



ANU STUDENTS' ASSOCIATION

2023 END OF YEAR REPORT

ANUSA acknowledges the Australian Aboriginal and Torres Strait Islander peoples of this nation. We acknowledge the traditional custodians of the lands, the Ngunnawal and Ngambri people, on which our organisation is located. We pay our respects to Elders, past and present.

ANUSA recognises Australian Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society.



MESSAGE FROM 2023 ANUSA PRESIDENT BEN YATES

In 2023, ANUSA undertook the most substantial transformation of the Association in decades, namely becoming the single student union for undergraduate, postgraduate and research students. This entailed a doubling of our membership, near doubling of funding and a substantial increase in our student representative cohort and staffing numbers. While undertaking this transformation, we remained the activist, student-led union that we always strive to be.

As of 1 July 2023, ANUSA became the sole student union at ANU, with a mandate to represent all students. To support this expanded representative mandate, we elected a team of postgraduate coursework and higher degree by research (HDR) students. I extend my particular gratitude to this inaugural group of postgraduate coursework and research student representatives who have laid the foundations for what postgraduate representation in ANUSA will look like in years to come.

With this expansion of membership came an expansion of our services. We hired two new members of the Student Assistance Team and one new lawyer in the ANUSA Legal Service. We also expanded into new service areas, hiring a Shut Up and Write Coordinator to support HDR writing programs and a Clubs/SEEF administrator to assume management of the SEEF extracurricular grants program as well as professionalising and centralising clubs administration.

We also commenced a program of postgraduate targeted social events and ran our first ever Postgraduate Student Welcome Evening in Bush Week. We were overwhelmed by the level of engagement from postgraduate students and will continue to find ways to cater to this impressive interest in years to come.

Continued

While we undertook this transformation, we also maintained our position as a staunchly activist organisation. In particular, we actively participated in and supported the organisation of key activist work in Canberra. This included our annual supporting role in the 26 January Invasion Day rally where we marshalled and provided food and water. A highlight was the counter-rally against 'Posie Parker', a right-wing British transphobe. We had the largest turnout of any of the counter-rallies in Australia and I credit the hard work of the Women's and Queer Departments in collaboration with Socialist Alternative and Equal Love Canberra in pulling this impressive rally off. We protested in pouring rain for hours and sent the clear message that transphobia is never welcome.

On campus, ANUSA, in partnership with the Women's Department and Interhall Council, continued its clear focus on eradication of sexual violence. This culminated in another successful August 1st rally and I note the hard work of Phoebe Denham, Women's Officer, to consult widely to build a rally that reflected the ANU student community. A key priority of advocacy at that rally and across the year was the Senior Resident Review run by the Residential Experience Division. We had concerns that the review would debase the role of Senior Residents and see the SR scholarship slashed. In the end, through consistent advocacy, neither of these happened. 24/7 staffing will be introduced in the residences in 2024 alongside, not instead of, Senior Residents who are fairly compensated for their work. This will continue to have to be a point of advocacy.

Elsewhere in residential hall advocacy, we were shocked to see the 'lock out' fines in residential halls increase by more than six-fold at the beginning of the year. We launched a petition that received hundreds of signatures and saw the division quickly introduce a marginally improved model. By year end, we were pleased to have won a change to the fee we believe puts it back in a more affordable place than its initial position.

Through our departments, committees and collectives, numerous other campaigns have continued including campaigns against AUKUS partnerships, support for climate rallies, anti-racist work and continued advocacy for accessibility for disabled students. These spaces continue to be the heart of political organising in ANUSA as well as strong communities in their own rights.

I look forward to seeing how the 2024 team continues to grow and develop this organisation.

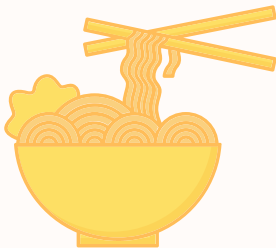
WHAT WE DID IN 2023



In 2023 we assisted with thousands of cases and administered almost 1,000 ANUSA grants and programs.



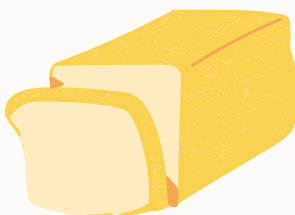
Biggest ever spend on Clubs, with \$200,000 spent.



BKSS usage rose to an all time high this year.



\$105,898 total financial assistance provided to students.



4068 loaves of bread were eaten at the BKSS.

2023 CAMPAIGNS AND ACTIONS



ANUSA members voted to extend membership to postgraduate students. As a result of this we also increased our services and expanded into new areas, including Shut Up and Write and SEEF.



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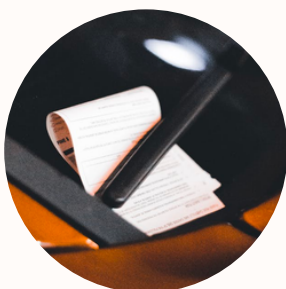
Collaborated with ANU Women's Department on the Hear, See, Follow Our Lead Campaign and protested ANU's failure to provide adequate support for survivors of sexual assault and sexual harassment.



Campaigned alongside NTEU for the ANU Staff Strike, standing in solidarity with ANU staff for better pay and conditions.



Campaigned against the \$100 lockout fee in residential halls. We launched a petition that received hundreds of signatures and as a result of the campaign, the fee was made more affordable than its original cost.



ANUSA Legal Service expunged over 30 criminal records incurred by students in parking matters.

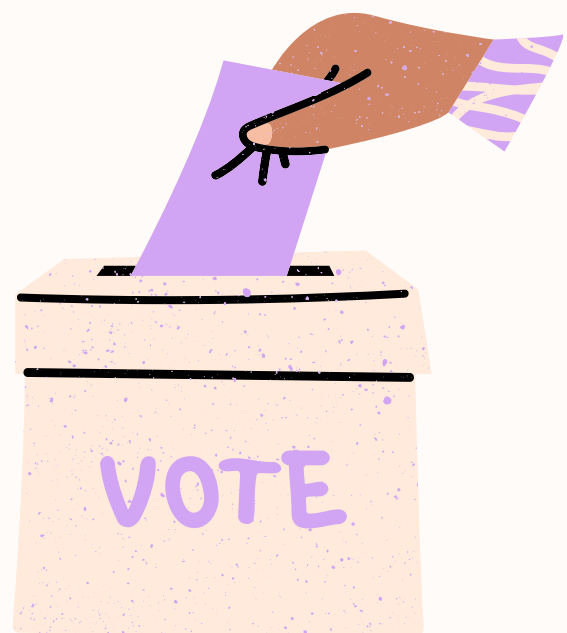
ANUSA ELECTION

1,841 total voters

17,954 total votes

This was the first ANUSA election held that was open to all ANU students, undergraduate, postgraduate and HDR, since we expanded to represent all students.

The ANUSA elections happen each year in Semester 2. All positions are held for a period of one year, beginning December 1st and ending November 30th the following year. Here are the stats for the 2023 elections.



2023 EXEC WRAP UPS



Vice-President Grace King

This has been one of the biggest years in ANU student union history, and I am proud to have been a part of it!

This year, ANUSA became the single student union on campus, and that has been a significant undertaking for all students and staff involved. We have expanded our services, our representatives, our events and our advocacy. This has been a profound and exciting change, and it has taken up a significant amount of the work I've done this year.

The BKSS has increased its usage to an all-time high this year. This is a testament to the work of Vice Presidents past that has now come into fruition. I am so proud of all of the BKSS staff for facilitating such a wonderful and essential part of what ANUSA does, and how students interact with their union on campus.

But the work I am most proud of is ANUSA's activism this year. The work of ANUSA representatives and myself on housing, the ANU staff strike, opposing transphobia, fighting the militarisation and corporatisation of our university, and standing in solidarity with Palestine, among many other things, is the crux of a student union. I am proud of our resistance, our solidarity and our contribution to these efforts.

I have sincerely enjoyed being the ANUSA Vice President this year, and I believe it is a great privilege. I am looking forward to the continuation of these efforts in 2024!

2023 EXEC WRAP UPS



General Secretary

Phoenix O'Neill

This year was a huge year of governance change for ANUSA with us amending our representative structure to include postgraduates. I spent much of the early part of the year consulting postgraduate students from across the university about the structure that we would use, and then writing the amendments to the constitution. I'm really happy to say that postgraduate support for the new model passed in our constitution was high. In semester two, we began to recruit postgraduate representatives and electing them at one of our OGMs. By the end of this year, we've filled a majority of the new positions. We still have a long way to go with our representative model, and the latter part of my term saw the beginnings of our Governance Review that will be undertaken next year.

I've done a lot of work on the culture of ANUSA meetings. There's still a long way to go, but having conversations about the goals and intentions of our meetings has been productive and important this year, particularly after taking on a new section of the student body. I'm really happy that we've moved the meetings to a more accessible space, that can fit more students, and improve our hybrid capabilities.

I also conducted a review of our election regulations based on feedback from ANUSA in 2023. These regulations have to carefully balance a lot of factors and perspectives of the SRC and students, and there was a significant debate that took place over the year. Managing those regulation changes and bringing feedback from consultations into it has been really big this year and will continue to be an important part of the Gen Sec's role into next year.

ANUSA has historically strong governance, and in a year with such major shifts in our structure, it's been extremely important to work to maintain that. These changes are going to continue to impact us into next year and I am keen to continue the work with the incoming team next year as President!

2023 EXEC WRAP UPS



Welfare Officer

Luke Harrison

It has been an absolute pleasure being Welfare Officer for the second half of 2023! I joined the executive in June this year and got into the swing of things straight away. As the cost of living crisis worsened and conditions for workers decreased, it's so crucial for the Welfare Officer to be out fighting alongside students. Here are some of the things I worked on this year:

Bush Week

The first large events that I worked on as Welfare Officer was Bush Week. It was a great opportunity to speak with students about ANUSA and the role it plays. On the Tuesday of Busk Week there was a forum held on Kambri Lawns with several speakers discussing why students should support the upcoming staff strike. This was then followed by an Education and Welfare Action Group screenprinting event, where we screenprinted shirts for students to wear at the staff strike. At Market Day I was able to talk to many students about the work the Education and Welfare Action Group does and ways to get involved in campaigns.

Staff Strike

This year was a historic year as ANU Staff voted to go on strike for the first time in decades to fight for a better deal for their enterprise bargaining agreement (EBA). I had spent time before this promoting the strike to students and posing the argument as to why students should be supporting staff as they strike. Because, at the end of the day our struggles are intertwined and their teaching conditions are our learning conditions. I also attended the strike protest on July 27 where staff and students marched to the Chancellery to demand better working conditions. I also took part in 'roaming pickets' where I joined other students in disrupting classes to support the strike.

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Anti-AUKUS

As Welfare Officer I worked with the Education Officer and the Education and Welfare Action Group to organise against the militarisation of our campus, specifically against the AUKUS Pact. The ANU has committed to supporting AUKUS through nuclear science programs and scholarships. This also comes in the wake of a decade of cuts to courses and degrees. On July 28, there was a 'Welfare not Warfare' protest at the Chanellery which I supported. The protest was calling for money and resources funnelled into literally anything but war. A forum was held in September around the 2-year anniversary of the announcement of the AUKUS Pact to discuss the direction of the anti-AUKUS campaign and how to fight back against the militarisation of our campus.

Housing Crisis

As Welfare Officer I convened the Housing Action Collective (HAC) that was made to fight back against the worsening housing crisis on and off campus. In particular issues such as the Housing Australia Future Fund (boo!) and the massive increase in fees for on-campus accommodation were at the forefront of the work HAC did this year. There is a petition running right now that will carry over into 2024 forcing the ANU to take action regarding the current state of on-campus accommodation. You can find it here:

https://www.megaphone.org.au/petitions/fighting-against-accommodation-fee-hikes?just_launched=true

Fighting Transphobes at Parliament

On September 9 several prominent transphobes and right-wing figures converged on Parliament House to hold a conference on 'Why Can't We Talk About Sex' and 'the war on women.' I coordinated with various different groups such as the National Union of Students, the ANUSA Womens and Queer Departments, USyd Queer Action Collective, the Greens, Socialist Alternative, United Workers' Union (UWU), Australian Unemployed Workers' Union, Sydney Sex Worker Action Collective (SWAC), and more to organise a counter-protest. We gathered on the lawns of Parliament with around 100 people where we spoke and chanted to show the transphobes that we won't stand for hate.

It was great being Welfare Officer this year and I look forward to seeing what future Welfare Officers do in the role!

2023 EXEC WRAP UPS



Clubs Officer

Charlotte Carnes

It's been a hectic year for ANU's social scene and clubs! The word that I feel defines both the clubs and social aspects of my term as Clubs Officer is transition.

I spent a great deal of my term restructuring the role of Clubs Officer in both social and clubs aspects. On the social side, after following the tradition of Social Officers working consecutive 40 hour weeks with a payslip that reflects 14 hour weeks in the lead up to O-Week, I set out to rewire the reporting lines and processes that are burdensome to the Clubs Officer. Resultingly, I worked 20 hour weeks in the lead up to Bush Week. On the clubs side, we hired a Clubs and SEEF Administrator to do the administrative side of clubs work, allowing me to work on projects and manage more serious clubs matters.

A major theme of many ANUSA executive's work this year has been the adoption of postgraduates into our union which had major implications for our social portfolio. This year's Bush Week was the first that catered to both undergraduates and postgraduates. Semester 2 also held regular events for both HDR students and postgrad coursework students, organised by our Postgrad Coursework Officer, Yalan.

O-Week was Pandemonium from Market Day making a glorious return to its home on University Ave with an estimated attendance of 10,000 people to hosting The Party at Wamburun Hall instead of Friday Night Party which has increased in cost and decreased in student attendance. The Big Bad Bush Week had events encouraging student solidarity with staff amidst the NTEU strike which happened on the Thursday. Night Markets were held in collaboration with the Clubs Committee in week 11 of semester 1 where 11 societies and 4 external vendors hosted stalls on Uni Ave, producing a fantastic turnout. Finally, Union Ball was a wonderful end to the year at Verity Ln Market with an open bar and clubs awards.

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As mentioned, I have viewed this year as a transition period for the relationship between clubs and ANUSA. Last year saw the formation of the Clubs Officer role and the demolition of Clubs Council. This year saw the creation of a Clubs and SEEF Administrator and the alleviation of clubs administrative work from the elected representatives. This is not to say that the work is done, however, it means that moving forward, Clubs Officers following should be able to make more creative changes to the clubs system and develop it further rather than fix it.

This year we also saw immense demand and expenditure of the clubs budget. Closing out the year with around \$200,000 spent. I am incredibly proud of the work that was done on a SSAF bid for clubs where we were successfully able to reallocate 50k of our underspend pool to clubs funding. 7 of our highest spending clubs contributed data from their events and statements about the benefit and utility of ANUSA clubs funding to this document. By September our expenditure had doubled where it was at the same point in 2022. All of this demonstrates to me that clubs are thriving now more than ever, hosting an unprecedented amount of events with huge memberships.

Ultimately, it was a great year and I look forward to continuing my work at ANUSA as Vice President next year!

2023 EXEC WRAP UPS



Treasurer

Katrina Euijung Ha

2023 was a remarkable year in terms of ANUSA's budget and financial status. We successfully ended up running both SSAF surplus and operating surplus. With the expansion of our services to encompass all ANU students, including postgraduates, certain budget lines saw increased expenditure compared to previous years.

However, we secured \$2.8 million in total, which includes an additional \$1 million top-up for the expansion. Additionally, we secured \$446k for one-off capital expenditures that will be acquitted by the first half of the next year.

In summary, despite the overall increase in total expenditure, ANUSA now stands on a more stable financial footing. We are actively working on ensuring funding for 2024 remains stable as well.

Beyond budget and the general finance, I had a few projects I worked on throughout this year:

- **Separate disclosure of financial statements:** This year, I started to upload all the financial statements included in my reports for SRCs and GMs separately on ANUSA website. This ensures improved financial accessibility for students, eliminating the need to look through meeting agendas to find relevant statements.
- **Changes in Department Finance Trainings:** I conducted a comprehensive training session for all department officers and treasurers collectively in early December, followed by individualized one-on-one department trainings in January. This approach was deemed more effective, considering the varying financial statuses and processes of each department.
- **Ethical Sponsorship Committee Process Reform:** To streamline the ESC's operations, I revised the timeline for processing external sponsors. This change aims to facilitate a more efficient and faster processing of sponsors in the upcoming year.
- **Financial Policies Review Working Group:** A lot of ANUSA's financial policies on the website are outdated. I formed a financial policies review working group and we started a review of ANUSA's financial policies. While we couldn't complete the entire review, some policies are scheduled for approval in next year's meeting, allowing us to update the revised policies on the website

ANUSA STUDENT ASSISTANCE

999 total successful grant and program applications

\$105,898 total financial assistance provided to students

ANUSA Student Assistance Team successfully expanded our services to all students at the ANU in July 2023. During this year, we assisted thousands of students and saw many more students on campus compared to previous years. We continued to provide important support to students during their time at ANU including: welfare, financial, academic, accommodation and advocacy support.

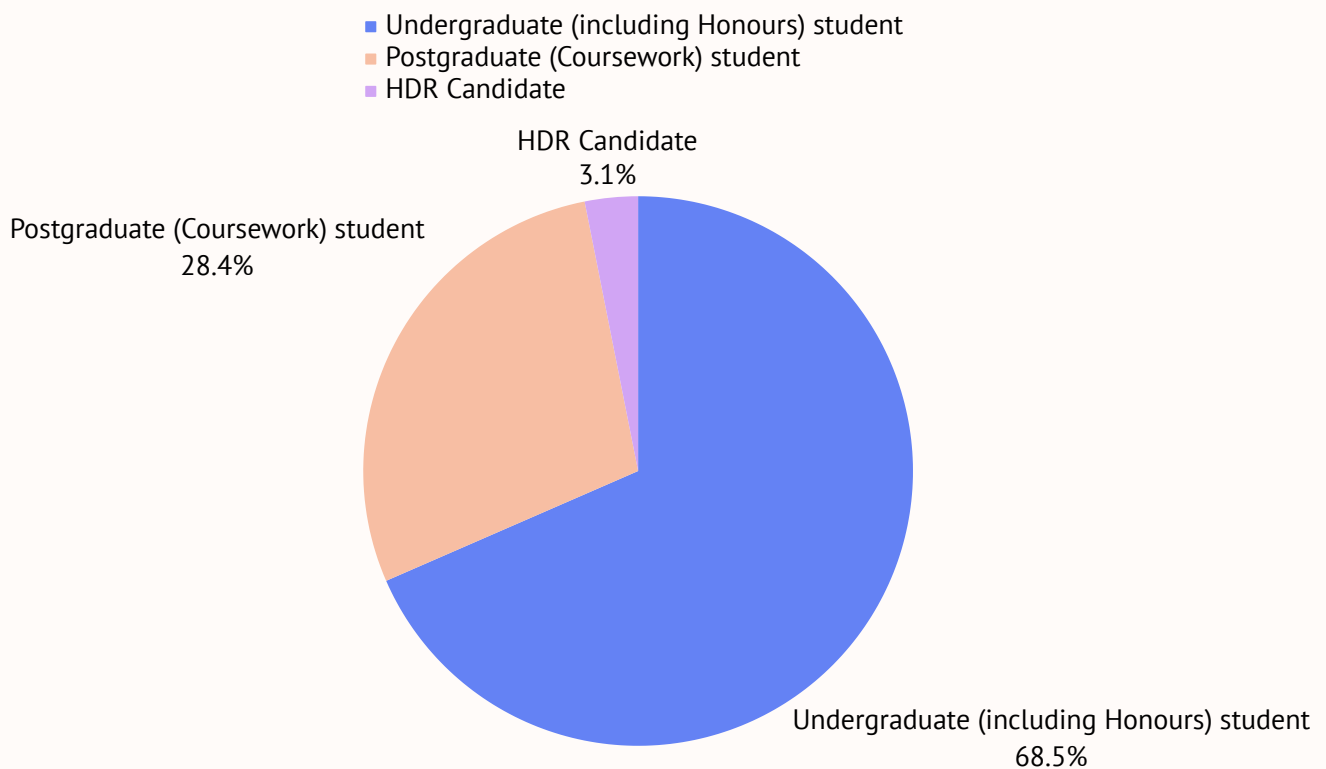
- Expanded our services to postgraduate and research students, with almost 30% of students who received student assistance identifying as postgraduates.
- Saw an increased number of student appointments, which was adequately supported by our expanded team of four.
- Continued to support students via the ANUSA grants and programs, and non-ANUSA grants by administering the Eun Ju Bursary, ANU Book Award, the Graduation Ceremony Assistance Program.
- The team provided valuable feedback on the changes to the Discipline Rule, and the Student Assessment Coursework Policy and Procedure which should provide more equitable outcomes for students across board.
- The team supported an unprecedented number of disciplinary matters and appeals.
- Presented at several events such as Bush Week, O-Week, and other ANUSA coursework and HDR events.

Continued

ANUSA STUDENT ASSISTANCE

•The team reviewed 577 ANUSA Skill Up applications, and provided over 90 students with access to this program. This program helped students attain skills to obtain part-time and casual jobs while studying.

For Skill Up, we had 577 applicants, of which 68% were postgraduate coursework students, 28.4% undergraduate students, and 3.1% postgraduate HDR candidates. The majority of applicants were postgrad, international students.



ANUSA LEGAL SERVICE

- 632** 632 separate legal services to students (in the year to 20 November 2023)
- 470** student legal appointments for July to November 2023 (Statistics not kept before July)
- 73** students attended the free Migration Workshops
- 50** additional services such as negotiating with other parties, writing correspondence, support or legal representation in legal disputes

The ANUSA Legal Service is a community legal centre staffed and operated by ANUSA. It provides free and confidential advice to ANU students and ANU student clubs and societies.

Legal issues that students face include tenancy and occupancy disputes, visa issues, problems with employment entitlements and a wide range of other legal questions.

“Your professionalism, expertise, and tireless efforts as a lawyer are truly commendable. You have gone above and beyond to ensure a positive outcome, and I am profoundly grateful for your unwavering support. Your dedication has not only brought justice but has also instilled in me a renewed sense of confidence.”

“I feel privileged as ANU student to have had access to such amazing legal service. And I cannot recommend ANUSA lawyers highly enough to anyone in need of legal support.”

Our additional services to students this year included negotiating consumer law and other disputes; appearing as amicus in court in cases affecting student; advocating for students experiencing discrimination on public transport; supporting numerous students in ACAT with tenancy related disputes; helping students prepare legal documents for legal cases; providing support to students in reporting a criminal offence against them by accompanying them to the police station; writing submissions to the university for a student appealing a discrimination matter.

Continued

Outcomes included helping students recover their bond; expunging over 30 criminal records incurred by students in parking matters, resolving disputes with a major retailer, obtaining an apology to a student in a discrimination matter, helping a student recover unpaid wages and superannuation, and successfully helped a student show they were not at fault in a litigated motor vehicle dispute.

As well as direct service to students, the ANUSA Legal Service provided a range of community legal education (CLE) during the year. This included multiple Migration Workshops held in both first and second semester. Presentations were also made during O-Week and Bush Week covering the areas of service and legal issues that students often raise with the Legal Service. Other CLE included a webinar for health students, a presentation at HDR induction for HDR students, an IP law presentation to capstone year engineering students, a presentation at ANU careers, and a presentation on CLC work at the Student Experience Network Conference, a national conference of student support services.

Together with other CLCs, the ANUSA Legal Service is a co-chair and founding member of the National Student Legal Services Network.

In 2023, a new lawyer joined the ANUSA Legal team bringing the legal staffing to 2.6 FTE. ANUSA legal staff also support ANUSA's in-house legal needs. An area of challenge during parts of the year was wait times for appointments. These became particularly high immediately after the transition to a single union for all students in July, and experienced another peak as we neared year's end.

Anonymous feedback was collected from students as to how they experienced the ANUSA Legal Service during 2023 (covers up to early November).

79% rated the service 5 out of 5 for ease of making an appointment.

58% gave a 5 rating for appointment wait time.

86% gave a 5 rating for usefulness of legal advice.

86% gave a 5 rating for how easy the advice was to understand.

91% gave a 5 rating for accessibility and cultural appropriateness.

83% gave a 10 out of 10 response on likelihood of recommending the service to other students

SHUT UP AND WRITE (HDR)

The Shut Up and Write program has been a cornerstone of ANU's commitment to nurturing a thriving Higher Degree by Research (HDR) community since 2012. The program provides HDR students with a structured yet flexible environment to bolster their thesis writing productivity. Using the Pomodoro Technique, participants engage in focused 50-minute writing sessions, punctuated by brief breaks for interaction, refreshments, and mental rejuvenation. As of July 2023, ANUSA has taken over responsibility for the Shut Up and Write program, offering four sessions per week to accommodate diverse schedules and maximize participation opportunities. By enhancing time management and productivity, and fostering peer support, we anticipate empowering HDR students at the ANU to excel in their academic journeys.

Since taking over the program, from July 12 to 9 December, we have facilitated 75 in-person writing sessions, attracting a total of 1053 attendees. On average, our 43 morning sessions had 16 attendees each, while the 32 evening sessions hosted 11 attendees.

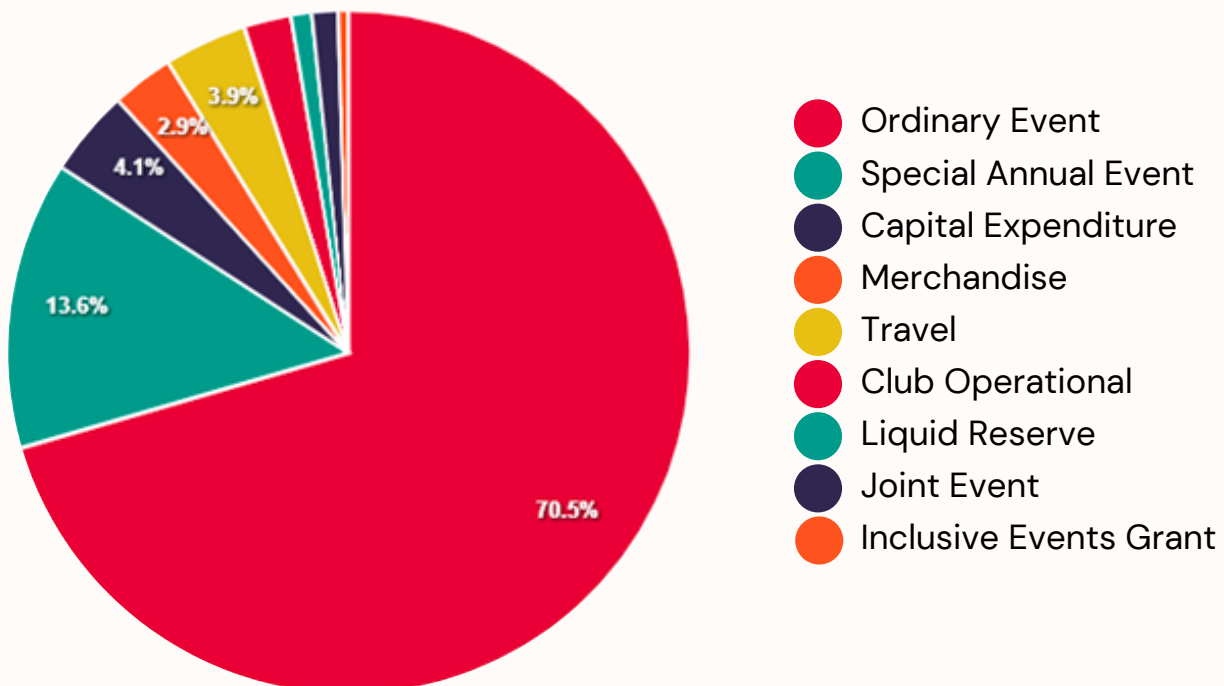


CLUBS

- \$200,000** Total spending for the year
- 950** Number of successful grants
- 124** Number of 2023 affiliated clubs
- 106** Coffee Catch Ups hosted

Clubs are well and truly back in full strength after COVID! This year I've seen hundreds of events come across my desk and have been incredibly happy to see how unique, innovative and exciting they've been. Some of my favourite events have been BGS, AGS and MSO's joint Escape games night, Astronomy Society's Bonfire Under the Stars and Italian Society's regular Caffè e Conversazione's. Highlights of the 2023 club calendar have included the highly successful Semester 1 club training, the club's awards presentation at Union Ball and the end-of-year Clubs Social. I'm proud of the hard work that all our club executives have put in to keep our campus life dynamic and exciting over this year.

Grant Types Funded (As a percentage of \$ value):

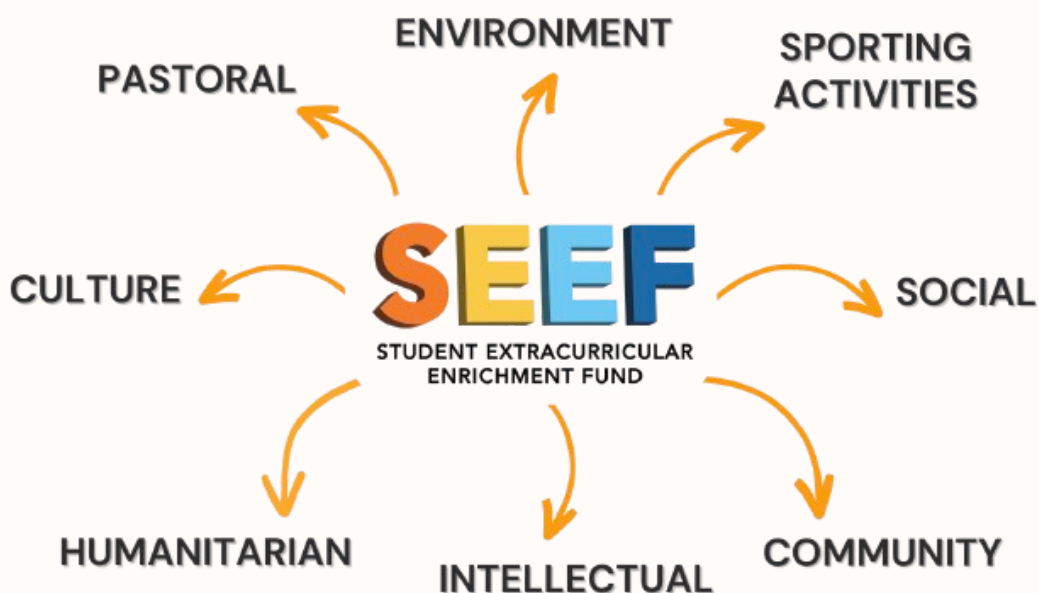


SEEF

\$85,414 Funds Approved

81 Number of applications

The Student Extra-Curricular Enrichment Fund has contributed to a wide range of activities this semester. These exciting projects have contributed to student life at the ANU by allowing members of our community to host and attend academic conferences, run cultural events and organise sporting activities. We've been proud to fund projects like the Future23 Young Australians in International Affairs Conference, Tapestry of Culture Multicultural Evening and the Annual Inward Bound Competition.



ANUSA WEBSITE STATS







7,385 The number of visits to ANUSA Clubs List page - the most popular page this year apart from our home page

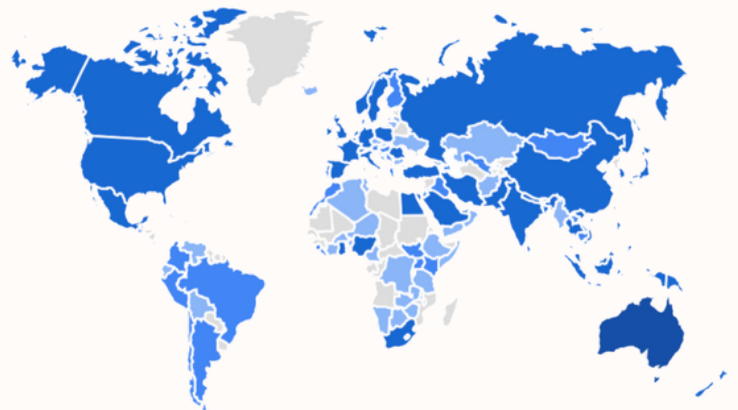
89,814 Total page views on the ANUSA website

Most visited pages on the ANUSA Website

ANUSA	10K
Clubs List	7.4K
Elections	3.8K
Current Jobs and Vacancies	3.6K
Grants	2.4K
ANUSA Legal Service	2K
Voucher Program	1.9K

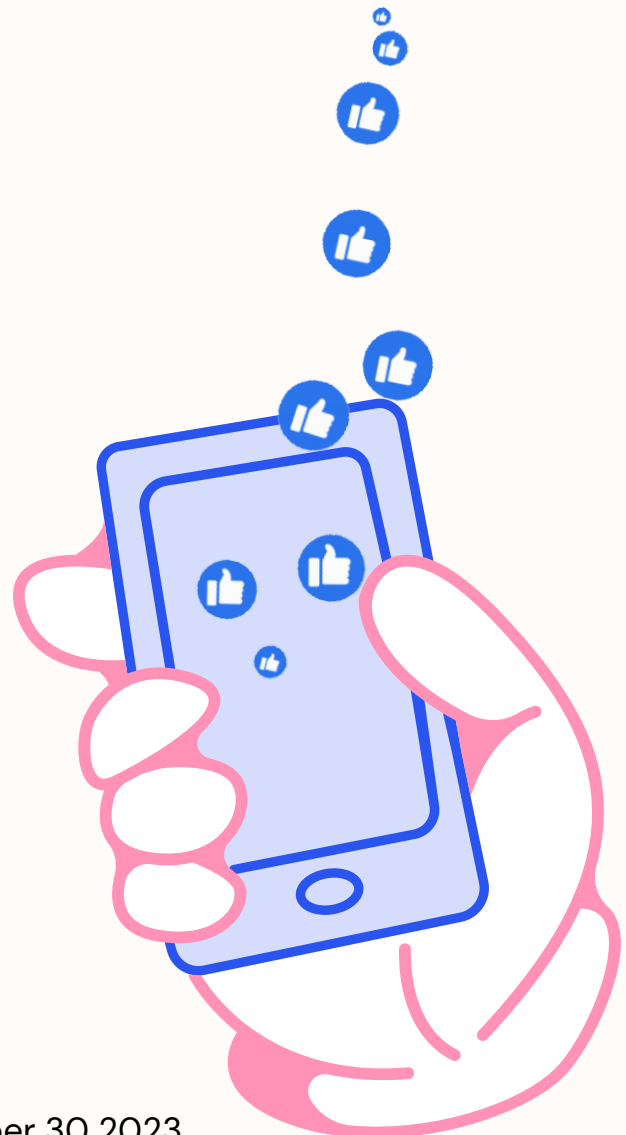
Visits to the ANUSA website by country

COUNTRY	USERS
 Australia	22K
 United States	1K
 China	328
 India	302
 Indonesia	192
 United Kingdom	188
 Singapore	130



ANUSA SOCIALS STATS

114	People messaged us for help through our Facebook page
22,164	Facebook page followers
2,641	Instagram followers
3,598	Group members in New @ ANU 2023





Don't forget that if you ever need help
during your time at university,
ANUSA is here for you.

anusa.com.au

02 6125 2444