%) has also been applied when considered necessary. New projects have a full business case attached.

Student Consultation

Consultation is core to ANUSA's objectives, as it provides opportunities to better reflect the ideas, needs and opinions of students. In the formation of this document, many channels were used to ensure students could contribute to the ANUSA SSAF bid for 2018. These channels included:

- Drop-in consultation sessions with students in the Pop Up Village, with opportunities for students to discuss, briefly or in depth, their ideas for SSAF funding and their questions regarding the process. These drop-in sessions allowed us flexibility to tailor our consultation for the needs of specific students.
- Several digital platforms (e.g., Facebook, ANUSA newsletter, ANUSA website) were utilized to give students an opportunity to submit ideas electronically through an online feedback form.
- Email consultation with all ANUSA Department officers, with opportunities for in-person consultation for those with specific questions and ideas.
- Email consultation with the 2017 ANUSA Student Representative Council, with opportunities for in-person consultation for those with specific questions and ideas.
- In-person discussion with the 2017 ANUSA College Representative Council.
- One-to-one consultation as well as online feedback form for elected ANUSA representatives for 2018;
- Meetings with DSL, PARSA, ANUSM, ANU Observer, and ANU Sport to discuss opportunities to collaborate and thus reduce expenditure across organizations.

Over 100 students engaged with our consultation, in some form, over the past weeks to provide feedback that has informed this bid. As of the 5th of October 2017, of the survey respondents, approximately 60% were in support of ANUSA requesting additional funding in order to expand the availability of training services for students. This has been reflected in the 2018 SSAF proposal as per the Skill Up and Training line items. The survey results further indicate that students most value the provision of support services such as free legal services, closely followed by hosting events such as Orientation Week, the presence of the Mental Health Committee, and funding for Clubs and Societies.

Methodology

This submission has been developed using the projected totals for the 2018, based on the actual expenditure as of the 21st of September 2017. Where relevant, inflation has been accounted for at 3%. Note the 2017 SSAF Allocation has been provided to allow for comparison.

Two tables have been provided below. **Table 1** provides an overview of the 2018 submission broken down by line item. **Table 2** provides an overview broken down into the different SSAF categories. Note the breakdown into different SSAF categories assumed the equal distribution of funds for line items with more than one category.

Table 1 Overview of ANUSA 2018 SSAF Submission

ANUSA SSAF Bid 2018					
The Australian National University Students' Association Incorporated					
For the year ending 30 November 2018					
#	Items	2017 Projected Totals	2017 SSAF Allocation	2018 SSAF Bid	SSAF Categories Applicable
1.01	Accounting/Bookkeeping	\$1,080.00	\$1,000.00	\$1,110.00	c
1.02	AICD Training*	\$6,666.67	\$6,666.67	\$6,670.00	c
4.01	ANUSA Committee Projects	\$25,000.00	\$25,000.00	\$30,000.00	a, b, c, f, m, n, o, p, q, r, s
1.03	Auditing	\$12,100.00	\$12,100.00	\$12,460.00	c
1.04	Bank Fees	\$2,500.00	\$2,500.00	\$2,570.00	c
4.03	BKSS Food/Consumables*	\$21,150.00	\$20,000.00	\$25,000.00	b, c, l, r
4.02	BKSS Non-food*	\$7,000.00	\$6,000.00	\$10,000.00	a, b, f, i, s
1.05	Bus expenses	\$5,000.00	\$5,000.00	\$7,000.00	b, c
3.01	Bush Week	\$23,655.61	\$27,000.00	\$35,000.00	a, b, c, f, g, m, n, r, s
3.03	Clubs Events*	\$21,200.00	\$21,200.00	\$25,000.00	b, f, h, i, m, o, r, s
1.06	Cleaning	\$9,000.00	\$9,000.00	\$9,000.00	a, c, f, h, m, n, o, p, q, r, s
3.02	Clubs Council	\$5,350.00	NA	\$27,615.00	a, b, c, f, h, k, m, o, r, s
3.04	Clubs Funding	\$150,000.00	\$150,000.00	\$175,000.00	a, b, c, f, h, k, m, o, r, s
3.05	College Camps	\$58,147.41	\$35,000.00	\$40,000.00	a, b, c, m, o, s
4.04	College Representatives	\$7,200.00	\$7,200.00	\$7,200.00	c
4.05	Departments & Collectives	\$110,000.00	\$110,000.00	\$110,000.00	a, b, c, f, l, m, o, p, q, r, s

4.06	Education Committee	\$7,000.00	\$7,000.00	\$10,000.00	a, b, c, k, q
1.07	Elections	\$2,000.00	\$1,500.00	\$2,000.00	c
1.08	Equipment	\$5,000.00	\$5,000.00	\$5,000.00	b, c, m
1.09	Fees & Subscriptions	\$4,280.00	\$4,000.00	\$4,410.00	c
3.07	General Representatives Projects	\$3,000.00	\$3,000.00	\$5,000.00	a, b, c, f, g, o, q, r, s
1.1	IT Support and Equipment	\$5,500.00	\$4,000.00	\$5,500.00	c
3.05	Leadership and Professional Development	\$37,500.00	\$37,500.00	\$41,000.00	b, c, f, h, m, o, r, s
1.11	Legal Expenses	\$9,400.00	\$9,400.00	\$9,680.00	c, e
3.06	Marketing & Communications*	\$32,000.00	\$32,000.00	\$32,000.00	b, c, f, g, h, k, m, n, o, p, q, r, s
1.12	Meeting Expenses	\$2,500.00	\$2,000.00	\$2,500.00	c
4.07	NUS	\$20,000.00	\$12,000.00	\$20,000.00	c, f, k, n, p, q
1.13	Other employee Expense	\$13,390.00	\$13,000.00	\$13,000.00	c
3.08	O-Week	\$243,965.56	\$110,000.00	\$120,000.00	a, b, c, f, g, m, n, r, s
1.14	Printer	\$6,500.00	\$6,500.00	\$6,500.00	c
1.15	Repairs and Maintenance	\$4,000.00	\$4,000.00	\$4,000.00	c
2.01	Salaries and Wages -ANUSA	\$639,849.00	\$639,849.00	\$611,522.00	b, c, f, g, h, i, o, n,
2.02	Salaries and Wages -Shared *	\$206,283.00	\$206,283.00	\$334,732.00	b, c, e, f, g, h, i, j, o, n, p, q, r, s
4.1	Skill Up	\$6,000.00	NA	\$20,000.00	f, h
1.16	Stationary/General Supplies/Postage	\$3,000.00	\$3,000.00	\$3,090.00	c
2.07	Structural Review	\$20,000.00	NA	\$20,000.00	a, c, f, h, o
4.08	Student Assistance Unit	\$30,000.00	\$30,000.00	\$30,000.00	a, f, g, i, s

	Grants				
4.09	Student Assistance Unit Purchases	\$15,000.00	\$15,000.00	\$20,000.00	a, d, f, i, r, s
3.09	Student Engagement	\$44,500.00	\$44,500.00	\$37,500.00	a, b, c, f, m, n, o, r, s
2.03	Superannuation Expenses - ANUSA	\$71,363.00	\$71,363.00	\$51,355.00	c
2.04	Superannuation Expenses - Shared *	\$35,068.00	\$35,068.00	\$47,480.00	c
1.17	Telephone	\$750.00	\$750.00	\$750.00	c
4.11	Training	\$20,000.00	\$20,000.00	\$20,000.00	b, c, f, h, o, r, s
3.11	Universal Lunch Hour	\$10,000.00	NA	\$10,000.00	a, f
1.18	Utilities	\$11,300.00	\$11,300.00	\$11,300.00	c
2.05	Workers Compensation Insurance - ANUSA	\$8,260.00	\$6,000.00	\$8,260.00	c
2.06	Workers Compensation Insurance - Shared *	\$4,130.00	\$3,000.00	\$4,130.00	c
	Total	\$1,986,588.25	\$1,774,679.67	\$2,034,334.00	

Note: * indicates line items (or projects contained within) which are a shared service between ANUSA and PARSA, ANUSRA and or ANUSM.

Table 2 Overview of ANUSA 2018 SSAF Submission by category

SSAF Category	Total Cost per Category
a	\$84,751
b	\$165,454
c	\$367,606
d	\$3,333
e	\$28,749
f	\$177,856
g	\$101,109
h	\$123,518
i	\$89,328
j	\$23,909
k	\$28,056
l	\$16,250
m	\$74,240
n	\$105,598
o	\$137,634
p	\$94,210
q	\$96,765
r	\$153,772
s	\$162,194
Total	\$2,034,334

Overview (describe the purpose of the funding including justification for any increase over expenditure in previous year)

The following budget request outlines the necessary expenditure for all the administration services needed for day to day operations and ensuring the Association is compliant with all requirements, including those set out in the Ernst and Young Review on 2014.

The Association is responsible for providing services and addressing the needs of 11,000 undergraduate students at ANU, including those at ANU College. Like all organisations, without administration and the associated costs ANUSA would not be able to sustain its continuing success. The following items are essential for the effective running and management of the Association's core priorities including costs of utilities, cleaning, auditing and more.

The majority of the cost items have been kept consistent to the 2017 estimated expenditure or adjusted for 3% inflation as per the Reserve Bank of Australia's 2017 CPI rate, in consultation with the Association's Financial Controller and 2017 Treasurer.

Bus expenses have been adjusted to \$7,000.00, as the budget for 2017 of \$5,000 was considerably tight considering the 2016 actual expenditure of approximately \$7,000.00. The bus is also likely to need new wheels in 2018, so this increased budget is required for safety purposes.

Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	2018 AMOUNT	2017 estimated expenditure	2016 actual expenditure
Accounting/Bookkeeping - Xero	\$1,110.00	\$1,080.00	\$976.97
AICD Training*	\$6,670.00	\$6,666.67	\$6,666.67
Auditing	\$12,460.00	\$12,100.00	\$12,054.55
Bank Fees	\$2,570.00	\$2,500.00	\$2,568.75
Bus Expenses	\$7,000.00	\$5,000.00	\$7,101.44
Cleaning	\$9,000.00	\$9,000.00	\$9,325.87
Elections	\$2,000.00	\$2,000.00	\$747.24
Equipment	\$5,000.00	\$5,000.00	\$581.09
Fees & Subscriptions	\$4,410.00	\$4,280.00	\$2,824.46

Administrative expenditure

IT Support & Equipment	\$5,500.00	\$5,500.00	\$39.05
Legal Expenses	\$9,680.00	\$9,400.00	\$7,996.93
Meeting Expenses	\$2,500.00	\$2,500.00	\$2,722.59
Other Employee Expenses	\$13,390.00	\$13,000.00	\$10,743.76
Printer	\$6,500.00	\$6,500.00	\$4,336.35
Repairs & Maintenance	\$4,000.00	\$4,000.00	\$4,522.71
Stationery/General Supplies/Postage	\$3,090.00	\$3,000.00	\$2,387.09
Telephone	\$750.00	\$750.00	\$302.37
Utilities	\$11,300.00	\$11,300.00	\$11,066.65
TOTAL	\$106,930.00	\$103,576.67	\$86,964.54

Overview (describe the purpose of the funding including justification for any increase over expenditure in previous year)

Salaries & Wages represents the largest portion of the Association's budget. These funds go to paying professional and casual staff who provide welfare and legal services to students, and staff who assist with the administration and management of the Association. The 2018 Salaries and Wages, and Superannuation Expenses line items have been estimated in consultation with the Financial Controller and Operations Manager. There is an overall increase in Salaries and Wages due to changes to the EBA.

SALARIES AND WAGES – ANUSA

The Association employs several professional staff who work solely for ANUSA, including an Operations Manager, Communications Officer, Student Assistance Officer, and casual Clubs and Society Administrative Assistants. These expenditures are attributed to Salaries and Wages – ANUSA.

In addition, these funds also go to stipends for ANUSA Executive and Department Officers, and contract fees for O-Week, Bush Week and Sex & Consent Week Coordinators. In 2018 we are also seeking funding for a College Camp Coordinator, to ensure the smooth running of these important camps. These funds are provided to recognize the substantial efforts that students make throughout the year and to improve the accessibility of involvement with ANUSA by reducing financial barriers.

Changes in this line item are attributed to:

- The addition of a *College Camp Coordinator* (\$1000). This addition recognises the significant coordination required to run three successful and safe camps. Currently, the responsibility for organising ANUSA's College Camps rests with the Education Officer. However, a good Education Officer does not necessarily have the right skills to organise an engaging and safe camp. Furthermore, the time dedicated to organising camps over the summer holidays may impede the ability of the Education Officer to respond to political developments to the best of their ability. In order to ensure the Education Officer can effectively do their role, and the College Camps are run safely and successfully, it is necessary to contract out the coordination role to a student contractor.
- Increases in the amount paid to *O-Week Coordinators* (\$1000 each). This increase recognises the significant effort that goes into organising a safe and successful O-week. To ensure ANUSA can contract students of a high calibre, and students from a range of backgrounds to coordinate the week, ensuring diversity of engagement, we are seeking an increase in funding for our contract fees.
- A dedicated *Honoraria pool*, to be allocated at the end of the year to representatives and student volunteers who have gone above and beyond their roles (\$10,000). The Association is seeking to update our payment regulations that stipulate that only \$4000 per year can be given in honoraria, in order to recognise the increasing number of students engaging in leadership within the Association. This \$10,000 would be accessible to College

Representatives, General Representatives, Members of the Clubs Council Executive, Probity Officers, Committee Chairs and potentially members of Departments and Collectives that have gone above and beyond in their work for the Association. Over 60 students regularly actively engage in the work of ANUSA in unpaid capacities, and it is important to have the ability to show gratitude and appreciation for those students who go above and beyond in their service to the student body.

- Costs to cover anticipated *long service leave* for staff (\$20,000)
- The *removal of BKSS Staff* from this line item, into Salaries and Wages - Shared

SALARIES AND WAGES – SHARED

The Association also employs some professional staff who are shared across ANUSA, PARSA, and ANUSM which include a second Student Assistance Officer, a Financial Controller, and a part time Lawyer. In 2018, due to the restructuring of the BKSS as a shared space between ANUSA and PARSA, the BKSS casual staff are now allocated under Shared employee expenses.

Increases in this line item are attributed to:

- BKSS Staff becoming shared staff with PARSA, as a result of the move to Melville Hall
- An increase from six to seven BKSS staff, as per the Mid-Year SSAF round

SUPERANNUATION AND WORKERS COMPENSATION

The changes in the Superannuation Expenses line items reflect the movement in both of the Salaries and Wages line items. Workers Compensation Insurance has been estimated according to actual 2017 expenditure.

Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	2018 AMOUNT	2017 estimated expenditure	2016 actual expenditure
Salaries and Wages - ANUSA	\$611,522.00	\$639,849.00	\$530,310.00
Salaries and Wages - Shared	\$334,732.00	\$206,283.00	\$203,736.00
Superannuation Expenses - ANUSA	\$51,355.00	\$71,363.00	\$63,631.00
Superannuation Expenses - Shared	\$47,480.00	\$35,068.00	\$34,635.00
Workers Compensation Insurance - ANUSA	\$8,260.00	\$8,260.00	\$5,279.00
Workers Compensation Insurance - Shared	\$4,130.00	\$4,130.00	\$2,253.00
TOTAL	\$1,057,479.00	\$964,953.00	\$839,844.00

Project Lead (provide details of the person responsible for the project)

Name:	Eleanor Kay	Phone:	6125 2444	Email	sa.vicepres@anu.edu.au
				:	

Stakeholders (provide details of team members and other stakeholders who are involved in this project)

NAME	CONTACT DETAILS
Eden Lim	u5569367@anu.edu.au
Eleanor Boyle	eleanor.boyle@anu.edu.au

Problem Statement (describe the problem - what is wrong and why)

ANUSA's current functioning is significantly limited by our constitution and access to SSAF funding. The ANUSA Constitution has significant flaws, owing to the piecemeal approach to changes that has taken place over the past four years, after the last significant review of the Constitution in 2011. It does not allow space for flexibility and development of the Association as we grow and change with the student population and corresponding needs. Feedback from both the ANU Council and from the Australian Institute of Company Directors is that the ANUSA Constitution needs significant review, to ensure a more flexible document and less annual changes.

A central example is the establishment of the Clubs Council at the end of 2016. The Clubs Council is a vitally important structure within the Association for ensuring the smooth functioning of clubs, which are for many students their main engagement with ANUSA and campus life and thus are a fundamental part of the campus environment. However, the Clubs Council does not fit clearly within the governance structures of the Association. Thus ANUSA is limited in expanding the remit of this Council, or establishing payment for these student representatives who do significant work for the Association. Moreover, ANUSA is limited in establishing other Councils to undertake organisational or advocacy roles, as we do not have the governance structures to ensure adequate oversight and visionary direction of these new bodies. Moreover, a series of reviews this year has acknowledged idiosyncrasies within the structures of ANUSA, such as the governance relationship between the Student Representative Council, and the College Representative Council. These idiosyncrasies limit the effective governance of the Association.

Similarly, our ability to establish new programs or expand our offerings is significantly limited by our reliance on SSAF funding, with the lack of certainty about ongoing funding for new projects. Other student association equivalents in Australia have alternate revenue streams, and, for example, are significant providers of food and drinks on campus to students. The Union Court Redevelopment has caused significant changes in food offerings on campus, with a particular expansion of higher-cost offerings of food and drinks in the Pop Up village. This could reflect the lack of student-run food outlets on campus. As a student union, ANUSA has the potential to provide this service, and in so doing establish a separate revenue stream. However such a venture would require updates to our governance structures and the support of experts.

Strategic Fit (How will the project support your association's or the University's strategic objectives; indicate which objectives)

The proposed solution aligns with ANUSA's remit to promote the welfare of, and further the interests of, Undergraduate Students. In order to consider expanding our welfare services, and ensure we are addressing the interests of Undergraduate students, we need structures that allow us to expand our offerings.

This also contributes to the ANU's vision for "Excellence in Student Experience", and value of "informed risk-taking in pursuit of our objectives" as outlined in the Strategic Plan 2017-2021.

Proposed Solution (What will the project deliver in terms of both business and outcomes)

To address these issues, ANUSA seeks to undertake two reviews, in consultation with external consultants. These reviews would support us in reviewing both our governance, and our financial potential.

1. A governance review would involve bringing in an external consultant to review the current structures, and make a series of proposals/recommendations that ANUSA would take to the SRC and a General Meeting. This would be a similar process to the Review into Payment of Elected Officials undertaken in 2016 and the Governance Review undertaken by PARSA in 2017. The bulk of the work with the external consultant would be over the Summer, with extensive student consultation in the first months of the year. The governance review would be a broad look at what structures currently exist within the Association and what changes could be made, including considering the payment structures within the Association. This would include benchmarking ANUSA's structures against other student association equivalents at other universities in the sector. Any changes we make should be in a move towards best practice.

It is important that this review is primarily conducted by an external consultant, in coordination with the General Secretary for 2018. An external consultant can help to facilitate research into structures at other universities, but can also ensure that any changes do not compromise our legal boundaries. An external consultant would also have the independence to ensure that changes include the vision and opinions of all members of the SRC, not just the Executive. It allows ANUSA to internally critically analyse the functionality of the Executive and how each role interacts with each other and the wider operations of the Association to ensure that all portfolios are adequately resourced and supported.

2. A financial review would involve working with financial experts to discuss the potential for ANUSA to establish formal commercial outlets, to expand both our service offerings and our revenue streams. This review would need to happen in partnership with our governance review, as any expansion into commercial outlets would require some restructuring in how the Association is governed to ensure appropriate oversight so that students can be assured that all profits will continue to be used for the benefit of students.

Expected Benefits (impact and return on investment)

These reviews have the potential to significantly change the structures of ANUSA, to allow us to grow and change with the changing needs of the student body.

1. A governance review would help ANUSA clarify what the best governance structures would be, given our remit and our purpose. The review should result in a new constitution, that is able to be more stable for the years to come (noting there has been 4 constitution changes in the past 4 years, and ANU Council has raised concern regarding these consistent changes).

The review should also help to clarify the role of different committees and councils within the Association. Creating clearer definitions for these bodies will allow space for us to expand the structures of the Association, and create new councils and committees as the need arises within the student body. For example, there would be potential for the creation of a Welfare Council, to undertake welfare campaigns, in a similar way to the advocacy and activism of the Education Committee. In so doing, ANUSA has the potential to greatly improve the outcomes for student welfare that we can advocate for both within the university and to the government. Moreover, undertaking a review of payment within the Association enables ANUSA to consider the longevity of the programs we facilitate, and ensure student responsibility and leadership that requires high time commitments is adequately supported. Thus this in depth review into governance is necessary to ensure sustainability within the association and ensure that there is room for it to develop, to benefit the wider student body and its diverse needs.

2. A financial review will provide ANUSA with the expertise and knowledge to make informed decisions about our potential future development as a service and commercial provider on campus. The potential for ANUSA to operate food outlets on campus in the new Union Court would ensure low-price food outlets are a feature, making campus more accessible to those on a low budget.

Any future development of ANUSA into commercial outlets would necessarily involve student support, and thus would provide an incredible opportunity for ANU students to get real business experience while completing their studies. There are significant opportunities for CBE students in particular to work with ANUSA on this project in coming years. It also would provide expanded employment opportunities for students on campus, in a fair and equitable working environment.

SSAF categories (What can providers spend fee revenue on? At <https://www.education.gov.au/student-services-and-amenities-fee>)

A - providing food and drink to students on a campus of the higher education provider;
 C - supporting the administration of a club most of whose members are students
 F - promoting the health or welfare of students;
 H - helping students obtain employment or advice on careers;
 O - helping students develop skills for study, by means other than undertaking courses of study in which they are enrolled.

Risks (List the key risks that would be facing the project)

RISK (Description)	RATING Extreme, High, Med, Low	RESPONSE TYPE eg Mitigate
Timelines not being able to be kept due to unforeseen circumstances	Medium	Ensuring that there is enough time between deadlines to ensure that even if circumstances delay the process, there is still time to complete necessary tasks and consultation.
The proposed changes not being passed at the AGM	Medium	Strong student consultation and working far in advance with the consultants alongside ensuring a strong handover occurs.
Having to increase time with consultants and thus facing expanded budget requirements	High	Strong awareness of budgetary constraints and clear communication with the treasurer.

Timescale (Project timeline and the period over which the benefits will be realised)

PLANNED START DATE:	December 1	PLANNED END DATE:	AGM 2018 (April)
---------------------	------------	-------------------	------------------

Milestones (List the key high level project milestones and timeframes for delivery)

MILESTONE	START DATE	END DATE
Work with consultants to develop proposed reviews	December	February
Student consultation	February	April
Pass proposed reviews at AGM	April	April

Budget Breakdown (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
External Governance Consultant	\$10 000
External Financial Consultant	\$10,000
TOTAL	\$20,000

Attachments/Supporting Materials (include document appendix, data, graphs/charts, links to relevant documents)

Indicative cost of a Constitutional review:

Anticipated Task Outputs	Indicative Hours Note:	Cost
	indicative only may be +/-	
Discuss ANUSA Constitutional issues/constraints/options	+/-2 hours	\$800
Attend SRC meeting to go over ANUSA Constitutional issues/constraints/options, etc and get the comments, feedback and suggestions from the SRC as a whole.	+/- 1 hour	\$400
Prepare a "Draft" Constitution with proposed changes (from discussions with SRC as above and in on-going consultation with President and Executive) .	+/-12 hours	\$4800
Draft an Explanatory Memorandum that explains the proposed changes, their rationale (and other options that may also work where applicable)	+/-6 hours	\$2400
Review Member comments, feedback and suggestions and prepare a "Final" Constitution (and incorporate relevant Member comments, feedback and suggestions) - circulate to SRC Members for review and SRC "approval".	+/-4 hours	\$1600
Assist to prepare a notice to propose at the Annual General Meeting (or SGM if we miss that date) a resolution to adopt the amended "Final" SRC approved Constitution.	+/-2 hours	\$800
Total	Approximately	\$10 000

3. STUDENT ENGAGEMENT

With 11,000 members of our Association, ANUSA is consistently exploring innovative and interesting ways to engage with undergraduate students. The Association runs numerous activities throughout the year to develop an engaging, exciting and inclusive on-campus community, and to increase awareness of ANUSA’s welfare services and advocacy function. The Association’s work in engaging students is vital for a positive student experience and transition into university life. In addition, while important for all students, it is particularly important for non-residential and international students who are more at risk of not engaging with ANUSA and the University. As such, ensuring consistent and diverse student engagement projects each year leads to a more effective, better utilized and higher valued ANUSA and increases the reputation of the ANU as a university. Table 3 below provides an outline of student engagement activities for 2018.

Table 3: Overview of ANUSA 2017 SSAF Submission – Student Engagement

#	Items	2017 Projected Totals	2017 SSAF Allocation	2018 SSAF Bid	SSAF Categories Applicable
3.01	Bush Week	\$23,655.61	\$27,000.00	\$35,000.00	a, b, c, f, g, m, n, r, s
3.02	Clubs Council	\$5,350.00	NA	\$27,615.00	a, b, c, f, h, k, m, o, r, s
3.03	Clubs Events	\$21,200.00	\$21,200.00	\$25,000.00	b, f, h, i, m, o, r, s
3.04	Clubs Funding	\$150,000.00	\$150,000.00	\$175,000.00	a, b, c, f, h, k, m, o, r, s
3.05	College Camps	\$58,147.41	\$35,000.00	\$40,000.00	a, b, c, m, o, s
3.06	General Representatives Projects	\$3000.00	\$3000.00	\$5,000.00	a, b, c, f, g, o, q, r, s
3.07	Leadership and Development	\$37,500.00	\$37,500.00	\$41,000.00	b, c, f, h, m, o, r, s
3.08	Marketing & Communications	\$32,000.00	\$32,000.00	\$32,000.00	b, c, f, g, h, k, m, n, o, p, q, r, s
3.09	O-Week	\$243,965.56	\$110,000.00	\$120,000.00	a, b, c, f, g, m, n, r, s

3.10	Student Engagement	\$44,500.00	\$44,500.00	\$37,500.00	a, b, c, f, m, n, o, r, s
3.11	Universal Lunch Hour	\$10,000.00	NA	\$10,000.00	a, f
Total		\$629,318.58	\$433,200.00	\$547,615.00	

Project Overview (include how much funding has been allocated to the project)

Bush Week plays a vital role in the Orientation of undergraduate students starting in Semester 2. Students commencing mid-way through our academic year face an increased number of challenges, as they do not have access to the same support networks that many students establish in Orientation Week. Many of these students are non-residential students and/or international students. It is imperative to engage and stimulate these vulnerable groups as soon as they commence university, to ensure they are provided with the opportunity to establish strong support and social networks so that they do not fall through the cracks and withdraw from ANUSA and the ANU.

Bush Week is also an important social space for existing students, as it serves to reinforce friendships and social networks and encourage existing students to develop ties to different communities.

Bush Week is important, in that it is an opportunity for:

- (1) The ANU to connect students with its various services
- (2) ANUSA to connect students with its various services
- (3) Clubs and Societies to develop new initiatives, refine their strategic direction and therefore re-engage new students. Market Day, and events throughout the week, provide opportunities for these Clubs and Societies to have conversations with new students about their communities.
- (4) Students at higher risk (international students, non-residential students) to be engaged with student life and culture
- (5) New arrivals to transition easily into their new educational home

In 2017, the Bush Week team coordinated one of the most successful Bush Weeks ANUSA has seen, in terms of attendance at events and engagement with new students. This was achieved despite the challenges that the Union Court Redevelopment posed. Through the use of alternative venues on campus as well as external venues, the team were successful in their endeavour to prove the necessity of the ANUSA Bush Week program to all students. We received \$27,000 from SSAF, and a small amount of additional revenue from ticket sales and sponsorship.

2017 project outcomes

The 2017 Bush Week Team set out to prove the necessity of a vibrant and robust Bush Week program within the ANUSA Calendar. Their major achievements were:

- **Revamping the reputation of Bush Week:** Bush Week events have typically been less popular than O-Week events, but the Bush Week team placed a strong emphasis on running good quality, smaller scale events that ultimately succeeded in attracting a large number of attendees!
- **Marketing:** The Bush Week team were successful in creating a fresh and exciting marketing model to engage with students from different backgrounds: residential, non-residential, international and mature-aged communities.
- **High attendance at all events:** 2017 Bush Week saw consistently high attendance at all events. For example, our 'ANUSA and the Chocolate Factory' event encouraged students to relax and chat in the BKSS with a variety of sweet treats and chocolate fondue, and had approximately 150 students attend. The 'Christmas in July' event, also hosted in the BKSS as a relaxed

alternative to a Thursday night out also saw over 80 students attend. Our Bush Bash event, which allowed people to escape Canberra for several hours for a change of scenery, had over 200 students in attendance, with 100 students on the waiting list. These consistently high numbers of students attending events demonstrates the importance of a well facilitated Bush Week with broad and creative events that accommodate a range of student interests, as was run in 2017.

- **Market Day in the Sports Hall:** Market Day in the Sports Hall was a good decision considering the cold/wet weather concerns of holding it outdoors. The event ran smoothly and experienced a steady stream of students throughout the day.

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

In 2018 ANUSA is looking to continue the successes of Bush Week 2017 and expand on them. In 2017 ANUSA was more limited than in 2016 due to a reduction in the amount of SSAF funding that was allocated to Bush Week (\$35,000 was allocated in 2016 and this was reduced to \$27,000 in 2017). This meant that we were required to ticket larger events, such as Bush Bash and the Ski Trip. Ticketing events, while necessary for a number of reasons such as venue restrictions and crowd control, reduces ANUSA's ability to engage with students from low-SES backgrounds. To this end, we will be bidding for \$35,000 for Bush Week in 2018, so that we can reduce the cost of tickets for larger events in order to lower the financial threshold for social participation for low-SES students.

Building on the successes of 2017, we aim to implement the following improvements/changes to this project which in nature will require additional funding.

Many of these are similar to the improvements/changes listed in the O-Week project report, to ensure students arriving in Semester 2 to experience a similar social week in terms of what is offered and the overarching goals of the organising teams.

- **Winter Festival:** We would like to run a day of live music, food and activities at the end of Bush Week (Winter Festival). This larger scale event would aim to bring together many different groups and communities on campus to celebrate the end of Week 1 and the beginning of a new Semester.
- **Running more larger scale events in collaboration with residential halls, academic colleges and clubs and societies.** We recognise the importance of encouraging a strong sense of belonging at the ANU despite the redevelopment occurring in the middle of campus, so we would like to foster campus culture in 2018 by collaborating on larger scale events and initiatives in Bush Week and O-Week. In particular, non-alcoholic events such as the Dodgeball Competition that was run this year, would be something to expand in 2018.
- **Running more off-campus events.** A criticism ANUSA often receives is that on-campus social events are inaccessible to those who do not have a car and rely on public transport to move around Canberra, especially events later at night. We want to investigate running events in suburbs like Belconnen and Woden, so students who live in those areas are more likely to be able to attend.
- **Day Trips around the Canberra region:** We want to run more day trips during Bush Week to

showcase the Canberra region to new students, specifically new international and exchange students.

- **Welcome packs for new international and exchange students.** Getting settled into Canberra with nothing but a suitcase and hand luggage is an extremely difficult task, and one that new international and exchange students face at the start of each semester. We would like to explore the possibility of providing free welcome packs for these students which would include some basic snacks, cutlery, and other amenities and information that are necessary for your first few days in a new country.
- **Supporting local businesses.** Where possible, we would like to support local Canberra businesses by sourcing equipment and/or supplies from them. Locally owned businesses recycle a much larger share of their revenue back into the local economy, enriching the whole community.
- **Equity-based ticketing schemes.** Many students support themselves throughout university, so attending ticketed events is not always an option if they have other financial priorities. By introducing an equity based ticketing scheme, a limited number of tickets would be set aside to be offered to low-SES students who would like to attend but due to the price of a regular ticket would not be able to. Low SES students are often socially disadvantaged in crucial weeks such as O-Week and Bush Week because they are inherently more expensive weeks for students at the ANU, so we aim to bridge that gap between low SES students and their ability to establish strong social and support networks.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
Food	\$4,000
Merchandise	\$5,000
Marketing	\$4,000
Market Day	\$6,500
Events	\$10,000
Winter Festival (including equipment)	\$20,000
Contingency	\$1,000
Volunteer Management	\$500
TOTAL SSAF	\$35,000
TOTAL External revenue	\$16,000
TOTAL (SSAF + External Revenue)	\$51,000

Project Overview (include how much funding has been allocated to the project)

The Student Clubs Council serves as the governing body for the Clubs program administered by ANUSA and PARSA. Operating under the Council is the committee of the Council Executive, who manage the day-to-day operations of the Clubs program.

There was no specific line item for the Clubs Council in 2017, however within other line items, the Clubs Council had access to approximately \$5,000 of funding.

2017 project outcomes

In 2017, the Clubs Council was newly established to take over the administration of grants and policies from the old Grants and Affiliations Committee. Now that there is a dedicated body to facilitating student clubs, the Council has also taken up an advocacy role, through representing the interests of clubs and societies, encouraging collaborative and more accessible events and activities, and training student leaders to better run their clubs for the benefit of students. Due to the fact that the Council is new, most of the Council's work this year was in establishing an effective system which can be used for many years to come.

In 2017, the Clubs Council has:

- Affiliated 159 clubs, in seven different branches
- Affiliated 33 new clubs
- Establishing policies and procedures for the Clubs Council to follow
- Allocated \$110,000 in clubs funding as of 22/9/17
- Distributed \$67,000 in clubs funding as of 22/9/17

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

Given the establishment in 2017, in 2018, the Clubs Council aims to optimise existing policies as well as focus more on supporting clubs and societies rather than constructing the system.

In order to do this effectively, the Clubs Council requires funding to facilitate:

- Clear *marketing and communications* to promote the services, policies and regulations of the Clubs Council to all clubs
- *Catering* to incentivise attendance at Clubs Council meetings by delegates. Acknowledging that all delegates to the Clubs Council are unpaid student leaders, this is a small token by which we can appreciate their efforts and support them in their valuable student leadership
- Additional expenditure on *Memberships Solutions Limited (MSL)* of \$20,000. This is necessary to finalise the clubs funding module, as stipulated by MSL. This is an unexpected cost, however use of MSL and the new clubs funding module is

essential in ensuring that the Clubs funding is well distributed.

- Funding to facilitate *Branch Events* – collaborative events run between multiple clubs with similar interests
- A *software subscription* to JotForm to facilitate clubs funding until the new MSL module is in operation

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
Marketing and Communication	\$3,000.00
Catering	\$1,000.00
MSL	\$20,000.00
Branch Events	\$3,500.00
Software Subscription	\$115.00
TOTAL	\$27,615.00

Project Overview (include how much funding has been allocated to the project)

Clubs and Societies are one of the cornerstones to the student experience at ANU. It is the primary way that students engage with ANUSA, with more than 150+ clubs available. The diversity of clubs provides both undergraduate and postgraduate students opportunities to connect with other students and expand their social, support and recreational networks. While clubs provide valuable experience in leadership, event management and pastoral care to a number of student leaders, they also assist with the pastoral care challenges experienced by higher risk groups such as non-residential students and international students.

ANUSA 2018 considers funding for Clubs and Society events an important mechanism to improve the student experience at the ANU. The events are a shared service with PARSA. The key event in this area is the Clubs Ball which looks to celebrate our student leaders and the achievements made throughout the year. The Ball is an opportunity to recognise all students who contributed to the ANU community, and specific awards for the organisers of successful events. In 2018, ANUSA is looking to expand the Clubs Ball to reflect the increasing number of Clubs and students (both undergraduates and postgraduates) involved.

In 2016 \$18,000 of SSAF funding was allocated to this line item. The total expenditure for the event was \$48,000, which constituted costs for food, transport, music, photography, gifts, certificates, sound and lighting and event set-up.

In 2017, \$21,200 of SSAF funding was allocated to this line item. The event will be taking place on the 26th of October. The total expenditure in 2017 is likely to be lower, due to a different venue being used, however, the cost of the ball will still remain significantly higher than the SSAF allocation.

2017 project outcomes

The Clubs Ball, which happens in Term 4 each year, is a testament to the overarching community of passionate students and student leaders. We celebrate Club achievements over dinner and music, and we acknowledge the sheer hard work and passion of student leaders in volunteer positions.

In 2016 the event sold out, and was a highlight for many students involved in clubs.

The event is yet to happen in 2017.

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

The 2018 Social Officer will work closely with members of the Clubs Council Executive as well as students wanting to gain skills in event management to deliver a successful event.

ANUSA is bidding for **\$25,000** in 2018 for a number of reasons. The decrease in SSAF funding to the 2017 budget for this event (from a bid for \$35,000 to \$21,200) has left the 2017 Social Officer limited for choices of venues that are affordable and meet the needs of students. In 2018, with \$25,000, we will be able to ensure that the event is dynamic and caters to the interests of all students. More funding from SSAF for this event will result in better catering, a better venue and an enhanced celebration of student's achievements within the Clubs space.

Further, we are bidding for this amount to keep ticket prices as low as possible, as Clubs Ball prides itself on being accessible to all students. This is an important aspect of the ball, as low ticket prices are part of encouraging and rewarding student leadership.

The success of the ball will be measured by the following:

- Number of tickets sold, with the goal of selling the event out
- Satisfaction of event attendees with food, entertainment and overall coordination of the night (this will be determined by an online feedback form which will be sent out in the week following the event)
- Satisfaction of event volunteers

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

Projected costs for a ball with 300-350 attendees.

COST ITEM	AMOUNT
Venue Hire	\$1,500
AV Equipment	\$2,000
Food	\$29,000
Entertainment (DJ, Band)	\$2,000
Photography	\$1,000
Marketing & administrative costs (printing etc.)	\$1,000
TOTAL SSAF	\$25,000
TOTAL EXTERNAL REVENUE (TICKET SALES)	\$11,500
TOTAL (SSAF + EXTERNAL)	\$36,500

Project Overview (include how much funding has been allocated to the project)

For a majority of ANU students, both undergraduate and postgraduate, Clubs and Societies are the primary way in which they engage with ANUSA, PARSAs, and the wider ANU community. The Clubs Funding pool goes directly to clubs and societies running activities for the benefit of students. The process of clubs acquiring funding involves an application by a club for grant before they run the activity, and reimbursement after the completion of the activity.

In 2017, \$150,000 was received for this line item.

2017 project outcomes

The total number of clubs affiliated in 2017 is 159, with 33 new clubs being affiliated, and zero clubs disaffiliating.

As of 22nd September, the Clubs Council has allocated \$110,000 in clubs funding and has distributed \$67,000 in clubs funding. In first term of 2017 no grants were allocated because the Clubs Council didn't have the expected grants mechanisms. This means that the time for grants allocation was cut by a quarter. This will not occur in 2018, because the system of grants allocation is established.

2017 year has proven that the Clubs Council has been successful in motivating Clubs and Societies to run and events.

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

2018 will see a continuation of the project goals. However, in 2018 ANUSA is seeking an increase in the amount allocated to Clubs Funding. This is for two major reasons:

1. Due to a 26% increase in the number of affiliated clubs in 2017, the Clubs Council foresees an increase in the funding requests by clubs.
2. Given that 2017 was a transition year, the Council foresees more clubs accessing grants and funding in 2018 than has occurred this year, as more students become comfortable with the new systems.

Thus the Council is seeking an increase in funding to be made available to Clubs, noting the important work these groups do in facilitating support for students, as well as a sticky campus culture.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
Clubs Funding	\$175,000
TOTAL	\$175,000

Project Overview (include how much funding has been allocated to the project)

Since 2012, the ANUSA College Representatives have hosted First Year Camps. The primary aim of the camps is to help new students adjust to the demands of University, by equipping them with the knowledge they need to take advantage of all the opportunities offered by the ANU, and by creating opportunities for new students to build lasting and supportive relationships with both their peers and their mentors. First Year Camps present a particular benefit for non-residential and international students who do not have the same opportunities to develop connections and who the university and ANUSA struggle to engage as effectively.

The camps also provide opportunities for later year students to develop their leadership, facilitation, and pastoral care skills, to work with peers within their academic college to design engaging and informative workshops, and to build meaningful relationships with new students. First Year Camps provide ANUSA an opportunity to engage with students and increase awareness of our purpose and services within the student body. In 2017, ANUSA collaborated with Batyr on our College Camps to help equip first year students with the skills needed to seek help for their wellbeing throughout their time at university.

In 2017, \$32,500 was allocated from SSAF for College Camps. As of yet, a location for the 2018 camps has not been selected due to a desire to ensure the best facilities for the purpose of the camps.. \$40,000 is proposed as SSAF funding for 2018 in order to allow maximum flexibility with regards to location.

2017 project outcomes

- Engaged with Batyr to equip first year students with the skills to seek help for their wellbeing while at university.
- A Batyr survey of 43 students who attended to College of Arts and Social Sciences/College of Asia and the Pacific camp found that 81% reported being more likely to seek help if they needed it.
- A similar survey after the College of Law/College of Business and Economics camp found that 73% of students surveyed were more likely to seek help if they needed it.
- Student friendships were facilitated, with one non-residential student reporting she attended “because older students told [her] they met their best friends at uni through ANUSA camps.”

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

- Build on 2017 collaboration with Batyr and collaborate with on-campus organisations to introduce first year students to a wide range of resources and institutions to assist with their ongoing wellbeing.
- Engage non-residential students
- Engage first year students with the services provided by ANUSA, academic colleges and other on-campus groups.
- Provide later year students with a wide range of skills through their roles as mentors.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
Accommodation	\$40,000
Transport	\$15000
Training for Mentors	\$2500
Showbags	\$1000
Miscellaneous	\$1500
Non-SSAF contribution	\$20,000
SSAF contribution	\$40,000
TOTAL	\$40,000

ANUSA considers our General Representatives an important part of the Association, as they coordinate projects that bring benefits to the greater ANU community and hold other ANUSA members accountable for their actions.

In 2017, ANUSA further empowered our General Representatives by creating a separate budget item used to fund the initiatives and projects our General Representatives hope to work on. Any General Representatives were able to apply to access the funding pool by having their motions passed at SRC meetings or by approval of the Executive after explaining the details of their projects or initiatives.

In 2017 this fund was used to fund queer advocacy and disability advocacy, in projects facilitated by two previous department officers. It was also used in a project aimed to facilitate friendships and relationships between international students and domestic students.

In 2018 ANUSA is seeking to continue to have this budget available for general representatives to access. Noting that this budget was new in 2017, we are hopeful that it will be more broadly utilised in 2018 as more ambitious projects are developed. Some ideas already arising from the newly elected general representatives include:

- Establish a book-share program in the BKSS
- Multi-language marketing
- Social groups in Canberra regional areas, directed at engaging non-residential students

The executive will work with incoming general representatives to workshop these ideas and ensure SSAF funding is used for the most benefit.

Amount: \$5000

Project Overview (include how much funding has been allocated to the project)

The personal and professional development for both elected representatives and professional staff is key to the continuing success of the organisation. Through investing in our representatives and staff we seek to build a strong team and as a result will deliver more back to the community within the year.

The most substantial cost within this line item are two leadership development retreats for ANUSA's elected representatives. In addition to the retreats, this line item includes provision to send representatives to conferences throughout the year such as Network of Women Students Australia, Queer* Collaborations, CISA, Higher Education Australia and Generation Next.

ANUSA's professional staff members are vital to the day-to-day operations of the Association and provide substantial value to the ANU community. To ensure that we can consistently hire and retain the best people, ANUSA must provide opportunities for staff to grow their professional networks and skills.

In 2017, \$37,500 was received for this line item.

2017 project outcomes

- Two leadership development retreats for ANUSA's elected representatives. These retreats provided opportunities for the new team to get to know each other, plan for the year ahead and develop greater teamwork and communication skills. Those who attend maintain higher levels of engagement throughout the year and are more likely to engage in discussion at either SRC or CRC. The retreats contributed to a more effective ANUSA, and help representatives develop as leaders.
- Over 15 students were enabled to attend conferences throughout the year, such as NUS Education Conference, Queer* Collaborations (QC), CISA, Higher Education Australia and Generation Next, and NOWSA.
- Opportunities for ANUSA's professional staff to grow their professional networks and skills. In 2017 this included sending staff to conferences (ANZSSA, Generation Next, CPA ACT), training programs (First Aid, Mental Health First Aid, WH&S) and short education courses (Suicide Intervention Training)

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

- ANUSA will continue to run our leadership retreats for the ANUSA elected representatives. As central and active student leaders on campus, it is crucially important that we build engagement of our representatives and provide training opportunities to ensure that these representatives are well prepared for their roles.
- Continue to facilitate students attending leadership and development conferences. This ensures the advocacy and services of ANUSA is aligned with best practice and contributing to the national movements in student advocacy.
- Continue to provide opportunities for our staff to access professional development.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
Leadership Retreats	\$21,000
Conference Costs	\$10,000
Staff Professional Development	\$10,000
TOTAL	\$41,000

Project Overview (include how much funding has been allocated to the project)

Marketing and Communications enable the association to engage with the undergraduate student population and characterise our organisation as representative of students and a strong voice for change. Through marketing our services, we aim to promote health, wellbeing and help seeking among the student community.

In 2017, \$32,000 was received for this line item.

2017 project outcomes

- Weekly ANUSA newsletter to all ANU undergraduate students, with an average of 27% open rate. This is a 5% increase from 2016.
- ANUSA’s social media engagement continues to increase. With 12,600 followers on our Facebook page, we have had 270,409 total impressions on our posts since December 1 until September this year. Our social media engagement has enabled us to run effective campaigns, such as the Month of Strength and Solidarity through August run in collaboration with PARSA in response to the AHRC Survey release on August 1st.
- In 2017 ANUSA created a “New @ ANU” Facebook group, following on from its success in 2016. In 2017 this group had 3400 members, with 1278 Active Members (all members that have posted, commented or reacted). In the 2017 ANU Orientation and Transition Survey, 39.7% of new students said they heard about the Orientation Week Program through this Facebook Group.
- Transition to the Association’s new online platform, MSL, including a new website. Despite some difficulties throughout this transition, we are hopeful that these issues have been resolved, enabling us to utilise our website to advertise our services and important news items, and enhance our communication to the student body through blog posts.
- Provision of 3,500 diaries and 2,000 notebooks to students as a means of supporting students’ study and organisation. Importantly, both of these resources include passive advertising of ANUSA support services and have resulted in an increased demand during 2016.
- Printing collateral used as a means of providing services, enhancing engagement and maintaining the professionalism of the Association including but not limited to posters, brochures, meal vouchers and business cards.

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

- As with 2017, we aim to continue engaging with the undergraduate student population to promote the health and wellbeing of students and be a representative body.
- Expand the Association’s reach on social media, establishing ourselves more concretely in different social media platforms, such as Instagram and Snapchat. Newer and younger students are engaging on different social media sites, and it is important to ensure ANUSA is adapting to these other platforms to remain engaged with our student population.
- Continuing the provision of printed materials such as diaries, notebooks, posters, postcards and business cards. ANUSA wants to ensure translation of resources if required, and has built translation costs into our printing costs to ensure we can make our services accessible to all students.
- Working with passionate students to trial the development of an ANUSA App in 2018. The vision is that this app would become a hub of student services and information. It is proposed to build in a range of functions to the app, such as a campus map that is responsive to fences going up with the redevelopment; a newsfeed on events and initiatives at ANU, including news from student media; and a potential to combine with booking systems on campus, such as booking of library study rooms.
- There is more to be done to ensure that the Association is communicating our relocation to Melville Hall so that students can continue to access our essential services. We aim to enhance our signage to ensure that it is very apparent that ANUSA and PARSA are accessible in Melville Hall.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
Equipment (Tripod, iPad, Megaphone)	\$700
Printing (Diaries, Notebooks, Business Cards, Postcards)	\$17,500
Merchandise (Staff Hoodies)	\$700
Software Subscriptions	\$4,500
Advertising	\$3900
App Development	\$4000
Signage	\$700
TOTAL	\$32,000

Project Overview (include how much funding has been allocated to the project)

Orientation Week represents the largest individual program run by ANUSA and is the first experience most students have with the ANU and ANUSA. Beyond being a series of social events, it is a quintessential part of the university experience. O-Week aims to bring people from diverse backgrounds together to maintain ANU's supportive, engaged and powerful student community.

O-Week for many students illuminates the opportunities in the university environment, not just as an educational institution but also a space for professional and personal development. For almost all students, academia is only a portion of their student experience and learning while at the ANU. In this way O-Week is a brief embodiment of this holistic university experience.

O-Week is vital to the success of the Association as it is ANUSA's largest branding opportunity. A successful O-Week strengthens the ANUSA brand, ensuring all students know the ANUSA name and the services we provide, and thus multiplies the value of all programs run throughout the year. By engaging students in their first interactions at the university ANUSA can establish strong relationships, which will pay dividend for the rest of the year.

In 2017, **\$243,966** was spent on O-Week. **\$110,000** came from SSAF and the remaining from ticket sales and external sponsorship.

2017 project outcomes

O-Week 2017 was successfully ambitious in nature and was the largest O-Week that ANUSA has held in years. Through creativity and strong communication, the O-Week team were able to engage with Clubs & Societies, ANUSA Departments, Academic Colleges and Residential Halls to ensure the delivery of back-to-back quality events with high attendance rates and positive feedback. The theme of the week was 'dreamland,' and as such, was a week full of colourful, dream-like, positive events that utilised the entire Acton campus.

Key events and initiatives included:

- **Friday Night Party:** a world-class line-up of international and local acts provided a night of entertainment, new friendships, and a memorable end to O-Week. Over 2,700 students attended this event.
- **Market Day:** an opportunity for ANU's Clubs and Societies community, as well as local business and university departments to demonstrate their vibrancy and goals for the year, as well as an important facilitative event for new students to make friends through common or new interests.
- **Feast of Strangers:** an event that was initially projected to have 50 attendees turned into an event with 450 attendees. The event focused on encouraging deeper discussions and connections than traditional O-Week events or parties.
- **Toga Alternative - Sugar Crawl:** Toga is an event that is 18+, so ANUSA worked with the residential halls to provide a fantastic option for underage students and students who did not want to attend Toga. It was ANUSA's most popular O-Week event with underage students, and drew over 100 attendees. The attendees were divided up into smaller groups led by volunteers, and visited multiple dessert places in Civic/Braddon/Acton. A

Board Games Night at UniLodge, which drew a similar number of attendees, followed the Sugar Crawl.

- **Street pianos around ANU:** This initiative was the best expression of the O Week vibe we wanted to create. Seven pianos were placed in different locations around ANU for the duration of O-Week, and students played them throughout the week. These pianos became dreamland.'s lasting legacy in the people's consciousness.

Key outcomes:

- **Communicated events across multiple platforms, in an informative and innovative way.** The 2017 O-Week team worked with key ANU stakeholders including SECD, PARSA and ANU Sport on an O-Week app, which was used by students to customise their O-Week schedule. Online, they used Facebook events and posts, emailing and creative photography to engage with students. They also produced a large number of printed materials which were distributed to all residential halls as well as placed in various high-traffic areas around campus.
- **Planned and ran an inclusive week of activities:** Inclusivity was incorporated in a number of ways. The Friday Night Party was open to 17-year-old underage students. In the past the event has been 18+, which has excluded the growing population of under 18 year old students commencing university each year. The ANUSA Department events were also a strong part of the O-Week social program, with events such as the Indigenous Department 'Music in the Meadows' collaboration with the Tjabal Centre, the Queer Department's 'Gender Free Speed Dating and the Women's Department 'Friday Night Party Alternative' event amongst many run by Departments during the week.
- **Planned and delivered approximately 80 events:** While O-Week is overwhelming, one of the best things about it is that it offers a flexible social program. You can pick and choose which events to attend, and you should not feel obliged to attend all of them, as many overlap anyway. The 2017 team were able to deliver back-to-back events that drew people from all corners of the university and appealed to a range of demographics.
- **External revenue:** Through selling O-Week merchandise and increasing the price of FNP tickets, ANUSA was able to raise alternative revenue in a sensible, effective manner. This then ensured the prudent use of SSAF funding. Moreover, over \$42,000 in external sponsorship was received for 2017 O-Week, demonstrating how external stakeholders value the opportunity of the week.

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

O-Week 2018 will be designed considering the successes of 2017, and actively addressing any problems that arose. The focus of 2018 O-Week will be connecting students to the ANU community, as well as the broader Canberra community. We want to make ANU home for all new students, regardless of their background. O-Week will be a fresh start for new students: a chance for them to embrace university life, make new and meaningful friendships, and feel like they belong to a large community of excellence. This will be reflected in the theme and the events of the week.

Building on the success that ANUSA achieved in seeking sponsorship for O Week 2017 and the good feedback that ANUSA has received from its sponsors, ANUSA will aim to seek more external sponsorships in 2018. These revenue streams allow ANUSA to bid for the same amount of funding from SSAF as was bid for in 2017 (\$120,000). All volunteers will receive training in order to ensure student safety. ANUSA will continue to work in partnership with ANU Security around event management in recognition of the risks associated with large-scale parties. In total, **ANUSA is bidding for \$120,000** from SSAF while looking to seek external sponsorship of \$90,000 in order to cover the expenditure of O week.

Building on the successes of 2017, we aim to implement the following improvements/changes to this project which in nature will require additional funding.

Please note these are some ideas we would like to trial in O-Week 2018. We have not, however, selected Coordinators yet for O-Week or Friday Night Party, so our creative vision and concrete goals are yet to be determined. With external revenue streams like ticket sales and sponsorships remaining as variables in terms of the O-Week budget, we are bidding for \$120,000 which we will inevitably spend due to the sheer scale of O-Week. We cannot assume that our external sponsorship amount will remain the same as it was in 2017.

- **Extending O-Week from 5 days to 7 days:** Many of ANUSA's O-Week events are squeezed into 5 days. We would like to spread them out more by running O-Week from Monday - Sunday not Monday - Friday. This will also allow for students who work during the day/on week nights to attend events run by ANUSA on the weekend.
- **More effective pre-arrival communication:** O-Week is overwhelming and many students feel like they are unaware of the events that are occurring on campus. We are looking to create a Calendar App for events throughout the week (similar in nature to the 2017 App), and continue the strong marketing techniques employed by the 2017 team to engage with students from varied backgrounds. We will also engage with O-Week volunteers earlier than usual, and investigate the possibility of establishing further pre-arrival communication channels between new students and existing students.
- **More clubs and societies events:** Clubs and societies represent the niche and varied interests of students, and it is important that they are visible beyond their stalls at market day. Events ran by clubs in 2017 were very successful. For example, EKTA (South Asian Students Association) ran a Holi event on Chifley Meadows which drew a very large crowd, the Film Collective ran 2 booked out screenings of Dr Strange and the XSA (ANU Cross Disciplinary Students Academy) ran a 'Secret Places on Campus Tour' which over 150 people were interested in. These events gave clubs the opportunity to engage with students through vibrant and specialised events, and this is something we want to expand in 2018. By encouraging more involvement from clubs, more interest areas can be engaged with, therefore increasing the possible contact points between students and ANUSA.
- **Strong Faculty Engagement:** We want to empower ANUSA College Representatives to run more events specifically aimed at socialising students in the same academic programs. Establishing strong academic support networks early on in the academic year is important for prevent poor academic performance and academic distress during assessments, as students will be used to accessing resources and support all year round.

- **Running more larger scale events in collaboration with residential halls, academic colleges and clubs and societies.** We recognise the importance of encouraging a strong sense of belonging at the ANU despite the redevelopment occurring in the middle of campus, so we would like to foster campus culture in 2018 by collaborating on larger scale events and initiatives in O-Week. Events such as the Dessert Crawl as a Burgmann Toga alternative that was run this year in collaboration with residential student leaders would be events we would like to see continue in 2018.
- **Day Trips around the Canberra region:** We want to run more day trips during O-Week to showcase the Canberra region to new students, specifically new international and exchange students. We would also like to investigate the possibility of a day trip to Sydney to show new international and exchange students a different part of Australia.
- **Welcome packs for new international and exchange students.** Getting settled into Canberra with nothing but a suitcase and hand luggage is an extremely difficult task, and one that new international and exchange students face at the start of each semester. We would like to explore the possibility of creating free welcome packs for these students which would include some basic snacks, cutlery, and other amenities and information that are necessary for your first few days in a new country.
- **Supporting local businesses.** Where possible, we would like to support local Canberra businesses by sourcing equipment and/or supplies from them. Locally owned businesses recycle a much larger share of their revenue back into the local economy, enriching the whole community.
- **Equity-based ticketing schemes.** Many students support themselves throughout university, so attending ticketed events is not always an option if they have other financial priorities. By introducing an equity based ticketing scheme, especially for more expensive events like Friday Night Party, a limited number of tickets would be set aside to be offered to low-SES students who would like to attend but due to the price of a regular ticket would not be able to. Low SES students are often socially disadvantaged in crucial weeks such as O-Week and Bush Week because they are inherently more expensive weeks for students at the ANU, so we aim to bridge that gap between low SES students and their ability to establish strong social and support networks. The exact model of setting aside a number of 'equity tickets' would be designed by the ANUSA Executive and O-Week/Friday Night Party Coordinators.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
O-WEEK	
Food	\$8,000
Marketing	\$6,000
Merchandise	\$11,000
Non-Alcoholic Events	\$25,000
Market Day	\$9,000
Events*	\$5,500
Admin/Equipment	\$6,000
Miscellaneous	\$4,500
<i>O-Week Expenditure Sub-total</i>	<i>\$75,000</i>
FRIDAY NIGHT PARTY	
Bands	\$85,000
Production	\$15,000
Staging	\$5,000
Security	\$12,000
Bathrooms	\$2,000
Fencing	\$3,000
Miscellaneous	\$3,000
<i>Friday Night* Expenditure Sub-total</i>	<i>\$125,000</i>
SSAF Contribution	\$120,000
Non-SSAF ANUSA Contribution	\$80,000
TOTAL	\$200,000

Project Overview (include how much funding has been allocated to the project)

In 2017, \$44,500 was allocated to Student Engagement, to address three key aims:

1. Expanding discourse on campus
2. Social Events
3. Targeting specifically under-engaged students.

In 2018, we are seeking to continue to address all these three aims, with some items moving into separate line items in the budget to reflect their growing significance in the ANUSA vision.

2017 project outcomes

1. Expanding discourse on campus

- Planning for the *Last Lecture* is currently underway. ANUSA received 24 nominations of lecturers to give the last lecture, across five of the academic colleges and over 400 votes were cast. This spread shows broad engagement in the project.
- ANUSA celebrated our inaugural *Interfaith Festival*, featuring 14 events over four days, run by clubs and societies, departments and individuals from a variety of different faith backgrounds. The festival was incredibly valuable, allowing religious students a space to share their beliefs openly and fostering tolerance on our campus.

2. Social Events

- 2017 was the first year of operations of the *Student Clubs Council*. SSAF money was used to support Branch Officers in facilitating collaborative events between clubs, and to create the culture of the Clubs Council, inviting engagement from all student delegates.
- The 2017 *Social Committee* has been highly engaged, running a series of events such as the Demolition Party in Union Court, a Random Acts of Kindness Week, and a homelessness sleep out to raise money for St Vincent de Paul. This enthusiastic body of students are predominantly non-residential, and thus the Social Committee is an invaluable space for these students to access the community and event-planning experience that is more readily available to residential students.

3. Targeting specifically under-engaged students

- SSAF funding has been used to trial casual language exchanges, facilitating students from a range of native languages to meet together and share their languages. This program provides opportunities for *international students* to engage with domestic students, and build relationships.
- 2017 has seen the expansion and formalisation of ANUSA's *Honours Roll* project, engaging with Honours students. Throughout the year events have been run that have been both academic (such as those partnering with Research Skills Training and the Academic Skills and Learning Centre), and social (O-Week Networking and Thesis Submission Party). The largest event was a Thesis Writing Retreat, run in September. All these events have received positive feedback, and collectively have engaged over 100 Honours students in academic and social support through a challenging year.
- In 2017 ANUSA has also formally established the *Mature Aged Students' Committee*, as a space for Mature Aged Students to meet, share experiences, and access ANUSA's advocacy. Multiple events have been held across the year, engaging over 50 undergraduate mature aged students.

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

Many of the aims of 2017 remain, but will be facilitated in different ways. For example, the Clubs Council has a separate line item in the 2018 budget, to recognise its expansion as a fundamental part of what ANUSA does and thus the importance of it having access to its own budget. After the success of the Interfaith Festival, there is enthusiasm from the Clubs Council to take over this, as it was mainly facilitated by student clubs, and thus is more logical for it to be coordinated by the Clubs Council.

The majority of money within this line item is spent on the following projects:

- **Expanding the Less Stresstival**
 - The Less Stresstival is a 2 week long festival of short activities to help students relax and destress in the weeks around exams. This project is facilitated by the Student Assistance Officers, and involves activities like sports events run in collaboration with ANU Sport and ANU Libraries, a compliment wall, and giving students Less Stress Packs of fresh fruit and de-stressing items like tea and colouring in.
 - In 2017 we ran out of Less Stress Packs within days of launching the festival. In 2018, funding will be used to ensure we can provide Less Stress Packs to all students who want one, as well as continuing to run sporting events and other activities. We consistently receive positive feedback on this program, and we believe it is valuable to encourage small moments of self care through the exam period for all students.

- **Empowering the Social Committee**
 - While the social committee has been active throughout 2017, ANUSA seeks funding to continue to facilitate this skill sharing space to ensure ongoing events throughout the year that contribute to the sticky campus culture. The committee has three key objectives for 2018:
 1. *Running a series of day trips to different locations in/around the Canberra Region.*
This will showcase Canberra to both new international and domestic students and give people an opportunity to socialise in a low intensity setting. It will also assist in facilitating opportunities for international students to engage with domestic students, something ANU consistently scores lowly for in the student barometer.
 2. *Encouraging the friendships formed in O-Week and Bush Week by empowering Committee members to run back-to-back social events.*
Running regular social events is paramount to creating and encouraging small communities on campus, so the 2018 Social Officer wishes to empower their committee to run their own events. For example, coffee catch ups, live music events, art activities. These events specifically engage non-residential students, who often feel isolated from social events on campus that are predominantly organised through residential halls.
 3. *Creating resources like guides and online training modules for all students who run events on campus and in Canberra.*
This would cover how to run an event on campus/in Canberra in 2018 and would include details about venues, DJs, bands, catering companies, marketing and social media to name a few. The Committee will act as an important skill-sharing space, as both students who are new to running events, and students who have event experience, will be encouraged to join. Skill sharing is incredibly important at a university level, as peer-to-peer learning is known to be highly effective. The 2018 Social Officer will work with Committee members to develop new and creative ideas for social events that challenge the status quo.

- **Continuing support for Honours Students**
 - 33% of Undergraduate students are enrolled in honours - either inbuilt within their course, or as a separate year. The high pressures of the Honours experience, and the isolation that can be experienced while undertaking a research project, mean that there are specific programs required to ensure honours students are supported throughout their experience. In 2017 ANUSA has expanded their work of 2016 and established a formal program of Honours support, that we seek to continue in 2018.
 - Funding within this line item is used to facilitate the following activities:
 - A series of workshops teaching research skills with the Academic Skills and Learning Centre and Research Skills Training
 - A Thesis Writing Retreat, where students spend 9 hours a day working on productive study. Feedback from this retreat in 2017 was incredibly positive, with many students encouraging ANUSA to facilitate this retreat in future years. One student, when asked if

they would recommend ANUSA's Thesis Retreat to other honours students, replied: "Yes as it has instilled in me so much confidence. Before I came on retreat I was so worried that I wasn't going to complete my thesis. Now I'm feeling fine." The combination of time away at the beach and the collegiate atmosphere of productivity was significantly helpful for all students who attended in ensuring they achieve their goals and did productive work without high stress. Thus ANUSA is committed to facilitating this retreat in 2018.

- A celebratory event at the end of the year to congratulate students on the submission of their theses.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
Last Lecture	\$1,500
Social Committee	\$10,000
International Student Engagement	\$1000
Honours Engagement	\$15,000
Less Stresstival	\$10,000
TOTAL	\$37,500

Universal Lunch Hour (ULH) is run every week on a Thursday in the Pop Up Village. It is predominantly run by different Clubs & Societies each week, with the help of a BKSS staff member and Social Officer.

ULH is a vital aspect of our student engagement goals, as through providing lunch to students once a week, free of charge, we can achieve a number of things:

- (a) Provide a free lunch to students who struggle financially
- (b) Talk to students about what ANUSA is and what further services it provides beyond ULH
- (c) Space for Clubs & Societies to promote events to students in person
- (d) Space for ANUSA Representatives to engage with students in person

In 2018 we hope to continue the success of the ULH program in 2017 by:

- (a) Ensuring that it is run each week classes are happening. A roster will be coordinated by the 2018 Social Officer.
- (b) Continuing to cater for dietary requirements of attendees.
- (c) Using it as a space to engage with students on a personable level, and make them feel welcome at the ANU.

Amount: \$10,000

4. WELFARE & ADVOCACY

Welfare and advocacy are two of ANUSA’s central purposes. The Association’s welfare and advocacy services are vital to the quality of the undergraduate student experience and education at ANU, as the majority of students benefit from the services provided by ANUSA, at point in their degree. In fact, the 2016 Undergraduate Survey from ANUSA (490 participants) indicated that 22.2% of students surveyed experienced academic issues in 2016, 17.3% of students experienced difficulty with Centrelink, 31.8% of students experienced mental health issues and 17.3% students indicated that their income was not insufficient to meet day-to-day living needs. Of the students who participated in the survey, only 28% of students reported that they didn’t experience any financial, legal, discrimination, safety or academic issues in 2016. As such it is clear that the welfare and advocacy work of the Association, through its Departments, Committees (Mental Health and Education), Brian Kenyon Student Space, and Student Assistance Unit are a fundamental part of the support infrastructure at ANU. It is important to note that administration, salaries and wages and student engagement are crucial in strengthening the position of the Association to support and advocate for undergraduate students. Table 4 below provides an overview of the welfare and advocacy activities for 2018.

Table 4: Overview of ANUSA 2016 SSAF Submission – Welfare & Advocacy

#	Items	2016 Projected Totals	2016 SSAF Allocation	2017 SSAF Bid	SSAF Categories Applicable
4.01	ANUSA Committee Projects	\$25,000.00	\$25,000.00	\$30,000.00	a, b, c, f, m, n, o, p, q, r, s
4.02	BKSS Food/Consumables	\$21,150.00	\$20,000.00	\$25,000.00	b, c, l, r
4.03	BKSS Non-food	\$7,000.00	\$6,000.00	\$10,000.00	a, b, f, i, s
4.04	College Representatives	\$7,200.00	\$7,200.00	\$7,200.00	c
4.05	Departments & Collectives	\$110,000.00	\$110,000.00	\$110,000.00	a, b, c, f, l, m, o, p, q, r, s
4.06	Education Committee	\$7,000.00	\$7,000.00	\$10,000.00	a, b, c, k, q
4.07	NUS	\$20,000.00	\$12,000.00	\$20,000.00	c, f, k, n, p, q

4.08	Student Assistance Unit Grants	\$30,000.00	\$30,000.00	\$30,000.00	a, f, g, i, s
4.09	Student Assistance Unit Purchases	\$15,000.00	\$15,000.00	\$20,000.00	a, d, f, i, r, s
4.10	Skill Up	\$6,000.00	NA	\$20,000.00	f, h
4.11	Training	\$20,000.00	\$20,000.00	\$20,000.00	b, c, f, h, o, r, s
Total		\$263,350.00	\$278,000	\$297,200.00	

2017 Project Overview (include how much funding has been allocated to the project)

In 2017 the ANUSA committees played an important role in providing representation of student interests, opportunities for discussion of the challenges faced by ANU students, and successful awareness events. The committees consist of students working to make the ANU campus safer, more accessible, inclusive and overall better.

2017 project outcomes

Sex and Consent Week

In 2017 ANUSA together with PARSA ran Sex and Consent Week, engaging various stakeholders such as the Women's and Queer* Departments, SHFPACT, Legal Aid, Adam and Eve, and Canberra Rape Crisis Centre. Many experts and advocates in the field were made accessible to ANUSA students to engage with, including Nina Funnell, an activist and journalist who has been heavily involved in supporting survivors of sexual assault, Dr Chris Fox, Saul Isbister, Shameem Black and many others. The talks by experts covered a wide range of conversations including ethics of sharing naked photos, use of pornographer and interpersonal discussions of identity and sex and sexuality.

The main aim of Sex and Consent week was to bring excitement back to sex- positive discussions around health and consent and to create a strong and enthusiastic atmosphere to promote safe, consensual and enjoyable sex. This included practical discussions about students' legal rights, and consent on the internet. The events included various presentations, speeches, workshops and roundtable discussions providing students with opportunities to learn about and discuss sex and gender relevant issues in a safe, non-judgmental environment.

Mental Health Committee

The Mental Health Committee (MHC) in 2017 has been a valuable resource for students, running many events and campaigns to break the stigma around mental health, including a zine on 'Resilience', events on World Mental Health Day and University Mental Health Day, panel discussions, a discussion on 'Media, Moods and Misrepresentation', collaboration with ANU in coordinating the Annual Mental Health Symposium, collaboration on the NUS Body Confidence Day, and collaboration with the ANUSA Disabilities Department on the intersections of physical and mental health. These events all contributed to improving the mental health literacy of ANU students, and worked to break down barriers of accessing support services, as well as reducing stigma in discussing experiences with mental health and mental ill-health.

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

In 2018 the ANUSA Committees and their projects will continue to play a vital role in representing student interests, opportunities for discussion of the challenges faced by ANU students, and successful awareness events.

With the success of 2016 and 2017 Sex & Consent Week, ANUSA is looking to continue this initiative in 2018 in collaboration with PARSA.

The Mental Health Committee will continue to be funded in 2018 to fill its vital place within the university. The Mental Health Committee will have continued opportunities to work alongside the Health and Wellbeing Coordinator at DSL to ensure a comprehensive conversation about Mental Health & Wellbeing remains central to university discourse.

The Mature Age Student Committee will be utilised to engage mature age students, through stalls at market days, collaboration with Griffin Hall, social events such as ‘end of term meet-ups’, and to continue their creation and promotion of surveys on the experiences of mature age students.

The Language Diversity Committee will continue to protect diversity and celebrate community. The committee will continue its dedicated protection of the ANU’s diverse languages, and unites representatives from CAP, CASS and the Centre for Arab and Islamic Studies. Funding will allow for events to be held in O-Week, as well as on-going social events celebrating diversity and working to build community and solidarity around language diversity.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
Sex & Consent Week	\$15,000
Mental Health Committee	\$10,000
Mature Age Student Committee	\$1,500
Language Diversity Committee	\$3,500
TOTAL	\$30,000

Project Overview (include how much funding has been allocated to the project)

The BKSS provides a free breakfast program each day of semester as well as manages a small shopfront. The BKSS provides a means to directly engage with a high proportion of the ANU student body (postgraduates and undergraduates), and provide both financial and health benefits to those who attend.

2017 project outcomes

2017 has seen an incredible expansion of the services of the BKSS.

- With the move to Melville Hall in the Pop Up Village, we now have a space that sits over double the number of students who could use our old space.
- The space is also now a shared service with PARSA, meaning our service membership has doubled.
- We have added additional facilities in conjunction with PARSA, such as a parenting space and study pods.
- Increased numbers of venue hires, reflecting the flexibility of the new space for events. This has included several events facilitated with Chancellery to facilitate opportunities for student consultation on issues such as the University's response to the AHRC survey, and the Union Court Redevelopment.
- Consistent equipment hires, bringing diverse students into the space to access our services.

As a consequence, our food offerings have increased, with more students accessing breakfast every day. While accurate numbers are difficult to maintain, we are on average having over 100 students through the space every morning for breakfast, with more students accessing our other food service provisions, such as cheap snacks, and student bites (cheap groceries).

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

In 2018 the BKSS will continue to be a shared service with PARSA, and will continue offering the breakfast program and the shopfront snacks. We are seeking increased funding in 2018 to reflect the increase in space, foot-traffic, membership and therefore demand in Melville Hall. This increased funding is equivalent to the amount approved in the 2017 SSAF funding round, and the Mid-Year SSAF round in 2017.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
Food	\$25,000
TOTAL	\$25,000

The BKSS is a central space for students on campus. With the move to the Pop Up Village, the BKSS is now one of the central inside locations for students to sit, study, eat lunch, and meet with friends. It can seat 200 students, and is frequently used by over 100 students at a time.

While the largest spending item for the BKSS is food, to ensure adequate provision of our breakfast program, funding is also required to ensure it can also fulfil its other functions. This includes funding for:

- *Equipment Hire*
 - The BKSS has a range of equipment that Clubs and other student groups can access for events etc. This includes marquees, audio equipment, and tables and chairs.
 - This equipment is in constant use, with generally multiple equipment hires each day. Thus we regularly need to update and replace our equipment to ensure this service is still available for students.
- *Universal Lunch Hour*
 - As mentioned in 3.11, ANUSA facilitates Universal Lunch Hour every week. This requires us to have working BBQs and BBQ tools. We do need to update these pieces of equipment occasionally, due to wear and tear.
- *Kitchen equipment*
 - The BKSS kitchen is the only available kitchen for students to use in the Pop Up Village. This means we need to ensure we have working microwaves for students to use at lunch time.
 - To ensure our breakfast program can continue, we also need working toasters and the necessary crockery for the breakfast program. Crockery and cutlery has a habit of going missing from the BKSS, and thus we do need to replenish our stock of bowls, mugs and cutlery multiple times per year.
- *A relaxation space*
 - The space is a important location for students to relax in during the day and evenings. To continue to facilitate this relaxation and community building location, SSAF funding will be used to ensure we have board games, books and soft furnishings to continue to make the space feel like a comfortable space for students to enjoy.

Amount: \$10,000

The 12 ANUSA College Representatives are tasked with the important role of sitting on the various committees for their college and ensuring undergraduate students have a voice at the school, college and university level. They also play an important role in facilitating social interactions within academic colleges, specifically working with discipline-specific Clubs to ensure coordination in social events and in advocacy.

In 2018 the ANUSA College Representatives will continue representing students before various bodies at ANUSA. As part of their role, they require a pool of money that they can access and use to organise events and programs relevant to their college. This might include academic sessions, drop-in consultations, or mentoring programs that will bring tangible benefits to students across ANU.

In 2017 this line item has been used for such events as:

- Market Day on the Law Lawns for Law Students
- Coordination with the Council of Science Clubs
- CECS tutoring and peer mentoring nights
- CAP student engagement Universal Lunch Hour in Coombs
- JCOS representatives coordinating activities for National Science Week to be held at the ANU.

Amount: \$7200

Project Overview (include how much funding has been allocated to the project)

The seven ANUSA Departments/Collectives represent minority groups who have traditionally been marginalized or oppressed by dominant power structures. Departments strive to provide advocacy, engagement, and pastoral care for these groups of people. The activities, campaigns and events run by the Departments raise awareness of the unique challenges faced by these groups, and aim to foster a sense of community for people who often feel excluded within broader society.

In 2017, each department/collective was allocated a baseline funding of \$10,000. An additional funding pool of \$40,000 was also reserved for larger non-continuous or unforeseen programs or events. All Department funds are required to be reported at meetings of the Student Representative Council and as part of the annual ANUSA audit.

2017 project outcomes

In 2017, ANUSA Departments collaborated with ANUSA and PARSA to organise the following:

- Campaigns that advocated for the issues concerning the groups represented by Departments. This included Spoon Week (Disabilities), Growth Week (Environment), Pride Week and response to the SSM postal survey (Queer*), U&I Week (International), and the response to the Australian Human Rights Commission Survey on Sexual Assault that ensured survivors were supported and had avenues to have their voices heard (Women's).
- Sending delegations of ANU Students to national conferences (CISA, Queer* Collaboration Conference), and hosting national conferences (NOWSA). This allows ANU Students to learn from other advocates across Australian campuses, and to develop a sense of solidarity.
- Regular meetings of the collective, including social gatherings and networking events that promote solidarity and sense of community.
- The provision of assistance to their members in the form of peer support.

In addition to the above, Departments continued to play a vital role within the University governance structures and strategic planning process for the long-term benefit of students. This included participating in (though not limited to):

- University Committees such as University Access & Equity Committee, UniSafe, Mental Health Working Group etc.
- Strategic Vision and Working Groups such as Diversity & Equity, Fiscal Sustainability and Collegiate University.

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

In 2018, our aim is to support the Departments to continue the work they have been doing in previous years.

In order to enable the Departments to continue to provide support for historically marginalised students, and advocate on behalf of these students, we propose to continue the successful funding model of 2017 for Departments in 2018.

In addition to the \$10,000 in baseline funding granted to each of the seven departments, we propose to continue having a \$40,000 funding pool that Departments can apply for funding from. The money in this funding pool will be spent on large-scale events, ongoing programmes, and any unforeseen circumstances (such as the need to launch a protest in response to a policy released by the Federal government). This funding pool will be administered by representatives from the ANUSA executive and ANUSA Departments as has been the case for the previous 3 years.

The ANUSA Trustees and Financial Controller will work closely with Department Officers to ensure they understand how to access the money in the additional funding pool, so that they can be empowered to run more events and provide better services to their members.

To assist each Department effectively operate and achieve its objectives for the year, ANUSA will provide training for each of the Department Officers and their committees. The training will cover aspects such as accounting, budgeting, communications, facilitation, event management and more.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
ANU International Students Department	\$10,000
ANU Queer* Department	\$10,000
ANU Disabilities' Student Association	\$10,000
ANU Women's Department	\$10,000
ANU Ethnocultural Department	\$10,000
ANU Environment Collective	\$10,000
ANU Indigenous Department	\$10,000
Department Additional Funding Pool	\$40,000
TOTAL	\$110,000.00

A strong student voice on issues surrounding education is vital in order to ensure equitable outcomes in education funding and access. ANUSA is the peak advocacy and activism body on campus to ensure a strong student voice to the university and the state and federal government on issues of education funding and access. This advocacy and activism is coordinated through the Education Committee.

In 2017 the Education Committee engaged students on campaigns including topics like cuts to penalty rates and funding cuts to education. The committee had more regular meetings and expanded its membership. The committee also collaborated with different groups, such as Demos in producing a publication on the history of activism.

In 2018, the Education Committee will aim to be the hub of activism surrounding issues of access and equity in education. This will include both:

- Focused campaigning around specific issues such as housing affordability in the form of stunts, protests and lobbying, and
- Broader awareness raising events, such as panel discussions and reading groups, which aim to inform students both about key issues at stake and about methods and skills they can employ to make their voice heard.

These latter will aim to make education activism accessible and understandable to as many students as possible, allowing a broad spectrum of people to engage with the work of the committee.

Amount: \$10,000

Project Overview (include how much funding has been allocated to the project)

The National Union of Students is Australia's peak representative body for undergraduate students, and provides an important platform for ANUSA's voice to be heard on a national scale.

After hearing the reports of ANU's observers at the 2016 National Conference of the NUS, the ANUSA SRC voted to conditionally reaccredit with the NUS, dependent on certain key performance indicators being fulfilled. These KPI's are a way of ensuring accountability for student money being used in this space. Accreditation being a yearly question, ANUSA seeks to keep this debate informed and resourced. Consequently, ANUSA will send five official NUS observers to National Conference in December 2017 to deliver reports and inform the debate on re- accreditation in 2018. This is in keeping with the recognition that the NUS is the peak representative body of the all undergraduate students in Australia and can play an important role in student advocacy.

As such ANUSA is seeking funding provision to allow for reaccreditation if the ANUSA SRC representatives vote to accredit in 2018, and funding to enable observers to attend the 2017 National Conference.

In 2017, \$12000 was allocated to the NUS, to cover both accreditation fees and travel costs for observers at National Conference.

2017 project outcomes

- ANU observers agreed that the 2016 National Conference of the NUS showed significant improvements in terms of the wellbeing of attendees, which can be attributed at least in part to the reform efforts of previous ANU delegates and observers.
- NUS has conducted a number of high profile campaigns around issues such as proposed changes to HECS and higher education funding, housing affordability for students, students' rights in the workplace and, in conjunction with a number of other organisations, sexual violence on university campuses.
- ANU students travelled to NUS Education Conference in mid-2017 to engage in skill sharing with students from across the country.

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

- Continued improvements in the governance of the NUS.
- Continued high impact campaigns on issues affecting ANU students at a national level.
- Continued skill sharing with other universities through the framework of the NUS.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
Reaccreditation fees	\$12,000
Delegate/observer travel costs	\$8,000
TOTAL	\$20,000

Project Overview (include how much funding has been allocated to the project)

The ANUSA Student Assistance Officers are one of the Association’s core services. Student Assistance provides a broad range of services to students, and uses SSAF funding for two key aspects of their work: Grants, and Purchases.

Grants are given to students in financial difficulties (capped at \$500 per student, per year) and are used to cover emergencies such as overdue rent, support to students who are carers, medical expenses, emergency accommodation or food.

ANUSA also has a specific Medical Assistance Grant, with a limit of \$300 per student per year. The establishment of this grant aimed to emphasise for students that ANUSA can specifically support them with the financial burdens that might come with unexpected medical needs. This grant is also able to be used by a student to access mental health support, which is vitally important given that many students have said that the financial burden is a barrier to seeking help and that the ANU Counselling Centre waiting times are long.

In 2017 ANUSA was given \$30,000 for Student Assistance Grants.

2017 project outcomes

Statistics from the Student Assistance Unit		
	Sept 2015 - Sept 2016	Sept 2016 – Aug 2017
Student Visits	738	1457
Grocery Vouchers Issued	50	70 (\$3500)
Emergency Grants (\$)	\$14,478.80	\$10,839.84
Evening Meal Vouchers Issued	550	444
Lunch Meal Vouchers Issued	882	598
Issues Summary for Student Visits		
	Sept 2015 - Sept 2016	Sept 2016 – Aug 2017
Academic	345	647
Accommodation	77	75
Advocacy	34	19
Centrelink	51	94
Employment	9	5
Financial Difficulties	410	610
Health	34	59
Legal	10	13
Mental Health	53	42

Other	13	46	
Tax Help	5	14	

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

In 2018 we are seeking \$30,000 again to cover the costs of our emergency grants. The nature of this grant pool is that it responds to emergencies, whether related to healthcare, accommodation or sudden changes in circumstances. In order to be prepared for any eventuality, we seek \$30,000 to ensure we can continue to provide quality support to any students who need it.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
Emergency Grants	\$30,000
TOTAL	\$30,000

Project Overview (include how much funding has been allocated to the project)

The ANUSA Student Assistance Officers are one of our core services. Student Assistance provides a broad range of services to students, and uses SSAF funding for two key aspects of their work: Grants, and Purchases.

The money allocated to Purchases is used to provide student meals, emergency pantry items, emergency toiletry packs etc. to students. These purchases mean that regardless of their circumstance, students can access a healthy meal and toiletries for free. This service frequently supports students through the stress of exam period, where they might not have the time or energy to prepare a meal, but also through financial difficulties where a student might be unable to afford groceries.

In 2017 ANUSA was given \$15,000 for Student Assistance Grants.

2017 project outcomes

Statistics from the Student Assistance Unit

	Sept 2015 - Sept 2016	Sept 2016 – Aug 2017
Student Visits	738	1457
Grocery Vouchers Issued	50	70 (\$3500)
Emergency Grants (\$)	\$14,478.80	\$10,839.84
Evening Meal Vouchers Issued	550	444
Lunch Meal Vouchers Issued	882	598

Issues Summary for Student Visits

	Sept 2015 - Sept 2016	Sept 2016 – Aug 2017
Academic	345	647
Accommodation	77	75
Advocacy	34	19
Centrelink	51	94
Employment	9	5
Financial Difficulties	410	610
Health	34	59
Legal	10	13

Mental Health	53	42
Other	13	46
Tax Help	5	14

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

In 2018 ANUSA is seeking \$20,000 for Student Assistance Purchases.

The increase of \$5000 is because ANUSA is now required to purchase all our evening meals. In previous years, ANUSA was provided meals for free from Pajenkas Café in the Union Building. Due to the Union Court Redevelopment, we now need to purchase meals to give to students.

ANUSA aims to purchase \$3 meals to give away as our free meals. However, the \$3 meals are a special and thus this price is not reliable. Furthermore, to ensure we also have a range of meals to cater to different dietary requirements (eg. Gluten Free, Vegan etc), we need to purchase some more expensive meals.

In the past calendar year, ANUSA has had 444 students access an evening meal. However, we have noted a decrease in numbers of students accessing our student meals since June, which we believe is due to the move to Melville Hall. As students continue to adjust to the new locations of services on campus with the redevelopment, we are confident numbers will increase again in 2018. Thus to ensure we can adequately provide for student need in 2018, we are seeking this \$5000 increase for Student Assistance Purchases, making the total amount required \$20,000.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
Student Assistance Purchases	\$20,000
TOTAL	\$20,000

Project Overview (include how much funding has been allocated to the project)

ANUSA subsidises training courses to facilitate students accessing meaningful employment. This is a core service that should be offered by ANUSA, given our programs that provide crisis support to students such as the Emergency Grant Scheme, the Emergency Accommodation Assistance, the Student Meals Program and Grocery Vouchers. ANUSA needs to ensure that students aren't relying on these services, and that our Student Assistance Unit has ways to meaningfully refer people to avenues that are more sustainable. This is where offering Skill Up! training fulfils this need. It makes training that is necessary to gain employment more accessible for students, through subsidies, dealing with administration and providing transport options. The Student Assistance Unit are able to offer this service as another way to address on-going financial distress and difficulty, and to promote sustainable financial autonomy.

This is incredibly important given how many students have to work part time throughout their degree to afford the high cost of living in Canberra and on campus. The 2016 Undergraduate Survey from ANUSA (490 participants) indicated that 103 students experienced difficulty with employment, including difficulty finding work. Students supporting themselves must have avenues to secure sustainable employment, in order to ensure they are not relying on crisis support offered by ANUSA and other organisations.

2017 project outcomes

In 2017, ANUSA has assisted students in accessing barista and RSA courses by subsidising the training costs and offering transport services. These training courses were extremely beneficial to students, making training accessible to them so they have the necessary qualifications to seek employment.

In 2017 we had 88 applications but were only able to provide 40 spots due to limited funding. The feedback from students has been incredibly positive. On completion of the program, one student commented: "I would just like to thank everyone who was involved in organizing and funding the Skill Up Program this year. It was a great opportunity and huge help to students like me who are looking to improve their job prospects. Thank you, again, for your time, effort, and care." Given the positive feedback and high demand, ANUSA is seeking to run this program again and expand it in 2018.

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

In 2018 we are funding barista and RSA courses in both semesters, due to high demand and strong positive feedback from students seeking to gain employment. In 2017 we used \$6,000 for subsidising training for 40 students in one semester. In 2018 to run this both semesters we are seeking funding for \$12,000. With this funding we can provide training for at least 80 students, perhaps more, as this increased volume gives us more capacity to negotiate discounts and on-going partnerships.

We are also seeking funding to explore working with CIT to subsidise courses for ANU students to complete concurrently with their degree to assist them in finding part time employment, so that their tertiary studies are more long-term financially sustainable. This could include carer training, disabilities support, work health safety education, IT, bookkeeping and more – all designed to give students the skills they need to find part time employment during their degrees.

We note that the university has indicated a keen interest in ANUSA developing our relationship with CIT by encouraging and subsidising students in gaining certificate qualifications alongside their degree.

This partnership will also serve and benefit the Canberra community widely by assisting ANU students to take up skilled part time work - where ANUSA can identify demand in the workforce and subsidise training. ANUSA has a strong existing relationship with the CIT Students Association, CITSA, through networks in TAG (Tertiary Access Group). We will use this relationship to facilitate the exploration of CIT training courses for ANU students at a subsidised rate.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
Barista and RSA courses	\$12,000
Exploring CIT qualifications	\$12,000
TOTAL	\$24,000

Project Overview (include how much funding has been allocated to the project)

In 2017, \$20,000 was allocated to training. ANUSA ran Mental Health First Aid and First Aid training, as well as Responding to Disclosures of Sexual Assault training, and Suicide Prevention training for ANUSA representatives, clubs executives and ANUSA volunteers.

It is vital to offer these training services to students, especially student leaders in positions of influence and trust of their peers. Members of clubs executives often find themselves as the first point of contact for their peers who are seeking support. It is vital that this initial response is informed, and does not do more harm than good. The skills of meaningful referral and dealing with mental health related issues are founded by mental health first aid training. In recognising the role that informal peer support will always play, ANUSA has a responsibility to equip students with the ability to support their peers in a constructive way.

First aid training is vital for students, especially those looking to run events. Providing students with first aid training gives students confidence to run events and to respond to any first aid related issues should they occur.

2017 project outcomes

In 2017 ANUSA ran training for Mental Health First Aid and First Aid, as well as Responding to Disclosures of Sexual Assault training, and Suicide Prevention training for ANUSA representatives, clubs executives and ANUSA volunteers such as First Year Camp mentors. This recognised that students often go to their peers and student leaders for support, which is often concentrated in a peer-support burden being placed on clubs executives. We had feedback that the training on Mental Health First Aid equipped students with knowledge and a better understanding of mental health and mental ill-health.

2018 project goals (if there intended changes to the project and its outcomes in 2017, describe these)

In 2018, ANUSA is looking to expand its offerings of training programs for Mental Health First Aid, First Aid, Domestic Violence Training, Vicarious Trauma Training, Sexual Assault Disclosure Response Training, Suicide Prevention. It will be offered to student leaders and members of ANUSA accordingly.

We are also funding Mental Health First Aid for all executives of nation based clubs (e.g. Malaysian Students Association). This is in order to respond to burden of peer-support that often falls on international student leaders especially. Training for club execs provides a significant benefit to students. For example, the Faith and Religion Branch clubs often have a strong pastoral care element due to the nature of their role, and would benefit greatly (and have signaled interest in) Mental Health First Aid Training.

We will fund training for clubs executives on prudent financial management, basic legal advice, and event training, along with the traditional Mental Health First Aid and First Aid training.

2018 Budget Request (Summary of project costs, including ongoing costs, if applicable)

COST ITEM	AMOUNT
Nation and Faith Related Clubs Executives Training	\$2,000
Clubs Executives Training	\$4,000
Other ANUSA Training	\$7,000
First Year Camp Mentor Training	\$7,000
TOTAL	\$20,000

SUMMARY

In 2018 ANUSA requires \$2,034,334 in order to achieve its aims for the benefit of the undergraduate student body. ANUSA values the SSAF process and has cut costs from the 2017 bid where required, but is also committed to attaining funds necessary to support students adequately in 2018.

The SSAF Submission details four categories of expenditure - Administration, Salaries & Wages, Student Engagement and Welfare & Advocacy, which are each crucial to maintaining ANUSA's operations, as well as implementing new initiatives in 2018. Some of ANUSA's most exciting new initiatives are:

- Enhanced Skill Up opportunities for all students
- An expanded Clubs Support system, including supporting executives in training to ensure support for students within all clubs
- A vibrant campus life featuring ongoing events facilitated by clubs and the social committee, to ensure that despite campus disruption, campus life can continue
- A structural review, to ensure the Association can enhance our long-term sustainability

As students at the leading university in Australia, the undergraduate community at ANU is motivated, high achieving and diverse. In this bid ANUSA demonstrates a clear priority to support students in their endeavors, particularly reaching out to those who are dis-engaged, and ensuring that there are ongoing support structures and opportunities for students to engage in a vibrant campus life despite ongoing construction throughout 2018. ANUSA maintains that the professionalism and accountability of the organisation are of utmost importance and will continue to improve our daily functions to ensure students receive the most benefit in the long run.

This submission is endorsed by:

Eleanor Kay
President of ANUSA 2018
On behalf of

